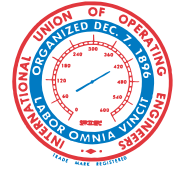


Local 4 OPERATING ENGINEERS



Louis G. Rasetta
Business Manager

office@iuoelocal4.org

16 Trotter Drive
Medway, Massachusetts 02053
Telephone (508) 533-1433
Fax (508) 533-1430

October, 2004

NOTIFIED MEETING

THE QUARTERLY NOTIFIED MEETING WILL BE HELD 8:00 P.M., WEDNESDAY, OCTOBER 20, 2004, AT FLORIAN HALL, 55 HALLET STREET, DORCHESTER, MA. THE OFFICERS WILL READ THEIR QUARTERLY REPORTS.

DUES REMINDER

DUES FOR THE CURRENT QUARTER, OCTOBER, NOVEMBER AND DECEMBER 2004, ARE NOW DUE AND PAYABLE. Failure to maintain your good standing in regard to dues may cause your suspension from the Local Union and your removal from the job site.

Members are encouraged to remit dues payments on an annual basis (\$120). Quarterly dues may also be paid in three, six, or nine-month increments. Dues payments can only be credited to your account on a quarterly basis, and must coincide with the calendar quarters.



Business Manager Louis G. Rasetta is pictured above with General President Frank Hanley.

MANAGER LOU RASETTA'S REPORT

Let me begin by telling everyone how happy I was with our September body meeting. It was a great honor for Local 4 to have had our General President, Frank Hanley, administer the oath of office to all our elected officials. Also, the enthusiasm and support shown for me and my team will serve as an inspiration to all for many years to come. I thank you.



Business Manager Lou Rasetta addresses the members and honored guests. At the head table is John Panaro, Norman Teed, Bill McLaughlin, General President Frank Hanley, Secretary-Treasurer Vincent Giblin, and Assistant to the General President Chris Hanley.

And now it's time to get to work, and that is what is being done. I have assembled a group of Business Agents and Organizers that are all dedicated trade unionists, eager and capable of giving the great membership of Local 4 the service they deserve.

My philosophy has always been that the officers work for the membership, and we all look forward to doing just that. The work outlook throughout our jurisdiction continues to improve. It appears that the Fall push will enable many of our members to make up for the slow start we have experienced this year. When any member is laid off, I urge you to call the Business Agents immediately, so that you can return to work as soon as possible.

I have scheduled a number of seminars to be held this Fall, dealing with our Fringe Benefits. We will have one meeting in each area of Local 4, and I encourage everyone to attend. Health & Welfare, Annuity, Pension and Social Security issues will all be discussed. Fund Administrator, Gina Alongi, will host these events. She will have in attendance fund service providers, Trustees, and myself. I look forward to seeing all of you at these informative sessions. You will be notified by mail as to the time and location of these meetings.

In closing, I wish you and your families good health, happiness and prosperity, and I again thank you for the confidence you have placed in me. I look forward to working with all of you, and to always advance the goals of our Great Union.





Standing room only at Florian Hall as members and guests witness the installation of new officers as General President Frank Hanley administers the oath of office.

ELECTION OF OFFICERS

The following have been elected to serve the Local Union in Office for the 2004 to 2007 term.

- | | |
|----------------------------|---|
| Business Manager | Louis G. Rasetta |
| President | William D. McLaughlin |
| Vice President | John C. Panaro, Jr. |
| Treasurer | David F. Fantini |
| Financial Secretary | Robert W. Leatherbee |
| Recording Secretary | Norman A. Teed |
| Executive Board | Kevin P. Bennett
Peter R. Bernazzani
Ronald C. Burnap
Anthony J. Fusco
Edward D. Mattuchio
Thomas J. McCormack
Paul D. Mogavero |
| Conductor | David F. Shea |
| Guard | John J. Gaffny |
| Auditors | Kevin P. Bennett
David F. Fantini
Robert W. Leatherbee |
| Trustees | Anthony J. Fusco
William D. McLaughlin
Paul D. Mogavero |



WILLIAM MCLAUGHLIN

With Fall upon us, I hope all is well with you and your families and that you have all enjoyed the Summer. Personally, I would like to take this opportunity to thank you again for your support as I enter into my new positions as President of Local 4 and

Business Representative covering the Route 128 Perimeter. This is a great honor for me to be able to represent you in this capacity. As I embark on this journey, I look forward to serving on this new administration with Business Manager Lou Rasetta and staff.

Work in the Route 128 area remains relatively slow. The paving companies, water and sewer contractors and site developers are the most visible and exist mostly in the college and public school sectors, as well as housing development. In terms of crane work, we are experiencing very little progress. The bidding of bridge and road work construction in this area is critical. It is important to note that the Cooperative Trust plays a key role in securing this type of work for us. This agreement enables our signatory contractors to achieve a higher level of competitiveness against the non-union sector. A recent example of this type of success is with the Roadway Construction & Bridge Replacement in Waltham where Roads Corporation was able to narrowly underbid Middlesex Corporation on this twenty million dollar project. Let's hope this progress continues.

D. W. White is moving along on the Phase II Project in Reading which employs several operating engineers. This site includes construction of a Home Depot, Jordans Furniture and other retail stores. R. Zoppo Construction is finalizing construction on the Massachusetts Pike Project. Also, in its final stages, is the Weston Water Storage Tank facility whereby J. F. White has employed a number of operators.

Walsh Brothers will be constructing a thirty million dollar addition at the Lahey Clinic in Burlington. Another project on the horizon is a seventy-seven million dollar apartment complex in Woburn.

I encourage each of you to make every effort to get out and vote this November for John Kerry as President. We all know how imperative it is for the working class families in America to elect someone who cares about our values.

APPRENTICESHIP APPLICATIONS

We have been notified by Training Coordinator **Bill Mooney** that the Joint Apprenticeship & Training Committee has decided not to open the application period this year due to the current enrollment, and the number of eligible applicants that are on the current list.



Aggregate's Quarry (Saugus) has been in operation since 1925. Operating Engineers, Anthony DiNardi and Ron Gelineau continue the Companies 80 years of excellence in the industry.



JOHN PANARO

Autumn is here as our contractors attempt to finish as much work as they can before the cold and snow settles in. The work situation with our dirt contractors has improved thereby helping to put many of our unemployed members to work.

Logan Airport is busy with numerous projects. McCourt is working on four projects air side for Mass Port. Barletta has begun a big push to finish as much work as possible before the snow flies on their Logan Airport job. The Central Parking Garage is moving forward slowly. The steel erection was delayed a month and has just started again. Precast Erectors from Texas has the contract for the steel erection. The Dow Company continues to do excavation at the site for the General Contractor, Turner Construction.

Ground breaking is about to begin on a few high rises in Cambridge. Modern continues to work on several sewer & water jobs in and around Central Square. Harvard University has several construction projects underway at this time. McCabe, J. F. White, A. J. Welch, Flett, East Coast Slurry, Bond, A. A. Will and many of our rental crane companies are busy working at the University.

The Malden YMCA is about ready for the steel erection on the new addition. Cavalieri has the excavation at this site. Revere is the home for the new FedEx site and Allied Pile, J. Derenzo and Terra Systems have already started this project. The Mystic Center in Medford will be starting soon. It appears that W. L. French will have the contract for the excavation on this site.

Again, I ask all Local 4 members, if you go to work in the North of Boston area (Arlington, Belmont, Cambridge, Charlestown, Chelsea, East Boston, Everett, Logan Airport, Malden, Medford, Melrose, Revere, Somerville, Watertown and Winthrop), to call and let me know where the job site is so that I can better serve you, the membership of Local 4.

I want to wish Lou Rasetta, our new Business Manager, the very best. I am proud to be part of Lou's new administration where I will serve you as Vice President & Business Agent.



NORMAN TEED

Fall is upon us and I am happy to report that the work outlook in the South of Boston area is very positive at this time. The dirt work is very busy. J. Derenzo Co. has broken ground on two projects; IKEA Home Furnishing store in Stoughton and a shopping plaza on Rt. 106/Rt. 123 in Easton. Both projects have much rock or ledge to be processed on the site. J. H. Lynch Co. has broken ground, initially using scrapers and dozers, for the new Bridgewater/Raynham High School on Center Street in Bridgewater. P. Gioioso Co. is progressing at their New Bedford hazardous cleanup and capping job site, scheduled to be the future Commuter Rail Station and Layover Yard which will hopefully, be funded in the next couple of years.

The Duke Construction Co. has started the new General Motors Distribution Center project with Mather Corporation and Borggaard Construction Co. doing the site work at the Norton Industrial Park, Norton. Letourneau Products Co. did an outstanding job clearing IKEA, General Motors Center, and Easton projects in record time, which was all Union. A. A. Will Construction Co. will shortly start the site work with Turner Construction Co. at the new Blue Cross/Blue Shield Building and Parking Garage at the Hingham-Rockland Industrial Park. The Lawrence Lynch Co. is having a busy season on Cape Cod and in the Southeastern Massachusetts area, aggressively winning site, utility and asphalt work. This area is very tough to win Union work in, but Lawrence Lynch is very competitive there.

I suggest to the members, who have marginal operating skills on our equipment, to go to our Canton Training Center and practice on the equipment that your dues and contributions have paid for. Our Contractors/Employers are picky and do not hesitate to send operators home who cannot get in the machine and produce immediately. We are well compensated and our employers demand competent operators.

Crane Operators are slowly going to work in our area. Presently, about twenty operators are at work, between two shifts at the Somerset, Brayton Point Power Plant for a six-week repair project. The major emission upgrade project at this facility will basically not start until Spring.

Please help, when called upon, to support our candidates for election in the next six (6) weeks. Our future hinges on who is elected to office, from Washington down to town and city officials. We need elected officials who are concerned about the workers of America.

Hopefully work opportunities will stay busy until the season ends. Work safely and stay healthy. I look forward to serving our members whenever possible.

SAFETY OFFICER'S CORNER

10-HOUR OCCUPATIONAL SAFETY AND HEALTH

On January 1, 2003 the 10-Hour Occupational Safety and Health Bill was submitted to the Commonwealth of Massachusetts. On July 30, 2004 the House voted 154 to 0 to make this Legislation Law.

July 31, 2004 the Senate voted 37 to 0 to make this Legislation Law. This means that on July 1, 2006 no one will be allowed to work on public construction projects without completing the 10-Hour O.S.H.A. course.

The Engineers Training Center holds this class monthly. I urge all members to take this course as soon as possible, without this course the Business Representatives will not be able to put you to work.



DAVID FANTINI

I would like to begin by congratulating all of our newly elected officers and executive board members. I would also like to welcome our two new Business Agents, brothers' Bill McLaughlin and Kevin Bennett. I look forward to working with them under our new

Business Manager Louis Rasetta.

Modern Continental continues work on Rte. 3 with about 60 Operating Engineers on the site. The Company is going through some management changes, but the work out on the highway has gone unaffected. Modern has employed a large number of our people over the years and I hope that will continue in the future!

Gioioso is just finishing up a job in Dracut and has already started a new project in Newburyport. With companies such as Baltazar, Roads, SB General, MDR, R.M. Pacella, Revoli, Albanese Bros., and Albanese D&S, all are working at least one major water and sewer project in the area. If you can do this work, I would strongly urge you to be in contact with all of the agents.

Brox is very busy in the area this season with two large paving jobs on Rte. 495 in the Chelmsford/Westford area and on Rte. 95 up around Salisbury. Brox also continues work on the new crushing plant in the Dracut Quarry. It is progressing very well, although it has not created the job opportunities that I had hoped for.

W.L. French, E. Guigli, Webster Engineering, G.A. Climo, and Marios all continue to be busy. Wes Construction and Cairns have recently started projects. Site work in the area has certainly picked up as of late and has remained fairly strong.

J.F. White has taken away the two crawler cranes that had been working on the Haverhill Bridge, and we are left with two operators on the job. Aside from a couple of small bridges, this is the only show in town for bridge work and if not for Local 4 making some modest concessions and help from our Cooperative Trust, we would not be on this project. Companies such as SPS and MIG Corp are taking this work at will. If you know anyone that works for these companies, please have them call me.

In an earlier news letter I wrote that we were waiting for the final vote in Tewksbury for the construction of a 250 million-dollar mall. I am happy to report that we were successful in getting the Mall approved. No start date has been set. The owner is in the process of securing permits, but with a Project Labor Agreement already in place, we are sure this project will be built Union!

This November we are faced with one of the most important presidential elections most of us will ever be part of. If we want to continue getting the wages and benefits that we all enjoy having a Union presence in the work place, we NEED to get John Kerry elected. I ask that everyone get out and vote especially our Maine and New Hampshire members.



Baldwin Cranes 999 Manitowoc at work in Brox Industries Dracut Quarry



RONALD BURNAP

It's hard to believe that Labor Day is behind us already. The work around Labor Day seemed to stall for a few weeks, but now that the fall is here, it has picked up again. Hopefully, we can end the year with jobs for everyone.

Congratulations to all the candidates that were successful in our elections, everyone on the election committee, and the members that helped out the candidate of their choice. Everyone worked hard and I am sure we all have a common goal, to do the best possible job for the Operating Engineers.

We need to find solutions for old problems and address new problems. I attended the Building Trades meetings, and we talked about what we can do to get the non-union work to go our way. We talked about supporting each other so that the Building Trades can be successful. We all benefit from

our actions. This is a wonderful idea. I leave the meetings to go visit jobs and some of these trades are operating our equipment. I have always respected other trade jurisdictions. We need to find solutions to these problems, if we are to work together.

The Walk to Cure Cancer in Worcester was September 26th. Thanks to our Social Action Committee donation of \$2,000 and our members giving up some of their coffee money, we raised around \$3,000. Thanks to everyone that walked and supported this very good cause.

Good luck and happy retirement to Bill Ryan, Bill O'Keefe and Charlie DiPietro.

Thank you for all your help.



KEVIN BENNETT

Many thanks to the new administration and all our members for their help and support. As the new Business Representative in the Boston area, the last several weeks have been both exciting and challenging. There are several new

building projects underway - the Residences Intercontinental Hotel at 500 Atlantic Avenue, the Westin Boston Seaport Hotel next to the new South Boston Convention Center and the Institute of Contemporary Art at 100 Northern Avenue. The Boston Harbor Residences, a new high-rise apartment building and Bio Square, a research center on Albany Street, are beginning construction. The removal of the MBTA Green Line structure from the North Station area (J. F. White & Testa Co.), has given Causeway Street a new look. The final phases of the Central Artery project still employ many of our members.

I had the opportunity to attend the Annual Labor Day Breakfast, where Mayor Thomas Menino told us there are \$14 billion dollars of new construction projects on the books for the City of Boston. We look forward to the start of these new projects and the many new job opportunities that will come with them.

Contractors are requesting OSHA Ten-Hour Certification on several projects in the city. I encourage you to enroll in the certification program and obtain your certificate as soon as possible.

Boston residents - There will be several public meetings on the Boston University Bio Lab job, a \$228 million dollar project. Local 4 needs a strong presence at these meetings, and I will be contacting you to ask for your attendance.

Once again, thank you for your support.



ROD GILLESPIE

This year's election is shaping up to be another close vote like it was four years ago when G. W. Bush narrowly beat Al Gore for President of the United States. This election year is even more important than four years ago.

If President Bush gets four more years without any reelection fears, he will really take the gloves off and punish Labor like never before. Remember his first act four years ago was to ban the use of PLA's on federally financed projects, just to set the tone of his administration. This President is no friend of Labor. He wants to privatize Social Security, cut Medicare, eliminate overtime pay for millions, give tax breaks to companies that ship jobs over seas, and gut funding for OSHA. He has created a do nothing Department of Labor for working people, but has hired more inspector's to beat-up on Labor Unions' and their fund offices'. Health care costs are going out of sight as well as the price of gasoline, which has helped their friends in the oil industry. It's time we had a change at the top.

Get involved, help out politically, volunteer for Labor walks, put up signs, etc. But most importantly, get out and vote. If you are not registered to vote, you can register. Vote at the polls on election day or vote absentee anytime now at your city or town hall.

The AFL-CIO has researched the records of all the candidates and they know the records of those who support our issues. Vote for those people that best support our interests, namely our wallets. If you have any questions please call the Union Hall.

In closing, I want to wish retired Business Manager Bill Ryan the best and thank him for his twelve years of dedicated service to the members of Local 4.

Also, I want to welcome our new Business Manager Lou Rasetta and look forward to working with Lou and the team he has assembled for this great Local Union. Lou was involved with the Local Union for years prior to his twelve years serving as Business Agent. Lou Rasetta is a tireless worker and dedicated to serving the members of Local 4. In the coming weeks and months, I hope to get Lou out and about meeting members in Maine and New Hampshire. Work safe and enjoy the fall weather while it lasts.



CHRIS FOGARTY

I would like to take a moment to congratulate all of the candidates from the recent election and wish them the best of luck in their endeavors. I would like to thank Business Manager, Lou Rasetta for including me as part of the team that makes up the staff.

There is a goal to use the twenty years of experience I have as part of the equipment industry to serve as an intricate part of the new vision that is now upon us. Being appointed the Business Representative for the Equipment Houses, Concrete pumps and 4E members is a challenge. I assure you that I will work hard in the true commitment it takes to represent our members.

With some of the work returning this summer, the equipment industry has had some of the pressure of our recent economy relieved a little. However, with a glut in equipment, many houses have not bought new inventory. They have changed tactics by refurbishing and looking inward at cost savings. This has made for a steady diet of work that will continue for a while as companies refocus and competition becomes more keen.

The Concrete pumping industry has also seen a small surge in work while the good weather has been upon us. But most of the work has been in a secondary markets and the competition has been fierce, if not downright ugly. The changes we have seen in this market reflect how the economy has been bringing us back to a term we have not heard for a long time, "a construction season."

As I begin to reach out to the 4E people and get feedback on their industry, a broader picture will emerge and I will be available to assist these members in any way I can.

In closing, I am encouraged by the enthusiasm shown by the members for the new administration during the installation of officers at the last meeting. It is proof that the spirit of the Operating Engineers and this Local is alive and well.

Thank you and Go Red Sox!

IN RETIREMENT

We wish a long, healthy and well deserved retirement to the following:

- | | |
|--------------------------|----------------------|
| Harry E. Allard | Thomas S. Graves |
| Robert J. Berube | George A. Holyoke |
| Parker R. Boschen | Philip Kush |
| James F. Brennan | David E. Libbey |
| Peter J. Cassanelli, Jr. | Paul E. Loud |
| Donald E. Consalvo | Torrey H. Mitchell |
| William M. Cronin | Peter D. Morris |
| Daniel J. Duggan | Ronald C. Morse |
| Michael P. Ferraro | David A. Mucciarone |
| Richard W. Frizado | Robert L. Turini |
| Joseph L. Fuller | Anthony V. Vigliotti |
| Joseph D. Gatta | Thomas A. White |
| | William M. Williams |

IN MEMORIAM

The Officers and members of the Local offer their sincere condolences to the families and friends of the following:

- | | |
|-----------------------|------------------------|
| John W. Beaver | Andrew Kushnir |
| Arthur D. Cooper, Jr. | David L. McDowell |
| Larry P. Cristofori | Romeo J. Rotondi |
| Peter J. DeRosa | Robert P. Russell |
| Giuseppe DiPietro | Thomas D. Seabury |
| Gilbert L. Evans | Richard P. Sousa |
| Ernest G. Howe | Ralph J. Tropeano, Jr. |

Fraternally yours,

Louis G. Rasetta
Business Manager