

Season's Greetings



From Local 4

LOUIS G. RASSETTA, Business Manager
WILLIAM D. McLAUGHLIN, President
JOHN C. PANARO JR., Vice President
DAVID F. FANTINI, Treasurer
NORMAN A. TEED, Recording Secretary
ROBERT W. LEATHERBEE, Financial Secretary

Peace and Solidarity

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NOTIFIED MEETING

THE QUARTERLY NOTIFIED MEETING WILL BE HELD 8:00 P.M., WEDNESDAY, JANUARY 19, 2005, AT FLORIAN HALL, 55 HALLET STREET, DORCHESTER, MA. THE OFFICERS WILL READ THEIR QUARTERLY REPORTS.

DUES REMINDER

DUES FOR THE CURRENT QUARTER, JANUARY, FEBRUARY AND MARCH 2005, ARE NOW DUE AND PAYABLE. Failure to maintain your good standing in regard to dues may cause your suspension from the Local Union and your removal from the job site.

Members are encouraged to remit dues payments on an annual basis (\$120). Quarterly dues may also be paid in three, six, or nine-month increments. Dues payments can only be credited to your account on a quarterly basis, and must coincide with the calendar quarters.

S.A.C. SCHOLARSHIP

The Social Action Committee (SAC) will again be awarding two \$2,500 scholarships and two \$1,500 scholarships, one of each to sons, and one of each to daughters, of members who are graduating from high school and going on to higher education next fall.

The Social Action Committee expanded these scholarships, and made the decision to grant these awards for both the freshman and sophomore years of college. For a student to be eligible, the parent must be a regular contributor to the SAC Fund and be in good standing with respect to dues, including check off.

In addition to the scholarships offered by the Local Union's SAC Committee, affiliates of the Massachusetts AFL-CIO also make scholarships available. For seniors whose parents are employed by a Construction Industries of Massachusetts (CIM) Employer, and who plan to study construction related fields in college, CIM offers very generous scholarships.

Interested members are urged to contact our office immediately for applications. This year the information for the AFL-CIO scholarship is on the web at www.massafcio.org (select Scholarship) and the application is available. Note that you must notify our office for eligibility. Examinations are scheduled in all high schools early in February.



BUSINESS MANAGER
LOU RASETTA

Dear Brothers and Sisters:

Merry Christmas and Happy Holidays to all of you! I sincerely wish you and your families a New Year full of happiness, health, peace and prosperity.

As we conclude the first year of the "Post Big Dig" era, I am happy to report that as the numbers come in, although the hours are down, they are not down nearly as much as had been predicted. This indicates that, Big Dig or no Big Dig, Local 4 remains strong, as we always have been, over our glorious one hundred plus year history. I look forward to a robust construction year in 2005!

As I have stated, amongst my top priorities is the restoration of stability to our Health and Welfare and Pension Funds. To that end, I asked for and was granted authorization by the membership to allocate the lion's share of our December 1st raise to these Funds. Included in this allocation was the funding for a 13th check for our current retirees and their beneficiaries. It was gratifying to me, at our meeting, to see the complete support that the members had for our retirees receiving these checks. It shows that we do not forget those who helped forge our current conditions and benefits, and to whom we owe so much.

On the organizing front, Brother Paul DiMinico and I have just concluded negotiations with Patriot Construction Services, which is the Equipment Division of Suffolk Construction Company, one of the biggest single general contractors in Massachusetts. In addition, Brother Mike Bowes is coordinating efforts to signing the Eastern Construction Company. The signing of Patriot and the prospective signing of Eastern is in keeping with my desire to have contracts with all of the significant General Contractors in our area.

Jurisdictionally, members of my staff and I have had a number of meetings with all of the other Building Trades. I am hopeful that through mutual respect, we will be able to reestablish traditional lines of jurisdiction, and end the petty differences which have divided us.

In closing, I again wish you all the best in the coming New Year.



WILLIAM MCLAUGHLIN

With the Holiday Season in full swing I hope this letter finds you and your family in good health.

Over the last couple of months I have had the opportunity to attend all of the Mass Mutual Investment and Fringe Benefit Seminars that were held throughout Massachusetts and Maine. I would like to recognize Gina Alongi and her staff for all of their hard work and dedication with the preparation of this very informative program. The success of these types of events depends on the participation and interest of our members. Let's continue to maintain an active presence so we can take advantage of these beneficial opportunities. These types of educational exercises are important to the health and welfare of our members and families.

The Route 128 perimeter work outlook remains somewhat steady. Construction in the educational institution sector remains strong and is a predominant provider of employment in this area. Needham High School has a \$42 million addition and renovation project. The town of Swampscott has accepted the approval for the building of a \$47 million new high school and athletic field. The city of Waltham has several public schools under construction whereby a Project Labor Agreement is in place which is very important to us in terms of our wages and conditions. Site developers such as E. Guigli & Sons, Derenzo and Climo are present on these school projects. Maxymillian Tech and Valley Crest Landscaping Development are now in their final stages of construction at Wellesley College. Roberts Corp. is well underway with demolition projects on Rt. 1 in Norwood and at the Natick Mall where several Operating Engineers remain.

On the horizon, an agreement has been reached between several energy companies to build a 10-mile long gas pipeline off the coast of Marblehead, Massachusetts. The proposed \$200 million project will include two docking sites where tankers will unload fuel to be piped through the new pipeline to onshore. Officials will apply for permits in 2005 and hope to have the project in service in 2007. This should provide for several employment opportunities.

I would like to extend a holiday greeting to you and your families for a Merry Christmas and a prosperous New Year.

Have you checked our web site lately?
WWW.IUOELocal4.org



Testa Mechanics Larry Gemme, Russ Burzynski, George Fyrburg, Apprentice Anthony Viveiros with Business Representative Norman Teed at the Quincy Shipyard.



JOHN PANARO

As you all know, winter is just around the corner and heading our way. The best we can hope for is a mild winter that will allow our contractors to work. Aside from the ice and cold that is coming, the dirt work has been very steady this year.

Cambridge is busy with numerous dirt projects. Allied Pile has the pile work and Derenzo is doing the excavation at Discovery Park. Russell Field is getting an eight million-dollar face lift. Modern will do all the excavation at this Cambridge site. Bond Construction Managers have a \$200 million project for Harvard University that is just starting. The site package has not been awarded yet while our contractors scramble to sharpen their pens. The Biogen project is underway with Baldwin Crane (888) setting the steel and AA Will doing the excavation. Sterns has begun the steel at 8 Cambridge Center using a Manitowoc (888), while Derenzo has the site package.

The Mystic Center in Medford is now underway. W.L. French has this large excavation site and are pushing hard to get as much excavation done as they can before the frost sets in.

Logan Airport is busy with numerous projects. Barletta, Nicholson, Dow and McCourt all have ongoing projects. McCourt Construction was the low bidder on the \$45 million runway. I would expect construction on the runway to start next year.

Use the winter months to increase your work opportunities by visiting your training center. If you do not have these certificates already, enroll in the 40-hour Hazmat (8 hour refresher), forklift, OSHA or license upgrade classes.

I wish everyone Happy Holidays and a prosperous 2005.



NORMAN TEED

As the winter season embraces the South of Boston area, there are indications that work is slowing down. Some site work on different projects in the area are nearing completion, resulting in 50 to 55 layoffs over the last two weeks. But up to this point in time, work opportunities for dirt equipment operators has been very good. Hopefully this winter's weather will be fairly mild and work will continue on the many ongoing job sites in the area. Work opportunities for crane operators continues to be spotty.

The environmental equipment upgrade for emissions at the Somerset Brayton Point Power Plant will start in earnest in the spring. After a six-week repair was completed in early November, a small crew of the crafts will work through the winter preparing for this spring start. About 10 Operating Engineers are employed on site and will be fortunate with this opportunity.

The New Bedford Harbor Cleanup Dredging Project with the Severson Environmental Services Co. has been shut down for the coming winter season. The five year contracted project will restart next spring. The work schedule will hinge on Congress appropriating funding for the next six-year Federal Highway Funding contract.

Letourneau Products Co. is close to completing the land clearing for E.T.& L. Construction Co. on the Sagamore Flyover job site. The last environmental permit approval has held up any excavation work, including stumping by Letourneau and E.T.& L., to date.

D. W. White Co. has the excavation work for Bufftree Construction Co., whose contract to relocate the state barn, salt sheds, two park and ride lots and a fire station is on an accelerated schedule. This work must be done to allow E.T.& L. to access these areas for their contracted work.

The quarries and the asphalt plants in the South of Boston area are presently very busy. All the asphalt lay down contractors are also very busy. Please call the Training Center for classes in asphalt roller and spreader operation. These are becoming a lost art and there will be a need next season for competent operators to do this work.

Sewer and water work is busy, with our signatory contractors being very successful winning projects for this year and into next year. All in all, next year looks to be a good year in the South of Boston area. The challenge at the moment is to help as many members as possible to qualify for benefits before December 31, 2004.

I wish everyone safe and Happy Holidays. I look forward to serving you in the New Year.



Testa Corp. implodes the gantry at the Quincy Shipyard making way for the future development of this site.



DAVID FANTINI

As we finish up another construction season, I hope this newsletter is finding everyone in good health.

Even though work got off to a slow start this spring, it certainly picked up and has remained fairly busy all year. Carlin Contracting continues work on the Billerica Water Treatment Plant.

This has been a nice project for a handful of people for the better part of 16 months.

Testa has begun to mobilize for the demolition of the Haverhill Bridge. J. F. White expects the demo to be completed and construction to begin early next year with Trevi doing some caisson work.

Bond Bros. has begun work on a \$50 million building project at Minuteman Industrial Park in Andover. Marois Bros. is performing the site work and the foundation work is well underway. Speaking of site work, Cairns is very busy in the area with four site jobs currently in progress.

The quarries and asphalt plants in the area are all still busy and are all planning on winter maintenance of varying degrees. As I write every year, there are usually some work opportunities to be had for welder/mechanics, which is tough work, but an excellent chance to get a jump on next year's hours.

CDM has started work on a \$30 million project in Lawrence. CDM is an open-shop contractor that most of us only know as an engineering firm, but they are also a large design build contractor and are just beginning to perform work in this area. We did get the site and demo, but the rest of this project is very much up in the air.

Rte. 3 continues to be the largest job in the area with about 40 operators still on site. Weather permitting, a good number of our members should get another winter on this job, with best estimates having some people there for another season.

The work outlook for next year looks very good with work in all areas of building, paving, site, and water & sewer.

I wish every one a safe and Happy Holiday season and look forward to what looks to be a good year in 2005.



KEVIN BENNETT

As we enter the holiday season, work in the Boston area remains somewhat steady. Three new building projects have begun — an eight-story dormitory with classrooms is being constructed at Northeastern University; the Peninsula at Columbia

Point, a 335-unit apartment community; and a 10-story apartment/condominium building at 44 Prince Street in the North End is underway. Modern Continental continues to employ a significant number of Operating Engineers on their three Central Artery contracts. Construction on the bigger excavation sites such as the Convention Center Hotel, the new luxury apartment complex on the Fenway, and a high rise condominium project on Harrison Avenue is just about finished with tower cranes being erected. Our World Champion Boston Red Sox have a brand new field under construction. The James W. Flett Company and other contractors have moved over 4 million pounds of fill and installed a state-of-the-art drainage system, along with a field heating system, allowing the grounds crew to prep the grass earlier in the spring and keep it later in the fall. GO SOX!

In our last newsletter I encouraged Local 4 members to turn out a strong presence at two public meetings on the Boston University Bio Square Job, a \$228 million project. I am proud to report strong participation by our members, and I would like to take this opportunity to thank everyone who attended and spoke. I believe we had a positive impact on this project.

Brother James Whitmyer, Steward on the Big Dig for many years, has decided to enter into retirement. Jimmy has done a tremendous job representing the hundreds of Operating Engineers who worked on his job sites. I send sincere thanks to Jimmy, as I know all of you do, for all his years of service and dedication to Local 4. We wish him all the best.

For those of you who are out of work, it is a great time to take advantage of our training center. I encourage you to enroll in Hazmat, OSHA ten hour, and to develop your skills on different equipment. Two months ago we were having trouble manning gradalls and rubber tire excavators {318, 320, 420}.

In closing, I wish you and your families a Merry Christmas and a happy, healthy and prosperous New Year.

BILL MOONEY'S
SAFETY OFFICER CORNER

Massachusetts C.D.L. Information

On October 26, 1986, Congress passed the Commercial Motor Vehicle Safety Act of 1986. This law required each State to meet the same minimum standards for commercial driver licensing. The standards required commercial motor vehicle drivers to get a Commercial Driver's License (CDL). You must have a CDL to operate any of the following Commercial Vehicles (CMVs):

- a) A single vehicle with a gross vehicle weight rating (GVWR) of more than 26,000 pounds.
- b) A trailer with a GVWR of more than 10,000 pounds if the gross combination weight rating is more than 26,000 pounds.
- c) A vehicle designed to transport 16 or more persons (including the operator).
- d) Any size vehicle, which requires hazardous materials placards.

To get a CDL, you MUST have a valid Department of Transportation (D.O.T.) medical card.

Massachusetts Hoisting License Information

To get a Hoisting License you MUST have a D.O.T. certificate documenting that you meet the criteria for a D.O.T. medical examination or 1998 ANSI B30.5 qualifications for operators, similar medical documentation.

Also, no hoisting license shall be renewed unless accompanied with D.O.T. certificate or documentation that shows that they meet the criteria for a D.O.T. medical examination or 1998 ANSI B30.5 qualifications for operators.



RON BURNAP

Work in the Worcester area started slowing down around Thanksgiving. That's a little earlier than the normal Christmas layoffs. We had a slow start this spring and I feared that the year would be a total loss, but it did not turn out that way. The summer

was good and in early fall it was sometimes hard to find operators for some of our equipment. Finish grade bulldozer operators and asphalt roller operators are the hardest to find, along with utility operators who are experienced in excavating in streets for water and sewer lines.

I believe next year will be a lot better than this year. J.F. White was the successful bidder on the Rte. 146 project. They should start a little demolition this winter and get going in the spring. We worked hard with J.F. White and other

RON BURNAP (continued)

union contractors to prevent Middlesex or S.P.S. from getting other major projects in our jurisdiction. That hard work paid off.

There are many other jobs that are going to finish or get started next year. State work and work in the private sector are also going to be busy in 2005. Please go down to the training center and get all the training and certificates you can, so you can be ready to go to work when the call comes. If you are available for work, please call all the agents. If an agent does not have work in his area, another one may have what you are looking for. I believe that next year there will be opportunities for everyone.

In closing, I wish everyone a wonderful Holiday season and a Happy New Year.



CHRIS FOGARTY

Seasons Greetings! I hope this year finds everyone in good health and holiday spirits.

As we enter the new year, the storm clouds we have weathered appear to be breaking slowly. The equipment industry has seen the purse strings

loosen up as many companies are buying or have on order new equipment. This is an excellent indicator that these companies are anticipating a more robust economy ahead. Work continues to remain steady for the rental yards with some new employment opportunities being filled.

The concrete pump industry has been on a roller coaster ride for this past year. We saw a very shaky start to the season with some ups and downs, but a very good end run is upon us. Another positive sign is that some type of stability may be returning.

It has been a pleasure to meet some of the members of 4 E and make them feel as though they are an integral part of the pieces that make up our great Local. The response I have had in meeting or talking to most of you has been very positive. These members have a cadre of veterans at hand and have been willing to help in any way they can. For those of you whom I have not reached yet, feel free to call me at anytime. Please note that it is very important that you notify the office if you have changed your phone number or address. After the first of the year, the Business Manager and I anticipate scheduling a meeting with all of you.

Work safe, drive carefully and keep our service men and women in your thoughts over the holidays. I wish you and your families good health, a Merry Christmas and a prosperous New Year.



ROD GILLESPIE

After five plus years, the Maine Yankee Decommissioning project is starting to wind down. The reactor dome is gone and probably by the time this is read, the administration building as well. Nothing but piles of rubble and concrete walls are left to the mercy of Manafort Brother's hoe-rams. I would

expect only a hand full of operators there over the winter months, with the final site survey in the spring and early summer. It has been a good one and we'll be talking about this job for years to come. As of this writing, because of the mild weather, Lane Construction still has a few crews out doing paving work and crushing material, but albeit, not for long.

There is nothing new to report on the purposed LNG plant at Passamquoddy Point. The developers, Quoddy Bay, LLC, have not yet signed a deal with the tribe. I've been told they are hoping to get this done by the end of this month or early next year. A \$350 million project like this would be great for the Washington county area and employ approximately nine hundred plus workers. These are jobs that are desperately needed, so lets get out and support it.

The large water/sewer project with R. Zoppo Corp. is slowly getting underway in Hampton, NH. This job, at its peak, will employ several operators between now and the late spring shutdown, when the tourists come back to the beach area.

J. Derenzo finished up their site job at the Lowe's store in Brunswick. Derenzo had seven or eight operators working all summer into the fall and hopefully they will bid more work in the state. As you know, we are lacking contractors willing to pursue dirt work.

Seabrook Station and Williams Power will be going down for refueling again this April. These shutdowns last only a few short weeks, but are always a good start on the hours for the year. According to latest reports, this outage could be a little larger and longer then the last one.

During this slow time of year, I hope everyone will take advantage of our training facility in Canton. Get your Hazmat, CCO, C.D.L., and Massachusetts license upgraded or get some experience on equipment you are not familiar with. It will give you more work opportunities down the road.

On a sad note, our condolences go out to Brother George Markham who lost his wife to cancer after a long struggle. We send our thoughts and prayers to Brother Markham and his family during this sad time in their lives and wish them well.

In closing, I want to wish everyone the best over the Christmas and New Year holidays. Work safe and drive carefully.



Regional Director, Bud Evans and Business Manager, Lou Rasetta with the fifty-year members present at the November body meeting.

Congratulations to the Members attaining Honorary Life Membership:

- | | |
|-----------------------|-----------------------|
| Amos Amalfi | Daniel P. LaValley |
| John G. Aruda | Richard J. Lazaro |
| Thomas H. Barnes | Edwin F. Locke |
| Louis A. Barufaldi | Joseph B. Martin |
| James J. Beatty | Richard J. Martin |
| William Bonito | Manuel V. Medeiros |
| Charles S. Brooks | John O. Mondino |
| Stanley A. Brown | Eugene L. Mullen |
| Alphonse L. Caruso | Brendan J. Murphy |
| William L. Caswell | Robert A. Parris |
| Frank J. Colley | Robert R. Priest |
| Joseph Corso | Winton N. Prusia |
| Robert G. Cyr | Frank R. Richardson |
| Donald F. Daddario | Timothy J. Riordan |
| Adolph DiRocco | William F. Rizzi, Sr. |
| Alfred W. Dole | Robert K. Silvia |
| Leonard M. Dunham | Anthony Susi |
| Verne E. Eddy | Manuel H. Sylvia |
| Angelo J. Fiore | Frederick Tripp |
| Louis S. Giannangelo | Robert L. Tuttle |
| Robert W. Harding | Paul R. Vigliotti |
| Michael F. Harrington | Joseph Volpe |
| Paul H. Hartwell | Clifton Watson |
| David C. Jones | Donald E. Welsh |
| Eugene V. Latwas | |

IN MEMORIAM

The Officers and members of the Local offer their sincere condolences to the families and friends of the following:

- | | |
|------------------------|------------------------|
| Paul A. Capone | Hugo Peveri |
| Loreto D. Cedrone | William E. St. Germain |
| Amadio A. Colella | Ralph J. Tropeano, Jr. |
| John F. Duffy | Vincent P. Virga |
| Lawrence J. Pellegrini | |

IN RETIREMENT

We wish a long, healthy and well deserved retirement to the following:

- | | |
|---------------------------|----------------------|
| Claude Baptiste | Robert R. Lanni |
| Philip T. Beauchamp | Robert E. Lopes |
| Kenneth F. Benedetto | Lawrence R. Lucey |
| Butch Hugh A. Bradley | William L. Lynch |
| Bruce W. Burgo | James MacDonald |
| Nicholas V. Catizone | Ronald Martin |
| Cornell Christian | Raleigh A. Myers |
| Roger L. Clark | William C. O'Keefe |
| Ronald A. Copponi, Sr. | James E. O'Malley |
| William J. Corbett | Robert A. Paradis |
| Eugene M. Dalton | Harvey C. Roberts |
| John J. Demers | Charles A. Russell |
| Joseph A. DErrico | William P. Ryan |
| Nichola DiMartino | Robert Shaw |
| Giuseppe DiPietro | George E. Sheehan |
| Edward T. Fahy | Richard P. Sheehan |
| Luc R. Gauthier | Walter Simmons |
| Ronald Gobeil | James M. Skeffington |
| Bruce A. Green | Herbert A. Tavares |
| Belford D. Kinney, Sr. | Thomas Vasile, Jr. |
| Stanley J. Kuczynski, Jr. | Stephen C. Waite |
| Robert E. LaFlamme | James Whitmyer |

Fraternally yours,

Louis G. Rasetta

**Louis G. Rasetta
Business Manager**

INTERNATIONAL UNION of OPERATING ENGINEERS - LOCAL #4

Wage Settlement June 1, 1999 - May 31, 2005

WAGE SCHEDULE EFFECTIVE 12/01/2004

MASSACHUSETTS

	<u>6/1/02</u>	<u>12/1/02</u>	<u>6/1/03</u>	<u>12/1/03</u>	<u>6/1/04*</u>	<u>12/1/04*</u>
GROUP I	30.57	31.12	31.50	31.50	32.68	32.96
Daily Rate (Per Hour)	34.37	35.04	35.55	35.68	37.01	37.43
GROUP Ia. (Boom Length)						
Over 150 feet	1.40	1.44	1.49	1.54	1.59	1.64
" 185 "	2.45	2.53	2.61	2.70	2.79	2.88
" 210 "	3.45	3.55	3.67	3.79	3.92	4.05
" 250 "	5.23	5.39	5.57	5.75	5.95	6.14
" 295 "	7.24	7.46	7.71	7.96	8.23	8.51
" 350 "	8.43	8.69	8.98	9.27	9.59	9.90
GROUP Ib.	34.37	35.04	35.55	35.68	37.01	37.43
GROUP 1c.	31.57	32.12	32.50	32.50	33.68	33.96
GROUP II	30.36	30.91	31.28	31.27	32.44	32.71
GROUP III	23.82	24.16	24.31	24.08	25.00	25.03
GROUP IV						
a. Fireman	26.90	27.34	27.59	27.47	28.51	28.65
b. Other than TC/Gradall	19.92	20.14	20.15	19.79	20.57	20.45
c. TC or Gradall	21.81	22.09	22.17	21.86	22.72	22.67
d. Daily Rate (TC)	23.68	24.01	24.15	23.92	24.84	24.86
e. Scow Rate	23.58	23.91	24.05	23.81	24.73	24.74
<u>Daily Rate Differential</u>						
GROUP II	2.72	2.81	2.90	3.00	3.10	3.20
GROUP III	1.72	1.77	1.83	1.89	1.95	2.02
<u>Tunnel Differential</u>	2.11	2.18	2.25	2.32	2.40	2.48
Health & Welfare	4.75	4.75	5.40	6.33	6.33	6.88
Pension	3.82	4.25	4.25	4.40	4.40	4.75
Apprenticeship	0.30	0.30	0.35	0.35	0.35	0.35
Annuity	3.00	3.00	3.00	3.00	3.00	3.00
Foundation for Fair Contracting	0.02	0.02	0.02	0.02	0.02	0.02
Joint Labor/Management Cooperation Trust	Add 2% of Wage and Benefits	Add 2% of Wage and Benefits	Add 2% of Wage and Benefits	Add 2% of Wage and Benefits	Add 2% of Wage and Benefits	Add 2% of Wage and Benefits

OTHER: Dues Assessment: 1¼% deducted from total Wage and Benefit Package; Social and Political Action Committees, \$0.05 per hour.

* The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, Social and Political Action Committees, Dues Deduction, and the Foundation for Fair Contracting.

* **HAZARDOUS WASTE:** Engineers required to work in the HOT ZONE will receive a \$2.00 an hour wage differential.