

Merry Christmas  
And  
Happy Holidays



From Local 4

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**CONDUCTOR**

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## **NOTIFIED MEETING**

**THE QUARTERLY NOTIFIED MEETING WILL BE HELD AT 8:00 P.M., WEDNESDAY, JANUARY 18, 2012, AT FLORIAN HALL, 55 HALLET STREET, DORCHESTER, MA. THE OFFICERS WILL READ THEIR QUARTERLY REPORTS.**

## **DUES REMINDER**

**DUES FOR THE CURRENT QUARTER, JANUARY, FEBRUARY AND MARCH, 2012 ARE NOW DUE AND PAYABLE.** Failure to maintain your good standing in regard to dues may cause your suspension from the Local Union and your removal from the jobsite.

**Mail Dues to: 16 Trotter Drive, Medway, MA 02053**

*Members are encouraged to remit dues payments on an annual basis (\$120).* Quarterly dues may also be paid in three, six, or nine-month increments. Dues payments can only be credited to your account on a quarterly basis, and must coincide with the calendar quarters.

Quarterly dues are due on the **first** day of each quarter.



## **BUSINESS MANAGER** **LOU RASETTA**

Dear Brothers and Sisters,

Merry Christmas and Happy New Year to all! I sincerely wish each and every one of you a Happy, Safe, and rewarding Holiday Season.

The upcoming New Year promises to be one of enhanced work opportunities for our members. I believe that we are on track for full employment for all of our workforce.

Currently, to name a few large projects of interest, we are very happy with the signing of the Casino Bill. Along with that, we are working on possible PLA's for our bridge repair work. Additionally, our paving and excavating crews are at full strength, and work is improving every day at our building construction sites in Boston and the surrounding areas. The truck crane yards have reported a general increase in their work, as have the equipment houses.

It was a great experience for all of us to have been present at our October meeting, when we honored a large number of 50-year members. These members have been in good standing for over a half a century. Good Luck and congratulations to all of them.

There was a motion and a vote taken to provide a "13<sup>th</sup>" check of \$1,000.00 to all of our retirees. These men and women have been the back-bone of our great Local, and we will never forget them.

Please be advised, Brothers and Sisters, that our world class training facility is available for licensing upgrades, certificates and training. There is no cost involved for the member, and valuable skills and experience can be attained by attending these learning opportunities.

I urge all 4E members to be in contact with Brother Chris Fogarty concerning seminars and informational meetings to be set up on your behalf. I believe 4E must be a strong and vibrant part of Local 4, and we are trying to re-achieve that goal.

I would be remiss if I didn't mention the sudden retirement of our General President, Vincent J. Giblin. We wish him well in his retirement, and we wish his successor, Jim Callahan good luck in his new office of General President.

Also along the retirement lines, our esteemed Office Manager for many years, at the Apprenticeship and Training Center, Peg DeThomaso has decided to begin her retirement. We wish her all the luck in the world and we thank her for her many years of dedication, hard work and loyalty to our program.

Again, Happy Holidays to all and once again, I will say that I am very proud to serve each and every one of you.

Fraternally,

Louis G. Rasetta



**WILLIAM MCLAUGHLIN**

Happy Holidays! I hope this newsletter finds you and your family in good health and spirit throughout the holiday season. As we enter into the new year, I hope it is a prosperous one for our local union. I continue to remain optimistic that the work outlook for 2012 will improve as we move forward.

I would like to highlight some of the ongoing projects in the north of Boston area. The City of Cambridge continues to be the busiest for work opportunities. Novartis is underway on the construction of a \$400 million research and laboratory institution. J.F. White and Costello Dismantling are present at this state-of-the-art facility. Pfizer is also constructing a similar project nearby. This is a \$350 million facility at M.I.T. which will consist of two buildings and a parking garage. J. Moriarty, J. Derenzo and Donaldson are on site. Also within close proximity, Bio-Gen Corp. has just broken ground on a \$400 million medical research complex. Schnabel Engineering has the foundation contract on this project. Skanska is currently constructing a contemporary eight-story mixed-use high rise. This \$75 million project is underway with James Flett, Allied Pile and Prime Steel on site. Several of our members are employed at these locations. Alexandria Properties has just announced a \$1 billion redevelopment plan. This package will include several buildings throughout M.I.T., Tech and Kendall Squares. There is a memorandum agreement with Alexandria that all construction on these projects will be performed by organized labor. Even though medical, healthcare and pharmaceutical costs have risen, this industry has and will provide an abundance of work for the Operating Engineers.

As you all know, during the month of November we conducted our yearly Mass Mutual Investment Seminars which were held throughout Massachusetts. I cannot stress enough how important and beneficial these seminars are to the welfare of our members and their families. Therefore, I would like to remind everyone the success and further continuation of these costly seminars are based on your participation. In the future, please make every effort to attend.

Once again, our Massachusetts State Senator Scott Brown has voted against legislation (The Rebuild America Act) that would have provided substantial opportunities for the Operating Engineers. This would have created funding of \$50 billion to repair and build our roads, rails and airports. Massachusetts, Maine and New Hampshire would have received several billion dollars for investing in thousands of construction jobs. Tax breaks alone will not put us back to work. We must remember that Senator Scott Brown is not a friend of Local 4.

Just a friendly reminder, please keep current with your monthly union dues. Please make every attempt possible to remain in good standing.

In solidarity, thank you for your continued support and best of luck in 2012.



**KEVIN BENNETT**

As we enter the winter season, work in the Boston area is improving. I attended a Boston Redevelopment Authority hearing on November 17, where the board approved one and a half BILLION dollars in four new, large construction projects for the city.

Among those is Copley Place, a 500 million dollar, 50-story tower with 318 residential, office and retail units. Forty-five Stuart Street has 404 residential units with underground parking. At 1282 Boylston Street there are 210 residential units, offices, retail and underground parking. Another ten-story retail and office building is at 212 Stuart Street. Construction should start on these four and others that are in the pipeline in the first half of 2012.

Among the ongoing projects is Liberty Mutual, a 22-story building with Turner Construction, S&F Concrete, and Accord Steel. Fan Pier, with two 18-story buildings, is using Turner Construction, A.A. Will, G&C Concrete, Hayward Baker, and Accord Steel. UMass Boston has two projects under way. The Science Building has Walsh Brothers, A.A. Will, S&F Concrete, and Accord Steel. The second one is the Edward M. Kennedy Institute for the United States Senate. The building will house a complete representation of the United State Senate Chamber. Lee Kennedy Builders, with New England Foundation and the Flett Company, have begun construction. The Boston Tea Party Ship and Museum at the Congress Street Bridge has Suffolk Construction and RDA Pile Driving. Kensington Place, a 29-story tower on Washington Street, has J. Derenzo and Trevi-Icos beginning foundation work. Hayward Place, a 15-story, 220 million dollar project with 256 new housing units, has Suffolk Construction and A.A. Will breaking ground. Massachusetts Eye and Ear Hospital is constructing a new facility at 800 Huntington Avenue, with Suffolk Construction, J. Derenzo, Mooretrench, and Prime Steel. And at North Station, Suffolk Construction has begun foundation work on The Victor, a 12-story residential building with J. Derenzo excavating.

Thank you to all our members for approving the funding for a 13th check this year for our retirees. As a trustee of our pension plan, it gives me great pleasure to vote in favor

of a thirteenth check every year. Our retirees are experiencing economic hard times, just like everyone else. I wish you could hear some of the telephone calls we get from our retirees and their families when they receive that check before Christmas.

We recently had elections for several of our candidates for Boston City Council. Local 4 members were out in full force, holding signs at various locations for the past two months. All of the City Councillors who work very hard for us were successful in their re-elections, thanks to all of you who helped in their campaigns.

I wish you and your families a very Merry Christmas and a Happy New Year, and as always thank you for your constant help and support.



**DAVID FANTINI**

As another year comes to an end, I hope everyone is doing well and in good health.

The mild November weather has been a blessing for the paving contractors. After a slow start to the year, they are making up for some lost time.

Lawrence-Lynch is very busy on the Cape and has recently won two more good size jobs. Aetna Bridge continues to be successful winning work. J.H. Lynch is close to finishing the new Route 140 to 495 ramp in Mansfield and have recently won some new work. Kiewit has started to layoff, but still has a good number of our people on site. O'Connor, Pullman, and Alstom Power are also doing work at Brayton Point.

There are a couple of large projects coming out to bid this winter. The largest being the Fore River Bridge in Quincy. The engineers estimate is \$280 million! There are also some school and private building jobs.

I would like to thank everyone that came out and helped in the recent elections. They couldn't do it without us and we were one or two candidates away from 100%.

Congratulations to all of our 50 year members. It is a great honor for me to take part in the presentation with them. Thank you for everything you have done for Local 4!

We just completed a series of seminars with Mass Mutual. If you didn't have a chance to attend one of them, you should visit the web site. You should use all of the tools they provide to make sure you are situated for your retirement.

I wish everybody a healthy and happy holiday season. As always, if I can be of any help don't hesitate to call and I hope to see you at a meeting.



**THOMAS MCCORMACK**

Dear Brothers and Sisters – Hope you all had a great Thanksgiving with your family. As we approach the upcoming Holiday season, I hope this newsletter finds all of you in the best of health.

I would like to take this opportunity to congratulate all of the 1<sup>st</sup> year Apprentices who have just recently completed their six-month probationary period. Welcome aboard and I wish all of you the best going forward. If there is anything I can ever do for you, please feel free to give me a call.

Here's a look at some of the ongoing projects along the Route 128 area. In Burlington, Newport Construction is winding down on the road widening and drainage project on the Middlesex Turnpike. Gioioso's micro-tunneling project on Beacon Street in Brookline is still underway with the Michels Tunneling Co.

D. W. White is still working on the road widening and bridgework along routes 62 and 35 and on route 128 up in Beverly. In Salem, at Salem State College, W. L. French and Francis Harvey are currently involved in the new library project on the campus. Work continues at the Nahant Beach Reservation Rehabilitation Project with the Pihl Co.

The McCourt Construction Co. remains active in the road widening and bridge project along route 128 in Dedham. Further down route 128 in Waltham, McCourt Construction Co. is in the final stages of the Winter Street Bridge Project there.

Due to financial issues with Atlantic Dismantling and Site Corp, they were unable to continue working at the New Natick High School project, and unfortunately, the job is being completed non-union.

In Winchester, the Aberjona River Widening-Dredging & Site Improvement project is in full swing with the MIG Corporation.

The Barletta Company is actively involved with the Service Road Bridge project over in Newton.

In closing, as always, I would like to thank all of you for your continued support, and would like to wish you and your family a very Merry Christmas and a healthy and prosperous New Year.



**MICHAEL BOWES**

As we move into the winter season, I would like to wish you and your families a Merry Christmas and a safe New Year to come.

Here is a look at some of the ongoing work that is being done in the area. J.H.

Lynch is still working on the route 9 job in Worcester, along with many paving jobs across the area. Bond Bros. is finishing up the work they have been doing for National Grid in Worcester. That has been a great job for the members. Daniel O’Connell is still moving along with their work at the Gateway project and at the Marlboro Water Treatment plant. The City Square job is now moving in full swing, with Universal setting the iron - with the use of Am Quips Tower Crane. NASDI, Marois and J.H. Lynch also have work on the project. A.J. Virgilio has just started a solar panel job in Uxbridge. Construction Management & Consulting (C.J. Mabardy) has started new jobs in Ashland, Medway and Hudson, and is finishing up in Grafton. NASDI and French are still working at the old General Motors Plant in Framingham. The Albert Sherman Center is still providing work for almost all of the Crane Rental yards with the fit-up of the building. Fitchburg State College’s new science building has D. Koury setting the iron and Albert J. Welch doing the site work. D.A. Collins is finishing up the hazmat job that has been going all season. The CSX job in Worcester is still in full swing for phase one, and looks like some of it will go through the winter. Phase two, which is larger than phase one, will be going strong all next season. There are many other projects going on in the area that I am actively seeking jobs for the members that are still looking for work.



OE DAVE DOBSON AND 4<sup>TH</sup> YEAR APPRENTICE TOM MCEVOY SETTING IRON FOR UNIVERSAL STEEL AT THE CITY SQUARE PROJECT IN WORCESTER

I would like to thank all of the members that gave up their Thursday night to help hold signs for the political race in the City of Worcester. The outcome of the race was a great success for the candidates that Local 4 supported.

I would like remind everyone that if you are off during the winter season, it is great time to keep up on all classes that the Training Center has to offer. Nothing worse than calling a member for work, but they do not have the proper training certificate.

In closing, I look forward to working with all of you now and in the future, and appreciate your support, and would like to wish everyone again a safe and happy holiday season.



**PAUL DIMINICO**

As the winter season is upon us, work in my area is steady.

The Memorial Bridge in Portsmouth, NH has just been awarded to Archer Weston of Chicago for \$81.4 million.

They have awarded the demo to NASDI, and are planning on beginning in early January. We have been meeting with Archer Westin about getting our Union sub-contractors on the job.

There are a few jobs in the area that have put some of our members to work. UMass has their nanotechnology building, with NCI doing the site work, and a couple of our crane rental companies have been in and out on a steady basis. Dow is working on the Lowell General Hospital and the Rt. 97 Groveland Bridge. The Lawrence Duck Bridge and the Tyngsboro Bridge are both currently being restored by S&R. Barletta has begun the rebuilding stage of the Hynes Bridge in Amesbury. Cairns is moving along on Rt. 93, exit 3 in Londonderry, NH. This project is on the down swing, as they are getting closer to completion, and Pihl is on the tail end of their Lawrence Rt. 28 bridge job. D.W. White has a good size road job in Tyngsboro that is still going forward. ET&L has a landfill job in Groveland that has a few operators on, and they also have the Marston St. Bridge job in Lawrence.

The quarries in the area are beginning their winter maintenance mode which will keep some of our operators going all winter long.

Walsh Northeast is progressing on the University Bridge in Lowell. This is a \$31 million job. They have put a couple of machines to work so far. NASDI has just finished the demo at Methuen High. Shortly, Construction Management & Consulting (C.J. Mabardy) will be moving in to begin site work where there has been a delay in permitting.

I hope everyone that attended the Mass Mutual seminars found them to be helpful. It was great to see the attendance and interest of our members.

As always, if there is anything I can do for you and your families please do not hesitate to call.

I want to wish all of you and your families Happy Holidays!



**ROD GILLESPIE**

The Burgess Co-Gen power plant project in Berlin, NH is finally underway with Babcock & Wilcox as the general contractor. B&W has five operators on site with several more coming in the future. Francis Harvey & Son is on site doing the concrete and civil work

with six operators at present, with more to come. This \$230 million rebuild should keep several operators working for up to eighteen months or more.

The Lane Construction operators are finishing up their paving projects for the year, as the cold weather is shutting them down. We look forward to the spring of 2012, as next year looks to have more highway work proposed.

In central Maine, Kennebec Gas Company is proposing to build a 57 mile, 8" natural gas pipeline from Richmond to Waterville and across to Madison and picking up those towns and paper companies in route. This \$75 million project is expected to kick off in the spring of 2013 and will employ many operators during construction.

We are waiting for the November 28<sup>th</sup> bid results for the work coming at Verso Paper in Bucksport, C.R. Myers Company from Wisconsin is competing against Cianbro for a \$30 million upgrade in the power house and the wood yard. This project will employ 4 or 5 operators for approximately eight months.

The work in Maine and New Hampshire is looking better than years past, and I think next year will be a major improvement over the last few years.

In closing, I want to wish everyone Happy Holidays and a prosperous New Year, work safe and drive carefully.



**CHRIS FOGARTY**

I hope all of you had a happy Thanksgiving and are looking forward to the Christmas and New Year holidays that will be upon us shortly. We are in that time of year that in the last few years has been the rush before things slow down considerably until the spring season. This year, so far, looks as though a lot of things are going to push through the winter and continue stronger in the spring. All indications are pointing in that direction, and the prognostication of some of the larger equipment companies from last year have proven out. Numbers don't lie; the amount of equipment on rent at this time of year is the best we have seen in a long time. Companies that provide heat in all forms on construction sites have orders for heat this winter on a much larger scale than we have seen for some time. Factories that supply new equipment are at full production capacity. Waiting lists for equipment is something I have not seen for several years, and should go a long way to help rental and sales rates on equipment. The rates directly affect profit, and with profits increasing the wages and benefits of our hard working members increase.

The equipment houses have rebounded very well this year, and it has been good to get people who are struggling back to work with good union jobs. The shops have also welcomed some new members to the Operating Engineers and continue to seek our talent everyday. Sales of cranes and heavy equipment continue to be strong amongst the dealerships, with low rates and banks more willing to lend. It has made equipment more readily available to those who were getting by with junk that should have been replaced long ago.

The concrete pump industry is getting busier with the amount of bridge work out there and commercial projects that are getting out of the ground. This is also an industry on the rebound a bit, and hopefully will continue into next year. The Field Engineers are continuing to keep busy at CSX in Worcester and are looking forward to the second phase of that job on a bigger scale. Training Coordinator John Gaffny and I are exploring training for Field Engineers. There are many ideas and model curriculums that will be a good fit for our current and future 4E members.

The New Year looks to be full of optimism and full of new challenges. The spirit of the Operating Engineer is alive and well! As always, please keep a few things in mind as we come into the Holiday season. Work safe for yourself, those around you, and those who care about you. Please keep our brothers and sisters in harms way, that cannot be home with their families in your thoughts. Merry Christmas and Happy New Year to all.



**DAVID SHEA**

As the 2011 construction season comes to an end, I hope this newsletter finds you and your families well.

This year has seen an improvement in job opportunities and hours worked by our members. After several slower than normal years it seems we are finally moving in the right direction.

I recently completed classes at the Boston Labor Guild. The Labor Guild is the last remaining school of its kind in the country. It was set up by the Catholic Church to provide workers with some basic understanding of the trade union movement. Classes in ethics, labor law, building trades issues, negotiating, steward training and many others are taught by labor professionals. At one time there were over one hundred labor schools throughout the United States. We are fortunate to have the last one here in Weymouth and I would recommend it to anyone with an interest in getting active in the labor movement.

The winter months are also a great time to take some classes at our Training Center. If you are out of work, it is important that you have all the necessary licenses and certificates to give you the best opportunity to get back to work.

On the organizing front, there are several ongoing project agreements which are putting Local 4 members to work. These agreements are selectively utilized to create jobs and to establish a relationship with previously non-union contractors. We will continue to voice the value of Local 4 membership to all employers and employees working within our craft jurisdiction. Please contact me if you have any information on any contractor doing our work.

It was great to see all of our members who attended the Mass Mutual financial seminars. They are a valuable source of information to help us all retire with security and dignity.

I wish a Merry Christmas to all of you and your families and a happy, healthy and prosperous New Year.



**Safety Corner**

**“CRANE INSPECTIONS”**

One of the many areas that have been changed in the New OSHA Crane Standard is crane inspection requirements. The new regulations, which went into effect 11/8/10, now require shift, monthly and annual inspections for both mobile and tower cranes.

The “Shift” inspection is a limited visual inspection which may be conducted by a competent person, and must be completed before or during the shift. This inspection consists of observation of apparent deficiencies. Taking apart components and booming down is not required unless it is deemed necessary.

The “Monthly” inspection is a documented inspection that may be done by a competent person and must be maintained by the employer that conducts the inspection for a minimum of three months.

The “Annual” inspection is a much more intense and thorough inspection which may require disassembly. This inspection, which requires documentation to be maintained for a minimum of one year, must be performed by a qualified person.

Also, inspections are necessary to be given by a qualified person, after modifications, adjustments/repairs, and post-assembly.

The components and criteria for each of these inspections is very detailed and too in-depth to list in our “safety corner”, so please consult OSHA 29CFR 1926.1412 and/or the manufacturer’s inspection guidelines.

Remember these are federal crane standards. The state of Massachusetts has its own inspection requirements that must also be followed.

Be safe.

Bill LaFlamme  
Co-Safety Officer

**Congratulations to our Members**  
**for 50 years in IUOE, Local 4**  
**Attaining Honorary Life Membership**



John F. Alberto, Ernest B. Baldwin, Lucien Boulay,  
Leonard P. Burke, George Cassanelli, George L. DeMarco,  
Walter C. Farnham, Jr., Donald H. Hayes, Edward G. Kinsella,  
Robert R. Lanni, David F. Marcel, Lucien Marini, Louis Neves, Jr.,  
Lawrence J. Pizzano, Kenneth R. Ralston, Carmen Romano, Jr.,  
William P. Ryan, Laurice W. Sinclair, Frank J. Sousa,  
Raymond J. Sousa, Charles A. Tibbetts,  
Frank H. Twitchell, Robert A. Vitale



**S.A.C. Scholarship Reminder**

THE SOCIAL ACTION COMMITTEE SCHOLARSHIP APPLICATIONS MUST BE MAILED TO:

MASSACHUSETTS AFL-CIO,  
389 MAIN ST, SUITE 101, MALDEN, MA 02148  
ATTN: MEGHANN CONNOLLY  
OR CARLA TRULLI

THIS YEAR SCHOLARSHIPS:

\$2,500 MALE (for 1 yr.)

\$2,500 FEMALE (for 1 yr.)

For Son or Daughter of Members

[www.massaficio.org/scholarship-program](http://www.massaficio.org/scholarship-program)

**The Deadline to Register is Dec. 19, 2011**

**IN MEMORIAM**

The Officers and Members of the Local offer their sincere condolences to the families and friends of the following:

- |                        |                       |
|------------------------|-----------------------|
| Ernest B. Baldwin, Sr. | Bryon D. Ham          |
| Maurice Bapiste        | Gustino Neri          |
| James D. Bersani       | Robert L. Pope        |
| Robert W. Brodrick     | Richard B. Rolfe, Sr. |
| Thomas P. Flibotte     | Salvatore T. Yemma    |
| Joseph F. Fournier     |                       |

**IN RETIREMENT**

We wish a long, healthy and well-deserved retirement to the following:

- |                         |                      |
|-------------------------|----------------------|
| Guilherme D. Araujo     | Richard L. Hale      |
| Phillip R. Bolduc       | Roderick L. Jandreau |
| Howard K. Borggaard     | David T. Leeds       |
| John J. Burns, Jr.      | Robert J. Makarski   |
| Norman Champagne        | Gregory N. McDowell  |
| Ralph E. Columbare      | Daniel Rogers        |
| Thomas W. Duane, Jr.    | Mark R. Roy          |
| Jose Fernandes          | Paul L. Susi         |
| Robertgene J. Fernandes | John J. White        |
| Steven Fernandes        | Pam J. Witkum        |
| David J. Frangioso      | Stephen T. Woodbury  |

**Fraternally yours,**

**Louis G. Rasetta  
Business Manager**

**INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4**

Wage Settlement June 1, 2011 - May 31, 2014

Wage Schedule Effective - December 1, 2011

**MASSACHUSETTS**

	<u>6/1/2011</u>	<u>12/1/2011*</u>	<u>6/1/2012*</u>	<u>12/1/2012*</u>	<u>6/1/2013*</u>	<u>12/1/2013*</u>
<b>GROUP I</b>	39.09	39.52	40.09	40.71	41.49	42.27
Daily Rate (Per Hour)	45.40	45.91	46.57	47.28	48.16	49.05
<b>GROUP 1a (Boom Length)</b>						
Over 150 Feet	2.12	2.12	2.12	2.12	2.12	2.12
" 185 "	3.72	3.72	3.72	3.72	3.72	3.72
" 210 "	5.23	5.23	5.23	5.23	5.23	5.23
" 250 "	7.92	7.92	7.92	7.92	7.92	7.92
" 295 "	10.97	10.97	10.97	10.97	10.97	10.97
" 350 "	12.76	12.76	12.76	12.76	12.76	12.76
<b>GROUP 1b</b>	45.40	45.91	46.57	47.28	48.16	49.05
<b>GROUP 1c</b>	40.09	40.52	41.09	41.71	42.49	43.27
<b>GROUP 1d</b>	51.45	52.03	52.77	53.56	54.56	55.55
<b>GROUP 1e</b>	57.50	58.14	58.96	59.85	60.95	62.06
<b>GROUP 1f</b>	44.35	44.83	45.47	46.18	47.05	47.93
<b>GROUP II</b>	38.74	39.16	39.72	40.34	41.11	41.89
<b>GROUP III</b>	27.71	27.95	28.34	28.79	29.34	29.89
<b>GROUP IV</b>						
a. Fireman	32.90	33.23	33.70	34.23	34.88	35.54
b. Other than TC/Gradall	21.14	21.28	21.56	21.90	22.32	22.74
c. TC or Gradall	24.32	24.51	24.85	25.24	25.72	26.21
d. Daily Rate (TC)	27.46	27.70	28.08	28.52	29.07	29.62
e. Scow Rate	27.29	27.52	27.91	28.34	28.89	29.43
<u>Daily Rate Differential</u>						
<b>GROUP II</b>	4.14	4.18	4.22	4.27	4.32	4.37
<b>GROUP III</b>	2.61	2.64	2.67	2.69	2.73	2.76
<u>Tunnel Differential</u>	3.22	3.25	3.28	3.31	3.35	3.40
<b>Health &amp; Welfare</b>	10.00	10.00	10.00	10.00	10.00	10.00
Pension	9.20	9.40	9.40	9.40	9.40	9.40
Apprenticeship	0.84	0.84	0.84	0.84	0.84	0.84
Annuity	3.00	3.00	3.00	3.00	3.00	3.00
Labor Management Cooperative Trust	0.53	0.53	0.58	0.58	0.58	0.58

**OTHER:**

- \* Dues Assessment: 1 3/4% deducted from total Wage and Benefit Package.
- \* Social and Political Action Committees: \$0.05\* per hour.
- \* The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, Social and Political Action Committees, Dues Deduction and the Foundation for Fair Contracting.
- \* Of the 53 cents payable to LMCT, 1 cent will be remitted to the Foundation for Fair Contracting, and 5 cents (increase to 10 cents on 6/1/2012) will be remitted to the Industry Advancement Fund.
- \* **HAZARDOUS WASTE:** Engineers required to work in the HOT ZONE will receive a \$2.00 an hour wage differential.

