

Season's Greetings



From Local 4

LOUIS G. RASSETTA, Business Manager
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JOHN C. PANARO JR., Vice President
DAVID F. FANTINI, Treasurer
NORMAN A. TEED, Recording Secretary
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NOTIFIED MEETING

THE QUARTERLY NOTIFIED MEETING WILL BE HELD 8:00 P.M., WEDNESDAY, JANUARY 18, 2006, AT FLORIAN HALL, 55 HALLET STREET, DORCHESTER, MA. THE OFFICERS WILL READ THEIR QUARTERLY REPORTS.

DUES REMINDER

DUES FOR THE CURRENT QUARTER, JANUARY, FEBRUARY AND MARCH 2006, ARE NOW DUE AND PAYABLE. Failure to maintain your good standing in regard to dues may cause your suspension from the Local Union and your removal from the job site.

Members are encouraged to remit dues payments on an annual basis (\$120). Quarterly dues may also be paid in three, six, or nine-month increments. Dues payments can only be credited to your account on a quarterly basis, and must coincide with the calendar quarters.

S.A.C. SCHOLARSHIP

The Social Action Committee (SAC) will again be awarding two \$2,500 scholarships and two \$1,500 scholarships, one of each to sons, and one of each to daughters, of members who are graduating from high school and going on to higher education next fall.

The Social Action Committee expanded these scholarships, and made the decision to grant these awards for both the freshman and sophomore years of college. For a student to be eligible, the parent must be a regular contributor to the SAC Fund and be in good standing with respect to dues, including check off.

In addition to the scholarships offered by the Local Union's SAC Committee, affiliates of the Massachusetts AFL-CIO also make scholarships available. For seniors whose parents are employed by a Construction Industries of Massachusetts (CIM) Employer, and who plan to study construction related fields in college, CIM offers very generous scholarships.

Interested members are urged to contact our office immediately for applications. This year the information for the AFL-CIO scholarship is on the web at www.massafcio.org (select Scholarship) and the application is available. **Note that you must notify and submit forms to our office for eligibility.** Please make sure those students interested in taking the exam also sign up with their guidance department by January 13, 2006. Examinations are scheduled in all high schools on February 1, 2006.



BUSINESS MANAGER LOU RASETTA

Dear Brothers and Sisters:

Merry Christmas and Happy Holidays to all of you and your families! As always, I hope that every one of you will have a happy, healthy and prosperous New Year.

Looking back over the year 2005, I am happy to reflect on a number of significant milestones reached. First and foremost was the successful signing of our new Master Agreement. This agreement is for three years, and will provide us with generous funding for our fringes, along with significant raises every six months in the envelope. We have already begun important benefit improvements, and look forward to furthering advances in that area.

On the work front, I am happy to report that the upcoming New Year promises to be another busy one for Local 4. Boston Proper and the City of Worcester both have aggressive building plans, as does the entire water & sewer industry. Our signatory Contractors report that prospects are also bright for their upcoming season. I would urge, once again, that all of our members take advantage of our Training Department and acquire all necessary licences and certificates needed to ply our trade. Also, as I have stated in the past news letters, we have a full compliment of state-of-the-art equipment at our two training facilities, including a brand-new tower crane, dozers, excavators, fork lifts, etc. I also urge you to come down and take advantage of the training opportunities on all of this equipment.

Before closing, first I would like to thank you, the member, for the support, enthusiasm, and encouragement you have shown to this administration over this past year. I am deeply grateful to all of you, and very proud to be your Business Manager. I want to thank all of the Business Agents and Organizers for their hard work and dedication. No one can please everyone, but these fine men always have the interests and needs of all of Local 4 at the forefront of their efforts. Also, deserving of mention is our dedicated Executive Board. These men, along with our Guard and Conductor are in attendance at all of the meetings, and bring a wealth of experience and dedication to our decision making process. I would also like to acknowledge the fine work of Training Director, Bill Mooney, Fund Benefits Administrator, Gina Alongi, and Office Manager, Barbara Paine. They, and their staff of workers, have all given great service to Local 4.

In closing, I again wish you all the best in the coming New Year.

Fraternally yours,

Lou



WILLIAM MCLAUGHLIN

With the holiday season upon us, I hope this letter finds you and your family in good spirits with health and happiness.

Recently I have had the opportunity to attend all of the Mass Mutual investment seminars that were held throughout Massachusetts and Maine. I would like to remind everyone that the success of these events are key to their continuation. Therefore, your participation and interest are important. These educational seminars are extremely beneficial to the welfare of our members and their families.

The Route 128 area work outlook still remains somewhat steady. The demand for crane operators is minimal at best. However, site developers and paving contractors continue to employ many operating engineers in this area. At the Leahy Clinic in Burlington, A.J. Welch is currently constructing a parking facility where they employ several operators. This is part of an ongoing multi-phase project at this hospital site. A similar project is currently underway in Newton at the Newton-Wellesley Hospital.

Turner and Northeast Construction Co. are in the process of constructing a new parking garage and addition. Finally something positive from the healthcare industry! The NSTAR, Bond Brothers utility project is midway through completion and should hopefully provide employment throughout the winter months. Marois Brothers is keeping us busy at the Natick Mall expansion project. They also employ several members at a housing development project in Burlington. A new retail shopping plaza in Burlington is well underway where several operators are currently employed by J. Derenzo Co.. Several of our signatory paving contractors are in the final stages of work along the 128 perimeter.

I would like to thank Business Manager Lou Rasetta and staff for engineering the very beneficial December 1st wage increase. The allocation of this pay raise is significant in terms of improving wages and benefits for our members and their families.

Just a friendly reminder that we are available and accessible at our new office in South Boston located at 147 W. Fourth Street. The telephone number is 617-269-1330. The office hours are as follows: 6:30-8:30 a.m.

The following is a schedule of the day and Agent on duty:

- Monday Kevin Bennett
- Tuesday John Panaro
- Wednesday closed (refer to Medway)
- Thursday Chris Fogarty
- Friday Bill McLaughlin

Happy Holidays to all!



JOHN PANARO

Brothers and Sisters:

With the winter upon us, work has already begun to slow down. Contractors are cutting back on their work force as the fear of the unpredictable winter weather becomes a reality.

Cambridge is steady with numerous dirt projects. Trevi-Icos started the slurry work on the Riverside Housing Project. Donaldson, Hallamore and A. J. Welch continue to work on the North Point Park site where Suffolk is the General Contractor. Sterns has the steel erection on the Draper Lab site with J. Derenzo doing the site work. North American Site, Wes Construction and Terra Drilling are working on a MIT project with R H White as the General Contractor. Moriarty is the General on the Novartis building with J. Derenzo doing the excavation work. Taibbi, Flett, Modern, J. F. White and Mattuchio among others are involved in excavation projects in and around Cambridge.

Logan Airport is winding down as winter approaches. Barletta has cut their work force in half as they near the final leg of their project. McCourt is still working on the runway project. Massport is expected to shut this project down over the winter months. The Central Parking Garage expansion is moving forward. Precast Erectors is working two shifts on the 600-ton Demag. They are trying to set as much precast as they can before the ice and cold settles in.

The work projections for 2006 look very good. There are several large excavation projects already slated for the spring of 2006. We also have a few high rises and a couple of hotels on the books.

Remember you must acquire the 10-hour OSHA certificate as that is mandatory on all construction sites in Massachusetts by July of 2006. The winter months are a great time to enroll in a class at the training center and that will help increase your work opportunities.

As another year comes to an end, I want to thank all the members for their support and help. It is your operating skills and the professional attitude that you bring to work every day that make it all work.

It is a pleasure to be part of Business Manager Louis Rasetta staff. Lou's work ethic, accessibility and counsel have made my job as Business Agent a success.

I wish everyone and their family a safe and Happy Holiday Season.



NORMAN TEED

The winter season seems to be settling in this first week of December. Work continues to be steady for our members in most phases of our trade. As we all know, new work opportunities depend mostly on the weather. Hopefully it

will stay reasonable allowing many members to stay employed. The priority at present, directed by Business Manager Rasetta, is to help as many members as possible attain the 1,200 hours needed to qualify for their benefits. The construction season this year in the South of Boston area got started very late. The work outlook for 2006 looks promising in our area. Hopefully we will get an earlier start next year.

The L.N.R. Corporation, developer of the former Weymouth Naval Air Station hopes to break ground on some senior housing units next spring on property presently owned by the Tri Town Commission. Negotiations continue with the Dept. of the Navy for the rest of the acreage comprising the original base. All of the South Shore Building Trades hopes that we will break ground for this project next spring.

The Greenbush Commuter Rail Line Extension being constructed by the Joint Venture of Cashman Balfour Beatty is forging ahead with roughly 50 Operating Engineers employed by the General Contractor and a few subcontractors. The work includes right of way refurbishment, ridge replacements and rail laying. A lot of this work should continue through this winter.

The Somerset Mass. Brayton Point Power Plant Emissions Improvement Project work continues to progress. More contracts for this project will be let next year and will provide work opportunities for our members.

Sevenson Environmental Corp. is presently shutting down the New Bedford Harbor Cleanup Project for the winter. The company hopes to start dredging again next year by June. This was a short work period this year because of late funding to the Corp of Engineers by the Federal Government.

There are many projects being bid by the State for next year and our signatory contractors are winning their share. The private market work looks good for our contractors next year also. Hopefully 2006 will be a good year for work opportunities for every member seeking it.

I wish all of our Brother and Sister members a Happy Holiday season and a successful New Year. Stay healthy and work safely.



DAVID FANTINI

As we finish up another construction season, I hope this newsletter is finding everyone in good health.

Even though work got off to a slow start this Spring, it certainly picked up and has remained fairly busy all year. Carlin Contracting continues work on the

Billerica Water Treatment Plant. This has been a nice project for a handful of people for the better part of 16 months.

Testa has begun to mobilize for the demolition of the Haverhill Bridge. J. F. White expects the demo to be completed and construction to begin early next year with Trevi doing some caisson work.

Bond Bros. has begun work on a \$50 million building project at Minuteman Industrial Park in Andover. Marois Bros. is performing the site work and the foundation work is well underway. Speaking of site work, Cairns is very busy in the area with four site jobs currently in progress.

The quarries and asphalt plants in the area are all still busy and are all planning on winter maintenance of varying degrees. As I write every year, there are usually some work opportunities to be had for welder/mechanics, which is tough work, but an excellent chance to get a jump on next year's hours.

CDM has started work on a \$30 million project in Lawrence. CDM is an open-shop contractor that most of us only know as an engineering firm, but they are also a large design build contractor and are just beginning to perform work in this area. We did get the site and demo, but the rest of this project is very much up in the air.

Rte. 3 continues to be the largest job in the area with about 40 operators still on site. Weather permitting, a good number of our members should get another winter on this job, with best estimates having some people there for another season.

The work outlook for next year looks very good with work in all areas of building, paving, site, and water & sewer.

I wish every one a safe and Happy Holiday season and look forward to what looks to be a good year in 2006.



Paul J. Hayes, past Treasurer and Business Representative is presented with his 50-year service award by Business Manager, Lou Rasetta and President, William McLaughlin.



KEVIN BENNETT

Congratulations to Boston Mayor Thomas Menino on his successful re-election and all our friends on the Boston City Council. Many of our members were out in force holding signs and passing out literature. As a Business Agent, it's a nice feeling when you place calls at 3:00 p.m. asking members to rally support that evening at 7:00 p.m. and Local 4 shows up with 25 volunteers. Many thanks to each and every one of you.

As we enter the winter season, work in the Boston area continues to be steady. East Coast Slurry has begun foundation work behind Beth Israel Hospital. Payton Construction has Mattuchio Excavation working on the new Marriott Hotel in South Boston, and Bovis Lend Lease will be erecting steel on West 4th Street with Building Resources Inc. using a 2250 Manitowoc. J.F.White is excavating and building foundations for the new Brigham and Women's Hospital wing on Frances Street. Fenway Park is under going a face-lift, on what was previously known as the 406 Club, behind home plate and NES Shaughnessy has several cranes set-up on home plate working two shifts. Cashman has started a \$10,000,000 water and sewer job in South Boston, and Gioioso & Sons is working two shifts on the West Roxbury water and sewer project.

Recently, one of the Boston newspapers ran several negative articles on the Big Dig. As the old adage goes -- Don't believe every thing you read, or in this case see, in the newspaper. Accusations of an Operator joy riding around the Big Dig for hours with a CAT 318 rubber tire excavator are simply not accurate. As we all know, the CAT 318 is one of the most versatile machines on the Dig. A typical days work can include unloading jersey barriers at North Station (all the while dealing with heavy traffic and pedestrians), then switching gears and moving over to High Street. After High Street, the Operator moves over to the Aquarium to bust up concrete until a broken pipe is discovered on Kneeland Street calling for the operator to switch gears again. This is no "joy ride."

Immediately after these articles were printed, Business Manager Louis G. Rasetta, Steward Al DiMascio, and myself walked the Big Dig. We walked from Causeway Street at North Station to Kneeland Street up to the Mass Pike on-ramp and spoke to every Operating Engineer on the job site. Business Manager Rasetta expressed his pride in the professionalism, talent, and work ethic of each Operating Engineer and vowed to defend them against these misleading articles.

Happy Holidays to each of you, and to your families, and best wishes for a prosperous New Year. As always, thank you for all your help and support.



RON BURNAP

Employment in the Worcester area for 2005 has been quite good although we had a very slow start last spring. In late March of 2005 we had almost 50 members out of work in the Worcester office. We really didn't get started until the end of April which made getting our 1200 hours for health coverage really hard for our members. Thanks to Lou Rasetta and with the reduction of hours to 1100, everyone will hopefully get coverage next year.

The new Worcester Court House building is up and the masonry is well under way. G.Prunier and sons is doing the masonry and is employing our members on the cranes and lulls. They also are going to do the masonry on the new hotel next to the Court House. J.F. White on the RT 146 interchange is still going strong. The first section is almost complete with plenty of work left on the interchange.

The work at UMASS Hospital is coming to an end, but there will still be more to do in 2006. Northeast is finishing the site work on the new emergency room addition. Permasteelisa is installing new windows on the existing building using Operating Engineers on their lull and electric hoist.

D.W. White is doing the site work on a huge B.J.'s Distribution Center in Uxbridge. We congratulate D.W. White for winning this work and employing a dozen of our members. This is a private money job and without this effort the number of non-union contractors could have eliminated us from this project. The demolition of the Rutland State Hospital is well underway. Mike Bowes signed an agreement with standard demolition and other companies in our area that are keeping many of our members employed. Just as important as these large jobs, are many smaller ones in Central Massachusetts. 2006 looks like we should have a good year with the demolition of the Worcester Common Outlet Mall, the rebuilding of Washington Square, and a parking garage at Union Station.

I wish everyone a safe and wonderful holiday season and Happy New Year.



Member Louis "Uncle Lou" Rasetta celebrates his 50 years of service with Business Manager Lou Rasetta.



CHRIS FOGARTY

Happy Holidays! I hope everyone had a good Thanksgiving and are looking toward a happy, healthy and prosperous Christmas season. As the New Year lies ahead of us we remain very optimistic about the work opportunities in the future. The demands for our qualified

help was robust this past year and indications of the work continuing seem promising.

The fall and early winter months for the equipment industry was for some the best we have seen in a few years. With competition so keen it is a good sign to see so many companies moving in a positive direction. Old equipment is being auctioned off and new equipment is starting to creep back into the rental fleets. Because of such close ties to construction, the shops have always been a very good indicator of how the construction economy is moving and the work ahead.

The Concrete Pump Industry Addendum is coming up on its fourth year since its inception. It was created to address a large portion of the pump industry work for our members. The time has come to revisit the Addendum and fine tune it for these hard working members.

The Field Engineers second meeting, at the training center in Canton, was productive and it produced a consensus amongst the members of a need for certification. The first steps would be a preview type of study and testing to get a feel for where we are as a collective group and where we need to go to pass a certification exam. With certification the opportunities for 4E members could be increased. I would like to thank those who attended the meeting and look forward to more of your input.

In closing, I am encouraged by continuing enthusiasm of the membership at the meetings. A lot of positive changes have happened in one years time and the future looks bright. The spirit of the Operating Engineers is alive and well!

I again wish you all the best in the coming New Year.



Pictured above are the fifty-year members who attended the body meeting on November 16th at Florian Hall in Dorchester.



ROD GILLESPIE

Work around the state of Maine this Fall has been slow to say the least. With all the wet weather this past Spring and late Fall the paving crews of Lane Construction were pushed late this year and are still trying to finish up work before the snow and cold shuts them down for another season.

The last two Operating Engineers were laid off on November 30th bringing an end to the Maine Yankee decommissioning project in Wiscasset which started in the fall of 1998. My thank's go out to all those Operating Engineers who worked on this project, as well as, to Stone & Webster and Manafort Bros. for running a great job.

I am sure most of you have been following the LNG project proposals in downeast Maine. It is too early for any predictions on the out come. The decision which will ultimately be determined by the federal government on which one, if any, get built. Washington county and the state of Maine certainly could use some real economic development for a change. Given the fact that Canada has two LNG projects under way; the Maritimes & Northeast Pipeline Co. is moving ahead with plans to expand their gas line capacity. The plan calls for 147 miles of 36" pipe looping along side the existing 24" line and the addition of new compressor stations to be located in Brewer, Searsmont, Westbrook, Eliot, Maine and in Methuen, Massachusetts. Another one on Woodchopping Ridge, which is on the Stud Mill Road half way between Old Town and Baileyville, Maine. They will also up grade the two stations in Baileyville and Richmond, Maine. The plan, as its stands today, is to start in the spring of 2007 with some pipeline work and construction of three stations. Then do the balance of the pipe and compressor stations in 2008.

At some point after the first of the year, the Local 4 training center has agreed to come to Maine and conduct a OSHA 10-hour safety course. This certification will be required by law on all construction projects in Massachusetts beginning July 1, 2006. The Building Trades in Maine and the state of New Hampshire have an identical bill before the legislature which is coming back up this winter. If you are interested in taking this course, please call the Clinton office as soon as possible so I can get an accurate head count for the instructor.

In closing, I want to wish everyone the best over the holidays and have a very Merry Christmas.

50 YEAR MEMBERS FOR 2005

Congratulations to the Members attaining Honorary Life Membership:

Manuel Aguiar
Louis Alberto
Anthony P. Altobelli
Norman R. Babcock
James L. Barilone
William F. Barker
Roger Bolduc
Richard Brown
Paul Buckley
George Buffone
Edward G. Burns
Andrew J. Caraber
Norman W. Cook
Ronald J. Coughlin
Walter H. Curtis
Ralph L. Dascanio, Jr.
Ralph P. Dececca
Arnold W. Demus
Joseph W. DePietro
James M. Derwin
Richard DiRaffele
Robert G. Dow
John J. Driscoll
Robert E. Ekstrom
Joseph A. Favreau
Joseph R. Ferraro, Jr.
Francis X. Flaherty
Joseph F. Fournier
John J. Griffin
James T. Griffin
Charles E. Harmon
Edmund F. Harrison
Paul J. Hayes
Richard E. Holmes
Samuel B. Hunnicut
Bernard Johnson
Robert F. Kilduff
William R. King
Howard L. Ladd
Gerard Lavalley
Joseph F. Lazzaro

Frank Leone
Myron Lewoczko
Robert E. Mahoney
Robert R. Marden
Leslie C. Mason
Robert L. McGowan
Keith A. McKeen
John J. McNamara, Jr.
William H. Melanson
Victor A. Merloni
Francis T. Mingels
Joseph F. Moeller
Anthony Monopoli
Lawrence J. Montuori
Felice Napolitano
Edward L. Neves
Raymond Noel
Arnold B. Orff
Anthony Pallotta, Jr.
David L. Parslow
Patrick J. Pecorelli
Anthony Perry, Jr.
Raymond P. Petto
Neal R. Rand
Louis Rasetta
Joseph M. Renzi
Paul J. Ruggiero, Jr.
Joseph T. Ryan, Sr.
Francis J. Sacco
John J. Scioletti
Edward A. Searles
Donald H. Tagg
Joseph Tine, Jr.
Malcolm W. Tracy
Ronald Ventresco
Herbert A. Weigold
Mark A. Winship
Robert L. Wood
Joseph Zanni
William Zanni

IN MEMORIAM

The Officers and members of the Local offer their sincere condolences to the families and friends of the following:

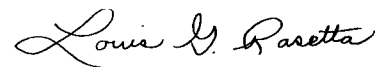
Robert F. Canniff	Charles G. Johnson
William A. Carlow	Timothy V. Pakkila
Frank J. Colley	Leonard Parrish
Adolph DiRocco	Sebastian B. Pompile
Orlando Federico	Stanley Witkum
Edward G. Harrington	Thomas V. Walsh
William H. Hegarty	

IN RETIREMENT

We wish a long, healthy and well deserved retirement to the following:

James D. Aho	Stanley Dowgielewicz
Jerome Altieri	Stephen R. Griffin
Stephen W. Amaral	David Hogan
Ronald Belculfine	Wayne J. MacCabe
Ira L. Brant, Jr.	Arthur Mays
Felix J. Colon	James Silvia
Francis M. DeSantis	Donald H. Tagg

Fraternally yours,



Louis G. Rasetta
Business Manager

INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4

Wage Settlement June 1, 2005 - May 31, 2008
WAGE SCHEDULE EFFECTIVE 12/01/2005

MASSACHUSETTS

	<u>6/1/2005</u>	<u>*12/1/2005</u>	<u>*6/1/2006</u>	<u>*12/1/2006</u>	<u>*6/1/2007</u>	<u>*12/1/2007</u>
GROUP I	33.31	33.81	34.81	36.21	37.21	38.61
Daily Rate (Per Hour)	37.87	38.54	39.67	41.26	42.40	43.98
GROUP 1a (Boom Length)						
Over 150 Feet	1.66	1.70	1.74	1.79	1.83	1.88
" 185 "	2.92	2.99	3.05	3.14	3.21	3.30
" 210 "	4.11	4.21	4.29	4.42	4.51	4.64
" 250 "	6.23	6.38	6.51	6.70	6.83	7.03
" 295 "	8.63	8.84	9.02	9.28	9.47	9.74
" 350 "	10.04	10.29	10.50	10.80	11.02	11.33
GROUP 1b	37.87	38.54	39.67	41.26	42.40	43.98
GROUP 1c	34.31	34.81	35.81	37.21	38.21	39.61
GROUP II	33.05	33.55	34.54	35.93	36.92	38.31
GROUP III	25.21	25.42	26.18	27.25	28.00	29.07
GROUP IV						
a. Fireman	28.91	29.25	30.12	31.34	32.21	33.42
b. Other than TC/Gradall	20.53	20.58	21.20	22.07	22.69	23.56
c. TC or Gradall	22.80	22.93	23.61	24.58	25.27	26.23
d. Daily Rate (TC)	25.04	25.24	26.00	27.05	27.81	28.86
e. Scow Rate	24.92	25.12	25.87	26.92	27.67	28.72
<u>Daily Rate Differential</u>						
GROUP II	3.25	3.33	3.39	3.49	3.56	3.66
GROUP III	2.05	2.10	2.14	2.20	2.25	2.31
<u>Tunnel Differential</u>	2.52	2.58	2.63	2.71	2.76	2.84
Health & Welfare	7.38	7.58	7.58	7.58	7.58	7.58
Pension	5.10	5.50	5.50	5.50	5.50	5.50
Apprenticeship	0.35	0.45	0.45	0.45	0.45	0.45
Annuity	3.00	3.00	3.00	3.00	3.00	3.00
Labor Management Cooperative Trust	0.53	0.53	0.53	0.53	0.53	0.53

OTHER:

- * Dues Assessment: 1 1/4% deducted from total Wage and Benefit Package;
- * Social and Political Action Committees, \$0.05 per hour.
- * The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, Social and Political Action Committees, Dues Deduction and the Foundation for Fair Contracting.
- * Of the 53 cents payable to LMCT, 2 cents will be remitted to the Foundation for Fair Contracting, and 5 cents will be remitted to the Industry Advancement Fund.
- * **HAZARDOUS WASTE:** Engineers required to work in the HOT ZONE will receive a \$2.00 an hour wage differential.