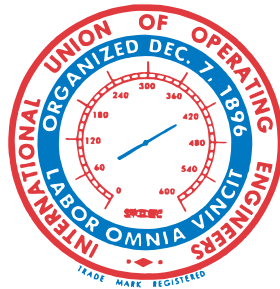


# Merry Christmas And Happy Holidays



## From Local 4

**LOUIS G. RASSETTA**, Business Manager  
**WILLIAM D. McLAUGHLIN**, President  
**KEVIN P. BENNETT**, Vice President  
**DAVID F. FANTINI**, Treasurer  
**THOMAS J. McCORMACK**, Recording Secretary  
**ROBERT W. LEATHERBEE**, Financial Secretary

### BUSINESS REPRESENTATIVES

KEVIN P. BENNETT  
MICHAEL J. BOWES  
PAUL C. DiMINICO  
DAVID F. FANTINI  
CHRISTOPHER T. FOGARTY  
RODNEY A. GILLESPIE  
THOMAS J. McCORMACK  
WILLIAM D. McLAUGHLIN

### ORGANIZERS

JOHN J. GAFFNY, JR.  
DAVID F. SHEA, JR.



### OFFICE STAFF

BARBARA J. PAINE  
KATHLEEN A. ALLEN  
GAIL A. CUMMINGS  
JEAN L. DAVIS  
MAURENE A. HUGHES  
AMY S. SMITH

### EXECUTIVE BOARD

PETER R. BERNAZZANI  
MICHAEL J. BOWES  
PAUL C. DiMINICO  
CHRISTOPHER T. FOGARTY  
ANTHONY J. FUSCO  
ROBERT D. LAFLAMME  
PAUL D. MOGAVERO

### GUARD

JOHN J. GAFFNY, JR.  
CONDUCTOR  
DAVID F. SHEA, JR.



### **NOTIFIED MEETING**

**THE QUARTERLY NOTIFIED MEETING WILL BE HELD AT 8:00 P.M., WEDNESDAY, JANUARY 16, 2008, AT FLORIAN HALL, 55 HALLET STREET, DORCHESTER, MA. THE OFFICERS WILL READ THEIR QUARTERLY REPORTS.**

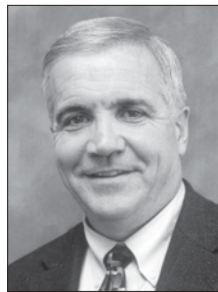
### **DUES REMINDER**

**DUES FOR THE CURRENT QUARTER, JANUARY, FEBRUARY, AND MARCH, 2008 ARE NOW DUE AND PAYABLE.** Failure to maintain your good standing in regard to dues may cause your suspension from the Local Union and your removal from the jobsite.

***Members are encouraged to remit dues payments on an annual basis (\$120).*** Quarterly dues may also be paid in three, six, or nine-month increments. Dues payments can only be credited to your account on a quarterly basis, and must coincide with the calendar quarters.



Members pictured above at the October Body Meeting where our 50 year Members received their Awards



### **BUSINESS MANAGER**

#### **LOU RASETTA**

Dear Brothers and Sisters,

Merry Christmas and Happy Holidays to all of you, and your families. I sincerely wish everyone a happy, safe, and prosperous New Year.

As we conclude the Thanksgiving Holiday Festivities, and head into the Christmas season, I believe that we have much to be thankful for. The upcoming work year promises to be one of abundant work opportunities for all of our members. Additionally, we have reduced the amount of hours needed for Health Care from 1,100 to 1,000 starting in 2008, provided another 13<sup>th</sup> check for our Retirees, and will soon unveil a program to help reduce Retiree's medical costs.

Also, the December 1, 2007 allocation of our collectively bargained contract provides for the largest wage raise in recent memory (including \$1.00 in the envelope).

As we head into our Contract talks this upcoming spring, I am confident that Local 4 is strong, determined and able. As our General President, Vincent J. Giblin said, when he came to our Installation of Officers in September, "Local 4 is amongst the very best Locals in the country, if not the very best". Also, I must mention that I am immensely proud of the large number of attendees at every one of our union meetings. The dedication, loyalty and enthusiasm shown by the members serve as a true inspiration to me and all of our Agents.

Amongst the successes of the past year, I would be remiss if I didn't mention our spectacular 110<sup>th</sup> year Anniversary Celebration, the aforementioned visit by our esteemed General President Giblin for our installations, and also the great spirit of camaraderie and Sister and Brotherhood that now exists in our great Local Union.

My thanks go out to the past staff members John Panaro, Ron Burnap and Norman Teed for their fine service to Local 4.

I would like, also, to welcome our newest Business Agent, Tom McCormack, and our two new Organizers, John Gaffny and David Shea. All three of these men have hit the ground running, and are hard working and loyal trade unionists.

I am very proud of all of the Staff I have put together, and I look forward, with them, and with each and every one of you, to a bright and strong future for Local 4.

Fraternally yours,  
Louis G. Rasetta



### **WILLIAM MCLAUGHLIN**

Happy Holidays! I hope this newsletter finds you and your family in good health and spirit throughout the holiday season. As we enter into the new year, I hope it is a prosperous one for the Operating Engineers.

As you all know, this year during the month of October, we combined our yearly Mass Mutual Investment Seminar along with our Local 4 Health Fair and again it was a success. However, I cannot stress enough how important and beneficial these seminars are to the health and welfare of our members and their families. Therefore, I would like to remind everyone the success and further continuation of these costly seminars are based on your participation. In the future, please make every effort to attend.

It has now been a couple of months since I have taken over the north of Boston area and I would like to mention some of the ongoing projects. At M.I.T. in Cambridge, there are three current projects underway. The \$100 million School of Management building (Sloan Building) with Walsh Brothers, Trevi-Icos and G&C Concrete present on site with several Operating Engineers. The \$75 million Media Lab building on Ames Street with Bond Brothers, Allied Pile and J. Derenzo Co. present. Lastly, the addition of a new student housing complex is being constructed by Bovis along with Bond Brothers and J. Derenzo.

The Cambridge Public Library is well underway with J.F. White present. This \$100 million project should provide opportunities. At the Mt. Auburn Hospital in Cambridge, Walsh Brothers is overseeing a \$55 million addition with many union contractors on site. At Harvard Law School, with a signed Project Labor Agreement in place, a multi-million dollar project is currently underway with Skanska, J.F. White, A.J. Welch, NASDI and Trevi-Icos constructing new classroom facilities. G. Donaldson and J.F. White are on site at the Shady Hill Elementary School in Cambridge with several operators present. In Charlestown, a new police station is being constructed by Wes Construction.

10,000 union construction jobs, 20,000 permanent good paying jobs, \$250 million each year dedicated to road and bridge repair work and property tax relief for more than 1 million homeowners. This is what Governor Patrick's Resort Style Casino Plan will mean for the State of Massachusetts and the construction industry. Please support this plan, which is House Bill 4307, by contacting your State Legislators today at 617-722-2000.

As always, thank you for your support.



### **KEVIN BENNETT**

As we enter the Holiday Season, work in the Boston area is picking up. J.F. White, Donaldson Pile Driving, Zoppo Construction and Testa have started work on the long awaited Columbus Center. The South Boston Tunnel Project has a two shift operation employing an additional eight to ten Operating Engineers. North East Site Developers is taking down a 10-story building at Russian Wharf to make room for a 30-story high rise with East Coast Slurry and A. A. Will doing the foundation and site work. Massachusetts General Hospital is taking its old 10-story hospital wing down with Costello Dismantling and replacing it with a new 14-story building. Local 4 helps many charitable organizations and we have committed to helping The Boston Food Pantry, a nonprofit charitable organization, feed the hungry. The Pantry's large new building off the Southeast Expressway is underway with W.L. French Excavation on site. The rehabilitation of Filene's at Downtown Crossing has begun with abatement work on the interior and a 30-story tower to follow.

Boston University, Northeastern University, Simmons College, Emmanuel College and Wheelock College all have large construction projects underway employing our members. The World Champion Boston Red Sox are continuing with their improvements to Fenway Park. L.J. Crane has a Manitowoc 2250 pitching up steel columns and beams for new sky boxes and right field seating.

William McLaughlin and I attended a breakfast held for Boston Mayor Tom Menino. The Mayor detailed his plans to sell City Hall Plaza to private investors and build a new City Hall on the South Boston Waterfront. Can you imagine how many high rise buildings could fit on City Hall Plaza?

I was very happy to see many of our members and their families participating in our Health Fair and Pension Seminar in Boston. Benefit Funds Administrator Gina Alongi and her staff did a spectacular job.

I wish all of you and your families a Merry Christmas and a Happy and Prosperous New Year. As always, many thanks for your help and support.



### **DAVID FANTINI**

As always I hope this newsletter is finding everyone in good health.

I would like to thank Business Manager Rasetta for giving me the chance to take over as Business Representative of the South Shore. It is a large area that requires a large amount of time and attention and I am very excited about this opportunity and look forward to representing the men and women of Local 4 in the area.

There is a large amount of ongoing work in the area. In Fall River Dimeo has just started work on the new \$90 million courthouse with Donaldson and Catalano already on site. J.F. Shea is working on two separate shafts and will be bidding on three more this winter. Patriot Place continues to be very busy with A.A. Will, J.H. Lynch, Zichelle Steel, S&F Concrete, Marr, and Hallamore all with operators on site. The Islands also have ongoing work with Lawrence Lynch, Donaldson, J. Fletcher Creamer, Pihl, Carlin, CRC, and R.D.A. all currently working on Martha's Vineyard and Nantucket.

Power Plant work in the south shore area looks very good for the upcoming season with work scheduled at the Brayton Point, Montaup, Sandwich, and Braintree Plants. There are also plans for power plants in Brockton and Taunton but there is no schedule for either of these jobs to start any time in the near future.

With the change in areas there have also been some schedule changes. The Lakeville office is open on Mondays from 6:30a.m. till 8:30 a.m. now and I am in the Medway office on Tuesday, Wednesday, and Friday. I also have a new home number, it is (508) 746-0177.

I look forward to working for and with all of you and would welcome any newspaper articles or telephone calls about upcoming projects in your city or town. I will also be looking for people in each town to help on any campaigns that may need our attention.

I wish all of you a safe, happy and healthy Holiday Season and hope to see you at a meeting.



### **THOMAS MCCORMACK**

Greetings, Brothers and Sisters! As we get ready to enjoy the holiday season, I hope this letter finds all of you in good health.

I would like to express my sincere gratitude to Business Manager Louis Rasetta for my appointment as Business Representative of the 128 Perimeter. I look forward with great pride in serving our Local in this capacity.

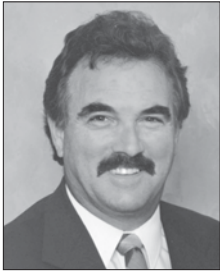
I would also like to wish our new Organizers Dave Shea and John Gaffny along with our new Business Representative of the Merrimack Valley Paul DiMinico all the best in their new endeavors.

Currently we have several ongoing projects along the Route 128 belt. McCourt Construction Company is still doing work on the Winter Street Bridge replacement and roadway reconstruction project in Waltham, employing several of our operators. Also in Waltham at the Astra Zeneca site, A. J. Welch is doing the site work and Hallamore Corp. has begun erecting steel on the first of several buildings. R.F. Roach Company and J. Derenzo Co. are still on site at Brandeis College Science Center, along with Hallamore doing the steel for the new buildings. In Dedham, at the Hebrew Life Community project, NCI currently employs over a dozen of our operating engineers, as site work is ongoing.

The North Shore Mall expansion project continues with NASDI and D. W. White. And next door, Walsh Brothers has begun work on the Leahy Clinic addition, with A. J. Welch doing the site work. Newton North High School renovation project is just getting underway with J. Derenzo Co. working onsite and Dimeo as the GC.

Looking ahead, we have several good-sized projects soon to get underway, including the mega project at Westwood Station, the upscale lifestyle center at Legacy Place in Dedham, and the U S Pipeline/Tennessee Gas (10 mile stretch) though Lynnfield, Wakefield and Saugus.

I would like to close by wishing all of you and your families a joyous and healthy holiday season. Thank you for all your support and I look forward to seeing you at the upcoming Union meetings.



### **ROD GILLESPIE**

The crews that work for Lane Construction are all but done for another season. Work was slow this year in Aroostook County but we did have a few operators come south to help get things finished up before the frost and snow shut operations down for the winter. Lane was busy in the Bangor, Hancock and Belfast areas with work on the books to start anew this coming spring.

The large shutdown in New Limerick at the Louisiana Pacific plant peaked out at 19 operators working two shifts seven days a week since September, with a startup date of December 8th. This was a good hit for many who got their hours for the year on this job. Costello Dismantling is taking down the old Eastern Fine paper mill in Brewer with several operators on site and expects the job to go until late January. Work is progressing on the compressor station in Searsmont with a dozen operators still on site.

Northern construction has started the site work at the Eliot Compressor station as well with six operators moving the dirt and will continue to do so, weather permitting. This station was not expected to start until 2008 but with the fast pace in Searsmont Maritimes Northeast wanted to get a jump on their schedule. We have another compressor station in Westbrook that will break ground this spring along with an addition to the existing station in Bailyville, also in 2008.

In Portland we have Marshriver Steel Erectors and Irving Equipment's 440-ton crawler setting the steel and precast. This is the first union-built parking garage in Maine that I can ever remember and hopefully it will not be the last.

In closing, I want to wish everyone a very Merry Christmas and a Happy New Year. Work safe and drive carefully over the coming winter months.

**Labor Relations Division to Award Five  
\$5,000  
Scholarships in 2008**

**For application and any questions, please contact either John O'Reilly or Pam Woods at the Association office at (508-620-0055).**

**All applications must be received by March 7, 2008 in order to be considered. Applications should be sent to Labor Relations Division of CIM, 1671 Worcester Road, Suite 205, Framingham, MA 01701-5400.**



### **CHRIS FOGARTY**

Now that the Holiday season is upon us I hope this newsletter finds everyone in good health and great spirits.

The Equipment Industry seems to be on a bit of a rebound late into this season with new equipment being put into the fleets and more money being spent on maintenance. The months of September, October and November are typically the busiest of the year and this is the first year in a while that companies are meeting or exceeding budgets.

Employment in this segment has been strong and looks to continue through the first of the year. With bigger commercial projects getting underway and producing revenue, the major downturn in the housing market has not had an adverse effect as of yet.

Having spent a large portion of my career in the Equipment Industry, it is good to see how it has developed into year-round steady employment for many of our members. Construction seasons seem to be a thing of the past in this segment with companies addressing all needs from the largest construction firms to the home owner. The Equipment Companies have diversified so much that the mechanics and drivers really have to be a "jack of all trades" and our members have risen to these new challenges.

The Concrete Pump Industry has had a small surge also, that has come late in the year. Bidding on major concrete projects seems to be moving forward at a fast pace, indicating that projects we have been waiting on are starting to move.

The Ft. Devens project and the Weymouth Naval Air base have produced some opportunities for our Field Engineers. Some good news, as some of these long-awaited jobs have finally started and will hopefully expand. Alpha Surveying and Geod Surveying have entered into talks for a Field Engineer Agreement with jobs they are bidding on. I will keep you posted on these developments.

I would like to wish Brother Matthew Lewin a speedy recovery from a major auto accident that he was in the day before Thanksgiving on his way to work.

Finally I would also like to wish you all a Merry Christmas and a safe Happy New Year to you and your families.



### **PAUL DIMINICO**

As the winter season is upon us, I hope everyone had an enjoyable Thanksgiving.

I would like to start off by thanking Business Manager Lou Rasetta for appointing me the Business Agent for Merrimac Valley and Southern NH. It is truly an honor for me to work for the members of Local 4 and has been for the past seven years as one of the organizers.

I would also like to wish Norman Teed well in his retirement and congratulate David Fantini on his move to the South Shore. Congratulations are also due to Tom McCormack, John Gaffny and David Shea on their new appointments.

Work in the area is steady with an exchange of a turbine at the Lowell power plant that is about a six-month job. If all goes well the Billerica power plant shouldn't be too far behind the completion of Lowell. The Billerica power plant is new construction with six turbines and a \$90 million price tag.

Also, looking to the future Lowell seems like it may be a hot spot with a \$100 million courthouse, \$500 million Lowell redevelopment project that will be spread out over 9 years, \$80 million UMass nanotechnology center plus another \$20 million in a UMass parking garage.

The ramps in Tewksbury and a lifestyles development project are still at the forefront with the three joint towns, Andover, Tewksbury, and Wilmington, pushing forward. The tax revenue is much needed by all three towns.

Up north there is a Hampton Beach condo project with a \$28 million price tag that is being funded by Amalgamated Bank. This will start and be done completely union once the financing is complete. In Seabrook Marino has moved in a 300-ton transformer by barge that will be transported on a 240-ft. trailer to Londonderry, NH. Seabrook station will have another shutdown coming April 1st.

I wish everyone a very Happy Holiday!



At Marino's job in Seabrook they are moving a 300-ton transformer on a 240-ft trailer to Londonderry. The move will take at least 4 nights.



### **MICHAEL BOWES**

As we move into the winter months I would like to wish all of you and your families a Merry Christmas and a Happy New Year.

Here is a little look into some of the new and ongoing projects that are going in the area... J.F. White is just about done with the 146 Brosnihan Square job that has been a great job for us. Borggaard Construction is still going strong in Berlin and Northborough with a few less men.

The Evergreen Solar job at Fort Devens is still going strong with Sterns doing the iron and NCI doing the site work. Bristol-Myers job is still moving along with some of the buildings starting to be closed in. That should in turn get us some opportunities with those mechanical trades. J.H. Lynch is just starting the site work for the 40 million dollar Mass Firefighters Academy. The work at W.P.I. is still going and Blakeslee Precast is set to go in and start the parking garage any day now. Also the UMass Medical School job has provided many jobs for our crane rental companies. Bond Bros. job at Holy Cross College is still ongoing. S+R Construction has a demo job at Ft. Devens that should start in December.

Also Carlin Contracting has been awarded a \$13.4 million wastewater treatment plant in Hudson. Gilbane has also been awarded the work at the old Worcester State Hospital. There are several projects on the books for the up and coming season and the Worcester area will have its share.

I would also like to wish Brother Norman Teed and his family the very best of luck in retirement.

In closing I look forward to working with all of you now and in the future, and would like to again say please have a safe and happy holiday season.

#### **S.A.C. SCHOLARSHIP REMINDER**

THE SOCIAL ACTION COMMITTEE SCHOLARSHIP APPLICATIONS MUST BE MAILED TO:

MASSACHUSETTS AFL-CIO,  
389 MAIN ST, SUITE 101, MALDEN, MA 02148  
ATTN: JACKIE BERGANTINO

**THE DEADLINE TO REGISTER IS DEC. 21, 2007**



### **JOHN GAFFNY**

Happy Holidays! I would like to take this opportunity to thank Business Manager Louis Rasetta for choosing me to represent Local 4 as an Organizer. I am extremely excited about this new position and I will work diligently on your behalf to secure more work opportunities in the future. It is an honor to serve you.

I would like to congratulate Brother David Shea on becoming an Organizer. David and I have been canvassing the area and introducing ourselves to potential members and contractors. We have aggressively pursued new companies that showed interest in becoming signatory members in Local 4, and have just recently signed a few that will soon begin to put our members to work.

Our main priority is to continue to secure our market share and provide our current members with more job opportunities. We will be working hard to maintain a high level of visibility in the field and continue to make our presence known in the business. The most powerful bargaining leverage that we possess is the inherent skill and undisputed talent of the operating engineers.

I would like to extend a special thanks to Brother Paul DiMinico for his support and guidance in making this a seamless transition. I would like to congratulate Business Representatives Paul DiMinico and David Fantini and wish them continued success in their new areas. I would also like to congratulate Brother Thomas McCormack on becoming a Business Representative.

I would like to wish everyone a safe and peaceful holiday season.



### **DAVID SHEA**

As the 2007 construction season comes to a close and the Holiday Season is upon us, I hope this newsletter finds you and your families healthy and in good spirits.

I would like to begin by thanking Business Manager Lou Rasetta for giving me the opportunity to be an Organizer for Local 4. I am proud and honored to serve on behalf of my Brother and Sister members, and I will work hard to continue the excellent job done by my predecessors. I would also like to congratulate Brothers John Gaffny and Tom McCormack on their new appointments.

We have recently signed several new companies which have lead to many work opportunities for Local 4 members. We are also working hard to secure meetings with several other non-union companies which we hope will create more jobs

for our existing members. In addition to gaining Market Share, we are aggressively working to level the playing field for our signatory contractors. We will not allow our competition to take our work by practicing unfair contracting procedures. This is an important step towards getting future projects done by Union Workers.

Organizing is vital to the future success of Local 4, and your help can make a difference. Please do not hesitate to call with any leads.

I wish all of you a safe and Happy Holiday, and a prosperous New Year.

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### **SAFETY CORNER**

#### ***TRAINING DIRECTOR WILLAM MOONEY ANNOUNCES:***

The

#### **JACKIE O'NEIL MEMORIAL SCHOLARSHIP 2008 APPLICATION PERIOD**

The Building Trades Training Directors Association of Massachusetts (BTTDA) is proud to announce the application period for the 2<sup>nd</sup> Annual Jackie O'Neil Scholarship Fund. After a very successful first year, we are looking for other worthy recipients to receive this scholarship named in memory of John "Jackie" O'Neil, a member of the Boston Plasterers/Cement Masons, Local 534, for forty years and loyally served his union in every elected position and as Administrator of the Health & Welfare Fund and the Joint Apprenticeship Program respectfully.

The Jackie O'Neil Memorial Scholarship Fund was established to ensure that the spirit of this extraordinary labor activist will continue in the further education of union building trades workers. The fund will provide educational opportunities to institutions of higher learning for undergraduate or graduate study to successful applicants who meet the following criteria:

- Member of a union building trades apprenticeship program, or
- Son or daughter of a union building trades, and
- Nominee of a contributing agency to the O'Neil Memorial Scholarship Fund

This scholarship is a competitive process to be offered to those applicants who display a desired to further their education. Scholarship grants range from \$500 - \$1000.

O'Neil Scholarship application forms may be obtained by calling the Union Hall at 508-533-1433 ext. 412. Applications must be returned to Business Manager, Lou Rasetta by February 25, 2008 in order for him to submit recommended applications to the Scholarship Committee on Friday, February 29, 2008.

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Pictured above are Fifty-Year Members Roy Coffin and Virgil Veiga receiving their Awards

***CONGRATULATIONS TO THE MEMBERS  
ATTAINING HONORARY LIFE MEMBERSHIP***

- |                       |                       |
|-----------------------|-----------------------|
| Anthony J. Bernabei   | Roger B. Levasseur    |
| Francis A. Buchanan   | Richard E. Marcel     |
| Roy B. Coffin         | Frederic V. Marchetti |
| Arthur E. Colley, Jr. | James C. Mazdrachi    |
| Ronald C. Derosier    | Thomas E. McDonough   |
| Armando DiCenso       | Mark R. Motta         |
| Richard L. Faulkner   | Rune Norberg          |
| Adolfo Federico       | Gordon P. Peters      |
| Richard A. Gallagher  | William Pugliese      |
| Joseph A. Gauvin      | Frank J. Rines, Jr.   |
| Lloyd E. Jardine      | Virgil Veiga          |
| Bryan Jewell          | John R. Williams      |
|                       | Salvatore T. Yemma    |

***IN MEMORIAM***

The Officers and members of the Local offer their sincere condolences to the families and friends of the following:

- |                     |                    |
|---------------------|--------------------|
| Hugh F. Anderson    | Erwin Ironfield    |
| Louis M. Angelovich | Ronald J. Mailloux |
| Victor P. Burke     | Wilbur J. Murray   |
| Richard E. Clemence | Anthony Perry, Jr. |
| Robert J. Corbin    | Ronald A. Saccone  |
| Joseph C. Daigle    | Arthur L. Standish |
| William J. Gilbert  | Robert L. Tuttle   |

***IN RETIREMENT***

We wish a long, healthy and well-deserved retirement to the following:

- |                       |                         |
|-----------------------|-------------------------|
| James A. Armstrong    | Edward D. Mattuchio     |
| Philip J. Benoit, Sr. | Jacqueline D. Mattuchio |
| Joseph Damiano        | Gerard F. McDonough     |
| Joseph P. Deegan      | Roger P. Michaud, Sr.   |
| Alfred Dimascio, Jr.  | Michael T. Murray       |
| Franklin E. Fournier  | Leonard Page            |
| Paul M. Greene        | Stanley A. Rossi        |
| William A. Kinsman    | Norman A. Teed          |
| Gary L. Kitchin       | Gino A. Ventresca       |
| Richard A. Landry     | Terrance C. Williams    |
|                       | Guy E. Wood, III        |

**Fraternally yours,**

**Louis G. Rasetta  
Business Manager**