

***INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4
FIELD ENGINEERS/TECHNICAL ENGINEERS
Wage Settlement November 1, 2008 - October 31, 2011***

***Wage Schedule Effective - May 1, 2010
MASSACHUSETTS***

<u>CLASSIFICATION</u>	<u>11/1/2008*</u>	<u>5/1/2009*</u>	<u>11/1/2009*</u>	<u>5/1/2010*</u>	<u>11/1/2010*</u>	<u>5/1/2011*</u>
<i>Party Chief</i>	36.67	36.66	37.16	37.57	38.82	40.07
<i>Instrument Person</i>	35.32	35.30	35.80	36.20	37.44	38.68
<i>Rod Person</i>	21.19	20.78	20.82	20.77	21.50	22.23
<i>Chief of Survey</i>	37.67	37.66	38.16	38.57	39.82	41.07

NEW HAMPSHIRE/MAINE

<u>CLASSIFICATION</u>						
<i>Party Chief</i>	28.29	28.13	28.45	28.68	29.72	30.77
<i>Instrument Person</i>	27.54	27.38	27.70	27.93	28.97	30.02
<i>Rod Person</i>	16.86	16.37	16.32	16.18	16.81	17.44
<i>Chief of Survey</i>	29.09	28.93	29.25	29.48	30.52	31.57
Health & Welfare	8.80	9.05	9.05	9.05	9.05	9.05
Pension	6.75	7.43	8.00	8.70	8.70	8.70
Apprenticeship	0.70	0.75	0.79	0.79	0.79	0.79
Annuity	3.00	3.00	3.00	3.00	3.00	3.00
Labor Management Cooperative Trust (Foundation for Fair Contracting)	0.02	0.02	0.02	0.02	0.02	0.02

OTHER: Dues Assessment: 1 3/4% deducted from total Wage and Benefit Package;
Social and Political Action Committees, \$0.05 per hour.

* The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, Social and Political Action Committees, Dues Deduction and the Foundation for Fair Contracting.