

**INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4**

Wage Settlement June 1, 2008 - May 31, 2011

**WAGE SCHEDULE EFFECTIVE 06/01/2010**

**MASSACHUSETTS**

	<u>6/1/2008</u>	<u>12/1/2008*</u>	<u>6/1/2009*</u>	<u>12/1/2009*</u>	<u>6/1/2010*</u>	<u>12/1/2010*</u>
<b>GROUP I</b>	36.86	36.86	37.36	37.78	38.28	39.53
Daily Rate (Per Hour)	42.37	42.49	43.15	43.71	44.38	45.80
<b>GROUP 1a (Boom Length)</b>						
Over 150 Feet	1.91	1.95	1.99	2.03	2.07	2.12
" 185 "	3.36	3.42	3.48	3.55	3.63	3.72
" 210 "	4.72	4.80	4.90	5.00	5.11	5.23
" 250 "	7.15	7.28	7.42	7.57	7.74	7.92
" 295 "	9.91	10.08	10.29	10.49	10.73	10.97
" 350 "	11.53	11.73	11.96	12.20	12.48	12.76
<b>GROUP 1b</b>	42.37	42.49	43.15	43.71	44.38	45.80
<b>GROUP 1c</b>	37.86	37.86	38.36	38.78	39.28	40.53
<b>GROUP II</b>	36.56	36.54	37.04	37.44	37.93	39.18
<b>GROUP III</b>	27.07	26.81	27.02	27.14	27.31	28.24
<b>GROUP IV</b>						
a. Fireman	31.54	31.39	31.73	31.99	32.31	33.39
b. Other than TC/Gradall	21.41	21.00	21.04	21.00	20.98	21.72
c. TC or Gradall	24.15	23.82	23.94	23.97	24.05	24.88
d. Daily Rate (TC)	26.85	26.59	26.79	26.91	27.07	27.99
e. Scow Rate	26.71	26.44	26.64	26.75	26.91	27.82
<u>Daily Rate Differential</u>						
<b>GROUP II</b>	3.72	3.79	3.87	3.94	4.03	4.12
<b>GROUP III</b>	2.35	2.39	2.44	2.49	2.54	2.60
<u>Tunnel Differential</u>	2.89	2.94	3.00	3.06	3.13	3.20
Health & Welfare	8.80	9.05	9.05	9.05	9.35	9.35
Pension	6.75	7.43	8.00	8.70	9.10	9.10
Apprenticeship	0.70	0.75	0.79	0.79	0.84	0.84
Annuity	3.00	3.00	3.00	3.00	3.00	3.00
Labor Management Cooperative Trust	0.53	0.53	0.53	0.53	0.53	0.53

**OTHER:**

- \* Dues Assessment: 1 3/4% deducted from total Wage and Benefit Package.
- \* Social and Political Action Committees, \$0.05 per hour.
- \* The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, Social and Political Action Committees, Dues Deduction and the Foundation for Fair Contracting.
- \* Of the 53 cents payable to LMCT, 2 cents will be remitted to the Foundation for Fair Contracting, and 5 cents will be remitted to the Industry Advancement Fund.
- \* HAZARDOUS WASTE: Engineers required to work in the HOT ZONE will receive a \$2.00 an hour wage differential.