

INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4

Wage Settlement June 1, 2008 - May 31, 2011

Wage Schedule Effective December 1, 2009

ME / NH BUILDING

| | <u>6/1/2008</u> | <u>12/1/2008*</u> | <u>6/1/2009*</u> | <u>12/1/2009*</u> | <u>6/1/2010*</u> | <u>12/1/2010*</u> |
|--|-----------------|-------------------|------------------|-------------------|------------------|-------------------|
| GROUP I | 28.29 | 28.13 | 28.45 | 28.68 | 29.72 | 30.77 |
| Daily Rate (Per Hour) | 33.46 | 33.44 | 33.93 | 34.32 | 35.56 | 36.79 |
| GROUP 1a (Boom Length) | | | | | | |
| Refer to Part 1, Article VII, Section II, page 14 of the Master Document 2008-2011 | | | | | | |
| Over 150 Feet | 1.84 | 1.87 | 1.91 | 1.95 | 1.99 | 2.04 |
| " 185 " | 3.02 | 3.07 | 3.14 | 3.20 | 3.27 | 3.34 |
| " 210 " | 4.23 | 4.31 | 4.39 | 4.48 | 4.58 | 4.68 |
| " 250 " | 6.42 | 6.53 | 6.66 | 6.80 | 6.95 | 7.11 |
| " 295 " | 8.98 | 9.14 | 9.32 | 9.51 | 9.73 | 9.94 |
| " 350 " | 10.51 | 10.69 | 10.91 | 11.13 | 11.38 | 11.63 |
| GROUP 1b | 33.46 | 33.44 | 33.93 | 34.32 | 35.56 | 36.79 |
| GROUP 1c | 29.10 | 28.94 | 29.26 | 29.49 | 30.53 | 31.58 |
| GROUP II | 28.19 | 28.02 | 28.34 | 28.57 | 29.61 | 30.65 |
| GROUP III | 21.46 | 21.10 | 21.20 | 21.21 | 22.01 | 22.81 |
| GROUP IV | | | | | | |
| a. Fireman | 25.00 | 24.74 | 24.96 | 25.08 | 26.01 | 26.93 |
| b. Other than TC/Gradall | 16.86 | 16.37 | 16.32 | 16.18 | 16.81 | 17.44 |
| c. TC or Gradall | 18.90 | 18.47 | 18.48 | 18.41 | 19.11 | 19.82 |
| d. Daily Rate (TC) | 20.88 | 20.51 | 20.59 | 20.58 | 21.36 | 22.13 |
| <u>Daily Rate Differential</u> | | | | | | |
| GROUP II | 3.36 | 3.42 | 3.48 | 3.55 | 3.63 | 3.72 |
| GROUP III | 2.08 | 2.11 | 2.15 | 2.20 | 2.25 | 2.30 |
| <u>Tunnel Differential</u> | 2.67 | 2.71 | 2.77 | 2.82 | 2.89 | 2.95 |
| Health & Welfare | 8.80 | 9.05 | 9.05 | 9.05 | 9.05 | 9.05 |
| Pension | 6.75 | 7.43 | 8.00 | 8.70 | 8.70 | 8.70 |
| Apprenticeship | 0.48 | 0.53 | 0.57 | 0.57 | 0.57 | 0.57 |
| Annuity | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |

OTHER:

- * Dues Assessment: 1 3/4% deducted from total Wage and Benefit Package.
- * Social and Political Action Committees, \$0.05 per hour.
- * The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, Social and Political Action Committees and Dues Deduction.
- * **HAZARDOUS WASTE:** Engineers required to work in the HOT ZONE will receive a \$2.00 an hour wage differential.