

INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4

Wage Settlement June 1, 2008 - May 31, 2011

Wage Schedule Effective December 1, 2009

MAINE / N H - HIGHWAY

	<u>6/1/2008</u>	<u>12/1/2008*</u>	<u>6/1/2009*</u>	<u>12/1/2009*</u>	<u>6/1/2010*</u>	<u>12/1/2010*</u>
GROUP I	24.58	24.35	24.60	24.75	25.72	26.68
Daily Rate (Per Hour)	28.66	28.56	28.96	29.27	30.41	31.55
GROUP 1a (Boom Length) Refer to Part 1, Article VII, Section II, page 14 of the Master Document 2008-2011						
Over 150 Feet	0.90	0.91	0.93	0.95	0.97	0.99
" 185 "	1.72	1.75	1.78	1.82	1.86	1.90
" 210 "	2.61	2.66	2.71	2.77	2.83	2.89
" 250 "	3.40	3.46	3.53	3.60	3.68	3.76
" 350 "	4.54	4.62	4.71	4.80	4.91	5.02
GROUP 1b	28.66	28.56	28.96	29.27	30.41	31.55
GROUP 1c	25.31	25.08	25.33	25.48	26.45	27.41
GROUP II	24.42	24.18	24.42	24.57	25.53	26.49
GROUP III	19.37	18.96	19.00	18.95	19.69	20.42
GROUP IV						
a. Fireman	22.54	22.23	22.38	22.44	23.30	24.16
b. Other than TC/Gradall	15.61	15.08	14.98	14.80	15.38	15.96
c. TC or Gradall	16.12	15.65	15.61	15.48	16.13	16.78
d. Daily Rate (TC)	16.99	16.56	16.58	16.52	17.23	17.95
<u>Daily Rate Differential</u>						
GROUP II	1.94	1.98	2.02	2.06	2.10	2.15
GROUP III	1.94	1.98	2.02	2.06	2.10	2.15
<u>Tunnel Differential</u>	2.77	2.82	2.87	2.93	3.00	3.06
Health & Welfare	8.80	9.05	9.05	9.05	9.05	9.05
Pension	6.75	7.43	8.00	8.70	8.70	8.70
Apprenticeship	0.48	0.53	0.57	0.57	0.57	0.57
Annuity	3.00	3.00	3.00	3.00	3.00	3.00

OTHER:

- * Dues Assessment: 1 3/4% deducted from total Wage and Benefit Package.
- * Social and Political Action Committees, \$0.05 per hour.
- * The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, Social and Political Action Committees and Dues Deduction.
- * **HAZARDOUS WASTE:** Engineers required to work in the HOT ZONE will receive a \$2.00 an hour wage differential.