

INTERNATIONAL UNION OF OPERATING ENGINEERS
Local 4 and its Branches
Political Action Committee — Social Action Committee

To all Employers by whom I am employed during the terms of the present or future Collective Bargaining Agreements, either by and between signatory Contractor Associations and Local 4, I.U.O.E., or by an Employer, not a member of said Associations, which has an individual Collective Bargaining Agreement with Local 4.

I hereby authorize my Employer to deduct from my wages, five (5) cents per payroll hour, to constitute what are known as the hourly deductions to the International Union of Operating Engineers Local 4 — Political Action Committee, and the I.U.O.E. Local 4 — Social Action Committee (SAC). Two (2) cents per payroll hour shall be deposited in the International Union of Operating Engineers Local 4 — Political Action Committee, and three (3) cents per payroll hour will be deposited in the I.U.O.E. Local 4 — Social Action Committee. Such deductions shall be made from my earned pay on each regularly scheduled pay day and shall be remitted to the designated Committees at the same time and along with the Health & Welfare, Pension, Annuity & Savings Plans and Apprenticeship & Training Trust Fund contributions, as well as my authorized dues deductions.

This authorization shall become effective with the date of execution, and shall remain in effect unless revoked by me. The revocation must be in writing, bear the date and my signature, and be delivered to the office of Local 4 and to the Employer with whom I am currently employed.

The purpose of the Political Action Committee, in compliance with the Commonwealth of Massachusetts' Office of Campaign & Political Finance shall be to enable the Local to participate in local, state, and federal elections. The purpose of the Social Action Committee shall be to enable the Local to participate more fully in matters affecting the welfare of its members, including participation in federal elections.

Date _____

Signature

(over)

Social Security Number

DUES DEDUCTION AUTHORIZATION

To all Employers by whom I am employed during the terms of the present or future Collective Bargaining Agreements, either by and between signatory Contractor Associations and Local 4, I.U.O.E., or by an Employer, not a member of said Associations, which has an individual Collective Bargaining Agreement with Local 4.

I hereby authorize my Employer to deduct each week one and three-quarters (1^{3/4}) percent of my gross wages and benefits which payments constitute a part of my membership dues owing by me to I.U.O.E. Local 4. Such deductions shall be made from my earned pay on each regularly scheduled pay day and shall be remitted to the designated depository at the same time and along with the Health & Welfare, Pension, Annuity & Savings Plans and Apprenticeship & Training Trust Fund contributions.

This authorization and assignment shall become effective with the date of execution, and shall continue in full force and effect for a period not to exceed one year or the life of the Agreement, whichever occurs sooner, and for any subsequent similar period thereafter unless revoked by me within fifteen (15) days immediately preceding such contract term or one year, whichever occurs sooner. The above revocation must be in writing, bear the date and my signature, and be delivered to the office of Local 4 and to the Employer with whom I am currently employed.

Date _____

Signature

Social Security Number

Address

City or Town

State

Zip Code



(over)