

**INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4**  
**FIELD ENGINEERS/TECHINICAL ENGINEERS**  
*Wage Settlement November 1, 2022 - October 31, 2027*  
*Wage Schedule Effective - November 1, 2022*

**MASSACHUSETTS**

**CLASSIFICATION**

	<u>11/1/2022</u>	<u>5/1/2023*</u>	<u>11/1/2023*</u>	<u>5/1/2024*</u>	<u>11/1/2024*</u>	<u>5/1/2025*</u>	<u>11/1/2025*</u>	<u>5/1/2026*</u>	<u>11/1/2026*</u>	<u>5/1/2027*</u>
<i>Party Chief</i>	50.22	51.47	52.72	53.97	55.27	56.72	58.02	59.47	60.77	62.22
<i>Instrument Person</i>	48.67	49.91	51.15	52.39	53.68	55.12	56.41	57.85	59.14	60.57
<i>Rod Person</i>	24.31	25.05	25.78	26.51	27.27	28.12	28.88	29.73	30.49	31.34
<i>Chief of Survey</i>	51.22	52.47	53.72	54.97	56.27	57.72	59.02	60.47	61.77	63.22

**NEW HAMPSHIRE/MAINE**

**CLASSIFICATION**

<i>Party Chief</i>	39.11	40.15	41.19	42.23	43.31	44.52	45.60	46.81	47.89	49.10
<i>Instrument Person</i>	38.36	39.40	40.44	41.48	42.56	43.77	44.85	46.06	47.14	48.35
<i>Rod Person</i>	16.80	17.25	17.70	18.15	18.62	19.14	19.61	20.14	20.60	21.13
<i>Chief of Survey</i>	39.91	40.95	41.99	43.03	44.11	45.32	46.40	47.61	48.69	49.90
Health & Welfare	14.25	14.25	14.25	14.25	14.25	14.25	14.25	14.25	14.25	14.25
Pension	12.80	12.80	12.80	12.80	12.80	12.80	12.80	12.80	12.80	12.80
Annuity	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25
Apprenticeship	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
IUOE National Training Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Labor Management Coop Trust	0.07	0.07	0.07	0.07	0.07	0.07	0.07	0.07	0.07	0.07

**OTHER:**

Dues Assessment: 1 3/4% deducted from total Wage and Benefit Package;  
 Social and Political Action Committees, \$0.05\* per hour.

\* The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, Social and Political Action Committees and Dues Deduction.