



Local 4

International Union of
O P E R A T I N G E N G I N E E R S

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FALL 2020

NEWS MAGAZINE

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COVER PHOTO: Jamal Jackson with
A.J. Welch operates a 3200XL gradal.

WILLIAM D. MCLAUGHLIN

BUSINESS MANAGER'S REPORT



Brothers and Sisters,

With the long, hot summer and Labor Day now behind us, I hope all is well with you and your families during these very uncertain times. Although our reportable hours for the year are down nearly 10 percent, I am optimistic work will continue to remain steady. This decline is a direct result of the COVID-19 pandemic whereby many projects were postponed. Despite this, our projections and forecasts for capital development will continue to provide ample opportunities for the Operating Engineers.

During these unprecedented times, I would like to thank all of you for your patience with respect to our monthly union meetings. As you all know, we are not able to assemble at Florian Hall because of the risks associated with COVID-19. Although this is frustrating for everyone, my number one priority is the health and safety of every member of Local 4. Under Massachusetts guidelines, Gov. Baker has outlined the protocol for large gatherings in his phase 4 re-opening plan. Until then, please continue to lead by example and continue to follow all safety guidelines on and off the job site. Together, we are equipped to withstand anything, and as a Union, we will prevail.

How has COVID-19 impacted the Operating Engineers throughout the U.S. and Canada? At this time, 874 members had or have the virus and 35 members lost their lives. We extend our deepest condolences.

Every year in October, we recognize our new 50-Year members. Unfortunately,

because of the ongoing pandemic and current state restrictions, we will be unable to commemorate this achievement together. Please note that we are all with you in spirit as you and your family celebrate this milestone, and I look forward to better days ahead when I can congratulate you in person. Thank you for your many years of outstanding commitment and dedication to Local 4... Best Wishes!

I am pleased to announce that Greg Geiman has been appointed as Local 4's new Funds Administrator. Greg brings nearly 20 years of experience to the role, including his work in our Funds Office, where he served as our Associate Administrator and In-House Counsel for more than a decade. Greg brings a strong knowledge of our benefit plans and an equally strong commitment to assisting our members through times both good and bad. He has the full support of our Funds' Board of Trustees and my staff. I am confident that you will find Greg to be a true professional who is dedicated to helping ensure that our benefit plans continue to provide our members with top-notch healthcare and a prosperous retirement.

On September 1st, John Gaffny officially resigned as Local 4 Training Coordinator. John served as our Education and Training Director for the past 10 years. John will be returning to the field where he began his career in 1997. I want to thank John for his hard work, dedication, and service to Local 4. His extreme focus on creating the best equipment operators in the industry is commendable. With approval from the

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Joint Apprenticeship Training Committee, I have appointed Michael Carey as our new Local 4 Training Coordinator. Brother Carey possesses the knowledge and skills to serve our Local in this capacity. He is a leader in the field as a crane operator as well as a training instructor in our program. I am confident Mike will persevere in preparing our apprentices for successful careers with the Operating Engineers.

In solidarity, as always, I thank you for your continued support.

William D. McLaughlin

William D. McLaughlin
Business Manager
IUOE Local 4



MICHAEL J. BOWES

President

BUSINESS REPRESENTATIVE:
BOSTON AREA

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As we move into the fall season, I hope that everyone had a great summer. COVID-19 has certainly changed things, and I hope everyone is following all safety procedures to keep you and your families safe. If you are looking for work, make sure you stay in touch so that we can try to help you out.

Here is a look at just a few of the ongoing jobs in the Boston area. Suffolk has started the Parcel 12 job at 1001 Boylston Street. This job is going to use the air rights over the MBTA and the Mass Pike. Derenzo is now doing the site work and Trev-Icos has the slurry walls and should be mobilizing any day now. Kelleher is also doing some work on site. The new home of State Street Bank at One Congress is moving right along. S&F is bringing the core up out of the ground. Stearns has erected the first of two tower cranes that will climb on the outside of the core 60 stories, and Maxim has rental cranes in and out daily. This has been a great job for the operators out of the Hall. Turner's Mass Mutual building in the Seaport is just about ready

to top off with the iron. Safeway has two hoists inside the core to service the trades. Massie Glass is using an operator installing glass with a spider crane. The Landmark job on Brookline Avenue is moving right along. JDC has completed the demo of the existing structure and is on to the site work. Kelleher is installing the piles and Structures Derek has the iron. The tower crane is slated to start in mid-November. Suffolk has finally started back at Winthrop Square. A.A. Will has been digging out the hole as S&F has been doing the concrete. This will be a 60-story mixed-use building with many opportunities for the operators out of the Hall. A.J. Welch has a \$12-million site package for Shawmut Construction's City Hall Plaza job. Atlantic and French did the demo of all the old brick and granite stairs that were there. All in all, work in the Boston area is moving right along.

I would like to thank everyone that came out to hold signs for the primary election. Although not all of our endorsed candidates made it past the

primary, we as a local union always endorse the person who will bring jobs to our members and help put food on our tables. Please make sure you exercise your right to vote in the upcoming election cycle.

I would like to take this opportunity to thank John Gaffny for his 10 years of service at the Training Center. He did a great job helping the members of Local 4 get their licenses. Congratulations to Michael Carey who was appointed to succeed John as the Training Coordinator. I know he will do a great job with the apprentices and members and I wish him the best of luck.

Congratulations are also in order for Greg Geiman as he takes over as the Funds Administrator. I know Greg will do an outstanding job serving the members of Local 4 and their families. I wish him the best of luck.

In closing, I look forward to working with all of you now and in the future, and I appreciate your ongoing support.

DAVID F. SHEA, JR.



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Vice President

BUSINESS REPRESENTATIVE:
CAMBRIDGE/NORTH OF BOSTON

Autumn is here and I hope you and your families are doing well. Although this year has certainly been unlike anything we've ever been through before, the work in my area has remained steady since construction restarted.

In Cambridge, the Volpe project is progressing with Derenzo doing the site work and G&C doing concrete. Prime is set to begin erecting steel with two Maxim tower cranes. At Cambridge Crossing, Boss Steel is erecting the iron on Parcel H and J.L. Marshall is doing the concrete. At Parcels EF and G, Prime is erecting steel with four Maxim tower cranes, G&C is doing the concrete, and Marr has the hoists. A.A. Will is doing the site excavation at Parcel I. At MIT Soma, Sites 4 and 5 have mostly been completed. At Site 3, Maxim's tower is winding down, Marr is running the hoists. French is doing site work and Xquisite is doing landscaping. At One Broadway, Boss is doing the steel, Safeway has the hoists, and Derenzo is in and out doing site work. At the

Cambridge viaduct project, SPS has three cranes on barges, Select is doing demo, and Railworks is dismantling the old track.

In Waltham, the Hobb's Brook project has Gilbane as the GC, Derenzo is doing the sitework, Zichelle is erecting steel with two Hallamore crawler cranes, J.L. Marshall is doing the concrete, and Marr has the hoists. D.W. White is doing roadwork on the off ramps at the Winter Street exits off 128. MIG is doing bridge reconstruction at Woerd Avenue.

I would like to congratulate Mike Carey on his appointment to Coordinator of the apprentice program. I have no doubt Mike will do a great job. I would also like to thank John Gaffny for his dedication and great work as Coordinator for the last 10 years and welcome him back as he returns to work in the field. I would also like to congratulate Greg Geiman on his new position as Administrator of the Health and Welfare, Pension, and Annuity Funds.

If you have not received any texts or email communications from Local 4, please call the Union Hall and give them your contact information. This is the best way to stay informed on anything important going on within our great Union. This is even more critical now while we are unable to have our monthly meetings.

Don't forget to vote in the upcoming election. Please consider our Local's list of endorsed candidates who support our core labor issues like prevailing wage, collective bargaining rights, project labor agreements, and infrastructure improvements. These are issues we all can agree on. Stay safe and as always, thank you for your support.



CHRISTOPHER T. FOGARTY

Recording Secretary

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The summer is drawing to a close in this strange world of COVID-19 that has made for an economy in the equipment industry that I can describe only as flipped on its head. Traditionally, the rental side of the industry has always had the highs and lows of the cyclical construction industry with the current construction being no exception to being busy. It was known that the ancillary industry of rental that is building maintenance, inventory, sporting events, movie production, trade shows, and every other part of the rentals that is a constant when construction is slow is now the missing part of the economy. Construction is carrying the day, which is the good part, and looks as though it will carry for a while right now. With that being said, the biggest effect has been a reduction of overtime and no reduction of force. Dealerships such as CRW and CN Wood have rebounded a bit with new equipment purchases and customers rebuilding and servicing their equipment. Customer-owned

repair is becoming very big with construction companies not carrying the overhead of their own repair facilities, and it is creating a lot of work for our members who work for companies willing to take this on.

We recently were successful in renegotiating several of our individual contracts with three-year terms such as Shawmut Crane, Herc Rentals, United Rentals, Amorello, and OxfordAsphalt to name a few. These contracts will affect a few hundred of our members in these trying times. The relationships Local 4 has with these signatories is of mutual respect, and when negotiations come around, it is good to have that to be able to work out a fair and equitable contract for all of those involved. The signatories know they have a great workforce with Local 4 members and although they won't openly admit it sometimes, they know they can't get the work done without the talent. Equipment is on the move in the State of Maine with the Portland area busy with some very large solar fields and a transmission line they will soon get going that will make for a lot of work out there. Some of the companies up there have added to their workforce and continue to expand. Concrete pump rentals and concrete companies with pumps continue to be very busy right now, and pump operators are getting very difficult to find. Field engineers are spread around all over the place as individuals are working for companies or small crews. In the last newsletter, I reached out to have members let me know if they knew of talented mechanics or drivers with

moving heavy equipment experience. I want to thank those members who sent me some great people to possibly get an opportunity with this great organization.

This election cycle could be the most important of our lifetime, and I find in talking to members that they are fiercely divided and let social issues get in the way of voting for what is their own best interests when it comes to what is most important - their wallets. I recently read something that sounds corny, but made sense when I heard it: "Whether you are left wing or right wing, you're all part of the same bird," which meant to me to be civil to each other. You're all union members of Local 4 and enjoy the benefits of being union.

I want to wish John Gaffny good luck in his new endeavors. In working with John for the last 10 years, it has been a pleasure to watch him transform a training center into a program that is second to none. I'd like to welcome on board Mike Carey into his new role as director. I'm positive Mike will do a fine job in his new position, as well as new full-time instructor Peter Gardiner. Lastly, I'd like to congratulate Greg Geiman in his new position as Health and Welfare Administrator. Greg is supremely qualified to do a good job and what's right for the members of Local 4. Good luck, Greg. Thanks for the support, and if there is anything I can do for you, please don't hesitate to call.

PAUL C. DIMINICO

Financial Secretary

BUSINESS REPRESENTATIVE:
MERRIMACK VALLEY / ESSEX COUNTY, MA & ROCKINGHAM, NH



As the fall season is just beginning, work in the area remains steady. I hope all of our members are well and safe due to the COVID-19 virus.

I would like to begin by thanking John Gaffny for doing an excellent job as Organizer, then as Training Coordinator. John always put the membership of Local 4 first. He will surely be missed. I would like to congratulate Mike Carey to his appointment as the new Training Coordinator, and know that he will do an amazing job. Also, I would like to congratulate Gregory Geiman on his promotion to the Administrator of Health and Welfare. Greg will do a great job for the membership.

Seabrook Station still has a handful of operators and they have called for a few more. The shutdown has been completed and many of our members have gotten a good jump start on their hours. Some of the projects were held off for after the shutdown due to the COVID-19 pandemic. These projects are currently being worked on now.

Suffolk has been awarded the Lowell High job at \$343 million. This will be the biggest high school to be built in Massachusetts and our contractors are currently awaiting bid results. The virus has seemed to slow down the beginning of the new school and there is uncertainty of how the school year is going to look with the kids returning to class. Also beginning shortly in Andover, Amazon will begin a \$500-million warehouse. I'm being told that the owner of the building lives in Egypt and wants to physically come here to sign the paperwork. That being said, he has been unable to fly here due to the virus. D.W. White has been awarded the site package, JDC has been awarded the demo package. The concrete work and precast has not been awarded yet, but is looking good for our union contractors. I'm hearing that the demo package alone is around \$30 million.

Welch Corp. is doing the site work for the Lowell Courthouse parking garage and has picked up a job for the intersection entering the garage. Newport is continuing a bridge and new intersection adjacent to the garage. Also, ET&L has been steady on

reconstructing the Thorndike Street overpass that will lead into the new courthouse. AmQuip has completed the precast for a massive parking garage at Lawrence Mills that will have a football field on the roof of the garage. S&R Corp. is doing the site work there and they are very busy in the Lowell area also doing the bridges on VFW Highway and on the Lowell Connector.

Atlantic Demo has wasted no time to dismantle the old Raytheon Building in Billerica. This site will become a warehouse for Home Depot. They are putting in the hours and have called for a couple work opportunities for our members.

Julian Crane has finished with the first tower crane and has been taken down. Their second tower crane is still going, the job is for Erland in Billerica on Middlesex Turnpike. The project consists of apartments that will have a restaurant and coffee shop on the ground floor. In Billerica, there are three other sites in town that will be going out for bid for the same style mixed-use complex. W.T. Rich is the general for a new building going up for the MBTA at the Iron Horse Park also in Billerica, and Amerphil is currently working on the site. The MBTA has purchased four parcels here and is planning on developing all of them.

W.T. Rich has just started the Pawtucket Regional School in West Newbury, United Civil is moving quickly with a great crew of talented operators, and Hayward Baker has completed their portion. J.L. Marshall has just begun the foundation work. This is a \$150-million school and will take three years. Barletta is still shut down on the Middlesex Turnpike expansion in Billerica due to the 800 utility poles that Verizon needs to move over so they can continue expanding the roadway. They are planning on gearing back up over the next coming weeks. Marois Bros. is working on the fields for Billerica High School. They are installing a state-of-the-art soccer field and football field complex, which is close to completion. Marois Bros. is also working in Wilmington at Analog Devices finishing up and they have also just begun the site

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work for the new Ryan School in Tewksbury. J.R. Vinagro Corp. has been awarded the demo and is currently on the job crushing. They have demoed the old concrete bleachers and buildings will be demoed in the next few months; this is a \$100-million school project.

J.F. White is continuing to work on the MBTA Annisquam River Bridge in Gloucester. They have shut down service and removed the tracks. Vinagro has just begun dismantling the railroad bridge and they are set up on a barge. Hubb Foundation will also begin mini piles shortly. This is a \$57-million job and will take 44 months to complete. The MBTA has just shut down service because the bridge has become too dangerous for the trains to cross. This will also give J.F. White the ability to expand its crew and be able to work under less restraint from trains not traveling through.

Brox Industries, Inc. recently completed the construction of its new equipment maintenance facility at its Dracut location. The state-of-the-art, 20,500-square-foot facility offers three pull through bays, exhaust ventilation system, fully equipped welding bay, overhead cranes, offices, locker rooms, parts and fluid storage rooms, and a radiant floor heating system. In addition, the facility boasts a custom closed-loop wash rack and solids management system, capable of washing all the company's construction and paving equipment in a completely contained, closed-loop system.

Please practice social distancing and stay safe. As always, if there is anything, I can do for you, just give me a call. Thank you all for your continued support!



DAVID F. FANTINI

Treasurer

BUSINESS REPRESENTATIVE:
SOUTH SHORE AREA

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As we enter the fall season, I hope everyone and their families are doing well.

I'm sure most of you are aware that there have been some changes at both our Apprenticeship School and our Benefits Office. Our new Apprenticeship Coordinator Mike Carey is an excellent choice to succeed John Gaffny and I am sure he will build on all of the great work that John has done over the last 10 years. Congratulations to Mike on your appointment, and John, I wish you nothing but the best in your choice to return to the field. I would also like to take a second to congratulate Greg Geiman on his new position as Funds Administrator. It has been a pleasure to work with Greg in his time with us as in-house counsel, and I know he will bring the same members first attitude in his

new position. Congrats as well to Bill LaFlamme on your retirement, and thank you for all your service as a longtime instructor at the Apprenticeship School.

Work in the area continues to be very good. The first large piece of the South Coast Rail is finally getting started. Cook Land Clearing and D.W. White both have operators on site. I look for this job to provide many opportunities out of the Hall over the next couple seasons. Unfortunately, the next large piece of this project went nonunion.

Sevenson Environmental continues work on the New Bedford Harbor cleanup. As we do every year, we have a good number of operators on this job. After a long time of not knowing when it will be finished, there seems to be a light at the end of the tunnel now!

Cashman has started back at the Woods Hole Ferry Terminal. This has been a drawn-out job because of their inability to work during the regular construction season.

The Quincy/Weymouth area continues to be very busy with Derenzo, Pompeo, McKay, Cairns, Guigli, Gioioso, Northern, KRR, and MIG Corp. all

having at least one ongoing project in the area. Other work in the area, Manafort continues on their large site down in Freetown. At the unemployment office in Brockton, J.L. Marshall has finished the concrete and steel has started to go up. Marois Brothers has started the site work at the new Sharon High School.

We have a very busy election cycle in front of us. We will be counting on your help once again this fall. Aside from the presidential election, we have many state and local elections we will be working on as well. Please reach out if you are available to volunteer. Whether we like it or not, politics is extremely important to our livelihood. In the last month alone, two issues in my area that directly affected jobs for the Operating Engineers were fixed by friends that we have supported and have gotten elected.

As always, if I can be of any assistance to you, please don't hesitate to call. And I hope to see you at a meeting.

DAVID D. DOBSON, JR.

BUSINESS REPRESENTATIVE:
WORCESTER-FRAMINGHAM AREA



As we get ready to start our fall season, we continue to go through the unprecedented times of the COVID-19 virus. I hope that you and your friends and families have been able to enjoy some time together this summer in good health.

I'd like to thank all the members who came out in the Worcester area to support the candidates that we at Local 4 felt would have our best interests at heart. I know it's not easy in times like these to take time away from loved ones to hit the streets for our candidates, yet once again you all made me proud in doing so.

I'd like to thank John Gaffny for his outstanding service as Training Coordinator and wish him continued success in our trade. I'd also like to welcome Mike Carey on board as John's successor. Mike is a great guy and member who I'm confident will do a great job. Also, congratulations to Billy LaFlamme on his retirement, enjoy Bill!

Work in the area has been steady through these summer months with a few jobs being kept on the burner due to COVID-19. There are several new projects looking to break ground in the future. The Washington Square Hotel project across from Union Station, Galaxy developing a biotech facility on the old Worcester State Hospital property, Doherty High, a \$237-million Science Building at the UMass campus, the development of the Edgemere property in Shrewsbury, more talk about a L&G facility in Charlton near the Power Plant, and a platform for the T siding in Worcester to mention a few. Hopefully our contractors will sharpen their pencils and take advantage

of the Cooperative Trust when needed to take some of these projects.

Some of the projects continuing right now in the area include:

- Polar Park with French, Manafort, Prime Steel, and Maxim
- NCI at WPI
- Caracas doing work on Main Street in Milford
- Amorello in Worcester, Marlborough, Leominster, and Webster
- Virgilio in Princeton, Blackstone, Worcester, and soon Westminster
- French at Gates School in Acton, and Polar Park in Worcester
- ETL at 140/290 Bridge, Clinton Landfill, Rte. 62 in Hubbardston, Francis McGrath in Worcester, and soon Shrewsbury Landfill
- MIG at Concord Rail Trail, I-190, Townsend
- Marois at Holy Cross, a school in Westboro, BMS Devens, and Village Street in Medway
- T&M in Shrewsbury
- Northern on Main Street, Westminster and Framingham
- Barletta on the Green Line in Newton
- Cairns in Concord and Walpole
- Guigli at South High in Worcester, Veterans Housing in Natick, a school in Northbridge, the Fire Station in Needham, and WuXi Bio in Worcester
- McCourt on rail in Medfield
- Ajax on Baldwin Cranes at BMS Devens

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- EDI at South High, Northbridge School, and Eversource in Auburn
- Baltazar in Uxbridge, Holden, and soon Natick
- DOC with newly signed Railworks in Natick
- KJS in Medway, Marlborough, and soon Concord
- Lynch in Wellesley, Worcester, and the Fitchburg Rail Trail
- DOW and Manafort at Wellesley College
- J.J. White at Medway Power Plant
- Derenzo at Grafton Library, a school in Framingham, and BC
- A.J. Welch at the BC Science Building

Please keep all your licenses and certifications up to date as it will keep you more employable.

In closing, please take care of yourselves and your families during these crazy times. I wish you all a great fall season and as always, I look forward to seeing you on the job and I thank you all for your support! Go PATS!



ROBERT A. BURR

BUSINESS REPRESENTATIVE:
MAINE/NH-BELKNAP-CARROLL-COOS-
STRATFORD COUNTIES AREA

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Brothers and Sisters,

First, let me begin by offering my sincere wishes of safety and health for you and your families. As we move into fall, it is also time to cast our VOTES for elected officials for this great nation. We need leaders who will stand with us, defend unions, and ultimately, protect our jobs and benefits. We have been active with the Building Trade Councils and the State AFL/CIOs to properly vet candidates for public office. Please refer to the full list of endorsed candidates put out by Local 4. This is a great resource as you cast your VOTE this November. In Maine and New Hampshire, please support the following candidates:

- Maine's Congressional District 1, Incumbent Congresswoman, Chellie Pingree
- Maine's Congressional District 2, Incumbent Congressman, Jared Golden
- Maine U.S. Senate race, Sara Gideon
- We have had much success on legislation at the local level with Senator Troy Jackson as Majority Leader in the Maine State House. He has been there for Local 4 and will continue to be. I ask that you

help support the Maine Senate Democrats and Troy Jackson as Senate President.

- In NH, State Senator Dan Feltes won his primary bid. Please support Dan in his bid for Governor in November!

The CMP Clean Energy Connect Project is getting close to a start date. I want to thank Business Manager McLaughlin for his assistance in working an agreement with the IBEW 104. This agreement brings some great rates and benefits for our Local 4 Operating Engineers. At its peak, 104 tells me there will be 500-700 operators on this project. They made it clear that they need our help. I'll have more information about the project start date and where they will have opportunities for our operators.

- Manafort is close to a successful finish of dismantling the existing parking garage at Maine Medical Center in Portland.
- Hayward Baker has moved back in with their drill rig and is finishing the underpinning and tie backs.
- G. Greene is in Farmington, Maine at a large solar project performing the site work.
- In Jay, Maine at the paper mill, Hallamore Crane is on site assisting in the clean up of a recent explosion.
- Ongoing work: Cairns in Dover, New Hampshire is jacking under the rail.
- SPS New England is in Durham, New Hampshire and Kittery, Maine continuing the bridge projects.
- Ferreira continues to be busy with new gas distribution in Augusta.
- LMC is in Elliot and Westbrook, Maine performing compressor station upgrades.

The next phase of the upgrade in Westbrook is out to bid by all union contractors.

- NorthEast Paving is busy paving before the snow flies.
- Newly signed A. Crane performing maintenance at the wind towers in Lincoln, Maine with CJ Shaughnessy assisting.

In closing, there have been recent staff changes at the Training Center and Funds Office. As you know, John Gaffny stepped down and is returning to the field. I want to thank John for his years of service to this great Local. Success and happiness to you and your family, Brother! Congratulations to Michael Carey on his recent appointment to Training Coordinator. Our apprentices, journeymen, and journeymen are in great hands with Mike there. All the best to you, Mike! And congratulations to Greg Geiman on his appointment to Funds Administrator. Greg is a true professional at the Funds Office and with all of his experience, Local 4's Funds are in the best hands possible. Good luck, Greg!

If you're ever working in the area, please let me know. It is important that if Local 4 wages are being paid in Maine, we know about it. The Maine DOL now can use these wages on surveys. This will change the very low rates that have been submitted or never submitted for the past few decades. This new law is a game changer. All the best to you and your families. Hope to see you all very soon. VOTE!!

In Solidarity,
Robert Burr

CHRISTOPHER L. CAREY

ORGANIZER
LEGISLATIVE REPRESENTATIVE



Brothers and Sisters, I hope that you and your families are staying safe and healthy. I am glad to see that New England's COVID-19 numbers have come down. With the decrease in positive cases, we have also seen the workload increase. I look forward to a busy fall construction season.

I would like to first start by congratulating my brother Michael Carey on his new role as the Training Coordinator. Mike, I know that you will continue to put the Local's best interests first and will do wonderful things in Canton and in Medway. I wish John Gaffny success as he returns back to the field. John was appointed the Coordinator when I was an apprentice and I was able to see some of the great improvements that he made firsthand. I would also like to congratulate Gregory Geiman as he becomes the Funds Administrator. It has been great working with Greg over the years and I'm really looking forward to working with him as we march forward to a common goal.

One of the things that COVID-19 has really highlighted for me is how important elections are. We need legislators who will represent our needs both in our State Houses and in D.C. We put a lot of thought, research, and conversation into our endorsements so that we make sure that we are getting behind the right candidates. There are times where our candidates do not win, but we believe in our chances for the Operating Engineers and we stand behind them. In the primary, we unfortunately saw Joseph Kennedy come up short, but we did see Jake Auchincloss come out victorious along with many state senators and representatives. I would like to thank everyone that came out to hold a sign and help with door drops. It was definitely a challenge campaigning this year, but we pulled through and everyone noticed. We will continue to do these through November 3rd.

Even during these times, we have been busy organizing companies. L.E.C. Civil is a growing company performing

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road reconstruction currently in Salem and Lexington. This signing will provide a lot of opportunities for both parties. Local 4 members will see many more jobs and L.E.C. Civil now has the ability to pursue more work without concern for finding additional labor. All-State Dumpster & Demo started a job in South Boston and then signed with us and has already put some more work onto the books. We were also able to secure a contract from Railworks Track Services, A. Crane, and LMC Industrial Contractors.

REMEMBER TO VOTE ON NOVEMBER 3rd! We need to get our labor-friendly candidates into office to protect our needs.



ABOVE: Matt Ortolino with A.J. Welch operates 315C excavator.

Project Spotlight

TRANSFORMING BU'S CHARLES RIVER SKYLINE

We're putting in the work behind the tallest building on the Charles River campus, which is the first major upgrade to Boston University's teaching facilities in half a century.

The 345,000-square-foot building will resemble a giant stack of books and house the university's mathematics, statistics, and computer science programs. At 19 total stories, the building will be easily visible from across the river in Cambridge, and has already been making waves for its architectural complexity and future-focused innovation. It will also be the largest carbon-neutral building built in Boston since the City's Climate Action Plan was enacted in 2019.

Operating Engineers Local 4 and its signatory contractors have been involved in this project since it broke ground in December 2019. Kelleher is doing the bracing; Prime Steel has the ironwork; S&F is doing concrete; and Maxim is point on the cranes.

We're especially proud to be partnering with A.J. Welch, one of our longest-standing partners, for all the dirt and site work. "We've had 80 years of successful projects and collaboration with Albert J. Welch," shares Local 4 President and Business Representative Mike Bowes. "Simply put, they are fair, honest, and consistent."

The job has been operating through the pandemic, without a halt, and we expect it to be completed on schedule in 2022. Great work to all!



LEFT: Front Row L to R: Matt Ortolino, Joe Duarte, Local 4 President and Business Representative Mike Bowes, Jamal Jackson, Kevin Murray
Back Row L to R: John Dowgielewicz, Ricky Sheehan, Bob Falzone, Nick Kusek



ABOVE, LEFT: Wastewater Technician Joe Duarte.

ABOVE, RIGHT: Ricky Sheehan with A.J. Welch operating a 3200XL gradall.

LEFT: A.J. Welch Superintendent James Bailey and Local 4 President and Business Representative Mike Bowes.



Local 4 Votes

VOTING UNION IN 2020

Brothers and Sisters,

This election season, our votes matter more than ever. We need leaders who are going to stand with us to defend unions, and protect our jobs and benefits.

The stakes could not be higher. Labor unions are under attack every day. Corporate CEOs and politicians are trying to dismantle the Davis-Bacon Act, which has built our nation's middle class and ensures all workers receive a living wage. Attempts to expand "right-to-work" laws are silencing workers' voices to represent themselves and collectively bargain in the workplace. Just earlier this year, we fought hard against Industry-Recognized Training Programs, which would have undermined the highly skilled training opportunities we offer to apprentices, journeymen, and journeymen here at Operating Engineers Local 4.

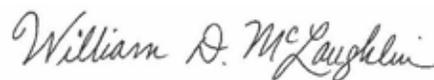
The leaders in our town halls, state capitals, and on Capitol Hill should work for working families, and stand shoulder to shoulder with labor. We

have endorsed the following candidates as they will:

- Protect our right to come together and collectively negotiate stronger contracts.
- Staunchly oppose attempts to undermine our union with "right-to-work" laws.
- Uphold prevailing wage standards that strengthen the integrity of our work.
- Ensure safe job sites across New England, especially in light of the global pandemic.
- Fight for industry-leading training for all workers and fair contractor standards.

It is important that your voice is heard in this, and every election cycle. We hope you will join us in standing with these outstanding candidates this election season.

In Solidarity,



William D. McLaughlin
Business Manager
IUOE Local 4



LOCAL 4 IS PLEASED TO ANNOUNCE THE ENDORSEMENT OF JOE BIDEN FOR PRESIDENT.

Please read this important message from our highly revered General President and General Executive Board.



International Union of Operating Engineers

AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

September 30, 2020

TO: All IUOE Local Union Business Managers

Dear Brothers & Sisters:

I am pleased to inform you of the General Executive Board's decision to endorse Vice President Joe Biden for President of the United States in 2020.

After careful consideration, including a battery of four surveys of IUOE members in the last year, the Board determined that Vice President Biden is the best choice for Operating Engineers and their families.

We understand that a member's vote is a personal decision, and there will be plenty of members that disagree with the Board. The IUOE poll in June revealed that members were evenly split on the question of an endorsement of Joe Biden – 37% support the endorsement and 37% viewed an endorsement of the Vice President unfavorably. The remainder were undecided. Leadership oftentimes means taking a tough decision in an uncertain environment – one that will not make every one of our members happy.

Our role as a labor organization is to focus on the wages, benefits, and the prosperity of IUOE members. In short, a labor organization should focus on labor policy. On that score, there really is no comparison between the two major party candidates.

Joe Biden supports the IUOE position on labor policies, including Davis-Bacon prevailing wages, Project Labor Agreements, and labor law reform. He will sign the PRO (Protecting the Right to Organize) Act, which takes major strides to reform labor law, fundamentally altering power between workers and employers. The long-term decline of the union movement would end if we can enact meaningful labor law reform, something that has not been accomplished in generations.

This legislation eliminates states' ability to enact right-to-work laws. It reestablishes the ability of unions to establish secondary boycotts. And it ends the "two gates" system and allows "common situs" picketing. The PRO Act increases penalties on employers that violate labor law, finally giving the law real teeth and discouraging employers from the frequent violations that we see today. In short, working people will once again have power in the workplace if we can enact the PRO Act into law.

In contrast, President Trump has threatened to veto the PRO Act. In the Statement of Administration Policy, the White House says of the bill, "...H.R. 2474 would also restrict workers' freedom of association. It abolishes State right-to-work laws, and would thereby make union dues compulsory nationwide. Additionally, the bill would legalize "secondary boycotts," which Congress previously banned because they pressure workers to join a particular union. And it would rush union elections, depriving employees of time to make a considered choice...by imposing unnecessary and costly burdens on American businesses, this bill would take the country in precisely the opposite direction from the President's successful deregulatory agenda..."

JAMES T. CALLAHAN
GENERAL PRESIDENT

BRIAN E. HICKEY
GENERAL SECRETARY-TREASURER

GENERAL VICE PRESIDENTS

JAMES M. SWEENEY

ROBERT T. HEENAN

DANIEL J. MCGRAW

DAREN KONOPASKI

MICHAEL GALLAGHER

GREG LALEVEE

TERRANCE E. MCGOWAN

DOUGLAS W. STOCKWELL

RONALD J. SIKORSKI

JAMES T. KUNZ, JR.

EDWARD J. CURLY

CHARLIE SINGLETARY

DAN REDING

WILLIAM LYNN

TRUSTEES

KUBA J. BROWN

CHAIRMAN

BRIAN COCHRANE

JOSHUA VANDYKE

BARTON FLORENCE

THOMAS A. CALLAHAN

GENERAL COUNSEL

MATTHEW G. MCGUIRE

Four years ago, President Trump vowed he would ‘protect’ and ‘fight for’ workers. Instead, his administration has systematically done the opposite. In a series of decisions and actions, the Trump National Labor Relations Board (NLRB) has narrowed its interpretation of what counts as “protected concerted activity”—for example, to protest or strike over safety conditions, or to organize a union—leaving workers unprotected against employer retaliation.

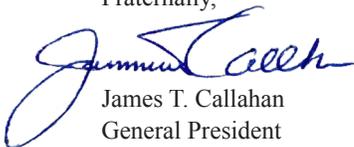
The Janus decision in 2018 by the U.S. Supreme Court struck a serious blow against public sector bargaining. With support from the President’s newest Justice at the time, Neil Gorsuch, the decision extended right-to-work law into public sector employment in every state in the nation. Since then, President Trump has made appointments and nominations to the Supreme Court that has tilted it more conservative and more anti-worker.

Now Trump Administration appointees are pushing a plan to change the way Davis-Bacon prevailing wage rates are calculated. They are scheming to move away from the current survey method and use Bureau of Labor Statistics (BLS) wage data instead. This would result in drastic cuts to the current D-B wage packages for Operating Engineers and all other crafts. For example, a current \$45.90 total D-B package for an Operating Engineer in Iowa will be cut to \$26.85 under the BLS method. These changes can, and most likely will, be imposed by Trump appointees during a second term and Congress will be powerless to stop it.

The IUOE has long-maintained a bi-partisan approach to politics and supports candidates on both sides of the aisle when they support issues important to Operating Engineers. As we do on so many other political decisions, we need to look beyond party. We need to look beyond personality. We must focus on those policies that benefit Operating Engineers and our families. With that as the driving criterion for our decision, the choice could not be clearer—Joe Biden is the best choice for President of the United States.

We understand that a member’s vote is a personal decision. While we will never have unanimity in the IUOE ranks, the question about who leads the United States is simply too important to the lives and livelihoods of Operating Engineers to remain on the sidelines.

Fraternally,



James T. Callahan
General President

1125 SEVENTEENTH STREET, NW • WASHINGTON, DC 20036-4707 • 202-429-9100 • WWW.IUOE.ORG

WHAT’S AT STAKE

Davis-Bacon Survey versus Bureau of Labor Statistics Data

Trump Administration appointees are now pushing a plan to change the way Davis-Bacon rates are calculated, shifting from the current survey to use of Bureau of Labor Statistics (BLS) Wage data. **In a second term, Trump appointees could immediately impose this change without an act of Congress.**

Trade	Davis-Bacon Total Package	BLS Total Package	Reduction in Wages
Operating Engineers	\$78.03	\$34.42	-\$43.61 (-56%)
Brick Layers	\$84.85	\$36.32	-\$48.53 (-57%)
Carpenters	\$79.88	\$30.75	-\$49.13 (-62%)
Cement Masons	\$84.85	\$27.13	-\$57.72 (-68%)
Electricians	\$87.18	\$34.67	-\$52.51 (-60%)
Elevator Constructors	\$95.56	\$50.48	-\$45.08 (-47%)
Glaziers	\$77.45	\$27.10	-\$50.35 (-65%)
Iron Workers	\$78.16	\$37.69	-\$40.47 (-52%)
Laborers	\$64.84	\$27.30	-\$37.54 (-58%)
Painters	\$75.51	\$27.49	-\$48.02 (-64%)
Pipefitters	\$88.38	\$36.80	-\$51.58 (-58%)
Plasterers	\$84.85	\$33.43	-\$51.42 (-61%)
Plumbers	\$89.52	\$36.80	-\$52.72 (-59%)
Roofers	\$74.50	\$25.87	-\$48.63 (-65%)
Sheet Metal Workers	\$90.94	\$29.97	-\$60.97 (-67%)

Davis-Bacon Source: Commonwealth of Massachusetts Prevailing Wage Rates, Boston

BLS Source: Boston-Cambridge-Nashua, MA – NH



LEFT: Business Manager William McLaughlin and Organizer/Legislative Representative Christopher Carey with Jake Auchincloss, Democratic Candidate for the U.S. House of Representatives in Massachusetts' 4th District.

OUR UNION CHAMPIONS

MASSACHUSETTS

U.S. President

- Joe Biden

U.S. Senate

- Ed Markey

U.S. House

- 2nd District – Jim McGovern
- 4th District – Jake Auchincloss
- 5th District – Katherine Clark
- 6th District – Seth Moulton
- 8th District – Stephen Lynch
- 9th District – Bill Keating

State Senate

- Plymouth and Norfolk – Patrick O'Connor
- Norfolk, Bristol & Middlesex – Rebecca Rausch
- Worcester, Hampden, Hampshire & Middlesex – Anne Gobi
- Worcester and Middlesex – John Cronin
- Worcester & Norfolk – Christine Crean

State Representative

- 3rd Bristol – Carol Doherty
- 18th Essex – Tram Nguyen
- 9th Middlesex – Tom Stanley
- 31st Middlesex – Michael Day
- 37th Middlesex – Dan Sena
- 9th Norfolk – Brian Hamlin
- 4th Plymouth – Patrick Kearney
- 5th Plymouth – Emmanuel Dockter
- 6th Plymouth – Josh Cutler
- 12th Plymouth – Kathleen LaNatra
- 16th Suffolk – Jessica Giannino
- 3rd Worcester – Michael Kushmerek
- 4th Worcester – Natalie Higgins
- 12th Worcester – Meghan Kilcoyne

Norfolk County Commissioner

- Richard Staiti

MAINE

U.S. Senate

- Sara Gideon

U.S. House

- 1st District – Chellie Pingree
- 2nd District – Jared Golden

State Senate

- District 1 – Troy Jackson

NEW HAMPSHIRE

Governor

- Dan Feltes

U.S. Senate

- Jeanne Shaheen

U.S. House

- 1st District – Chris Pappas
- 2nd District – Ann Kuster

Training Corner

TRAINING COORDINATOR UPDATE

Brothers and Sisters,

I hope you and your families are doing well and staying healthy. I would like to thank Business Manager Bill McLaughlin for appointing me as the new Training Coordinator for Local 4. It is a great honor to be able to serve our members. As I begin working with Bill and his staff, I look forward to continuing to provide our members with all the required training. I would also like to thank John Gaffny. John served as Training Coordinator for over 10 years and all of us at the Training Center wish him the best as he returns to the field. He was extremely helpful and supportive with my transition to this new role. The incredible office staff led by Office Manager Michele Maimone as well as instructors Tom McEvoy, Peter Carpenter, Andy Franzen, and Peter Gardiner have been hard at work providing training to our members under these unprecedented circumstances. Peter Gardiner replaced Bill LaFlamme in the Medway facility when Bill retired in August. The Training Center would like to thank Bill for his many years of service and wish him well in retirement.

The Training Center remains busy as we welcomed a new apprentice class and began the 2020/2021 school year on September 15. We are offering continuing education and forklift classes online. These classes are well attended and very successful in providing our members the training needed to stay up-to-date on licenses and certifications during the coronavirus pandemic. We are working closely with the International Training Center in search of ways to provide Hazmat courses. As of now they remain closed due to COVID-19, but we are hopeful that they will be able to safely open



soon and begin processing Hazmat certifications. I will keep you updated as Hazmat training and in-person classes become available. The Training Center received approval to purchase a CAT 322 rubber-tired excavator. We are excited to have this machine for our members. Operators for this type of equipment are in very high demand. We hope to take delivery in October, having this state-of-the-art equipment will provide great employment opportunities to our members. Please feel free to call the Training Center with any questions or to schedule training.

In closing, I would again like to thank Business Manager Bill McLaughlin for this incredible opportunity to serve Local 4. I am looking forward to working with all of our members as Local 4 continues to thrive throughout these difficult times.

Michael Carey
Training Coordinator

CONTACT

 (781) 821-0306

 mcarey@local4training.org

TOM MCEVOY



CONTACT

📧 tmcevoy@local4training.org

Brothers and Sisters,

I am very excited to be your new Co-Safety Officer. I would like to thank Business Manager Bill McLaughlin not only for the appointment, but for his leadership and guidance through these unprecedented times. It is an honor to be a part of his team.

I would also like to congratulate our new Training Coordinator Michael Carey. He has been a valuable member of the Training Center team for several years. His professionalism and dedication will surely help us remain one of the top Training Centers in the nation. I would also like to wish John Gaffny a safe

and prosperous return to the field. His mentorship and friendship mean a lot to me and the entire staff. John left the already great Training Center in better shape than when he arrived, and we can all thank him for that.

A good working knowledge of proper rigging techniques and inspection criteria is important to all Operating Engineers. No matter how well we inspect and maintain our machine, it is only as good as the rigging it is attached to. There are plenty of good reference materials out there to assist you. Two of my favorites are the NCCCO Rigger Reference Manual and the handy IPT Crane and Rigging Manual.

OSHA says that each day before being used, all slings and rigging hardware shall be inspected for damage or defects by a competent person designated by the employer. All slings that have permanently affixed and legible identification markings as prescribed by the manufacturer that indicate the safe working load. For alloy steel chain slings, the competent person must measure the links to make sure they are within the tolerance specified by Table N in 1910.184.1. Also, alloy steel chain slings with cracked or deformed master links, coupling links, or other components shall be removed from service.

Wire rope slings shall be removed from service if they have 10 randomly distributed broken wires in one rope lay, or five broken wires in one strand in one rope lay. If there is wear or scraping of one-third the original diameter of the outside individual wires, it must also be removed from service. Kinking, crushing, bird caging, or any other damage resulting in distortion of the wire rope structure also renders the sling unserviceable.

Synthetic slings are very popular on today's job sites due to their light weight and ease of storage. This also make them more susceptible to wear. Their removal criteria are as follows: acid or caustic burns, melting or charring of any part of the sling surface, snags, punctures, tears or cuts, broken or worn stitches, or distortion of fittings.

Remember if the other trades see a squared-away operator who is proactive on their inspections, they will follow suit. Ultimately, it is our call if that load gets hoisted!! Please contact the Engineers Training Center with any and all safety or training questions. Be safe!!



From the Funds Office

BENEFITS ADMINISTRATOR

UPDATE

CONTACT

☎ (508) 533-1400

✉ ggeiman@local4funds.org

I am honored to have the opportunity to introduce myself to the Local 4 community as the new Benefit Funds Administrator. I am grateful to Business Manager Bill McLaughlin, and the various Boards of Trustees that he chairs, for the trust and confidence that they have placed in me. My background is as an attorney with nearly 20 years of experience, the last 10 of which have been spent at the Funds Office as Associate Administrator and In-House Counsel. In that time, I have been fortunate to get to know – and to be of service to – many of Local 4's hard-working members and their families. I understand from experience that when you contact this office, it is often due to stressful life events – health issues, unpaid employer contributions, urgent financial needs, and retirement. The Funds are here to be of service to you and to make your life easier, any way we can. The Funds would not exist if not for your tireless work, and you should expect the highest level of care and support from us. Please feel free

to reach out to me directly at 508-533-1400, or ggeiman@local4funds.org, if I can ever be of assistance. In the meantime, I look forward to working with our great Board of Trustees, and with the help of the Funds' exceptional office staff, to ensure that you and your families enjoy the very best health care and secure, prosperous retirements.

We hope to help bring many beneficial changes to the Local 4 membership, but one thing that will not change is our commitment to retirement education. In the past several years, we have enjoyed gathering with you at Gillette Stadium for our annual seminar. Unfortunately, this year, the COVID-19 pandemic has made it impossible for us to meet in person. But just like you do in the seat of a piece of heavy equipment, we at the Funds Office take pride in figuring out how to work around unexpected challenges and to get the job done for our Plan participants. We are proud to announce that there will be a retirement education seminar this year, on November 5th, at 6:00 pm. It will be online, and details will follow via mail and email, and via the Funds' website.

The seminar will feature remarks from Bill McLaughlin, and presentations from representatives of MassMutual, American Century, and Cammack Retirement Group. We will also provide the opportunity for you to type questions during the presentations, which will be answered either during the presentation, if applicable, or individually after the seminar has concluded.

We know that the view of your backyard may not be as much fun as the view of the field at Gillette, and that your next-door neighbor raking his leaves is probably not as interesting as Drew Bledsoe talking about his career. But the goal remains the same: we want you to be in position to take full advantage of the great retirement that awaits you as a Local 4 member.

Gregory A. Geiman, Esq.
Administrator

PAUL'S HEALTH STORY



LEFT: Andrew Franzen, Peter Carpenter, Paul DiMinico, William McLaughlin, and Peter Gardiner at a recent promotional event with Livongo at the Engineers Training Center.

The daily pressures of our work can put undue stress on our bodies and minds. We know that a healthy lifestyle helps us in all other areas of life: as operating engineers, parents, friends, and much more. That's why we're committed at Local 4 to providing you and your families preventative ways to stay healthy and strong.

Monitoring your blood pressure is one of the best ways you can manage chronic health conditions like hypertension, high blood pressure, and heart disease. It's also a clear way to reduce the chance of a heart attack or stroke.

Local 4 Financial Secretary and Business Representative Paul DiMinico knows the importance of this firsthand. He had a stroke at 31 and a massive heart attack just a few years ago. These experiences led Paul to start Livongo's Hypertension program, offered through Local 4's Benefit Funds.

Through our Funds' partnership with Livongo, Paul received a blood pressure cuff, which takes his vitals and sends the data right to his phone. He can track his vitals at home or on-the-go. The data

can even be sent directly to his doctor. Paul also receives one-on-one coaching — all at no cost to beneficiaries through our Funds.

More than 180 members have already signed up to monitor their health right from home with Livongo. To sign up for this benefit, email office@local4funds.org or call 508-533-1400.

We look forward to continuing to provide these services to Local 4 families so they continue to stay safe and well.



LEFT: Watch Paul's story at iuoelocal4.org/benefits

SIGN UP FOR VIRTUAL COURSES

In spite of the challenges brought to us by the COVID-19 pandemic, hundreds of fellow Local 4 members have been learning virtually through our continuing education courses.

We still have availability for additional courses for the month of October.

- **Hoisting Class 1**
Monday Oct. 19, 2020, 6 pm - 10 pm
- **Hoisting Class 2**
Wednesday Oct. 21, 2020, 6 pm - 10 pm
- **Hoisting Class 3**
Monday Oct. 26, 2020, 6 pm - 10 pm
- **Hoisting Class 4**
Wednesday Oct. 28, 2020, 6 pm - 10 pm

Interested in registering for a course? Scan this code with the camera on your smartphone, and sign up today!

Once you've selected the classes you wish to attend, we'll send you an email before your class with a secure link and additional instructions to join the webinar.

If you have any questions about classes or how to register, please call the Training Center at **781-821-0306** or email us at **office@local4training.org**.





ONLINE DUES PAYMENT

The screenshot shows the online dues payment interface for IUOE Local 4. At the top left is the IUOE Local 4 logo, which includes the text 'INTERNATIONAL UNION OF OPERATING ENGINEERS ORGANIZED DEC. 7, 1896' and 'INTERNATIONAL UNION OF OPERATING ENGINEERS OMNIA VINCIT'. To the right of the logo, it says 'International Union of Operating Engineers Local 4'. Below the logo, it says 'PROVIDED BY EZPAY'. The main heading is 'Union Dues Payment'. There are three input fields: 'Member Full Name *' with a red asterisk and 'Required' label, 'Member Registration Number *' with a red asterisk and 'Required' label, and 'Amount *' with a dollar sign and a red asterisk and 'Required' label. A green 'Next >' button is below the fields. A 'Note:' section states: 'Payment information will not be retained by Xpress-pay without your permission. Sensitive account information is never forwarded to the recipient.' A 'Privacy Policy' link is at the bottom right.

INSTRUCTIONS

- Visit iuoelocal4.org
- Click **EZPAY/Xpresspay** on the homepage
- Enter your name, registration number, credit card number, and the desired payment amount (\$45, \$90, \$135, or \$180)
 - An asterisk * indicates a required field, please fill in all information completely to ensure accurate processing.
- Complete the steps and your dues will be credited the next business day.
- Your receipt will be sent to you in accordance with your payment.

PLEASE NOTE

There is a 3% convenience fee that is collected by EZPay and not Local 4. To avoid this fee, we recommend you pay your dues with a traditional form of payment.

Send check, cash, or money order mailed or delivered to:

**IUOE Local 4 Union Hall
16 Trotter Drive
Medway, MA 02053**

1



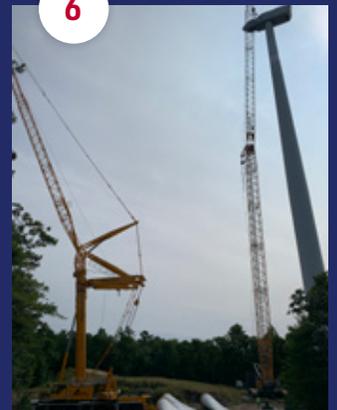
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5



6



9



LOCAL 4 AT WORK

Members around the region have been hard at work despite the challenges we face in light of the COVID-19 pandemic. Take a look at the projects our Brothers and Sisters have been working on these past few months.

3



4



1: Maxim/AmQuip working at SEMASS plant in Wareham.

2: LMC in Eliot, Maine

3: Tommy Welch running a mini-excavator for DOW at Wellesley College.

4: Connor O'Brien and Steve Cataldo working for Central Mass Crane in Somerset.

5: Maxim/AmQuip working at SEMASS plant in Wareham.

6: A crane company servicing a wind turbine in Plymouth.

7: (L to R) Paul DiMinico, Steve Brox, Doug Perry, Kevin Fitzgerald, John Frasier, Will Wallace, Brian Jusczak, Ed Andrews, Stephen Schaffer, Jeff Papatola, Peter Wilson, John Broski, Duane McGann at Brox Industries, Inc.'s new equipment maintenance facility in Dracut.

8: G. Greene in Farmington, Maine

9: Operators for Manafort at Maine Medical Center in Portland, Maine

10: Kevin Murray with Nick Kusek on Maxim's 300-ton crawler erecting steel at Polar Park for Prime Steel.

11: Tower Crane working at Boston College with Prime Steel. For you, John Gaffny.

12: Tyler Cox for LMC in Westbrook, Maine

7



8



10



11



12





A LOOK BACK IN TIME

Operating Engineer running a McCourt roller near what we believe to be the Lynn City Hall in the 1930s or 40s. If the clock on City Hall is right, this guy is working overtime!

CELEBRATING OUR 50-YEAR MEMBERS

Congratulations to our 50-Year Members. Although we are unable to celebrate in person, we look forward to doing so once it is safe again. We appreciate your commitment and dedication to this Union.

Jerome C. Altieri

Joseph E. Barlow

David R. Bates

Eugene T. Beckward

Robert E. Bernardo

Robert J. Berube

William P. Bonito

Edmond L. Boucher

Douglas G. Brown

James P. Bucci

Nicholas V. Catizone

Kenneth G. Collins

Richard J. Decosta

Paul F. Deegan

Richard C. Delprete

Peter J. Doucette

A Bruce Dube

John M. Duff, III

Ralph V. Fateiger

Edward M. Frisch

Willi Gerlach

Richard E. Graham

Richard A. Landry

Richard C. Laurie

Harland E. Lebel

Henry J. Levesque, Jr.

Bobby Lighty

Stephen Lucarelli

Thomas E. Maguire, Jr.

Edward G. McLaughlin

Michael V. Mooney

Domenic V. Paci

John A. Plummer, Jr.

Daniel R. Poor

Daniel R. Prezioso

Warren T. Prince

Norman D. Robertson

Ernest M. Schreiter, Jr.

Joseph W. Souza

Robert J. Sullivan, Jr.

James C. Walden

Richard A. Watson

Donald C. Whitney

Richard A. Williams

James S. Wood

Charles H. Woodcock



IN MEMORIAM

The Officers and Members of the Local offer their sincere condolences to the families and friends of the following:

Charles B. Bosworth, III

James J. Gorman

Richard H. Lundy

Matthew J. Broski

Daniel J. Hadley

John J. Stephens, Jr.

Leonard P. Burke

Wayne P. Innis

Guy E. Wood, III

Peter J. Gangemi

Lloyd E. Jardine

Lawrence George

Adventino O. Lima



CONGRATULATIONS RETIREEES

Congratulations to our retirees! We wish you all a healthy and well-deserved retirement.

Peter R. Bernazzani

Kevin J. Fitzgerald

Wayne D. Niemi

Jeffrey W. Black

Michael R. Kerr

Robert Olszewski

Shiela A. Conroy

Jack K. Knapp

James D. Proulx

Lloyd B. Crossman

William J. LaFlamme

Harold A. Smith

Michael J. Curran

Mark K. Manning

Leonardo C. Sousa

Daniel DePiano

Scott M. Mogavero

Mario Vieira

Brian S. Donovan

Francis J. Montisano

Kevin Whitney



LEFT: Connor Dowgielewicz pictured with his father, Dave, receiving an AFL-CIO scholarship award and check from Business Representative Dave Dobson.

SCHOLARSHIP WINNERS

At Local 4, we recognize the importance of supporting the families of our dedicated members. We congratulate this year's scholarship winners and look forward to what the future holds for them.

To find out about future scholarship opportunities, sign up for our Mobile News Network.

CONGRATULATIONS TO:

2020 Local 4 AFL-CIO SAC Scholarship

Olivia Bernardo, daughter of Robert J. Bernardo
Benjamin Guerini, son of Louis M. Guerini

Massachusetts Coalition of Taft-Hartley Trust Funds Scholarship

2020 Colleen Sullivan Nursing Scholarship
Stella Mae Miller, daughter of John D. Miller

2020 Central Massachusetts AFL-CIO Scholarship
Connor Dowgielewicz, son of David Dowgielewicz

MOBILE NEWS NETWORK

Please remember to sign up for our Mobile News Network and encourage your fellow members and relatives to sign up and follow important news and events.

To receive updates, text **ENGINEERS** to **833-923-2538**.

To receive email updates, scan this code with the camera on your smartphone.



IUOE Local 4
16 Trotter Drive
Medway, MA 02053



NOVEMBER 3 IS ELECTION DAY!

Make sure you're registered to vote by visiting:

www.maine.gov/sos

www.sec.state.ma.us

www.sos.nh.gov

Standing with leaders who are pro-Labor is more important than ever. Check out Local 4 Votes on page 14 of this issue for a list of our endorsed candidates this election cycle.

ABOVE: President Michael Bowes, Organizer/ Legislative Representative Christopher Carey, Mayor of Boston Marty Walsh, Business Manager William McLaughlin and Vice President David Shea at the 2020 Labor Day event in Boston.