



Local 4

International Union of
OPERATING ENGINEERS

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SPRING 2023

NEWS MAGAZINE

NOTIFIED MEETING

The Quarterly Notified Meeting will be held at 7:00 p.m., Wednesday, April 19, 2023 at Florian Hall, 55 Hallet Street, Dorchester, MA. The Officers will read their Quarterly Reports.

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OFFICERS AND PRINCIPALS

William D. McLaughlin
Business Manager

Michael J. Bowes
President

David F. Shea, Jr.
Vice President

Christopher T. Fogarty
Recording-Corresponding Secretary

Paul C. DiMinico
Financial Secretary

David F. Fantini
Treasurer

Business Representatives

Michael J. Bowes, Robert A. Burr,
Paul C. DiMinico, David D. Dobson, Jr.,
David F. Fantini, Christopher T. Fogarty,
David F. Shea, Jr.

Organizer/Legislative Representative

Christopher L. Carey

Organizer/Business Representative

James M. Marenghi

Executive Board

Christopher L. Carey, David D. Dobson, Jr.,
Patrick J. Hunt, Jr., Ryan P. Mancini,
James M. Marenghi, William T. McGuinness, Jr.,
Michael A. Simoncini

Guard

Kevin W. Murray

Conductor

Tayla M. Rose

Training Coordinator

Michael J. Carey

Office Manager

Amanda R. Johnson

Funds Administrator

Gregory A. Geiman, Esq.

WILLIAM D. MCLAUGHLIN

BUSINESS MANAGER'S REPORT



At last, spring is here. I hope all is well with you and your family. As winter is now behind us, we can look forward to a very busy and much-anticipated construction season. Based on positive projections for 2023, the work outlook remains strong. With ongoing projects like Vineyard Wind, the Seabrook Nuclear Power Plant shutdown, and the Suffolk Downs project, we are off to a robust start. This trend will certainly continue with significant work on the horizon such as Southcoast Wind, Diamond Offshore Wind, and the Mass General Hospital expansion project. In addition to all of this, there will be infrastructure work and gas line utility projects about to break ground. All of this will provide ample opportunities for the Operating Engineers.

This month, 10 elected Delegates, in addition to myself and President Bowes, will proudly attend the 40th General Convention. This will be such a great honor to represent the members of our great local union on this national stage. This is a great occasion for Local 4 and other locals of the IUOE to share ideas on how we can turn our challenges into opportunities and advance the interests of our members and their families.

On March 4, we were pleased to hold our annual blood drive at the Canton Training Center. Through this event, our membership is able to provide much-needed resources to the Boston Children's Hospital. One adult donation can be used for up to four children, so this is an excellent way to support the hospital. Thank you to all who helped to organize the event, supported, or donated blood. The gift of blood is the gift of life.

Our membership consistently steps up to help our greater communities, and that does not go unrecognized. Great work!

Last year, Local 4's Health and Welfare Plan hosted its inaugural 5K event. This was a pleasant day and a great opportunity to spend time together and get active at Medway High School. Following the success of last year's physical fitness challenge, we are excited to be hosting another 5K this year. Please make sure to mark your calendars for Sunday, June 11. Whether you plan to walk, run, or attend in support of your union family, we hope to see you at this "health is wealth" event.

In January, I appointed Executive Board member Jim Marengi as our new Organizer/Business Representative for Local 4. Over the years, Jim has been extremely involved in our union and has consistently proven himself to his peers and myself. Jim is a graduate of Dean College and our fine Apprenticeship Program, and is currently a board member of the Labor Guild. Please join me in welcoming him to this new role. I have no doubt Jimmy will continue to expand our market share and our union density in our jurisdiction.

Business Representative David Dobson has announced his retirement at the end of July. Dave has been a tremendous asset at Local 4 and he will be missed. With this announcement, I have appointed current Organizer / Legislative Representative Christopher Carey to Business Representative of the Worcester area while retaining his legislative responsibilities. There is no doubt that Chris will excel in this new role.

CONTACT

 (508) 533-1433

 w.mclaughlin@iuoelocal4.org

Our 6th Annual Local 4 Charitable Foundation Golf Outing will be held on Sunday, August 27, 2023, at Stow Acres Country Club. This exciting get-together is an excellent opportunity to support and raise funds for important organizations. I am pleased to share that this year's outing will be dedicated to supporting children's charities. Your outstanding generosity over the years has made a significant impact with respect to helping the needy...much appreciated. With your support, we can help to ensure that the next generation has the proper resources they need for a safe, healthy, and prosperous quality of life. Please make every effort to attend this eventful day.

In solidarity,

William D. McLaughlin
Business Manager
International Trustee



MICHAEL J. BOWES

President

BUSINESS REPRESENTATIVE:
BOSTON AREA

CONTACT

☎ (508) 832-9152

✉ m.bowes@iuoelocal4.org

As we move into the spring season, work in the Boston area continues to be strong. If you are looking for work, please stay in touch with all the agents.

Here is a look at some of the ongoing work in my area. Suffolk Construction's South Station job is moving along. We have Stearns setting the iron along with Berlin Steel, S&F is doing the concrete, and Flett is doing the site work. This so far has been a great job for the operators working out of the hall. The Parcel 12 job that spans the Mass Pike and the MBTA is going strong, the Boylston Street side has taken down the tower that Structures Derek had used. On the Newbury Street side, G&C did all the concrete. The tower crane and hoist are still going strong. Down the street at the Fenway 2 Project, JF White has the work for the deck and is still moving along driving piles.

Turner's Amazon 2 project on Congress Street is moving along with Boss Steel having two towers setting iron and

Safeway having just started erecting two hoists to service the building. S&F is also doing the concrete. Suffolk's 10 World Trade Center job has the tower crane up working for Boss Steel and G&C. AJ Welch is doing the site work, and this job has taken a lot of our operators from the hall. AA Will is on 1260 Brookline Avenue in the Fenway area starting the slurry walls for Suffolk's new project. Select Demo is doing the removal of the existing building. AA Will is also on 350 Boylston Street, which is going to be an eight-story mixed-use building. J. Derenzo did the demo of the building that was previously there.

Turner has the Massachusetts General Hospital addition. NorthStar has done the demolition of the old buildings on Blossom Street, and AA Will is in there doing some utility for site prep. Trevi Icos has the slurry for the building and Boss Steel has the iron. This is a job that will be done in two phases. After the first phase is done then the garage will be demolished and the second building will go up. This is a \$2 billion job that will be done under a PLA thanks to Business Manager McLaughlin and the Greater Boston Building Trades Unions.

NorthStar is still going strong on the demolition of the old L Street Powerhouse. They are still using Maxim's luffer crane to assist in that work. Suffolk's Landmark 2 project has just completed the slurry wall by Trevi Icos, and they have started the bracing.

AJ Welch has the site work and G&C has the concrete. The crane rental yard seems very busy in the area as well. All in all, that is just a small snapshot of what is happening in my area. Like I said in the beginning of my article, work is still strong.

I would like to congratulate James Marengi on his appointment as Organizer/Business Representative. I know Jimmy will do a great job in his future endeavors, and I wish him the best.

I hope that everyone used the winter months to keep up on their licenses and certifications. The Training Center has been more than helpful to work with the membership to get the training we need to go to work. If you are retired and you kept all your licenses up to date, I am going to need some crane operators. If you are interested, please call.

I was also proud to be at the Union Hall in Medway to present a \$100,000 contribution to the Alzheimer's Association Massachusetts / New Hampshire Chapter with Business Manager McLaughlin and the Golf Committee. This was raised at our Local's Annual Golf Outing. This shows the generosity of our members that participated in this event to allow us to help important charities.

In closing, I would like to thank everyone for their ongoing support, and look forward to working with all of you now and in the future.

DAVID F. SHEA, JR.

Vice President

BUSINESS REPRESENTATIVE:
CAMBRIDGE/NORTH OF BOSTON AREA



Spring is arriving and I look forward to the warmer days kicking off our busy season.

It's been a relatively mild winter which has allowed most of my projects to remain open and active. Although I have not put out many dirt operators over the last few months, it feels like more than usual were able to keep working through the winter. As job opportunities pick up, I will try to get those members that are laid off out to work as soon as possible.

I would like to begin by congratulating brother James Marengi on his appointment as the new organizer. Jim is a hardworking, dedicated member who was always an asset to have on the job, and I have no doubt he will do a great job in his new role.

Work in the Cambridge area is busy with many ongoing projects. At Cambridge Crossing Parcel EF, Marr still has a few hoist operators. At Parcel U, Maxim's tower just came down, Safeway has the hoists, and Alley Cat has had mini cranes on site. On McGrath Hwy, AA Will is preparing to dig slurry wall on Turner's lab project that has been delayed many months. At the Cambridge courthouse renovation project, Julian has the hoists, Maxim

has the tower crane, JDC is doing the demo, and Derenzo is doing the site. At MIT SoMa building 2, French is doing the site work and HUB is going to be doing the slurry wall. On Vassar Street, Maxim has two tower cranes erecting steel on JMA's project for MIT. Derenzo is doing the site work and Marr has the hoists. At the Tobin School project, Maxim has a Liebherr 1200 erecting steel for Prime, United Civil is doing the site work, and JL Marshall is doing the concrete. At AECOM Tishman's IQHQ project, Skanska is driving piles, JDC is doing the demo and Derenzo is doing the site work with Daniel Marr & Son providing support. This is a large project with two buildings being fully renovated, three new lab buildings being built and a precast parking garage.

In Somerville, at Assembly, JMA's project has Maxim's tower erecting steel for Prime, Derenzo is doing the site work, Bay Crane is erecting the precast parking garage, and Julian has the hoist. At Consigli's project, Boss has two towers erecting steel, Marr has the hoists, and AA Will has the site. At Boynton Yards phase 2, Structures Derek has two tower cranes erecting steel, Safeway has the hoist, and French has the site. At Boynton Gateway, Stearns has two of

CONTACT

 (781) 231-4215

 d.shea@iuoelocal4.org

Morrow's tower cranes erecting steel and Derenzo has the site work.

The Operating Engineers Local 4 Charitable Foundation, Inc. recently presented the MA/NH Chapter of the Alzheimer's Association with a check for \$100,000. This great local organization provides care and support for those affected by Alzheimer's disease and also advances research toward a cure. This year's charitable golf outing will be raising funds for children's charities. Please register early if you are interested in getting involved.

Please be sure that all your licenses and certifications are up to date so we can get you out to work as soon as possible. If there is anything I can do for you, don't hesitate to give me a call. Thank you for all your support.



CHRISTOPHER T. FOGARTY

Recording-Corresponding Secretary

BUSINESS REPRESENTATIVE:
SHOPS / 4E / CONCRETE PUMPS

CONTACT

☎ (781) 294-1090

✉ c.fogarty@iuoelocal4.org

The mild winter has been great for the equipment industry with construction not seeing the seasonal slowdowns and will continue into the summer months with a busy year forecast for construction. We have added to the rental houses Mazzotta from Connecticut. They currently have signed an agreement and have members of ours working for them while they search for a new facility. Tyler Equipment is building a new facility in Halifax and United has a new facility in Pocasset that is now open. Ahern has been acquired by United Rentals in another acquisition merger, our members there will continue under the current agreement. United Fluid Solutions has recently had twenty members at the Oxford, MA facility, that was Baker Tank, join the ranks of Local 4 through an organizing drive with card recognition. This company has a long-standing relationship with Local 4, but they don't just give us new industries or

locations, we still have to organize them. I welcome this good group of new members to Local 4.

We have also recently negotiated an increase for the road mechanics throughout our jurisdiction. The 26 United Rentals locations, in three states, will get a \$1.25 increase premium in addition to their regular pay for road rate in a side letter that will go into effect March 1. The responsibilities of the road mechanics and the workload for these members warrant an increase, and we were able to negotiate it going forward.

We also have a card check going on with the NLRB for the Sunbelt location in Worcester that is their shoring division (former Mabey Bridge and Shoring), and we are confident we can get a new contract for this location. The power of word of mouth by the members of Local 4 cannot be understated, one of the employees happens to be talking to one of our people to spark an interest along with other employees such as a mechanic from a forklift company that happens to be talking to an elevator operator about how good Local 4 is and that we are looking for good people. I appreciate the help I've been getting from the members in finding talented mechanics, drivers, operators, and yard workers looking for opportunities, and I just wanted to mention it.

With the recent announcement of brother Dave Dobson retiring this summer, I'd

like to congratulate Chris Carey on his appointment in taking over Dave's area as the Business Agent. I'm sure he will do a fine job as always. Also, with Chris moving into that position, I'd like to welcome brother James Marengi on staff as the new organizer, Jim has proven himself as a good member and I wish him luck in his new endeavor.

Lastly, I'd like to mention the charitable monies that had been raised by the Local 4 Golf tournament. It was great to see and hear the head of the Alzheimer's Association Massachusetts / New Hampshire Chapter explain to us how much of an impact the donation will have to this cause. They don't receive nearly as much money as some of the other illnesses can raise, yet it affects all of us in many ways. Hopefully this year, we can top the donations we receive to another good cause, and I would like to thank all who have been involved. The Unions get a bad rap, and it's unfair to us, but this is one of many good things we can be proud of.

Have a good season, be safe, and if there is anything I can do to help, please don't hesitate to call.

PAUL C. DIMINICO

Financial Secretary

BUSINESS REPRESENTATIVE:
MERRIMACK VALLEY / ESSEX COUNTY, MA &
ROCKINGHAM COUNTY, NH



As spring is upon us, work in the area has continued strong right through due to having such a mild winter and it looks to be another busy season.

I would like to begin by wishing Dave Dobson the best of luck on his upcoming retirement! Dave has done a great job for the members of Local 4 and will surely be missed. I would like to congratulate Chris Carey on becoming the Business Agent for the Worcester area and James Marengi on becoming an Organizer.

Bond Bros is moving right along with a 16" gas line from Tewksbury to Lowell also stretching through Chelmsford. ECI Directional Drilling a sub-contractor for Bond Bros has just completed a 16" 1900 ft. gas line pull under the Merrimack River and Rt. 495 from Chelmsford to Lowell. JR Vinagro has been moving ahead on the site work at Textron in Wilmington. JR Vinagro is getting close to putting the finishing touches on their site job in Saugus off Rt. 1. They have also just begun a site job in Haverhill, Massachusetts for apartment complexes and retail shops.

Newport continues the roadway reconstruction job on Main Street in Tewksbury. Seabrook Station has just about completed its scheduled

shutdown. As always, it was a great opportunity for some of our members to get a quick jump on their hours. Also, Seabrook Station has some other scheduled maintenance projects that will be starting shortly and throughout the summer. Tuscan Village in Salem, New Hampshire still has ongoing work and will for some time in the future.

In Gloucester at the Annisquam Bridge, JF White has gone back in to work on a second phase which consists of driving sheets from a barge.

ET&L has been working Thorndike Street in Lowell and has just about completed doing curbing and landscaping. S&R Corp remains busy with a handful of jobs going on all in Lowell.

SPS continues a bridge job on Rt. 107 driving sheets. Trevi Icos has just completed the drilling on the Rt. 107 Saugus/Lynn bridge. SPS has now begun to work on the bridge abutments.

WT Rich has the Pentucket Regional School job in West Newbury. United Civil is moving quickly to completion of the site work. Barletta is moving right along on the Middlesex Turnpike expansion, it's already a huge improvement to the traffic in the area.

CONTACT

 (978) 851-8389

 p.diminico@iuoelocal4.org

Lowell High School has completed the new gymnasium and is moving forward on the next phase. J. Derenzo has been working on the site work for the new school. North American is hanging the steel for the new building. WL French is moving forward at New England Bio Labs in Ipswich also Marr is covering the inside hoist. French is also progressing on a job at The Governor's Academy in Byfield.

I'm looking forward to another busy spring season in the area for our members with many jobs currently in the bidding phase.

If you have water, sewer, or paving experience and are looking for work, please give me a call.

Best wishes to all. As always, thank you for your continued support!



DAVID F. FANTINI

Treasurer

BUSINESS REPRESENTATIVE: SOUTH SHORE AREA

CONTACT

☎ (508) 746-0177

✉ d.fantini@iuoelocal4.org

As another winter comes to an end, I look forward to what is shaping up to be a great construction season.

Congratulations to brother Dave Dobson on his upcoming retirement. It is well deserved, and I hope you and Terry enjoy a long and healthy retirement. Business Manager McLaughlin has made some excellent choices and named Chris Carey as Dave's replacement in the Worcester area and brought brother James Marengi as the new Organizer. I wish you both nothing but the best in your new assignments, and if I can do anything to help, please feel free to reach out.

New Bedford is a very busy place right now. On the northern end of the harbor, Severson Environmental continues cleanup work. DW White/Coastal Marine is also working on a pier for the city. Costello Dismantling is almost finished demoing an old power plant, which will be the new home of the Foss Marine Terminal and at the New Bedford Commerce Terminal, MacKay, Coastal, and

Hub Foundation continue site improvements, and Mammoet has begun assembly of some of the large cranes that will be working on the Vineyard Wind project.

Joint venture of DW White/SPS has begun work in Fall River on the route 79 project. They will be removing the elevated section of the road when the project is finished. It will open up a large piece of land on the waterfront for future development. This is a perfect example of how one job will produce many in the future.

The route 24 and 140 interchange in Taunton continues to push forward slowly. Cardi, Gallagher Concrete, and Atlas Foundation are all on site. There seems to be no flow to the project with many stops and starts. Hopefully, whatever is holding up the project will cease, and they can actually get to work.

In Foxboro at Gillette Stadium, the expansion continues. It has been slowed slightly, like many projects, because of the supply chain, but is still on schedule to be completed by the beginning of the next football season. Walsh Contracting has begun work on a parking lot across the street from the stadium.

Walsh Construction continues work on the Nut Island project in Quincy and has also broken ground on three other projects in the area — another site in Quincy, one in Braintree, and one in Taunton. Hopefully, these jobs will produce work opportunities for operators in the near future. Northern Construction is working in Barnstable and in Plymouth and was just a low bidder on a good size project on route 44 in Taunton. The top golf facility in Canton continues to push forward. It has been a mix of union and

nonunion, but for the most part, our work has gone well with the DW White, Hub Foundation, and Astro Crane all performing work on the site.

Many of our paving, site, and utility contractors have been busy, bidding and winning work throughout the winter. It is shaping up to be a very good 2023 construction season.

Our second group of 4G mechanics is about halfway through their training. We will be running another class shortly after they finish. If you know anybody that is interested, please have them reach out to me.

Thank you to everybody who came out and participated in our annual Boston Children's Hospital blood drive.

Due to scheduling conflicts, the sixth annual golf outing date has been moved to August 27. The proceeds of this year's tournament will go to charities benefiting children. As in years past, you do not need to be a golfer to come out and enjoy the day. We do offer a lunch option for those looking to participate but don't golf.

As you get called back to work this spring, please take the time to give the agent in whatever area you are working a courtesy call to let them know you are there. Especially, if it is a new job that has just started. They are always greatly appreciated and, in a time where we are under attack from the other trades, it helps us police our jurisdiction.

As always, if I can be of any assistance, please do not hesitate to call, and I hope to see you in an upcoming meeting.

DAVID D. DOBSON, JR.

BUSINESS REPRESENTATIVE:
WORCESTER-FRAMINGHAM AREA



I hope you and your families had an awesome and healthy winter season, and were able to enjoy each other's company during the holidays. With things seeming to get back to normal on the COVID-19 front, I hope you've all been able to get your lives back and get out and enjoy yourselves. I've noticed that the last couple of Union Meetings have been very well attended, it's been great to see you all.

I'd like to congratulate Chris Carey for being selected to replace me as the Worcester area Business Agent upon my retirement at the end of July, I'm sure he'll do a great job just as he did as Organizer. I'd also like to congratulate Jim Marengi who will be replacing Chris as Organizer. I'm sure Jim is ready for this task as well and I believe both were great choices by Business Manager Bill McLaughlin.

I was very happy to see our March Union Meeting in Portland, Maine so well attended. It was nice to have it up north and long overdue for our Brothers and Sisters from New Hampshire and Maine to be able to attend a meeting without a very long ride. Nice to see so many regular meeting attendees from Massachusetts also in attendance. Thanks to Business Manager Bill McLaughlin and Business Agent Bob Burr for putting that together. Great job, guys!!

On Friday, January 20, I was so happy and proud to be present during a ceremony where Business Manager William McLaughlin presented a check for \$100,000 from Local 4's Charitable Foundation to the Massachusetts and New Hampshire Chapter of the Alzheimer's Association to help the fight against Alzheimer's. From me and my family, I'd like to thank you all for your support of this very worthy cause.

Thanks to those of you who attended the HAZMAT refresher on March 11 and the Continuing Education classes on March 9 and 25 at the Worcester hall. Special thanks to Business Manager Bill McLaughlin and Apprenticeship and Training Coordinator Mike Carey for letting us continue this Worcester area tradition.

On March 13 and 14, myself and several agents had the privilege of representing our Local

4 membership at the Mass Building Trades Convention in Springfield, Massachusetts. Thank you for the support you have given us all to be your representatives at these important events.

The work in the Worcester area has been decent through this mild winter. The spring season looks to be another winner. We'll have Barletta at the Mass Pike-495 interchange with work really getting started on this five-year job completely changing that interchange with flyovers headed in all directions which should really improve traffic. We also have DW White getting started in Oxford and Charlton on an eight-mile stretch of Rt. 20 where they'll be widening and making that road much safer. We have WL French starting at the John Hardy Elementary School in Wellesley as well as many other water and sewer projects, and warehouse work coming up in the area.

Here's a look at some other work going on in the area:

- Worcester: UMass Medical with WL French, Central Mass Crane, and Julian
- Worcester: Doherty High with Cherry Hill Glass and T&M
- Worcester: Union Station with Judlau and EG Fisher
- Worcester: Holy Cross with T&M, Marois, and Northeast Framing
- Charlton: JR Vinagro, ERS, Hallamore, and S&F Concrete at Amazon
- Spencer: Spencer wastewater facility with Nickerson and T&M
- Millbury: JH Lynch on McCracken Road
- Auburn: Eversource and Camputaro at Westec Drive
- Sutton: Walsh at Unified Box
- Douglas: JR Vinagro at McIntyre's pit
- Groton: Ernest Guigli at Roche Elementary
- Devens: Bond, Marois, and Manafort Precision at Commonwealth Fusion
- Acton: WL French at Douglas Elementary

CONTACT

(508) 753-1025

d.dobson@iuoelocal4.org

- Acton: MIG on Mass Ave at Main Street
- Hudson: Bond and ET&L for Eversource
- Hopkinton: Camputaro at the Laborers Training Center
- Natick: DOC at the MBTA Station
- Needham: Children's Hospital with James Flett and HUB
- Newton: Gioioso on Needham Street
- Newton: Northland Project with WL French and JDC
- Newton: McCourt at Boston College, Conte Forum
- Norwood: Norwood Hospital with WL French and JL Marshall
- Walpole: Bird Middle School with Ernest Guigli and JL Marshall
- Ashland: Gioioso on Main Street

That is some of the work going on in the area. Please keep all your certs and licenses up to date and add to them when you can. In closing, I hope you and your families have a great spring into the summer season, and as always, I look forward to seeing you on the job. I thank you all for your continued support!!



ROBERT A. BURR

BUSINESS REPRESENTATIVE:
MAINE / NH-BELKNAP-CARROLL-COOS-STRAFFORD COUNTIES

CONTACT

☎ (207) 426-9910

✉ r.burr@iuoelocal4.org

Brothers and Sisters,

As always, let me begin by offering my sincere wishes for the safety and health of you and your families. Spring is here and there are many things in motion! First off, as you know, we had our first Union Body Meeting in Maine. Thank you to Business Manager McLaughlin, for making this happen. Troy Jackson, Senate President, and former State Representative and current Director of Policy of the Maine Labor Climate Council Scott Cuddy spoke about some very large projects on the horizon. The Wind/Solar procurement process in Maine is something we are heavily engaged in. The Operating Engineers, along with other trades, were successful legislatively in requiring a PLA on the first Maine OSW project. In addition, The Port Infrastructure portion will provide the Operating Engineers with decades of work on these projects if successful in the legislative process. The NECEC is losing steam but is still providing work opportunities for Local 4 to clean up the environmental matting that was used on the project. There is a large wind farm planned in Aroostook County, The King Pine Wind Farm, which will be located in Senator

Jackson's area, west of Houlton, and will feature 179 wind turbines, making it the largest onshore wind project east of the Mississippi River. Rated at 1,000 megawatts and expected to produce 3.18 billion kilowatt-hours a year, the \$2 billion project could generate enough electricity to power 450,000 typical homes when running full tilt. It would be built by renewable power developer, Longroad Energy of Boston. Power would flow over a new transmission line running more than 100 miles from southern Aroostook County to Pittsfield. Designed to carry up to 1,200 megawatts, the line would be built by the New York-based energy infrastructure developer, LS Power, and be operational as soon as 2028.

The conversations with LS Power are well underway. I will keep everyone updated.

The Maine Medical project, which has been discussed since I became the agent for Maine, is still providing opportunities for our members. Some of these opportunities include hoist operators. As you know, we have been actively seeking license/certification requirements for hoist and crane operators. After going back and forth over the last year with a well-known GC, we have finally been successful in getting Operating Engineers in the hoist on this job. However, there are over 12 hoists in Portland, by my last count, that do not require a licensed operator. Local 4 moves men, women, and materials safely and efficiently on these projects. As the Hoists and Tower Cranes continue to expand in Maine, we will continue making sure Operating Engineers from Local 4 are at the controls.

In Portland, Northeastern University will be taking over the building previously occupied by the B&M Baked Bean company. IDEALS has planned \$725 million for the construction

of the campus, laboratory, and office space which will be called the Roux Institute. Consigli is leading the project and is planning to start in early 2023 with the demo. We are actively getting our contractors involved with this project.

Business Representative Dave Dobson has announced that he will be retiring in July. Dave has been a tremendous asset to Local 4 and a great friend and Brother. I hope that his retirement provides many years of relaxation and wonderful times making memories with his family and friends. Organizer/Legislative Representative, Chris Carey, will take over in the Worcester area. Business Manager McLaughlin, has also appointed Executive Board Member Jimmy Marengi as our new Organizer. Best of luck to Chris and Jim in their new roles in Local 4! Congratulations!

Brothers and Sisters, if you haven't signed up for our "Mobile News Network" yet, *please text ENGINEERS to 833-923-2538. This is a great resource to provide up-to-date information on things like important announcements, upcoming events, training, and more.*

Please stay up to date on dues, which are payable on our website, and licenses/certifications. If there is anything I can do for you, please contact me.

Stay safe and thank you for your support.

BB

CHRISTOPHER L. CAREY

ORGANIZER/LEGISLATIVE REPRESENTATIVE



We have made it through a mild winter. I hope that you and your families are doing well. We now look ahead to a busy spring and summer.

I would like to start by congratulating James Marengi on his recent appointment by Business Manager McLaughlin to become Organizer / Business Representative. I have had the opportunity to work with Jimmy in the field as an apprentice, crane operator, and now on staff as an Organizer. He has always shown great leadership qualities and I wish him the best.

I would also like to congratulate Dave Dobson on a very distinguished career with Local 4. Dave has spent seven years as a Business Agent in the Worcester area. During that time, I have seen his commitment to the area each and every day with class and great pride. I hope he enjoys the retirement that he has worked toward. With Dave's planned retirement at the end of July, Business Manager McLaughlin announced at December's Body Meeting that I would be replacing Dave as the agent in Worcester. It has been an honor to serve this Local as the Organizer and I'm eager to serve our membership in Worcester. I would like to thank Bill for this opportunity and for having the faith in me to carry on the good work Dave has done.

At the beginning of the year, we started a new legislative session and with that, we refiled our bill with the Massachusetts

legislature, which would establish a hoisting machinery board. This board would give us a seat at the table so that we could provide input and better shape the state's hoisting license. State Senator Michael Moore and State Representative John Mahoney have both filed this bill in their respective chambers. With our partners at the MA AFL-CIO, we are getting ahead of Massachusetts' laws and policies when it comes to alternative energy. We are participating in a committee that has filed three bills that would protect workers' rights and advance the labor movement as we move ahead into a new way the state provides energy. Local 4 is also tracking several bills at the state house that will benefit us but even more importantly, the ones that would negatively affect us. We will again speak up and out at any proposed bill that would harm our Local.

With the growth of work in the area we have had the ability to grow the size of the Local as well. Over the last number of years, we have done a good job of organizing unorganized operators and mechanics, I expect this year to be no different. These are people that are well-vetted and talented at their craft. We expect them to become good participating union members as well.

The winter has given us the opportunity to talk with many companies about signing a contract with us and using Local 4's membership. We have also been able

CONTACT

☎ 508-384-0823

✉ c.carey@iuoelocal4.org

to partner with a few new companies, RH Gibbons Diesel Repair is currently working with Coastal Marine to repair some of their equipment; AZTEC Energy will be performing land clearing and matting for the power utilities in MA, NH, and ME; J. Pavao Forestry Services, and more recently Dexter Forestry Services.

Lastly, I would like to mention how wonderful it was to see how grateful the Alzheimer's Association Massachusetts/ New Hampshire Chapter was to receive the donation from Local 4's Charitable Foundation. The \$100,000 that was donated was raised from our Golf Outing which has become a great success and a real point of pride for this Local. Great work done by the golf committee.

As we head into a busy construction season, I hope that you all stay safe.



MEET OUR NEW ORGANIZER

JAMES M. MARENGHI

ORGANIZER/BUSINESS REPRESENTATIVE

CONTACT

☎ (508) 384-2170

✉ j.marenghi@iuoelocal4.org

Brothers and Sisters, as we look forward to spring 2023 and nicer weather, we're looking forward to our busy season as well. The work outlook is robust and many opportunities to work are to come.

First, I would like to start off by thanking Business Manager Bill McLaughlin for this great opportunity to represent Local 4 as Organizer/Business Representative. Billy has always been a great mentor and leader. It's a pleasure and privilege to be a part of Bill's team!

Also, many thanks to Chris Carey, Organizer/Legislative Representative, and all the Business Agents for making this transition for me as smooth as possible. I have appreciated this team's support and professionalism during these first couple of months.

Recently, we had the pleasure of signing Dexter Forestry Services to Local 4.

They are a land clearing and timber harvesting company out of Hubbardston, Massachusetts. We are looking forward to working with Dexter Forestry and the opportunities they will provide our operators in the future.

Over the past few months, I have had the opportunity to visit many jobs and talk to company owners and operators. We start at the top with these companies and try to convince the owners of all the ways their companies and their employees can benefit from joining Local 4. When it falls on deaf ears, we approach the employees and try to strip these companies of their Operators.

In February, we attended the Greater Boston Building Trades Unions Meeting. There, they discussed the abundant amount of work coming up in the future, and with that they stressed how important it is to stay active with union events, whether it be door-knocking or holding signs for a campaigning politician who has our strong union values in mind. We need to continue to stay involved just as Local 4 has always done over the years.

It is important that members stay connected. One way to keep connected is to sign up for Local 4's Mobile News Network. Text ENGINEERS to 833-923-2538, or sign up for Local

4 email updates. There is a lot of information sent digitally.

Congratulations to current Organizer/Legislative Representative, Chris Carey on his up-and-coming promotion to Business Agent of the Worcester/Framingham area. I have had the pleasure of knowing Chris from our very first day of the apprenticeship. I know how dedicated he has always been to Local 4. Much success with your new role, Brother.

Lastly, I would like to congratulate Business Agent Dave Dobson on his upcoming and much-deserved retirement. I have always looked up to Dave over the years as a great operator and Business Agent. I know he will enjoy retirement with his wife Terry, his children, and his grandchildren. Thank you and have a great retirement, Brother.

Thank you for your support. I am very proud to be organizing and representing Local 4. If there is anything I can do to help you or your family, do not hesitate to reach out. Stay safe!

Best,

Jimmy Marenghi



From the Funds Office

GREGORY A. GEIMAN, ESQ.

FUNDS ADMINISTRATOR

CONTACT

☎ (508) 533-1400

📧 ggeiman@local4funds.org

I hope this newsletter finds you enjoying the start of spring. It's time to get outside and to start moving. For those of you who are walkers, runners, or just generally enjoy being outside with your Brother and Sister members, please save the date for the second annual Health and Welfare Fund 5K – Sunday, June 11 at 9 a.m. at Medway High School. Please keep an eye on the Funds' website, www.local4funds.org, for more information.

Congratulations to James Marengi for his appointment as a new Union organizer. I have enjoyed getting to know Jimmy and he is going to be a terrific asset to the Union and its members. Congratulations, as well, to Chris Carey for his new role as the next Business Representative for the Worcester area. Chris has already done great things for Local 4 and will no doubt continue to thrive in this position. Chris will be taking over for Dave Dobson, who will be retiring and will be missed by everyone at the Funds Office. Dave is a class act and a world-class representative for the members. Best of luck in retirement, Dave (and hopefully you'll understand if we "lose" your retirement paperwork to force you to stick around a bit longer).

The theme of this issue has been the staff behind the scenes at Local 4, and I want to thank and applaud Business Manager Bill McLaughlin for taking the opportunity to put the spotlight on these hard-working and dedicated professionals. The Funds Office is similarly blessed with an extraordinarily talented group that has dedicated their professional lives to serving you, your families, and this great local.

Becky Zaccardi is an outstanding CPA, and as our Operations and Accounting Manager, she

helps me with oversight of the contributions that come in from your employers, the investments that fund the Plans, and the payments that are made on your behalf for your medical claims and to fund your annuity accounts. Becky also works on the programming that ensures that you are getting proper credit for your eligibility and pension credits.

Becky works closely with Wendy Batchelder, our Contributions Manager, and Office Manager. Wendy does a fantastic job with painstaking and vital work. Wendy oversees the department that processes the contributions that employers remit for your payroll hours – sometimes millions of dollars in a day. Her department then makes sure that those contributions are correctly allocated to each of our participants. Wendy oversees the work of Jessica Williams, Luke Rodrigues, and Sharon Guerra, all of whom have joined us in the last few years and who have been great additions to the team.

If an employer fails to remit your contributions on time, that's where Don Christy comes in. Don is the Collections Manager and if you've ever been short on your eligibility, pension credits, or your annuity account because your employer failed to remit everything owed, you have undoubtedly worked with Don. Don works with every one of Local 4's employers – and if necessary, with our legal counsel – to make sure that you are receiving every penny you have earned for your hard work. As of a couple of years ago, Don has been aided by Derek Oetinger, an accountant, who has been tenacious in his auditing and collection of unpaid amounts and a wonderful advocate and resource for Local 4's members. We are very fortunate to have them both under our roof.

Laura-Jean Hickey is our Assistant Administrator, and she helps me with the general day-to-day administration of the Funds Office. But if you've worked with Laura-Jean, it's likely in her role overseeing the Eligibility Department. Laura-Jean and her team, Amy Boisvert and Meredith

Genatossio, handle all your questions regarding eligibility, COBRA, buy-in plans, and pharmacy appeals, and Laura-Jean works closely with Blue Cross Blue Shield and CVS to make sure any issues you have are effectively resolved. Laura-Jean, Amy, and Meredith are dedicated and compassionate advocates, and they will uncover every stone to assist participants and their families.

Laura-Jean also works with our newest staff member, social worker Karen Larsen, to find ways to better help our participants and dependents with mental health and wellness needs.

If you have retired recently, you have undoubtedly worked with Ashley Zaccardi (the new mother of daughter Lainey – congrats!) and Julia Galarza. They understand that retirement can be a confusing and potentially stressful process, and they take the time to answer every question and to make sure that every detail is covered. Pensions are not an easy business, but Local 4 has two caring and thoughtful professionals working hard for them.

And if you have taken a loan or distribution from your Annuity account of late, you have worked with Kristen Fitzgerald. Kristen came to us with a great knowledge of defined contributions plans, and she uses that knowledge – and her fierce determination – to help participants navigate their retirement accounts.

Last, but by no means least, is the man who is truly behind the scenes, Jim Burns. As our IT Director and Security Officer, Jim is behind everything we do at the Funds Office. He keeps the systems running that allow us to serve you – the phones, computers, printers, copiers, and everything else that plugs in. Jim works tirelessly to ensure that our network is secure and that we are doing everything humanly possible to protect your private information.

Thank you for taking the time to read about our staff at the Funds Office. As always, each of us stands ready and able to help you and your family.

Training Corner

MICHAEL J. CAREY

TRAINING COORDINATOR



Greetings Brothers and Sisters,

I hope you and your families are doing well as we head into another spring construction season. The Apprenticeship Program has been busy as the end of the year rapidly approaches. There are thirteen apprentices set to graduate in June. They have done a great job to this point, and we look forward to seeing them finish their apprenticeship on a high note and become Journey members. Throughout the winter, the process of taking in a new group of Probationary Apprentices has continued. Thanks to a continued strong work outlook, we were able to accept another large apprenticeship class. Thank you to the Apprenticeship and Training Trustees who interviewed another large group of prospective candidates. Please welcome these new apprentices when you see them on the job and at meetings soon.

Thanks to the continued support of Business Manager William McLaughlin and the Apprenticeship and Training Trustees, we continue to update equipment at the Training Center. We have several orders pending for new equipment and will be excited to make those available to the members as they become ready for delivery.

The 4G gas workers program has been a continued success in Canton. This charter, started by Business Manager McLaughlin, has been an excellent opportunity for

expanding market share. The National Training Fund's trailer has been onsite in Canton, training the Local's second 4G class. This has been a top-notch training program put on by the International. Our first class was a huge success with the members getting right out to work upon completion. We expect the same for this class. If you know of anyone interested in this Program, please have them reach out for future classes.

I want to congratulate Dave Dobson on his retirement in July. Dave has done a great job and it has been a pleasure to work with him. I will miss working with Dave but hope that he enjoys his well-earned retirement to the fullest. I am confident Chris Carey will do an amazing job filling the big shoes left by Dave. Congratulations, Chris, on your upcoming role as a Business Representative of the Worcester area.

Congratulations to James Marengi on his new role as Organizer. I've known Jimmy for a long time, and he will be a great addition to the staff. He cares a great deal about the success of the Local and will bring a lot of passion to the job.

I was proud to be at a meeting over the winter where the Local presented a check for \$100,000 to the Alzheimer's Association Massachusetts / New Hampshire Chapter. This was a great moment to help fight a disease that has

CONTACT

 (781) 821-0306

 mcarey@local4training.org

affected all of us in one way or another. Congratulations to Business Manager Bill McLaughlin, the Golf Committee, Sponsors, and all of the members on this generous donation that will surely go to a great cause.

I would also like to thank all of the members who came out to the Local 4/ Boston Children's Hospital Blood drive on March 4. This was another great display of generosity and community involvement. The Children's Hospital is a great resource for so many families and we are fortunate that they are in our backyard. Great job to all who donated.

Lastly, it was nice to be in Maine for our March 22 Body Meeting. It was good to be able to see so many new faces in the crowd. Business Rep. Robert Burr and all the members in Maine have been doing great work up there, so it was fitting to have a Body Meeting in Portland that was more easily accessible to them.

I hope you all have a busy and safe spring. Please reach out if there is anything the Training Center can help you with.



THE TRAINING CENTER UPDATE

ENGINEERS TRAINING CENTER JOURNEY MEMBER COURSE SCHEDULE

TEL: 781-821-0306 • OFFICE@LOCAL4TRAINING.ORG • LOCAL4TRAINING.ORG

FORKLIFT

ZOOM

6:00 P.M. – 10:00 P.M.

Monday, June 19, 2023

Monday, July 17, 2023

Monday, August 14, 2023

HOISTING CONTINUING EDUCATION CLASS 1 IN PERSON (CANTON) AND ZOOM

6:00 P.M. – 10:00 P.M.

Monday, June 5, 2023

Monday, July 10, 2023

Monday, August 7, 2023

HOISTING CONTINUING EDUCATION CLASS 2 IN PERSON (CANTON) AND ZOOM

6:00 P.M. – 10:00 P.M.

Wednesday, June 7, 2023

Wednesday, July 12, 2023

Wednesday, August 9, 2023

**HOISTING CONTINUING EDUCATION CLASS 3
IN PERSON (CANTON) AND ZOOM**

6:00 P.M. – 10:00 P.M.

Monday, June 26, 2023

Monday, July 24, 2023

Monday, August 21, 2023

**HOISTING CONTINUING EDUCATION CLASS 4
IN PERSON (CANTON) AND ZOOM**

6:00 P.M. – 10:00 P.M.

Wednesday, June 28, 2023

Wednesday, July 26, 2023

Wednesday, August 23, 2023

**HAZMAT REFRESHER
IN PERSON ONLY (CANTON)**

6:00 P.M. – 10:00 P.M.

Monday and Wednesday, June 12 and 14, 2023

Monday and Wednesday, July 10 and 12, 2023

Monday and Wednesday, August 28 and 30, 2023



2022 Graduate Apprentice Richard Escobar making a donation at the annual blood drive.



L to R: Apprentice Daniel Almeida, Administrative Assistant Katie Jones, Training Coordinator Michael Carey, and Training Center Office Manager Michele Maimone.

Safety Corner UPDATE

Brothers and Sisters,

As we enter the spring season, I hope this News Magazine finds you and your family happy and healthy. I know we are all looking forward to putting winter behind us and starting a prosperous spring construction season. I would like to congratulate my dear friend and mentor Dave Dobson on his upcoming retirement. I oiled for Dave and he taught me so much about Local 4 and life in general that I am eternally grateful. We are very lucky to have Chris Carey stepping in for him as Worcester area Business Representative. I started the apprenticeship with Chris and he was a leader from day one. He will do great work for our members in that area. I would also like to congratulate another classmate James Marengi on his appointment as Organizer. Jim is very dedicated to Local 4 and will make an excellent addition to Business Manager McLaughlin's already amazing team. Good Luck, Jim!!

We have been getting a lot of calls lately about what machines a member's Hoisting License covers. I am going to take this time to go over some of the many certifications and licenses which are required in our business. It is the individual member's responsibility to make sure he or she has the appropriate license, and/or certification, for their assigned machine. If a Business Representative gives you an assignment, they are doing so assuming

you hold a current license on that piece of equipment. If you do not, you must let them know immediately. Ignorance of the law is not an excuse!!

In Massachusetts, the 520 CMR 6.00 covers hoisting equipment. Any equipment that is capable of lifting 500 lbs, lifting a load higher than 10 feet, or the capacity of the bucket exceeds ¼ cubic yards of the material requires a hoisting license. They are classified as such:

Class 1 Hoisting

1A Lattice Boom Cranes and Derricks. All equipment listed in class 1B, 1C, and 1D.

1B Telescoping Boom Cranes. All equipment listed in class 1C and 1D.

1C Telehandlers. All equipment listed in class 1D.

1D Industrial Warehouse Forklift

Class 2 Excavating

2A Excavators. All equipment listed in class 2B, 2C and 2D.

2B Combination loader/backhoe. All equipment listed in 2C and 2D.

2C Front end loaders. All equipment listed in 2D.

2D Compact excavation equipment. Equipment with a g.v.w. less than 10,000 lbs.

Class 3 Electric and Pneumatic

3A Electric and air-powered equipment.



CONTACT

📧 tmcevoy@local4training.org

Class 4 Specialty

4B Drill rigs

4C Pipeline Side booms

4D Concrete Pumps

4E Catch Basin Cleaner

4F Sign Hanging Equipment

4G Specialty Side Boom

All Cranes used in construction require the operator to hold the appropriate third-party certification (NCCCO) for that crane type. Any telehandler equipped with a winch requires a NCCCO. Telehandlers and Industrial fork trucks also require an operator forklift operator certificate. We have study material and prep classes for all these licenses and certificates down at the Training Center. If you are looking to upgrade a license, please don't hesitate to reach out! Have a safe spring!!

Fraternally yours,

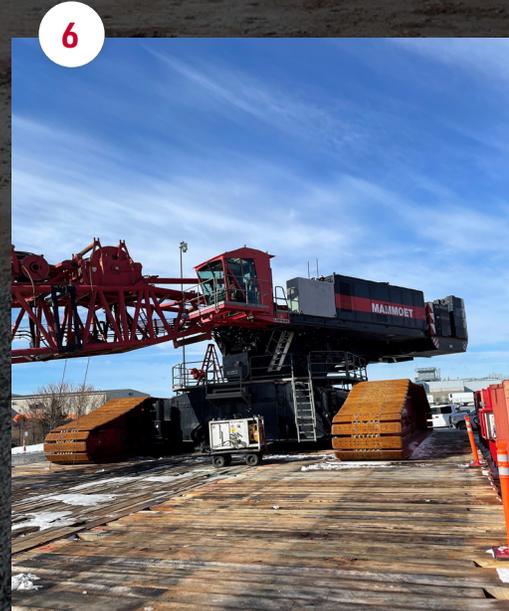
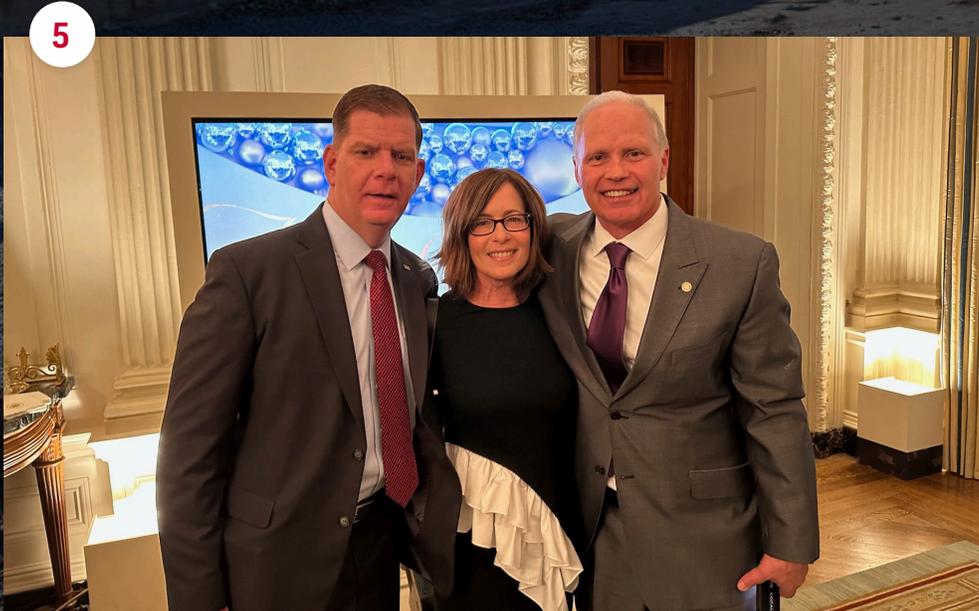
Thomas McEvoy

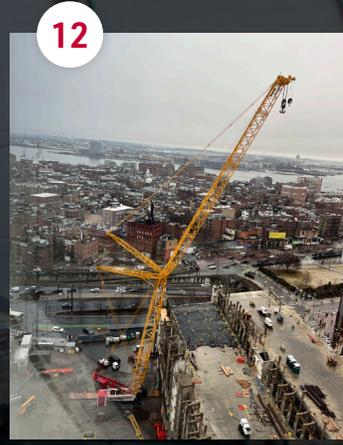
Co-Safety Officer



LOCAL 4 AT WORK

Local 4 members have been busy this season. Take a look at some of the projects and events our Operating Engineers have been involved with over the past few months.





6: Mammoet has begun assembling their 11350 Liebherr in New Bedford.

7: Bobby Bower and son Bobby Bower II with Business Manager Bill McLaughlin after an Executive Board meeting.

8: Costello Dismantling working at what will be the future home of the Foss Marine Terminal in New Bedford.

9: The new lighthouse at Gillette Stadium is starting to take shape.

10: Bond Bros, ECI Drilling and Bay Crane pulling a 16" 1900' gas pipe under the Merrimac River and Route 495.

11: Aerial Booms and Rough Terrain Forklifts at the Herc Rentals yard in Billerica.

1: Imperatore Crane working inside Gillette Stadium.

2: Operators Jack Foley and Zach Pearson for NorthStar receiving a brand-new CAT 395 at the L Street Powerhouse job.

3: Operator Sean Flaherty and Apprentice Shane McDevitt at Boston College on Bay Crane's LTM 1450.

4: ACK Marine working at the Coast Guard base in the North End.

5: Business Manager William McLaughlin and wife Deborah McLaughlin at the White House with former US Secretary of Labor Martin J. Walsh promoting Local 4 and labor's core issues.

12: Operators Greg Thibault and Jimmy Golden on Maxim's luffer crane demoing the Government Center Garage for J. Derenzo on Congress Street.

13: Operator Justin Bowman with Apprentice Steve Bergeron on Nickerson's 222 Manitowoc at the Spencer Wastewater Plant.

14: Operator Sean Flaherty with Apprentice Shane McDevitt on Bay Crane LTM 1650 at the Charlton LNG facility.

15: Billy Murphy, Brian Murphy, Sean O'Connor, and Shane McDevitt for Msgr. Thomas McDonnell and Frank Kelly delivering Thanksgiving meals at St. Monica's Church in South Boston.

Operator Chris Brockway and Apprentice Lisha Antoine operating the Liebherr LTR 1220 crane for Daniel Marr & Son.



Project Spotlight

IQHQ ALEWIFE PARK, CAMBRIDGE EXPANDING A LEADING CENTER FOR LIFE SCIENCES AND TECHNOLOGY

Providing breakthrough technologies and cures to combat deadly diseases, feed the hungry, and heal our environment requires the construction of specialized hubs containing the latest laboratories and advanced biotech facilities. That's what the members of Local 4 are building in north Cambridge.

With its 26.5-acre site located right next to the MBTA's Red Line Alewife Station, Alewife Park is one of the most sought-after life science research and technology destinations in the country. The work now being done to fully renovate two existing buildings, while also constructing three new Lab buildings and a precast parking garage, will further enhance Greater Boston's standing as home to some of the most elite biotech, pharmaceutical, and life-science companies in the world.

At construction manager AECOM Tishman's IQHQ project, Skanska, JDC, J. Derenzo, and Daniel Marr & Son are hard at work. This is a major project, which will create ample lab spaces for biotech or pharma tenants and allow them to cluster together.

Congratulations to our hardworking Local 4 members for their outstanding work on this important project! Local 4 is proud to have our Operating Engineers supporting groundbreaking efforts to help Massachusetts remain a world leader in the field of biotechnology and life sciences.



TOP LEFT: Joshua Marr operating the service crane for Skanska.
MIDDLE LEFT: Robert Harvey operating the telescoping forklift for Daniel Marr & Son.
BOTTOM LEFT: George Gibson and Business Representative Dave Shea at the IQHQ job site.
TOP RIGHT: George Gibson operating an excavator for J. Derenzo.
BOTTOM RIGHT: Jay Belanger operating the loader for J. Derenzo.

IMPORTANT ANNOUNCEMENTS



MARCH 22 BODY MEETING IN PORTLAND, MAINE

In March, Local 4 hosted a Body Meeting in a special location, the Ocean Gateway Terminal Building in Portland, Maine. This meeting was a great opportunity for our membership to connect and learn more about a number of important developments in Maine. We were pleased to have Governor Janet Mills, Scott Cuddy, Maine Labor Climate Council Director of Policy, and Troy Jackson, President of the Maine Senate, join us for the occasion. Thank you to all who attended and helped to make this special location possible.

WORCESTER RED SOX HOME GAME TICKETS

All those interested in attending a game should reach out to Business Representative David Dobson by calling 508-533-1433 or emailing office@iuoelocal4.org. In your message, please include your preferred date for home games. Home plate field box tickets are available on a first come, first served basis, so be sure to reach out in advance.

Please note that the WooSox Hospitality Event will be held on Friday, May 19, 2023. See page 24 for further details.

KEEP YOUR CONTACT INFORMATION UP-TO-DATE

Have you moved, changed phone numbers, or updated your email address lately? It's crucial that we have all of your current contact information on file at the Union Hall. Please take a few minutes to let us know about any recent changes.

Please send your name, registration number, mailing address, cell phone number, and email address by mail or electronically.

IUOE Local 4
16 Trotter Drive
Medway, MA 02053
office@iuoelocal4.org

SCHOLARSHIPS

CENTRAL MA AFL-CIO SCHOLARSHIP

The Central Massachusetts AFL-CIO will be awarding six \$1,000 scholarships to eligible graduating high school seniors. Several additional scholarships of \$500 and \$1,000 will also be granted. To be eligible, applicants must be a child, grandchild, or member of an affiliated local with the Central Massachusetts AFL-CIO. Union members must live or work in the jurisdiction of the Central MA AFL-CIO.

All applications must be submitted by Monday, May 1, 2023, and recipients will be announced at the Annual Scholarship Golf Tournament on Friday, June 2, 2023.

GREATER SOUTHEASTERN MASSACHUSETTS LABOR COUNCIL SCHOLARSHIP

This year, the Greater Southeastern Massachusetts Labor Council will be awarding three \$1,000 scholarships to eligible graduating high school seniors. Applicants must live in Southeastern Massachusetts, Cape Cod or the Islands, and have a family member (parent, aunt, uncle, or grandparent) or legal guardian in a union affiliated with the Greater Southeastern Massachusetts Labor Council or be a member themselves. Please note that applications are due on Friday, April 21, 2023.

For more information and to apply for these opportunities, visit IUOELocal4.org/resources/scholarships/.



ONLINE UNION DUES PAYMENT

INSTRUCTIONS

- Visit IUOELocal4.org.
- Click **Pay Dues Online with EZPay/Xpresspay – Union Dues Only** on the homepage.
- Enter your name, registration number, credit card number, and the desired payment amount (\$45, \$90, \$135, or \$180).
 - An asterisk * indicates a required field; please fill in all information completely to ensure accurate processing.
- Complete the steps and your dues will be credited the next business day.
- Your receipt will be sent to you in accordance with your payment.

The online portal will only accept union dues payments, not working dues. For working dues, members should call 508-533-1400. For Union Dues questions, please call the Union Hall at 508-533-1433.

PLEASE NOTE

Please note that a transaction fee is added for online payment. To avoid this fee, we recommend the standard method of check, mail, or in-person payment.

Send check, cash, or money order mailed or delivered to:

IUOE Local 4 Union Hall
16 Trotter Drive
Medway, MA 02053

LOCAL 4 GIVES BACK



\$100,000 DONATED TO THE FIGHT AGAINST ALZHEIMER'S DISEASE

On Friday, January 20, the Operating Engineers Local 4 Charitable Foundation, Inc. was pleased to present a \$100,000 donation to the Alzheimer's Association Massachusetts/New Hampshire Chapter. This donation, made possible by the 5th Annual OE Local 4 Charitable Foundation, Inc. Golf Outing, will support the organization's industry-leading research, treatment, and advocacy surrounding the disease.

Congratulations to all who were involved in this donation. These funds will make a significant difference for many families now and in the future.



OVER \$9,500 DONATED TO THE FIGHT AGAINST HEART DISEASE AND STROKE

Due to the generosity and support of our membership, Local 4 was able to make a \$9,564 donation to the American Heart Association. \$4,782 of this contribution was raised at the December Body Meeting, which was then matched by the Local from the General Fund. These funds will be used to advance the fight against Heart Disease and Stroke. We are proud to support this organization, which is vital to promoting education, programs, and research for heart health.



L to R: Jason Jones, Danny Almeida, Virgil Fleming, Loreto Gobbi, and Steve Bergeron.

LOCAL 4'S ANNUAL BLOOD DRIVE WITH BOSTON CHILDREN'S HOSPITAL

On Saturday, March 4, Local 4 was pleased to hold our annual blood drive with Boston Children's Hospital at the Canton Training Center. With blood currently in great demand, this event was an excellent opportunity to support the hospital. With the support of our members and community, we are proud to share that we collected a total of 31 pints of blood. One adult donation can be used for multiple children, so these contributions have the power to help a great number of pediatric patients. Thank you to all who donated, supported, or helped to organize the event!

LOCAL 4'S CHARITABLE CONTRIBUTIONS

Local 4 has a long history of giving back to the communities where we live and work. Thanks to our members' and friends' generous contributions, we have been able to support charitable organizations and causes across New England for decades.

- ALS Association Massachusetts Chapter
- Alzheimer's Association
- Amego, Inc.
- American Cancer Society
- American Heart Association
- The American Legion
- Autism Speaks New England
- Bangor Area Homeless Shelter
- Best Buddies
- Boston Children's Hospital
- Boston's Wounded Veterans
- Boys & Girls Clubs of Dorchester, Marshfield, Medford/Somerville, Providence, South Boston, Stoneham/Wakefield, and Woburn
- Brigham and Women's Hospital
- Building Pathways
- Cape Abilities
- Children's Hospital at Dartmouth Hitchcock Medical Center
- Community Labor United
- Cradles to Crayons
- Dana-Farber Cancer Institute and The Jimmy Fund
- Diabetes Research Institute, Dollars Against Diabetes
- Edwina Martin House
- The Ellie Fund
- Friends of the Children - Boston
- Gavin Foundation
- Gosnold, Inc. Prevention, Intervention, Treatment and Recovery
- Greater Boston Food Bank
- Helmets to Hardhats
- Home for Little Wanderers
- House in the Woods
- Italian Home for Children
- Jett Foundation, Inc.
- Julie's Family Learning Program
- Juvenile Diabetes Foundation (JDRF)
- The Labor Guild
- Leukemia and Lymphoma Society of Massachusetts
- Maine State Troopers Foundation
- Make-A-Wish Foundation of Massachusetts and Rhode Island
- March of Dimes
- Maria Droste Counseling Services
- Massachusetts Affordable Housing Alliance
- Massachusetts Coalition for Occupational Safety and Health
- Massachusetts Communities Action Network
- Mass Fraternal Order of Police
- Memorial Sloan Kettering Cancer Center
- Nam Knights of America, White Mountain Chapter
- National MS Society, Greater New England Chapter
- Neurofibromatosis Northeast
- No Books No Ball
- Norfolk Advocates for Children
- Northshore Education Consortium
- Old Colony Hospice
- One Mission
- Osteogenesis Imperfecta Foundation
- Perkins School for the Blind
- Pine Street Inn

Our members directly support this work through our Social Action Committee, holiday collection drives, annual fundraisers, and dedicated Charitable Foundation, which was established in 2018. We take immense pride in supporting many great organizations across our region, including:

- Retired Boston Police Officers Association
- Ronald McDonald House Charities New England
- The Salvation Army
- Shriner's Hospital for Children
- South Boston Community Health Center
- Special Olympics Massachusetts and Maine
- St. Francis House
- St. Jude Children's Research Hospital
- St. Mary's Center for Women and Children
- Toys for Tots
- United Way of Central Massachusetts, Eastern Maine, and Massachusetts Bay
- The Valedictorian Project
- Veterans Inc.
- The WooSox Foundation
- Local sports programs, schools, and other community events
- Fellow IUOE Charity Funds, Scholarship Funds, Education Trusts, Social Funds, Golf Tournaments, and Family Events
- Local Labor Councils and other Local Labor Organizations
- And many more!

If you are interested in supporting a local organization, please submit the appeal to our Social Action Committee or a Business Representative.

For more details about Local 4's Charitable Contributions, please visit <https://www.iuocalocal4.org/about-us/charitable-contributions/>.

EVENTS FOR YOUR CALENDAR

QUARTERLY BODY MEETING

April 19

Please note that our Quarterly Body Meeting will be held on Wednesday, April 19 at 7 p.m. at Florian Hall. These meetings offer important opportunities for discussion, collaboration, and community building. We encourage you to make every effort to attend.

WOOSOX HOSPITALITY EVENT

May 19

We are pleased to share that the WooSox Hospitality Event will be held on Friday, May 19. Access to this event will be on a first come, first served basis and include tickets to the game, food, beverages, and a fun night for all. The game begins at 6:45 p.m.

If you are interested, please contact Business Representative David Dobson by calling 508-533-1433 or emailing office@iuoelocal4.org.

HEALTH & WELFARE FUND 5K

June 11

The Local 4 Health & Welfare Fund looks forward to hosting its second annual 5K event on Sunday, June 11 at 9 a.m. at Medway High School. In addition to walking, running, or attending in support of your Brothers & Sisters, attendees can also connect with representatives from our healthcare partners. This 5K is an excellent opportunity to get moving as a community. Please be sure to mark your calendars for this event and check www.local4funds.org for more information.

OE LOCAL 4 CHARITABLE FOUNDATION, INC. 6TH ANNUAL GOLF OUTING

August 27

On Sunday, August 27, the OE Local 4 Charitable Foundation, Inc. 6th Annual Golf Outing will take place at Stow Acres. This year's event is dedicated to supporting our children and helping to prepare them for a successful future. With the help of our attendees and supporters, we look forward to raising funds for this important cause. We hope that you will consider joining us for this important charitable outing.

STITCHES 'N MORE

ORDER LOCAL 4 APPAREL

Caps • Sweatshirts • Tees

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Peabody, MA 01960

Contact: Paul Mogavero

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STAY
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WITH LOCAL 4

To receive updates on
Local 4 news and events,
text ENGINEERS to 833-
923-2538 or scan the
above QR code.



2023 GOLF OUTING

This August, join us on the golf course and help raise funds for important children's charities. Please save the date for the Operating Engineers Local 4 Charitable Foundation, Inc. 6th Annual Golf Outing!

Sunday, August 27, 2023
Stow Acres Country Club
58 Randall Road, Stow, MA

CONSIDER SUPPORTING THIS YEAR'S GOLF OUTING AS A VALUED SPONSOR

With your help, we can ensure that the next generation has the resources they need for a healthy, safe, and prosperous life. Our children deserve support and guidance to pursue a successful future. We hope that you will consider joining us as a sponsor for this extremely important cause.

Please visit <https://www.iuoelocal4.org/annual-golf-outing/> for further details about sponsorship opportunities and a downloadable sponsorship registration form.

REGISTER TO GOLF TODAY

Turn this page for a detachable registration form. Mail your completed form and payment to the Union Hall.

Operating Engineers Local 4 Charitable Foundation, Inc.

6th Annual Golf Outing

Benefiting Children's Charities

Registration Information

Name: _____

Street Address: _____

City/State/Zip: _____

Home/Cell #: _____

Email: _____

Payment Information

Make checks payable to:
**Operating Engineers Local 4
Charitable Foundation, Inc.**

Mail or deliver to:
**IUOE Local 4 Golf Outing
16 Trotter Drive
Medway, MA 02053**



Registration will be done on a first come, first served basis. Golfer registration is not confirmed until payment is received. Spots are limited. No refunds available after July 27. Please call 508-533-1433 with any questions. Office hours are Monday - Friday, 8:00 am - 4:00 pm.

Please note: Signage is not guaranteed after August 3.



Sunday, August 27, 2023
Stow Acres Country Club
58 Randall Road • Stow, MA

Participant Levels

Individual Outing Fee	\$200	_____
<i>Each registered golfer receives 18 holes of golf with cart, lunch and dinner, golf shirt, and prizes!</i>		
Foursome Outing Fee	\$800	_____
<i>Each registered golfer receives 18 holes of golf with cart, lunch and dinner, golf shirt, and prizes!</i>		
Lunch and Golf Shirt Only	\$65	_____
Lunch Only	\$25	_____
Hole Sponsor	\$300	_____
TOTAL ENCLOSED	\$	_____

Player Information

(Please complete information for each registered golfer).

Registration/Lunch 11:00 am
Shotgun Start 12:30 pm

Name	Email	Cell phone
1.		
2.		
3.		
4.		

Operating Engineers Local 4 Charitable Foundation, Inc. is a 501(c)(3) nonprofit organization.



IN MEMORIAM

The Officers and Members of the Local offer their sincere condolences to the families and friends of the following:

Robert V. Alexander	Brian W. Fitzgerald	Patrick A. Mannion	Winton N. Prusia	Robert L. Taylor, Jr.
William Butler	John D. Foster, Jr.	Richard J. Marshall	Charles M. Ray	Paul E. Trubiano
Lee A. Cardoza	Ernest H. Guimond	Michael N. McNulty	Roger E. Sirois	James M. Wall
William H. Conley, Jr.	Robert R. Hatch	Robert D. Morrill	Jeffrey D. Smith	Richard A. Williams
William F. Doucette	Robert Letourneau	Timothy Peterson	Raymond E. Souza	Charles H. Woodcock

PLEASE REFER TO OUR WEBSITE FREQUENTLY FOR CURRENT OBITUARY AND SERVICE INFORMATION (IUOELocal4.org/in-memorial/).



CONGRATULATIONS RETIREEES

Local 4 would like to extend their congratulations to the following members who have announced their retirement. Congratulations on starting this next chapter of your life!

Joseph M. Cabral	Anthony M. Fiorenzi	Marc D. LeBlanc	Glenn S. Robertson
Charles S. Chittick	Mark E. Froh	Anthony F. Manzo	Jose C. Rodrigues
Thomas P. Christopher, Jr.	Jamie A. Gagnon	Richard W. Mason	Carlos M. Silva
Francis J. Cormier	Ronald H. Gelineau	Laurie S. Mayhew	Joseph F. Silva
Gerald J. Costa	John J. Hibbard	John W. Morris	Izet Smajovic
Scott T. Delaney	Russell J. Hollis	Michael C. Navelski	Gary M. Spencer
David Desrosiers	Brian A. Hutchinson	John J. O'Neill	Lawrence A. St. Germain
Darryl W. Ditterline	Timothy P. Kosuk	Daniel R. Parker	Glenn M. Walsh
Curtis Evans	Donald F. Kubilis, Jr.	Daniel F. Pelletier, Jr.	
Manuel A. Faria	Gary P. LaBonte	Bryan E. Powers	

THANK YOU FOR YOUR DEDICATION AND SERVICE TO OUR GREAT LOCAL UNION.

IUOE Local 4
16 Trotter Drive
Medway, MA 02053



Valued Union Hall Office Staff

L to R: Receptionist Maria "Mimi" Dias, Membership Coordinator Lisa Morais, Assistant Office Manager Brianna Raymond, Office Manager Amanda Johnson, Staff Accountant Terri Berardi, and Contracts Coordinator/Cooperation Trust Coordinator Zoë Luft-Chapman.