



Local 4

International Union of
OPERATING ENGINEERS

inside
THIS ISSUE

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VICTORIOUS



SUMMER 2021

NEWS MAGAZINE

NOTIFIED MEETING

The Quarterly Notified Meeting will be held at 7:00 p.m., Wednesday, July 21, 2021 at Florian Hall, 55 Hallet Street, Dorchester, MA. The Officers will read their Quarterly Reports.

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**Sign up for Local 4's Mobile News
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Find the full details on the back cover.

ON THE COVER: Local 4 rallied against
"Right to Work" in Bedford, New Hampshire
on June 3.

WILLIAM D. MCLAUGHLIN

BUSINESS MANAGER'S REPORT



With the summer season now upon us and the good weather finally here, I hope you and your families are well and enjoying this great time of the year. I am confident that the work outlook will continue to be robust and provide ample opportunities for the Operating Engineers throughout the remainder of 2021.

As you all know the states of Massachusetts, Maine and New Hampshire have recently lifted all COVID-19 restrictions. This great news has allowed all industries to open at 100% capacity, including the rescinding of large venue gathering limits. These measures will now provide us the opportunity to return to our regular order of business after 16 months of State regulations and CDC best-practice protocols. Although restrictive and sometimes frustrating, the steps that were taken were in the best interest of every member and their families.

I would like to thank all of our members who participated in our victory against "RIGHT TO WORK" legislation in the granite state of New Hampshire. This dangerous law would have slashed wages, risked workers' safety, and weakened unions like ours. This was certainly a resounding achievement that gained national attention. I was proud to rally against "Right to Work" (for less) with many of you in New Hampshire on June 3rd. Thank you for your outstanding generosity in funding our campaign, making calls to legislators, standouts and spreading the word to your families and neighbors. Once again, Local 4 met the challenge of stopping this dangerous anti-worker legislation. "Right

to Work" was defeated in New Hampshire, thanks to you.

I am pleased to announce that Local 4 has recently secured a collective bargaining agreement with ASTRO CRANE! After 2 decades of pursuit and many months of negotiating this contract, we can finally refer to them as partners. Prior to this signing, ASTRO was the largest non-union crane rental company in our jurisdiction. This monumental achievement will certainly increase our market share in this sector of our business. If you see our new members from Astro out in the field, please give them a warm welcome. A special thanks to Business Reps Chris Carey and Dave Shea. Well done.

The Massachusetts Building Trades, along with the Southeastern Massachusetts Building Trades, have recently signed a Project Labor Agreement with Vineyard Wind. This will be the first large-scale wind energy project in the United States. This 100% all-union project will be located 15 miles off the coast of Martha's Vineyard. This \$3 billion project consists of 84 wind turbines that will be erected in Nantucket Sound, which are projected to power 400,000 homes in Massachusetts. This massive undertaking will employ many Local 4 members. In the great state of Maine, we are working with state legislators on the construction of a similar wind turbine project with Diamond Offshore that will include 13 wind turbines. I am confident that we have the support of our labor-minded lawmakers in securing a project labor agreement there.

CONTACT

☎ (508) 533-1433

✉ w.mclaughlin@iuoelocal4.org

Congratulations to the graduating class of 2021 Local 4 Apprenticeship and Training Program. Your hard work and dedication over the last four years in our highly recognized program will surely set the stage for a prosperous career in Local 4. Great job to all 22 graduates!

Just a friendly reminder, please save the date for our 4th Annual OPERATING ENGINEERS LOCAL 4 CHARITABLE FOUNDATION GOLF OUTING. This will be held on Sunday, September 19, 2021, at Stow Acres Country Club. Registration and lunch will start at 11:00 A.M. All proceeds will support the FIGHT AGAINST CANCER. This will be a great day for all, hope to see you there.

In solidarity, as always, thank you for your continued support.

William D. McLaughlin
Business Manager



MICHAEL J. BOWES

President

BUSINESS REPRESENTATIVE:
BOSTON AREA

CONTACT

☎ (508) 832-9152

✉ m.bowes@iuoelocal4.org

As we move into the Summer Season, the work in the Boston area remains strong. I hope all is well with you and your families. Thankfully, we are at the end of this COVID pandemic, and the more people become vaccinated the better off we will be.

I want to take this opportunity to commend Business Manager William McLaughlin on his strong leadership during these tough times. Bill has been required to make and collaborate on some difficult decisions and has always done so with the best interest of the members of this great Local. We, as members, are lucky to have a leader that values accountability and integrity in all of the decisions that he makes.

Here is a look at some of the jobs that are ongoing in my area. The Landmark Center job on Boylston Street and Fullerton is progressing fast. Structures Derek is doing the iron, Fuse has the hoists, and G&C is doing the concrete. This has been a good job thus far. Fuse has the 1260 Boylston Street job called Scape. This building is going to be high-end dorms for local colleges. Fuse has erected their first tower crane in Boston. S&F has the

concrete and A.J. Welch did the site work. Whiskey Priest is still on the move. This job will get moving now that G&C has erected the tower crane.

Boss Steel has set a derrick on the roof of the Prudential Building where they will be adding a rooftop mezzanine and changing all the rooftop units. This derrick is in the same location as the derrick that they used to build the original building. At 500 Sumner Street Parcel P, Boss Steel has the steel, which is now being set, J. Derenzo has the site work, and S&F is doing the concrete work. Related Beal and Commodore have just started a new job at 660 Brookline Ave. Hub Foundation has done the mini piles, A.J. Welch has the site, and Precision has the concrete. J.F. White has begun on the Fenway 2 Project that spans the Mass Pike. They have all of the foundation and deck over the Pike. Keller, ICOS, G&C, and J. Derenzo are all in full swing at the 1001 Boylston Street job that is progressing quickly.

In addition, the South Station job is moving along. Bay Crane has their 1600 Liebherr setting iron for Berlin Steel, and this job will start to pick up once they get

the deck built over the track. Flett is doing the site and Allied Pile is there installing sheets right now. The crane rental yards are on the move in the area. All in all, there seems to be work going on in every part of the city.

Congratulations to Business Manager William McLaughlin, David Shea, and Chris Carey on signing Astro Crane, whom I chased for years and could never get. Kudos to them.

I would also like to congratulate this year's Apprentice Class on completing the required time. The time goes by fast, and even during the pandemic, you all did what was required and will soon become Journey Men and Women of this great Local. Again, congratulations on your graduation. You deserve it and I look forward to working with all of you.

The Boston Hall is now open for normal operation, so please come and see me on Monday or Thursday mornings if you are looking for work. In closing, I look forward to working with all of you now and in the future, and I appreciate your ongoing support.

DAVID F. SHEA, JR.

Vice President

BUSINESS REPRESENTATIVE:
CAMBRIDGE/NORTH OF BOSTON



CONTACT

(781) 231-4215

d.shea@iuoelocal4.org

Finally, summer is here and it feels as if we are getting back to normal. I hope you and your families have done well through these challenging times. It is great to get back to monthly union meetings and see each other again after such a long hiatus.

I would like to begin by taking a moment to recognize the great job done by Business Manager Bill McLaughlin. It is during times of crisis that you see the true qualities of leadership and the pandemic brought many challenges to an already tough job. During this time, the Local had changes in both the Apprenticeship Coordinator and the Funds Administrator positions. These critical changes required careful deliberation and consideration. Business Manager McLaughlin always gives great consideration to the difficult decisions that have to be made with the interests of the members of Local 4 first and foremost. His foresight to hire 617MediaGroup to advance our communication methods was critical in getting our members the information they needed in a time when we weren't

allowed to have our regular meetings. The updated websites for the union, the Benefit Funds, and the Training Center, along with the text and email communications has made information more accessible to our members. Business Manager McLaughlin has brought our union's technology into the 21st century, all the while maintaining the traditions that we hold dear. I would also like to congratulate Bill on the signing of Astro Crane. This was a long effort that will be beneficial to both Local 4 and Astro Crane.

On the job front, work remains steady in my area. In Cambridge, Northpoint parcel U is just getting started with A.A. Will prepping to dig for the slurry wall. At parcel I, Boss Steel is erecting steel, Marr is erecting the hoists and A.A. Will is removing the bracing. At parcels EF, G, and H, Marr has the hoists and A.A. Will is doing miscellaneous site work. At MIT Vassar Street, HUB is doing foundation work and J. Derenzo is supporting. Bond Brothers is doing a large utility project on Broadway. At 750 Main Street, A.A. Will is beginning the

bottom floor of the up/down, Safeway has the hoist and Maxim's tower crane is supporting S&F Concrete. At Volpe, Massey is setting glass with Maxim's tower cranes, Safeway has the hoists and J. Derenzo is doing the site. The Courthouse project has JDC doing the demo and Julian has the hoists.

If you are interested in participating in the 4th Annual Local 4 golf tournament, please register soon, as the courses are filling up quickly. You may enter as a foursome or as an individual. It is a great day of golf and socializing all the while raising money for the fight against cancer. If you're not a golfer, you can register for the pre-golf cookout only, so all are welcome to attend.

I would like to congratulate Robert Burr, Chris Carey and Paul DiMinico on the great job defeating the "Right to Work" legislation in New Hampshire, and thanks to the many members who helped in this critical effort. I wish all of you a great summer and as always, thank you for all of your support.



CHRISTOPHER T. FOGARTY

Recording Secretary

BUSINESS REPRESENTATIVE:
SHOPS / 4E / CONCRETE PUMPS

CONTACT

☎ (781) 294-1090

✉ c.fogarty@iuoelocal4.org

With the summer months starting, it is great to see a level of normalcy return after enduring the pandemic that put many lives on hold and changed many others forever. The work for the rental industry as a whole has been what's been described as unprecedented. This industry that supports a large group of our membership is at what I can say is a fever pitch in all aspects. Heavy equipment, aerials, and smaller light equipment for all aspects of construction are at all-time highs. The magnitude is measured in utilization and most are reporting 80% or better. That means that 80% is out on rent and about 5% ready to be picked up, with another 5% down hard for repairs. Overtime is at an all-time high and many of the yards have hired new personnel to meet the demand. The downside of this demand is creating a backlog on new equipment and getting

parts has been an even bigger problem, a bit of inflation is here but hopefully will be kept at bay.

Dealerships such as CN Wood, CRW, Shawmut Crane and Monroe Tractor are very busy and have recently added to their ranks to keep up with the demand for factory-trained technicians. I'm finally seeing a younger generation starting to backfill some of the many positions that have opened with luring people away from other industries or opportunities for entry-level technical skills, with many of our own members' family members getting great opportunities to start a career.

We recently re-signed agreements with Sunbelt General Rental, Pump and Power, Temp Air, Baltazar, CRW, and Wallboard Supply. Agreements that were delayed due to COVID for the United Rentals of Bangor, Oakland, Hooksett, Portland and Westbrook have been ratified. Sunbelt's heat division has recently been organized with three new people coming aboard that will be merged with Temp Air and they have also purchased American Equipment that is already signatory but will transition to Sunbelt's agreement.

Concrete pumps are busier than ever, and finding qualified pump operators

is becoming a challenge. The skill of running the pumps is bad enough, but finding someone who knows concrete is a challenge all on its own. National Water Main was a hard-fought and difficult signing that was very adversarial in the beginning and an industry we were on the fringes of with vacuum trucks. Now ten years later, the company has grown tenfold and we have over 100 employees that are Local 4. It's still a work in progress and the relationship is good, which is a good example of how we can grow together in a partnership. Surveyors are also in demand; the industry has a need for people to know CAD and we are trying to keep up. Many of the hurdles we had faced with contractors not wanting our talented surveyors after the Big Dig is in the rear-view mirror, and many of our members have found work with concrete companies as well as excavation companies.

The demand for Technicians and Mechanics is always there if you have knowledge of any talented people looking for a great career opportunity. If they fit with any of our companies, please have them give me a call. Have a great safe summer and thanks for your support.

PAUL C. DIMINICO

Financial Secretary

BUSINESS REPRESENTATIVE:
MERRIMACK VALLEY / ESSEX COUNTY, MA & ROCKINGHAM, NH



As the summer season is setting in, work in the area is going strong. I hope all of our members and families are well and safe. It's great to finally begin to get back to normal with everyone getting vaccinated. It is great that we can get back to our regular schedule and our monthly union meetings.

I would like to congratulate Business Manager William McLaughlin, Dave Shea and Chris Carey for signing Astro Crane. This is a great accomplishment! It's great to finally have Astro as a union contractor!

Also, I would like to congratulate the 4-year apprentices on graduating from the program and wish you all the best in your future as you transfer to journeymen operators.

Chelmsford Crane is hanging steel for the Lowell High School gym, W.L. French is doing the site work, and Hub has completed the stone columns. The job should really start to pick up once school is closed for the summer, although I'm being told by Suffolk that it will be a slow beginning as they move onto school property. This will be a six-year job. I'm looking forward to getting our members to work here!

In Andover, D.W. White has quite a few operators on and working plenty of overtime, JDC is still working on the demo, and S&F Concrete has begun the formwork. Northeast Crane will be bringing in four crawler cranes and a few forklifts. This is a massive building. New England Bio Labs in Ipswich has begun an expansion on their campus. W.L. French is doing the site work and Keller has just completed their portion

on the job. Newport is continuing work on a bridge and new intersection adjacent to Lowell Court House. Also, ET&L has been steady on reconstructing the Thorndike Street overpass that will lead into the new courthouse. Black Dog is also working off a barge in conjunction with ET&L. Select Demo is on the job removing the overpass. S&R Corp. is going strong on the VFW Highway bridge and they are very busy in the Lowell area also doing roadwork in downtown Lowell and on the Lowell Connector.

We recently had a meeting with Seabrook Station about the upcoming shutdown that will begin in July. They will be looking for 22 operators, so if you are not working at that time and interested in going for the shutdown, give me a call. Also, we have been working very hard to put a stop to "Right to Work" in New Hampshire. It's a great accomplishment that it was voted down. I would like to thank everyone that helped out.

Barletta has resumed work on Middlesex Turnpike expansion. It is great to have this job back up and running after being shut down for over a year due to utility poles needing to be relocated. W.T. Rich has the Pawtucket Regional School in West Newbury, United Civil is moving quickly with the site work, and North American Crane has finished hanging the steel. J.L. Marshall has finished their portion of the job. This is a \$150 million school and will take three years.

CONTACT

☎ (978) 851-8389

✉ p.diminico@iuoelocal4.org

Marois Bros is busy doing the site work for the new Ryan School in Tewksbury where they are beginning to now start the new football field and field house adjacent to the new school that Universal Steel has been working on.

J.R. Vinagro has completed a big chunk of the site work in Bedford. They will be back in full force shortly. Bay Crane is on the job hanging steel for an office building.

J.F. White has shifted into high gear on the MBTA Annisquam bridge in Gloucester. They have been adding to their workforce and working long hours. Bay has set up a gantry crane to assist in hanging the bridge beams. Keller will be back shortly to drill the last of the caissons. Black Dog has been in and out dredging and moving underwater utilities. There are also plenty of water, sewer, and paving contracts that will begin shortly in the area. If you have water, sewer, or paving experience and are looking for work, please give me a call.

I'm looking forward to a busy season! As always, if there is anything I can do for you, just give me a call. Thank you all for your continued support!



DAVID F. FANTINI

Treasurer

BUSINESS REPRESENTATIVE:
SOUTH SHORE AREA

CONTACT

☎ (508) 746-0177

✉ d.fantini@iuoelocal4.org

Summer is here, large numbers are vaccinated, and for the most part masks are gone, and work in the South Shore is busy and about to get busier!

I need to start with Astro Crane! In March of 2000, as a newly hired organizer, my very first stop was Astro Crane. I had a personal connection to the previous owner and thought it would be an easy lift! Here we are 21 years later and every agent and organizer over that time has had some form of interaction with them. Congrats to Business Manager McLaughlin, Dave Shea and Chris Carey for getting them to the finish line. This one truly was a group effort!

As I said, work in the area is very good. The south coast rail project is in full swing. On the D.W. White/Skanska line work steadily continues with Hub Foundation, Coastal Marine, as well as the growing D.W. White workforce. On the Middlesex line, Delta Railroad is up and running with half a dozen operating engineers at work.

Due to some MassDOT red tape, Cardi Corp. is a couple of months behind schedule starting the Route 24/140 interchange project in Taunton. It does look as though they are finally ready to get

going. This is a project that I thought we would already have several operators on, but once it does get going, it will be a great project for us.

Pilgrim Station in Plymouth has been very busy as well. They are preparing for their last fuel campaign before the decommissioning process can begin. There are about ten operators onsite and we will be looking to add some more in late July.

The National Distribution Agreement, although a bit substandard to our local agreement, has been helpful in securing much of the gas and electrical work that we had lost with the big utility companies such as Eversource and National Grid. Ferreira and AGI employ many of our members and work under this agreement. Michels Directional Drilling is in Quincy working for National Grid on a 1300-foot directional drill.

J.R. Vinagro was awarded the demo of the Quincy Medical Center. Apprentices that got into the program in the early 1990s will remember this is the place you were sent to get drug tested. Also, with the help of the Cooperative Trust, they were able to secure the site work for the large residential development that will be going in its place. The hospital is about halfway down and work on the site is just beginning.

This article seems like a bit of a trip down memory lane but in a very good way. In 2007, when I replaced Norman Teed as Business Agent one of the things he discussed with me was Cape Wind. Offshore wind has been very controversial with the residents of the Cape and Islands and the fishermen on the south coast. Over the last 14 years, with too many town hall meetings, phone calls, and letter-writing campaigns to mention, it has gone from Cape Wind to Vineyard Wind with different principals but the same objective. This project, which was on its deathbed under the Trump administration, is about to become reality and South Coast

Building Trades have secured a project labor agreement for this project that will also include our 4E brothers and sisters. This is the first of four such wind farms that will be constructed south of Martha's Vineyard and Nantucket. We are already working with the developer for the second wind farm on a PLA for that project.

In Acushnet, P.J. Keating is engaged with the town in a heated battle over the future operation of the quarry and asphalt plant. As of June 11, the facility is closed not only displacing a dozen operating engineers that work in the quarry but also affecting contractors throughout the south coast. If you live in the area please reach out to the selectmen in Acushnet and let them know the quarry needs to reopen.

Congratulations to Paul DiMinico, Bobby Burr, and Chris Carey for their work in New Hampshire on the "Right to Work" vote. It was great to be up there with them and Business Manager McLaughlin to see what organized labor can do when we stick together. Massachusetts is such a strong labor state, we don't need "Right to Work" anywhere near us!

With the relaxing of COVID restrictions, the day rooms are open again. I look forward to seeing anybody who wants to stop by at the Taunton Hall on Monday mornings.

Congratulations to all of the recently graduated apprentices. I wish you all the best of luck as you begin the next phase of your careers.

The charity golf outing is filling up quickly but there is still room available to get your foursome in. It looks like we are on track to use both courses this year. It is a great event for a great cause and even if you are not a golfer, we hope you join us for lunch. Hope to see you on the 19th of September!

As always if I can be of any assistance to you, please don't hesitate to call. And I hope to see you at a meeting.

DAVID D. DOBSON, JR.

BUSINESS REPRESENTATIVE:
WORCESTER-FRAMINGHAM AREA



I hope you and your family and friends came through the COVID-19 times healthy and safe. It's very exciting that our office, Training Center, Health and Welfare, and satellite offices are once again open. It was great to have our first union meeting in nearly a year and a half on Sunday, June 27 and now we'll be back on a normal schedule in July. A special thanks to all the women and men in those offices who have done what was needed to be done to keep us rolling along through these times.

As we come into our summer season, it appears that things are getting back to "normal." The Worcester area has started at a slower pace than I expected but it is getting going. The area's contractors have taken back nearly all of their full-time operators and many of the operators out of the hall to fill in their crews. There is also quite a bit of work scheduled to start mid to late summer.

The crane rental companies in the area have had a very good start to the summer season and are looking forward to another great year. The signing of Chet's Welding Inc. and Astro Crane will certainly help keep our signatory crane rental yards playing on an even and level playing field. Congratulations to Billy McLaughlin, Mike Bowes, Dave Shea, and especially organizer Chris Carey for doing an outstanding job on these signings. Congratulations, gentlemen!!

As you've seen in many of our publications as well as newspaper articles and television coverage, Polar Park is up and running. All the work performed at the park covered under our jurisdiction was done union by the men and women of Local 4. If you get a chance to catch a game please do so and take as much pride in the project as our Brothers and Sisters who did the work there have.

Some work going on in the area:

- BC: Schiller Institute with Salvucci and Fuse

- BC: Steam line work and repairs at the mods with McCourt
- BC: Reworking the practice field with MacKay
- Newton: Mary Baker Eddy House with NCI
- Newton: Northland project with Costello and Manafort Bros
- Newton: Highland Ave water and sewer with P. Gioioso & Sons
- Needham: Fire Station and Safety Complex with Guigli & Sons
- Walpole: Water and sewer with MDR
- Medway: Power plant with J.J. White
- Medway: Water and sewer with KJS
- Bellingham: Water and sewer with KJS
- Milford: Water and sewer with Caracas
- Gardner: Elementary school with Marois Bros
- Hubbardston: Culvert replacement with ET&L
- Devens: Bond with Marois Bros and Vinagro Land Clearing
- Devens: Biotech with W.L. French
- Devens: BMS with Manafort Bros
- Shrewsbury: Landfill with ET&L
- Shrewsbury: Market Basket with D.W. White
- Framingham: BOSE drainage and parking lot with Guigli & Sons
- Hopkinton: Laborers training center addition with DiGregorio
- Hopkinton: Water and sewer with Amorello
- Natick: Water and sewer with Baltazar
- Natick: T station with DOC and HUB
- Natick: Veterans' housing with Guigli & Sons
- Wellesley: Wellesley College with DOW

CONTACT

☎ (508) 753-1025

✉ d.dobson@iuoelocal4.org

- Worcester: WPI dorms with Marois Bros
- Worcester: South High with Guigli & Sons and J.R. Vinagro Demo
- Worcester: WPI student center with NCI
- Worcester: Dougherty High with T&M
- Worcester: UMass Med with Julian Hoists
- Worcester: UMass VA with J.R. Vinagro Site and Emanuel Landscapers
- Worcester: UMass science building with W.L. French with HUB
- Millbury: Elementary school with A.J. Virgilio
- Sutton: Multi-use and housing at an old aggregate plant with Walsh
- Northbridge: Elementary school with Guigli & Sons and EDI Landscapers
- Acton: Elementary school with W.L. French

Congratulations to the graduating apprentice class of 2021. I look forward to working with you. Please keep your licenses and certifications up to date and add to them when possible. The more you can do the easier it is to keep you busy. In closing, I hope you've had a great start to the summer season, and, as always, I look forward to seeing you on the job and I thank you all for your support!!



ROBERT A. BURR

BUSINESS REPRESENTATIVE:
MAINE / NH-BELKNAP-CARROLL-COOS-STRAFFORD
COUNTIES AREA

CONTACT

☎ (207) 426-9910

✉ r.burr@iuoelocal4.org

Brothers and Sisters,

As always, let me begin by offering my sincere wishes of safety and health for you and your families. I hope you are enjoying the warmer weather. As we put the COVID pandemic in the rear-view mirror, I commend you on your efforts as essential personnel continuing to work under some strict guidelines. I hope you attended our special body meeting on June 27 at Florian Hall. We had more than a year's worth of business to record, and now we can get back to our normal Wednesday Body Meetings. Guidance from Business Manager McLaughlin and his staff was very helpful during the pandemic through the mobile news network. If you're not getting these messages from 617MediaGroup, make sure we have a good email or cell number to receive these messages. Here's what has been happening in my area.

In New Hampshire, for 39 years straight, time and time again, "Right to Work" has been presented before the New Hampshire state legislature. And once again, it's been shot down – because representatives have been able to tell the difference between a cynical blanket statement and a true detriment to constituents. This year was a little trickier because of the pandemic. Getting people to show up to vote and WHEN was the biggest challenge, not to mention, the entire state under Republican control. Well, I am happy to report, the New Hampshire House soundly killed the latest attempt by state and national proponents to pass "Right to Work" legislation and then buried the measure with an indefinite postponement vote that meant it cannot be resurrected until 2023. In order to fight this off, we had members send out postcards and phone calls to legislators.

One example of a grassroots campaign to GOP legislators was this: Joe DePalma Jr., a Republican in the House of Representatives in NH, is the son of Joe DePalma, a member of the IUOE Local 4. Business Manager McLaughlin reached out to Representative DePalma and asked him not to vote for "Right to Work." He followed up with him closer to the vote to get a commitment to vote against "Right to Work." Albeit taking pressure from his leadership to vote for it, Joe DePalma Jr. stood with us. Over the course of the past year, numerous Zoom calls with invited legislators to explain why "Right to Work" is wrong for New Hampshire and to listen to their constituents who are union members took place. Investments were made from many unions, including Local 4, the support of our International along with our 617MediaGroup member outreach, and visual ads against "Right to Work" commercials. We needed 13 Republicans in order to defeat "Right to Work" legislation. At the time of the vote, the Speaker of the House and Governor Sununu were actively calling legislators behind the scenes. They wanted this to pass. At the time of the vote, 20 voted with us and a number of Republicans walked.

I would like to thank Organizer Chris Carey and Business Agent Paul DiMinico for their work in this fight. Thank you to all the members that took the time to make calls to legislators, send postcards, attend online meetings, place signs and then stand with us the day of the vote! This defeat was a great day for Labor and we will as always be ready to fight. Lastly, Business Manager McLaughlin was instrumental in getting boots on the ground. Thank you, Bill, for your support!

- CMP Clean Energy Connect Project is moving along again after a stop-work order. This confrontational project will have some speed bumps going forward. Local 4 and the IBEW will have agreements in place with NCI and Sargent Electric to accept benefits for our Local 4 members. We have been able to put quite a few operators on this project clearing for NCI and are preparing for more, so please stay in touch if you have an interest in getting on the project.
- In Westbrook, Maine, LMC is still going on a pipeline expansion project. North American Crane, Shaughnessy Crane and Rigging, and Badger Daylighting have been onsite as well. This work should last into November and has provided many hours.

- SPS in Kittery, ME, and Alley Cat Crane in Portland have a tower at Cambria Suites.
- Offshore Wind Maine, New England Aqua Ventus LLC, or Diamond Offshore Wind, and the Maine Building and Construction Trades Council signed on to an MOU back in April between both parties to create a framework that will lead to future negotiations of a project labor agreement and includes initiatives to bring new workers into the skilled trades to work on offshore wind. Diamond needed the support of Labor to get this project off the ground and out of the Energy Committee. To say that getting a PLA on offshore wind was challenging, when the open shop has been actively pursuing this new technology of "Floating Wind Turbines," would be an understatement, but we prevailed. After countless days of negotiations, just for the PLA language to be attached into the offshore wind bill, we finally got the amendment that will protect this work under a Labor Agreement. This came out of the Energy Committee with the Senate Chair who worked diligently with Labor on the PLA amendment, OUGHT TO PASS. As I report to you, this has yet to hit the Senate and House Floor. We anticipate a victory and the Governor signing it into law. The floating concrete base of each turbine platform will weigh roughly 10,000 tons and be fabricated on land. There will be a significant amount of work prior to these structures being deployed. I'll keep you updated on the progress.

As you may have heard, Astro Crane is now part of Local 4's signatory contractors. Congratulations to Business Manager McLaughlin, Chris Carey, and Dave Shea. Very welcome news to hear and see Astro as part of our ranks. Well done! Looking forward to getting back on the links at Local 4's Charitable Golf Tournament at Stow Acres. Hope to see you there for a great cause!

In closing, as restrictions are lifting, we have a tentative date of October 2 for Hazmat refresher and Forklift recertification at the Portland Hall. As always, please stay up to date on your certs and licenses and check with the Training Center on classes. If you're ever working in the area or if there is anything I can do for you, please let me know! All the best to you and your families and I am looking forward to seeing you all at a Union Meeting. Stay safe and thank you for your support.

In solidarity,
Bobby Burr

CHRISTOPHER L. CAREY

ORGANIZER
LEGISLATIVE REPRESENTATIVE



As we begin to take off our masks and get back to normal, I would like to recognize the work that Business Manager Bill McLaughlin has done over the last 16 months. This has been a difficult time for everyone, and as we come out of the pandemic, it should give you comfort knowing this Local is stronger and better positioned than when we went into the pandemic. Bill has had to make and collaborate on a number of difficult but important decisions for the betterment of this Local. Under Bill's leadership, all three departments, Health & Welfare, Apprenticeship & Training, and the Union Hall are all marching in unison to make sure that each member has the resources that they need. During a time that prevented us from getting together, this administration has been able to find ways to continue and improve its charitable donations, organizing, membership outreach, legislative fights, PLAs and most importantly providing benefits to those members that were in danger of losing them because of the pandemic. Knowing how much thought goes into each decision and seeing how much work it takes to see each decision through, I would like to thank him for the effort, determination, and leadership to adjust and make the necessary changes that needed to be made during a trying time.

Astro Crane has signed with Local 4! Astro Crane is a large crane rental contractor with a fleet of 25 cranes and 23 employees. We have seen them around for a long time and at times, they have been seen as a company that we would never sign with us. Business Manager Bill McLaughlin, Business Representative

Dave Shea, and I sat down with owners Marty, Matt, and Mike Wright many times over the last two years at our hall. We always tried to find common ground and ways we could work together. Now, I hope that you will welcome in the new members of Local 4 if you see them on one of your job sites.

Chet's Welding Incorporated, a crane rental contractor from Uxbridge, is now signatory with us. CWI will bring six new members to Local 4 and will now be able to service our contractors with their cranes, a 300-ton crane being their largest. When Bill McLaughlin, Mike Bowes, and I talked with Chet, he was excited to have the ability to utilize the hall and start accepting union work. He was also impressed with the new equipment at the Training Center.

In the state of New Hampshire, we were challenged and we answered back. "Right to Work" was defeated by a house vote of 199 nay to 175 yea. To achieve this outcome, we needed help from both parties. The Democrats needed to show up and cast their vote in person and we also needed at least 13 Republicans to go against party lines and vote nay. I would like to thank all of you that made phone calls, wrote e-mails, and came out to hold signs on the day of the vote. Business Manager McLaughlin made this one of his top legislative priorities and it was a pleasure to work alongside Business Representatives Paul DiMinico and Robert Burr to defeat this harmful law.

In the Massachusetts State House, we have started to hold public hearings but they are still virtual. In June, we had two important hearings,

CONTACT

 (781) 759-6169

 c.carey@iuoelocal4.org

"An Act to prevent wage theft, promote employer accountability, and enhance public enforcement" and "An Act relative to safe building materials." The Wage Theft bill would make it harder for unscrupulous contractors to misclassify employees and cheat their employees out of wages or overtime money earned. This bill would hold general contractors accountable for wage theft, discouraging the general contractors from hiring these bad contractors in the first place. The second bill mentioned addresses a growing concern from a building code change that allows low to mid-rise buildings to be built out of materials that could be combustible. We choose to support this bill because we have found we are more competitive if the building is being built out of steel or concrete.

It has been a long time since we have been able to get together and discuss our business but just as important to socialize with brothers and sisters that we don't normally see on the job. I look forward to seeing you at the meetings as we get back to normal.

BELOW: Operator Danny Mannette shakes hands with Business Representative Robert A. Burr.



Project Spotlight

NATURAL GAS COMPRESSOR STATION EXPANSION AND UPGRADES IN WESTBROOK, ME

Local 4 members have been working with LMC Industrial Contractors Inc., North American Crane, Shaughnessy Crane and Rigging, and Badger Daylighting. Together they are hard at work in Westbrook, Maine on the **Westbrook XPress Project**.

Last year, LMC was awarded the Portland XPress Project and completed it on time. This year, Westbrook XPress is in motion and Local 4 Operating Engineers are taking on some of the project's key components: modernizing and expanding a natural gas compressor station and metering and regulating station. Together, these two projects are valued at \$130 million. More importantly, they will help keep the power flowing for families and businesses across New England.



ABOVE: Operator Fred Morrill.
BELOW: Operator Mitch Cunningham.



BELOW: LMC Industrial Contractors, Inc.'s hydraulic crawler crane on the job site.
BOTTOM LEFT: Operator Jason Yannelli.
TOP RIGHT: Apprentice Sarah Cote.



OFF THE JOB: GIVING BACK

At the entrance to the Westbrook XPress Project, Operating Engineers Jason Yannelli and Fred Morrill along with Apprentice Jayme Skelton noticed a home with an old and torn flag out front. Jason, a Marine veteran, and Fred, an Army veteran, knew what they had to do.

On the Saturday of Memorial Day weekend, Jason, Fred, and Jayme headed out to raise a new flag at the home of Sonny and Elizabeth Small before the holiday. The Smalls were moved by the tremendous kindness and character of our Local 4 Operating Engineers. Well done, Brothers!

ABOVE: Westbrook resident Elizabeth Small with Business Representative Robert A. Burr.

Training Corner

MICHAEL J. CAREY

TRAINING COORDINATOR

Greetings Brothers and Sisters,

I hope you and your families are enjoying the summer, as things return to normal. We concluded the regular apprentice school year in June. I would like to congratulate the apprentice class of 2021. We had twenty-two apprentices graduate this year, many of whom have already started working towards their transfer from 4R to become straight 4 members. On behalf of the Training Center staff, I would like to wish them all a safe and prosperous career.

We continue to enjoy a promising work outlook and with that, we were able to welcome a new group of probationary apprentices. Most of the new apprentices have gone out to work and will begin the apprentice school year in September.

The Training Center is now fully open following the Governor's announcement in the Spring. We will continue to offer classes in person and through Zoom throughout the summer. In the fall, the Training Center will resume a normal schedule for both Journeypersons and Apprentices. We will also look forward to opening for applications in November.

Congratulations to Business Manager Bill McLaughlin and his staff on the signing of Astro



Crane. I'd like to recognize V.P./Business Agent Dave Shea and Organizer/Legislative Rep. Chris Carey for their hard work getting this signing to the finish line. This will be a great partnership for the Local as well as for Astro. In addition to this good news, with Bill McLaughlin's leadership, Local 4 helped to defeat "Right to Work" legislation in New Hampshire. This is a huge win for our members in New Hampshire as this legislation would have set back the worker's rights and wages that Local 4 has fought for over the years. Thank you to Business Manager Bill McLaughlin, Paul DiMinico, Bob Burr, Chris Carey, and the staff for their hard work in defeating this legislation.

I hope you all have a happy and healthy summer. Please reach out to the Training Center if there is anything we can do to help you.

CONTACT

 (781) 821-0306

 mcarey@local4training.org

Safety Corner **UPDATE**



POWER LINE SAFETY (UP TO 350 KV) – EQUIPMENT OPERATIONS

Greetings, I hope everyone is doing well this season especially as things start to reopen in the area, post-pandemic. This month’s safety corner is on “Power Line Safety,” found in OSHA, 29 CFR 1926.1408 under subpart CC, Cranes and Derricks in Construction. Before beginning equipment operations near power lines, **the employer must:**

- Demarcate boundaries (such as with flags, or a device such as a range limit device or range control warning device) and prohibit the operator from operating the equipment past those boundaries, or
- Define the work zone as the area 360 degrees around the equipment, up to the equipment's maximum working radius.
- Determine if any part of the equipment, load line, or load if operated up to the equipment's maximum working radius in the work zone, could get closer than 20 feet to a power line. If so, the employer **must meet the requirements in Option (1), Option (2), or Option (3)** of this section, as follows:

Option (1) – Deenergize and ground. Confirm from the utility owner/operator that the power line has been deenergized and visibly grounded at the worksite.

Option (2) – 20-foot clearance. Ensure that no part of the equipment, load line, or load (including rigging and lifting accessories), gets closer than 20 feet to the power line by implementing the measures specified in paragraph (b) of this section.

Option (3) – Table A clearance. (right)

CONTACT

📧 pcarpenter@local4training.org

TABLE A—MINIMUM CLEARANCE DISTANCES

VOLTAGE (NOMINAL, KV, ALTERNATING CURRENT)	MINIMUM CLEARANCE DISTANCE (FEET)
up to 50	10
over 50 to 200	15
over 200 to 350	20
over 350 to 500	25
over 500 to 750	35
over 750 to 1,000	45
over 1,000	(As established by the utility owner/operator or registered professional engineer who is a qualified person with respect to electrical power transmission and distribution.)

As always, stay safe out on the job sites and enjoy the summer!

Peter Carpenter
Co-Safety Officer

UPCOMING TRAINING SCHEDULE

Further your skills and keep all your licenses up-to-date at Local 4's Training Centers in Canton and Medway. All classes are in Canton unless otherwise noted. For a full list of courses and to sign up, visit Local4Training.org.

CONTINUING EDUCATION HOISTING LICENSE COURSES

The state of Massachusetts requires continuing education every 2 years for hoisting licenses.

HOISTING CLASS 1			
Monday, July 19, 2021	Zoom or in person	Canton	6 p.m.-10 p.m.
Monday, August 9, 2021	Zoom or in person	Canton	6 p.m.-10 p.m.
HOISTING CLASS 2			
Thursday, July 22, 2021	Zoom or in person	Canton	6 p.m.-10 p.m.
Wednesday, August 11, 2021	Zoom or in person	Canton	6 p.m.-10 p.m.
HOISTING CLASS 3			
Monday, July 26, 2021	Zoom or in person	Canton	6 p.m.-10 p.m.
Monday, August 23, 2021	Zoom or in person	Canton	6 p.m.-10 p.m.
HOISTING CLASS 4			
Wednesday, July 28, 2021	Zoom or in person	Canton	6 p.m.-10 p.m.
Wednesday, August 25, 2021	Zoom or in person	Canton	6 p.m.-10 p.m.

FORKLIFT

OSHA requires that all certified forklift operators be evaluated every three years. If you are taking the forklift for the first time or your certification has expired, you will need to take a practical exam in addition to the 4-hour class.

Wednesday, July 7, 2021	Zoom		6 p.m.-10 p.m.
Wednesday, August 4, 2021	Zoom or in person	Canton	6 p.m.-10 p.m.



LEFT: Apprentice Andre Wilmot in class at the Training Center in Canton.
RIGHT: Instructor Peter Gardiner works with Building Pathways during a field trip to Canton.

HAZMAT REFRESHER

*CANTON IN-PERSON ONLY
 (8 HOURS OF CLASSROOM)

A mandatory annual course for maintaining a valid HAZMAT OSHA-approved certificate.

Monday, July 12, 2021 and Wednesday, July 14, 2021	6 p.m.-10 p.m.
Monday, August 16, 2021 and Tuesday, August 17, 2021	6 p.m.-10 p.m.

CDL TRAINING/TESTING

(Copy of permit and D.O.T. is required at the Canton Engineers Training Center prior to registering for the class.)

A course designed to assist members with permits to obtain their Commercial Driver’s License with the Registry of Motor Vehicles. The road test with the Registry of Motor Vehicles will be scheduled at the discretion of the instructor.

We continue to work through a list of members interested in obtaining their CDL. If you would like to be placed on that list, please send a copy of your permit and D.O.T. to the Training Center in Canton to be placed on a waiting list.

A NOTE ON WHY UNIONS MATTER

The union is not for yourself but for your children
It does not arise to avenge the past but to claim the future...
it is an expression not of the dignity of its leaders but the dignity of all.
It was not called into being to celebrate the majesty of one person;
it does not live to serve the self-indulgence of another.
It is not property but mission.
Every decent moment in the history of man
is the assertion of an affronted conscience
Anyone can belong to a union;
but a union belongs to no one and least of all to anyone
who is ashamed of where he or she came from
and indifferent to those he or she left behind.
The union leader is not the owner of an institution;
he or she is the caretaker of tradition.

—Murray Kempton



From the Funds Office

GREGORY A. GEIMAN, ESQ.

FUNDS ADMINISTRATOR

CONTACT

☎ (508) 533-1400

✉ ggeiman@local4funds.org

I hope this message finds you and your family vaccinated, healthy, and enjoying a great summer!

As I conclude my first year as your Local 4 Funds Administrator, I want to acknowledge and thank Business Manager and Chairman of the Board of Trustees of the Local 4 Funds, Bill McLaughlin. Change is often turbulent. But change is also sometimes necessary, and change can be an opportunity that leads to something much better. Bill has stood strong in defense of the Local 4 Funds and their participants over the past year. And because of Bill's steadfast determination, the Funds have been able to move forward with deliberate speed and to revamp the Funds Office to better serve the participants. I greatly appreciate Bill's support, his resolve, and his strong moral compass.

A large part of our effort to better serve the participants, and their families, is to work with them on improving preventive health. Understandably, many participants skipped their annual physicals, dental cleanings, or cancer screenings during the pandemic. However, now that the pandemic is waning, it is important for you to make up for lost time. These preventive visits are the first line of defense for your health. They are an opportunity for your provider to speak with you about ways to improve your wellbeing, to address minor ailments you may have been neglecting, and most importantly, to catch and treat small health concerns before

they become large health concerns. We know that Local 4 members work hard to take care of their families, their employers, their union, and their brother and sister members. You need to take care of yourself, though, so that you may still be there for everyone else you care for.

The Funds Office receives an annual report from Blue Cross Blue Shield that gives us a snapshot of the health risks that face our participants and their families. The bad news: our participants exhibit high rates of obesity, hypertension, high cholesterol, smoking, and diabetes. The good news: these are all modifiable health risks. You can lose weight. You can control your blood pressure. You can stop smoking. But you may not be able to do it on your own. That is why it is so important to have your annual physical, and to work with your provider on a roadmap to better health, including exercise and better eating habits.

The Local 4 Funds are also here to help. We are working on innovative new ways to partner with our participants on that roadmap, which we will be rolling out later this year. But, as always, change begins with you.

Our participants, by the very nature of their work, also have high rates of musculoskeletal disease. Our goal is to keep you off the surgeon's table later in life. That is why it is important to speak with your provider about exercise, or if necessary, physical therapy, to maintain flexible and healthy joints. The Funds Office also continues to offer Hinge Health as an at-home alternative to traditional physical therapy.

And let us not forget dental health. Your teeth have been masked for the past year, and I understand that it is tempting even during the best of times to put off the semiannual cleanings. (The hygienist trying to make small

talk while your mouth is full of dental tools and cotton. The predictable guilt trip about not flossing enough. The x-rays where everyone except you runs out of the room like it's on fire.) However, we are learning more and more about the interconnection between dental health and physical health – especially cardiovascular health – and it is so important to make sure that your teeth and gums are healthy.

Also, did I mention that each of these preventive visits – whether a routine physical, a dental cleaning, or a cancer screening – is no charge to eligible participants and their dependents?

My final note is perhaps the most important. Please do not ignore any mental health issues that you or your family members may be battling. The Blue Cross Blue Shield report details that our participants have high rates of substance use disorder, and that their spouses and children have high rates of anxiety and depression. Adolescents' mental health has suffered terribly during the pandemic. There are many resources available to you and your family via the Blue Cross Blue Shield provider network, Modern Assistance Program, and the Union's Modern Assistance liaison, Andy Franzen. The Funds Office will also be rolling out new programs later this year targeted specifically at mental health concerns. In the meantime, whether it is for you, your spouse, or your children – the time to get help is now.



ONLINE UNION DUES PAYMENT

International Union of Operating Engineers
Local 4

PROVIDED BY EZPAY

Union Dues Payment

Member Full Name * * Required

Member Registration Number * * Required

Amount * \$

Next >

Note:
Payment information will not be retained by Xpress-pay without your permission. Sensitive account information is never forwarded to the recipient.

[Privacy Policy](#)

INSTRUCTIONS

- Visit IUOELocal4.org.
- Click **Pay Dues Online with EZPay/Xpresspay – Union Dues Only** on the homepage.
- Enter your name, registration number, credit card number, and the desired payment amount (\$45, \$90, \$135, or \$180).
 - An asterisk * indicates a required field; please fill in all information completely to ensure accurate processing.
- Complete the steps and your dues will be credited the next business day.
- Your receipt will be sent to you in accordance with your payment.

The online portal will only accept union dues payments, not working dues. For working dues, members should call 508-533-1400.

PLEASE NOTE

There is a 3% convenience fee that is collected by EZPay and not Local 4. To avoid this fee, we recommend you pay your dues with a traditional form of payment.

Send check, cash, or money order mailed or delivered to:

**IUOE Local 4 Union Hall
16 Trotter Drive
Medway, MA 02053**



ANNOUNCING THE GOLF OUTING

This September, join us on the golf course and support the fight against cancer. Please save the date for the Operating Engineers Local 4 Charitable Foundation, Inc.'s 4th Annual Golf Outing!

Sunday, September 19, 2021
Stow Acres Country Club
58 Randall Road, Stow, MA

All proceeds from this year's Golf Outing will go to local charities committed to cutting-edge cancer research, treatment, and patient support.

REGISTER TODAY

Turn this page for a detachable registration form. Mail your completed form and payment to the Union Hall.

Operating Engineers Local 4 Charitable Foundation, Inc.

4th Annual Golf Outing

Supporting the Fight Against Cancer



Sunday, September 19, 2021
Stow Acres Country Club
58 Randall Road • Stow, MA

Registration Information

Name: _____

Street Address: _____

City/State/Zip: _____

Home/Cell #: _____

Email: _____

Shirt Size *(Complete if registering for Lunch and Golf Shirt Only option):* _____

Participant Levels

Individual Outing Fee \$175 _____

Each registered golfer receives 18 holes of golf with cart, lunch and dinner, golf shirt, and prizes!

Foursome Outing Fee \$700 _____

Each registered golfer receives 18 holes of golf with cart, lunch and dinner, golf shirt, and prizes!

Lunch and Golf Shirt Only \$50 _____

Lunch Only \$25 _____

Hole Sponsor \$250 _____

TOTAL ENCLOSED \$ _____

Payment Information

Make checks payable to:

**Operating Engineers Local 4
Charitable Foundation, Inc.**

Mail or deliver to:

**IUOE Local 4 Golf Outing
16 Trotter Drive
Medway, MA 02053**

Registration will be done on a first come, first served basis. Spots are limited. No refunds available after August 19th. Please call 508-533-1433 with any questions. Note: Office hours are Monday - Friday, 8:00 am - 4:00 pm.

Player Information

(Please complete information for each registered golfer).

Registration/Lunch 11:00 am

Shotgun Start 12:30 pm

Name	Email	Cell phone	Shirt Size
1.			
2.			
3.			
4.			

MASSACHUSETTS WAGE SCHEDULE

INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4
 Wage Settlement June 1, 2018 - May 31, 2022
 Wage Schedule Effective June 1, 2021
 MASSACHUSETTS

	6/1/2018	12/1/2018*	6/1/2019*	12/1/2019*	6/1/2020*	12/1/2020*	6/1/2021*	12/1/2021*
GROUP I	47.08	47.58	48.18	48.73	49.33	49.98	50.73	51.88
Daily Rate (Per Hour)	55.09	55.74	56.49	57.20	57.95	58.75	59.65	60.96
GROUP 1a (Boom Length)								
Over 150 Feet	2.13	2.15	2.16	2.18	2.19	2.21	2.22	2.24
" 185 "	3.75	3.78	3.81	3.84	3.87	3.90	3.93	3.96
" 210 "	5.27	5.31	5.35	5.39	5.43	5.47	5.51	5.55
" 250 "	7.98	8.04	8.10	8.16	8.22	8.28	8.34	8.40
" 295 "	11.05	11.13	11.21	11.29	11.37	11.45	11.53	11.61
" 350 "	12.85	12.95	13.04	13.14	13.23	13.33	13.42	13.52
GROUP 1b	55.09	55.74	56.49	57.20	57.95	58.75	59.65	60.96
GROUP 1c	48.08	48.58	49.18	49.73	50.33	50.98	51.73	52.88
GROUP 1d	62.38	63.12	63.96	64.75	65.60	66.50	67.51	68.98
GROUP 1e	69.67	70.49	71.43	72.31	73.25	74.25	75.37	77.01
GROUP 1f	53.37	53.93	54.61	55.23	55.90	56.63	57.48	58.77
GROUP II	46.61	47.10	47.69	48.23	48.81	49.45	50.19	51.33
GROUP III	31.90	32.03	32.28	32.47	32.72	33.00	33.40	34.19
GROUP IV								
a. Fireman	38.83	39.13	39.54	39.89	40.30	40.75	41.31	42.26
b. Other than TC/Gradall	23.14	23.06	23.11	23.08	23.13	23.20	23.40	23.98
c. TC or Gradall	27.40	27.42	27.57	27.64	27.79	27.97	28.26	28.94
d. Daily Rate (TC)	31.57	31.70	31.94	32.12	32.36	32.64	33.03	33.81
e. Scow Rate	31.34	31.46	31.70	31.87	32.10	32.37	32.76	33.53
<u>Daily Rate Differential</u>								
GROUP II	5.00	5.08	5.16	5.24	5.31	5.40	5.48	5.56
GROUP III	3.16	3.21	3.25	3.30	3.35	3.40	3.45	3.51
<u>Tunnel Differential</u>	3.40	3.40	3.40	3.40	3.40	3.40	3.40	3.40
Health & Welfare	11.00	11.50	12.00	12.50	13.00	13.50	13.75	13.75
Pension	12.25	12.35	12.35	12.45	12.45	12.45	12.55	12.55
Annuity	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25
Apprenticeship	0.95	1.00	1.00	1.00	1.00	1.00	1.00	1.00
IUOE National Training Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Labor Management Cooperative Trust	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61

OTHER:

- * Dues Assessment: 1 3/4% deducted from total Wage and Benefit Package.
- * Social and Political Action Committees: \$0.05* per hour.
- * The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, IUOE National Training Fund, Social and Political Action Committees and Dues Deduction.
- * Of the 61 cents payable to LMCT, 10 cents will be remitted to the Industry Advancement Fund.
- * **HAZARDOUS WASTE:** Engineers required to work in the HOT ZONE will receive a \$2.00 an hour wage differential.

Business Manager William D. McLaughlin, Officers, and Members of Local 4 at a recent rally which defeated "Right to Work" in New Hampshire.



DEFEATING "RIGHT TO WORK" IN NEW HAMPSHIRE

As union members, we know that so-called "Right to Work" laws are an attack on unions and working families. "RTW" means lower wages, weaker unions, and lax worker safety.

We rang the alarm bell in January when lawmakers in New Hampshire, influenced by corporate interests, introduced a new "Right to Work" bill in the state legislature. Local 4 members made calls, displayed yard signs, donated funds, spoke at hearings, and spread the word to families and neighbors. Together, we made clear that anti-worker legislation has no place in the Granite State.

We rallied in Bedford, NH on June 3, showing the power of hundreds of working people standing together. New Hampshire legislators rejected the bill later that day.

This was a resounding victory for our Brothers and Sisters across the Granite State, and the tireless advocacy of Local 4 members helped make it possible. Thank you for your hard work!



Local 4 members join in solidarity with labor to rally against "Right to Work" in New Hampshire on June 3, 2021.



LEFT TO RIGHT: Business Representative David F. Shea; Owners of Astro Crane Matt Wright, Marty Wright, and Michael Wright; Business Manager William D. McLaughlin, and Organizer/Legislative Representative Christopher L. Carey.



UNION ORGANIZING: ASTRO CRANE



Organizing with new employers across our region is just one of the ways that we're growing and strengthening our great Local. In May, we were pleased to announce a new agreement between Local 4 and Astro Crane.

Astro Crane is a well-respected crane rental and rigging company based in Boxborough, Massachusetts. The company brings many experienced operators to the field along with a fleet of over 20 vehicles ranging between 6 and 600 tons. Their team will be a major asset for projects of all sizes across the region.

This agreement marks the successful culmination of many years of discussions. Thanks to the leadership and cooperation from both parties, we are proud to welcome Astro Crane to the ranks of hundreds of our employer-partners.

If you see our new members from Astro Crane out in the field, please give them a warm welcome!

LOCAL 4 SUPPORTS FRONTLINE WORKERS

Thank you, frontline workers and first responders!

Local 4 stands in solidarity with all frontline workers, essential workers, and first responders as we begin our recovery from this deadly pandemic. Thank you for showing up shift after shift, and for going above and beyond to take care of our communities throughout some of our world's darkest days.

We are deeply appreciative of all those who have helped keep our communities running: educators, healthcare workers, emergency services workers, grocery store workers, farmers and agricultural workers, postal service workers, public transit workers, manufacturing workers, and of course, us – essential construction workers.

THANK YOU from IUOE Local 4.



ST. VINCENT HOSPITAL NURSES STRIKE

We stand with the more than 800 striking nurses at St. Vincent Hospital in Worcester and support their collective right to a safe, supportive workplace. Their employer, Tenet Healthcare, has failed to listen to repeated calls for desperately needed staffing improvements to improve patient safety.

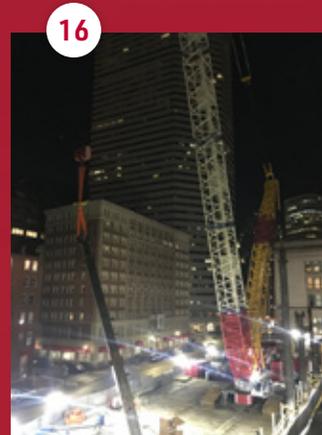
Nurses have been a lifeline for millions throughout this pandemic. Our Brothers and Sisters at St. Vincent Hospital have our full support in the continued strike.



- 1: Member Rick Allard and Apprentice Alexandra Simonovitch with Business Representative David D. Dobson.
- 2: Local 4 supports the St. Vincent nurses' strike.

LOCAL 4 AT WORK

At South High in Worcester, the Prudential Building, the Westbrook XPress Project, and many more job sites around the region, our members have been busy this spring and summer. Take a look at some of the many projects our Brothers and Sisters have been working on recently.





1: Raising some iron in the shape of 4.

2: Operator Charlie Chittick working on a cell tower in downtown Brockton for Bosco Crane.

3: Local 4 represented at Polar Park, home of the Worcester Red Sox.

4 and 5: Operators Garrett McCormick and Brian Pelletier deployed in support of Operation Enduring Freedom (Spartan Shield) to the Middle East. As 12N Horizontal construction engineers, they are using a variety of heavy equipment to complete the tasks at hand. Garrett has been spending most of his time in a Cat D7R and Brian in a John Deere 240 LCR. Garrett writes, "We both appreciate the stickers you sent and have been putting them on the machines to represent IUOE 4. Thank you for the support and we look forward to coming home!"

6: L to R: Operators Jeremy Ellis, Mike Cetrone, John Ahern, Jud Santapia, Bradley Kenerson, Dave Tripp, Bob Gaj, Charlie Harris, Nate Pustola working at Waltham High School.

7: Atlantic Coast Dismantling taking down a building in Fall River.

8: J.F. White with Bay Crane's gantry setting the first section of draw bridge for the Annisquam River Bridge project in Gloucester.

9: Albanese D&S working on a project in Scituate.

10: Operator Ed Senechal loading trucks for Walsh Contracting on a site in Plymouth.

11: Operators Chris Cimildoro, Rick Mackenzie, Kenny Harris, Jimmy Winsky at South High in Worcester for Guigli.

12: J.R. Vinagro's large ledge job at Waltham High School.

13: Operators for Lawrence Lynch placing casks at the Bourne National Cemetery.

14: Operator Tayla Rose and Apprentice Candace Waldie getting ready to set steel for Boss Steel in the Seaport.

15: Operators for J.R. Vinagro demoing the old Quincy Medical Center.

16: Operator Steve Lawrence and Oiler Shane McDevitt at South Station setting steel for Berlin Steel over rail tracks.

17: Operator Matthew Cole and Operator and newly graduated Apprentice Douglas Kendrick running the derrick on the top of the Prudential Building for Boss Steel.

2021 APPRENTICESHIP PROGRAM GRADUATES

Congratulations to Local 4's newest class of apprentice graduates! Our apprentice class of 2021 just completed an intensive, four-year apprenticeship training program that has prepared them for today's jobs — with an eye for the future.

Our 22 apprentices and their instructors did an incredible job adapting to these unique times. Due to COVID-19, most of the Training Center's classroom courses moved to an online format. Our apprentices' resilience throughout this difficult year will serve them well throughout their careers.

Please join us in honoring this year's graduates:

Cody F. Conroy	Michele D. Kelley	Andrew R. Page
Matthew S. Cruz	Douglas L. Kendrick, Jr.	Lyndsey G. Paolino
Timothy J. DeTerra	Tanya R. Knight	Michael M. Pichetti
Zachary Y. DiTocco	Jonathan M. Mahoney	Michael G. Porzelt, Jr.
Victor A. Fernandes	Conor L. Malakie	Ajhani J. Selmon-Lynch
Jack T. Fogarty	Kevin P. McGowan, II	Nicole A. Shepard
Nicholas M. Gates	Joshua D. McLarnon	
Stacey L. Jones	Kevin W. O'Connor	

CONGRATULATIONS, SCHOLARSHIP WINNERS!

We're proud to support our students and contribute to their futures as they pursue their studies.

Congratulations to this year's scholarship winners! We wish you the very best.

2021 AFL-CIO SAC SCHOLARSHIP WINNERS:

Samantha Briggs
Daughter of Jeff Briggs of Taunton, MA
Norwich University

Brandon Weygand
Son of Edward J. Weygand of Carver, MA
UMass Dartmouth

2021 CENTRAL MASSACHUSETTS AFL-CIO SCHOLARSHIP WINNER:

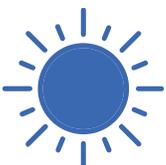
Brendan Sullivan
Son of Keith Sullivan of Auburn, MA
Fitchburg State University



IN MEMORIAM

The Officers and Members of the Local offer their sincere condolences to the families and friends of the following:

- | | | |
|------------------------|----------------------|----------------------|
| Leo Camilli | Roland S. Langlois | Robert E. Pires |
| Lawrence J. Capriotti | Robert R. Lanni | Charles W. Richards |
| Nicholas P. Christiani | Eugene V. Latwas | Kenneth H. Schofield |
| Robert G. Cyr, Sr. | Robert E. Macheemer | Lawrence E. Tedstone |
| Joseph P. Deegan | Robert T. Marshall | Louis Verrochi, Jr. |
| Arthur R. DeRosa | John G. O'Neil | Richard J. Waters |
| Richard A. Landry | Patrick J. Pecorelli | Herbert A. Weigold |



CONGRATULATIONS RETIREEES

Local 4 would like to extend their congratulations to the following members who have announced their retirement. Congratulations on starting this next chapter of your life!

- | | | |
|-------------------|-------------------|----------------------|
| John S. Belisle | Eric D. Frost | William W. Martin |
| Paul G. Bradley | Peter L. Geddes | Paul A. Morin |
| Richard J. Cannon | Randy S. Goss | Danny L. Otto |
| Brian C. Carney | Martin E. King | Thomas M. Shea |
| Norman J. Darish | Steven D. Longtin | Samuel A. Thomas, II |
| Andrew V. DeRoma | Robert R. Latour | Steven C. Winslow |

THANK YOU FOR YOUR DEDICATION AND SERVICE TO OUR GREAT LOCAL UNION.

IUOE Local 4
16 Trotter Drive
Medway, MA 02053

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