



# Local 4

International Union of  
**OPERATING ENGINEERS**

*inside*  
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**SUMMER 2022**

**NOTIFIED MEETING**

The Quarterly Notified Meeting will be held at 7:00 p.m., Wednesday, July 20, 2022 at Florian Hall, 55 Hallet Street, Dorchester, MA. The Officers will read their Quarterly and Annual Reports.

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S U M M E R 2 0 2 2

## OFFICERS AND PRINCIPALS

William D. McLaughlin  
*Business Manager*

Michael J. Bowes  
*President*

David F. Shea, Jr.  
*Vice President*

Christopher T. Fogarty  
*Recording-Corresponding Secretary*

Paul C. DiMinico  
*Financial Secretary*

David F. Fantini  
*Treasurer*

### Business Representatives

Michael J. Bowes, Robert A. Burr,  
Paul C. DiMinico, David D. Dobson, Jr.,  
David F. Fantini, Christopher T. Fogarty,  
David F. Shea, Jr.

### Organizer/Legislative Representative

Christopher L. Carey

### Executive Board

Christopher L. Carey, David D. Dobson, Jr.,  
Patrick J. Hunt, Jr., William T. McGuinness, Jr.,  
John G. Rossi, Michael A. Simoncini,  
Peter A. Ventresco

### Guard

James M. Marenghi

### Conductor

Ryan P. Mancini

### Training Coordinator

Michael J. Carey

### Office Manager

Amanda R. Johnson

### Funds Administrator

Gregory A. Geiman, Esq.

# WILLIAM D. MCLAUGHLIN

## BUSINESS MANAGER'S REPORT



With the summer season now upon us and the good weather finally here, I hope you and your families are well and enjoying this great time of year. Based on the current capital development projections, I am extremely confident that the abundance of work in the jurisdiction of Local 4 will continue through 2022. We are anticipating approximately 7 million work hours for the members of our great local union.

I am pleased to announce that we recently settled an agreement with our partners. Local 4 successfully negotiated a **5-YEAR CONTRACT** with our employer groups and signatory contractors. This collective bargaining agreement (CBA) consisted of a 3.18 percent wage increase. This equates to an average increase of \$2.65 per year over this five-year period. Also, we increased the long boom pay for the second consecutive collective bargaining cycle. We achieved all of this with **NO LANGUAGE CHANGES**. Protecting the highly-valued language in our CBA is paramount to preserving the conditions, benefits and manning requirements we so cherish, such as our guaranteed 40 hours, 10 paid holidays and the automatic equipment assignments. Our ability to negotiate such a strong contract is the direct result of our highly skilled work force and our negotiating committee who are extremely experienced and were prepared for these proceedings. Job well done! Ultimately, this will also reinforce our partnerships with our signatories because our members receive healthy raises while also allowing contractors to remain competitive in the construction industry.

At our May 18 union meeting, nominations to office were held at Florian Hall. This notified meeting allows the members of Local 4 a chance to seek office. This particular election cycle consisted of two separate constitutional offices: the Local 4 officer election and 40<sup>th</sup> International Convention Delegate Election. I am very proud to announce that my entire team was nominated and elected with no opposition for the second consecutive election cycle. This is unprecedented and monumental considering our Local 4 Bylaws were just recently relaxed to allow for a more simplified process to run for office. I would like to recognize all of this year's candidates on their achievements. Congratulations to all of the new and re-elected officers of Local 4. I want to thank you for the opportunity to continue to serve the members as Business Manager of this great local union. It is an honor and privilege to represent you in this capacity.

My congratulations go out to the 16 graduates of our 2022 Local 4 Apprenticeship and Training Program. Your hard work and dedication over the last four years in this highly-recognized program will surely set the stage for a prosperous career in Local 4 as journeymen and journeymen. In addition, I would like to welcome the 35 new apprentices on your acceptance into our Program. Congrats and good luck to all...be safe.

I would like to officially welcome our new Office Manager Amanda Johnson. After several years of hard work and dedication to the Local 4 Funds and Union offices, Amanda was promoted to this very important role within our organization. Well deserved!

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Thanks to all who came out and participated in our Inaugural Local 4 5k challenge, which was held on Sunday, June 12 at Medway High School. This fun-filled day brought spirit, enthusiasm and laughter to this "health is wealth" event. Special thanks to Greg Geiman, Laura-Jean Hickey, and Cory Burns for their outstanding efforts on our new fitness challenge...see you next year.

On Sunday, September 11, we will be hosting our 5<sup>th</sup> Annual OE Local 4 Charitable Foundation, Inc. Golf Outing at Stow Acres Country Club. The proceeds from this year's tournament will help fight Alzheimer's Disease. Please make every effort to attend this recreational event.

In solidarity, as always, thank you for your continued support.

*William D. McLaughlin*

William D. McLaughlin  
Business Manager



# MICHAEL J. BOWES

## *President*

BUSINESS REPRESENTATIVE:  
BOSTON AREA

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As we move into the summer season, the work in the Boston area is as strong as it has ever been. With that being said, if you are looking for work, please stay in touch. Here is a look at just a few of the jobs that are ongoing in the area. Post Office Square with JMA is still going strong. Safeway, J.F. Stearns, and French still have work to do on site. The Scape job on Boylston Street is still moving; Suffolk just took down the tower. We still have two shifts of hoists, and Albert J. Welch is still there with two towers. Structures Derek, G&C Concrete, Derenzo, and Salvucci Masonry are also on site. This job will be highlighted in this month's magazine. Suffolk has just started the second phase on East Dedham Street; G&C has the tower up and moving right along. JMA is moving along with their Necco Street job. Boss Steel is setting iron with the tower, and J. Derenzo has been doing the site. Allied Pile did all the piles and sheets and Marr has the hoist to be erected soon. Derenzo, Marguerite Concrete, and Atlas Drilling are all working on Washington Street in Brookline at the Driscoll School job for Gilbane. These are just a few jobs, but work is going on in just about all parts of the city.

At our May monthly meeting we held our nominations for office. It was great to see that the team of line officers and executive board members that Business Manager William McLaughlin has with him had no opposition. As President of this great Local Union, I am both proud and honored to serve you as such. Thank you to the members of Local 4 for your vote of confidence and support.

It was great to be involved in our recent contract negotiations held in April and May. Business Manager McLaughlin did a great job and came out with a great contract for the members of Local 4. I can tell you that the contractors were trying to go after what we hold near and dear to our hearts, and Bill did not let that happen. With a contract of \$13.25 over five years, we should be able to keep our funds in good shape and have some money for the wages. It was great to be part of the team that all had some input with the Business Manager's leadership.

I would like to congratulate the graduates of the 2022 Apprentice Class. Training Coordinator Michael Carey and his team of instructors do a great job preparing you for the journey person you are about to become. Good luck in your future success

in this great Local. Just remember the learning never stops, so please be sure to keep all your licenses and certifications up to date.

We are going to have a busy summer in the election cycle for Statewide office in Massachusetts. If you get a call or hear about a standout, please come to help out. We need to get candidates that share our viewpoint into office to help us.

Don't forget to sign up for our 5<sup>th</sup> Annual OE Local 4 Charitable Foundation, Inc. Golf Outing at Stow Acres on September 11, 2022. This is a great time to interact socially with other members and raise some money for charity. Whether you're a golfer or not, you can attend this great event, because there is an option to register for lunch only.

In closing, I would like to thank everyone for their ongoing support and look forward to working with all of you in the future. ENJOY YOUR SUMMER.

# DAVID F. SHEA, JR.

## *Vice President*

BUSINESS REPRESENTATIVE:  
CAMBRIDGE/NORTH OF BOSTON AREA



Summer is here and I hope you and your families take the time to enjoy this great time of the year. Work in the Cambridge/North of Boston area is busy and should remain so for the entire season.

I would like to begin by congratulating Business Manager William McLaughlin and his team on a great job successfully negotiating our new Collective Bargaining Agreement. A five-year contract with very respectable wage increases and zero changes to language is outstanding. This will allow us to keep our funds and wages strong well into the future. I would also like to congratulate all the newly-elected officers of Local 4 and the delegates to next year's convention. It was a great night, and I would like to thank the members for their support.

On the work front, Suffolk Downs recently had an official groundbreaking ceremony and the first two buildings have begun construction. The first residential building has HUB doing the foundation and the lab space building has Allied driving sheets. Derenzo is

doing the site work on both buildings. Nearby at the Orient Heights residential project, Cavalieri is doing the site work and North American Crane is setting the wood framing. At the Revere Amazon project, Derenzo is doing the site work, Manafort Precision is doing the concrete, Maxim Crane is setting precast for Blakeslee, and Emanouil Inc is doing the landscaping. In Winchester, Barletta recently began an MBTA train station renovation. Select is doing the demo work and HUB is doing foundation work. In Arlington, Costello Dismantling is doing the demo at the next phase of the high school project. Next door at the DPW, Derenzo is doing site work. In Woburn, at the Vale project, French is doing site work for Whiting-Turner and Derenzo is doing site work for Erland. JDC is doing the demo.

Please remember to register for this year's 5<sup>th</sup> Annual OE Local 4 Charitable Foundation, Inc. Golf Outing before it fills up. It will be held on Sunday, September 11 at Stow Acres Country Club. This year, we are raising money

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to support the fight against Alzheimer's Disease. This is a great event welcome to all. If you're not a golfer, you can register for the pre-golf cookout.

Congratulations to this year's class of graduating apprentices. They have worked hard to learn the skills necessary to be successful Operating Engineers. They have also been active members participating in union meetings and other activities that make our union stronger. On that note, we will be entering election season for state and local elections. We will be supporting those candidates that support our core labor issues. Please dedicate some of your time to come support these candidates and your union.

In closing, I hope you have a great summer and I thank you for your continued support.



# CHRISTOPHER T. FOGARTY

## *Recording-Corresponding Secretary*

BUSINESS REPRESENTATIVE:  
SHOPS / 4E / CONCRETE PUMPS

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Summer has arrived and the amount of work looks to be robust with continuing projects working and new ones getting off the ground. Several new contracts for shops such as National Water Main, United Rentals (formerly NES), United CES division, as well as D&R Paving have all been successfully negotiated and will continue the good relationships with Local 4.

The industry continues to expand with companies spreading into new locations and new industries, floor divisions (sweeping), pump and power, as well as temp air or climate control seem to be new industries the rental companies have taken on, and we already have three of the major players organized. Local 4 has been at the forefront of getting new industries in the fold. Many of our contemporaries around the country are not union, and when we get asked about them, the answer surprises most. With

that, the opportunities have opened up for positions to fill in these industries. While we have taken in new members, we still have a need for more people.

Heavy equipment and crane sales and service is at a great pace with sales continuing to be strong, as well as rental and RPOs (Rent to Purchase) becoming more popular with the sky-high prices of equipment; this is becoming a viable option. The Concrete Pump industry is as busy as it has ever been, along with construction with the need for pump operators in high demand.

I'd like to take a moment and congratulate Business Manager William McLaughlin and the negotiation team for a successful contract of five years for the master agreement. Being part of that process was an honor to see in person as Bill led the charge in not only improving conditions but retaining all that has been fought for for many years as they continue to try to chip away at us with no success. Also, I would like to mention the recent election of officers and delegates to Local 4; the officers of the Local have been re-elected with no opposition. It is a testament to Business Manager Bill McLaughlin and officers to the job that they do every day. The Executive Board also went unopposed as well as the guard and conductor. The delegates to the International Convention

have also been duly elected with no opposition. As Recording-Corresponding Secretary, it was an honor to cast one vote for all of the candidates as instructed by our Constitution. Congratulations to all, but I would like to add that we have broken new ground with Tayla Rose, the first ever female to become an officer of this great Local. We have many more talented women operators in the Local than when I broke in 35 years ago. It is great to see the progression.

Congratulations are also in order for the recent apprenticeship graduates. It is the next step in what will be a great career. Lastly, I would like to remind everyone that if they are interested in the annual charity golf tournament of Local 4, coming in September, registration slips can be found online, at the Union Hall, or in this news magazine. This is a great event that has raised a lot of money for charities. Even if you're not a golfer, there is a luncheon available along with a raffle with great prizes for those who would like to participate. As always it is with humble pride, I appreciate the vote of confidence to continue to represent the members of Local 4. If there is anything I can do for you, don't hesitate to call.

# PAUL C. DIMINICO

## *Financial Secretary*

BUSINESS REPRESENTATIVE:  
MERRIMACK VALLEY / ESSEX COUNTY, MA &  
ROCKINGHAM COUNTY, NH



As the summer season is finally here, work in the area remains steady and it looks to be another busy season. I would like to begin by congratulating Business Manager William D. McLaughlin and staff on negotiating a new 5-year contract. This is a great accomplishment with no language changes to the book! Also, I would like to congratulate Business Manager William D. McLaughlin, the Staff and Executive Board on their nominations and election to the board and delegates. This is also another great accomplishment under the leadership of William D. McLaughlin. I am honored and proud to continue working for William and the members of Local 4. I would like to thank all of you for your continued support!

JDC Demolition is moving right along at Textron in Wilmington demoing five buildings to make room for a new warehouse. JR Vinagro has the site work and will begin shortly. JR Vinagro has begun a site job in Saugus off Route 1. They have also been adding to their workforce. At the Ryan School in Tewksbury, Costello Dismantling has begun the demolition of the old schoolhouse and Marois Bros is still working on the site of the new Ryan School. Seabrook Station has a few new projects that are ongoing. They have been calling for operators. In Andover at the Amazon site, DW White has a few operators on site. A&S Services has been

in and out calling for forklift operators, S&F still has a few forklifts keeping our members busy. North American Crane has a few operators. Fabcon has finished setting precast with Hallamore's crane. The mechanical trades still have many of our signatory crane rental companies in and out on a daily basis. Brox will be returning to the site paving the roads and parking lots. DeLucca Fence has also been installing guardrails at job entrances and exits. There is still a lot of work to be done here and more contracts still being awarded. ET&L has also been working on Thorndike Street in Lowell, and they are close to completion. S&R Corp has been very busy working on the VFW Highway Bridge, Lowell Connector Industrial Ave Bridge, and doing a lot of roadwork in downtown Lowell.

Barletta is making progress on the Middlesex Turnpike expansion. They have a project completion date of spring 2023 provided they have another mild winter. There is still one more phase of the expansion that should be going out to bid soon. Each phase has a 5-year plan of completion.

SPS continues a bridge job on Route 107 driving sheets. Keller has begun setting up on the job and will begin drilling soon.

W.T. Rich has the Pentucket Regional School in West Newbury, United Civil is moving quickly with the site work. The

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old school will be demolished this season to make room for the sports fields.

Lowell High School will begin shortly when school closes. It's a \$390 million job. The new gym portion of the school is up and currently being built adjacent to the current high school that will be demolished to make room for the new school. W.L. French has been doing the site work for the gym portion and will also be doing the site for the new school. W.L. French is moving forward at New England Biolabs in Ipswich working on an expansion of their campus. French has also begun a job at Governor's Academy in Byfield. J.F. White has finished with the crane work at the MBTA Annisquam Bridge in Gloucester. The drawbridge is set in place and will be opening soon. They are now putting the finishing touches on the bridge and landscaping will begin. Also, there is plenty of water, sewer and paving in the area. Companies have begun reaching out looking to hire qualified operators. If you have water, sewer or paving experience and are looking for work, please give me a call.

Again, I would like to thank the members for their continued support. I wish you all a great summer season!



# DAVID F. FANTINI

## *Treasurer*

BUSINESS REPRESENTATIVE:  
SOUTH SHORE AREA

### CONTACT

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Summer is here and so is the work. I know there are some people that may still be looking to get back to work, but it shouldn't be long.

I would like to begin by congratulating Business Manager McLaughlin on his unopposed reelection. Prosperity can oftentimes be harder to manage than hardship. His ability to guide us through the tough times of COVID and now into what are some of the busiest times since the Big Dig have been great to be a part of and watch. It is good to see that Bill's hard work is appreciated by everybody.

Congratulations to my fellow line officers, executive board members, and delegates to our 40<sup>th</sup> general convention. Congrats as well to our new guard Kevin Murray and conductor Tayla Rose. Special shoutout to Tayla for being the first female to be elected to office!

I would also like to thank the membership for the support I received at the May meeting. I am very proud to represent the men and women of Local 4 and thank you for your continued support. It has truly been an honor being your Treasurer for the last 19 years.

It was great to be part of Business Manager McLaughlin's negotiating committee where he was able to secure what I would say is a best-in-industry contract. It is a fine line between getting as much as you can for the members and not pricing yourself out of the market. Some others may say they get more, but when you look at the big picture most other trades have zone rates or some type of residential agreement. We make the same everywhere in our Massachusetts jurisdiction.

Work in the area is very busy. At Gillette Stadium in Foxboro, Suffolk is well underway with the stadium expansion. Bay Crane has a 1600 Liebherr on site setting steel for Stearns. J. Derenzo, JDC, Keller, and S&F Concrete are also on site.

In Quincy, at the old Lowe's home improvement site, Manafort Brothers, JDC, and Albanese Brothers have been prepping the site for the new electric bus terminal. Skanska was just awarded this \$275 million project and looks to get started quickly.

Work at Pilgrim Nuclear Plant, Vineyard Wind, and the Route 24/140 interchange in Taunton all continue to progress and provide opportunities for the membership.

Gas work in the South Shore has gotten very busy. If you know anybody that has experience in this field, please have them reach out to me. We are looking for operators and also gas mechanics (pipe fusers).

After a couple of years of P.J. Keating and the town of Acushnet butting heads, it looks like there may be some common ground and some light at the end of the tunnel for the workers at that facility. No guarantees yet, but it is headed in the right direction. If you live in Acushnet, please reach out to your town officials and ask them to please allow P.J. Keating to resume operations. A facility that usually has 12 to 15 operating engineers working now only has 1 or 2!

There are also several schools, two large highway projects and two treatment plants all bidding in early summer so, as you can see, work is busy and only going to get busier.

As always, if I can be of any assistance, please do not hesitate to call and I hope to see you at the meeting.

# DAVID D. DOBSON, JR.

BUSINESS REPRESENTATIVE:  
WORCESTER-FRAMINGHAM AREA



I am sure that like me all of my brother and sister members and their families are happy to be moving into the summer season. I'd like to wish you all a warm, healthy, and prosperous summer season from me and mine to you and yours. The spring was a very busy one for our membership, with a tremendous amount of work throughout the Local and looking forward to a lot more.

I'd like to congratulate Business Manager Bill McLaughlin and his entire staff and my fellow agents for negotiating an awesome 5-year contract with excellent and fair rate increases and no language changes to our Master Document. Bill was a stud during negotiations. He along with his staff had the answer to any questions asked by our contractors and their representatives. Great job, Bill!

I'd also like to congratulate the members of this great local, IUOE Local 4, for nominating and electing Business Manager McLaughlin, the rest of the line officers, the executive board members, the guard, and conductor for, I believe, an unprecedented second term in a row running unopposed. Also, congrats to the Delegates to the 40<sup>th</sup> International Convention who also ran unopposed.

Thanks to Amanda Johnson and the women from our Union Hall for everything you do for us and our members. Thanks to Greg Geiman and the men and women who run our Health and Welfare and Funds Office for all you do for our members. Thanks also to Mike Carey and the men and women who run our training facilities so well for our Journeymen and women, as well as our apprentices. All of these offices have been run very professionally and are extremely approachable with any questions.

I was happy to celebrate the graduating class of 2022 and their accomplishments at their

graduation night after what I'm sure has, at times, seemed like a long 4 years. But you did it. Congratulations!!

There are several games still available for the WooSox. Please contact me through the Union Hall. There are four tickets for each game at no cost to you.

The Worcester area has gotten off to a great start this year, a quick look at some existing jobs as well as future work.

- Charlton: JR Vinagro at Amazon with 54 operators, also ERS doing the walls, S&F starting concrete with Central Mass Crane
- Southbridge Airport: Cairns replacing the two runways with several operators
- Worcester: French, Bay Crane, Stearns, and S&F at UMass Medical
- Worcester: T&M at Doherty High with several operators and Hallamore setting the iron and Manafort doing concrete
- Worcester: Guigli at WuXi Biotech on Belmont Street with Manafort Precision doing the concrete
- Worcester: EG Fisher working at Union Station putting in new platforms and upgrading access
- Worcester: F&D Truck preparing for demo at Table Talk in Kelley Square
- Uxbridge: JR Vinagro doing a warehouse for Arco
- Sutton: Walsh prepping a site for Kraft
- Boylston: Borggaard doing two warehouses - one for Kraft and one for Arco
- Gardner: Marois at Gardner Elementary
- Gardner: Revoli doing water and sewer work

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- Devens: Marois and Manafort Precision doing the concrete
- Groton: Guigli at the new elementary school
- Ashland: Northern doing work on Pond Street
- Ashland: Marois at the David Mindess School
- Ashland: Gioioso on Main Street
- Framingham: Derenzo at the JFK School
- Framingham: AJ Welch at the Community College
- Natick: Baltazar on Rte. 27
- Hopkinton: Camputaro at Laborers' Training Center
- Hopkinton: Rocchio with National Shoring on Fruit Street
- Walpole: MDR on Rte. 1A
- Newton: Gioioso on Highland Ave
- Newton: McCourt at Boston College on a couple sites

Please keep all your licenses and certifications up to date, and I hope you and your families have a great summer. As always, I look forward to seeing you on the job and I thank you all for your continued support!



# ROBERT A. BURR

BUSINESS REPRESENTATIVE:  
MAINE / NH-BELKNAP-CARROLL-COOS-STRAFFORD  
COUNTIES

## CONTACT

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Brothers and Sisters, as we move into summer, my hope is that health and prosperity will continue for you and your families.

Local 4's collective bargaining agreement was recently ratified at our last body meeting. I was happy to be a part of the negotiating team with Business Manager McLaughlin leading. He was steadfast and to the point which resulted in a prosperous new contract for the membership. Congratulations to everyone on this new contract, you earned it!

Also, at our May body meeting, we had nominations of Officers, Executive Board, and Delegates to the General Convention. I'd like to congratulate Business Manager McLaughlin, all the line officers, Executive Board,

Guard and Conductor for their recent unopposed nominations.

Here are some project updates:

- Hallamore Crane in Waterville, Maine at Colby College for Consigli
- Hub Foundation at the Portsmouth Naval Shipyard installing 180 micro-piles for Whiting Turner
- Hub is also in Tilton, New Hampshire
- Midwest Steel to start erecting in July at the Portsmouth Naval Yard
- At Maine Medical Center in Portland, Maxim for Prime and Marguerite Concrete
- Marguerite on Commercial Street in Portland
- North and South Construction Services on Valley Street in Portland, Maine
- Badger Daylighting in southern Maine and Bangor
- Ferreira with gas distribution and services in Central Maine
- MCR on Federal Street in Portland, Maine for Landry French

- United Civil in Portland for Central Maine Power

- Charps in Veazie, Maine - Pipeline Agreement

- LMC has started for Enbridge in North Berwick with Compressor Station upgrades - Pipeline Agreement.

Finally, Congratulations to the 2022 graduating Local 4 Apprenticeship class. Best of luck with your journey as an Operating Engineer! Stay involved and be safe. Please keep up to date on all of your licenses and certifications. Please take advantage of using the training center to advance your skills. All the best and if there is anything I can do for you, please call.

In Solidarity,

Bobby Burr

# CHRISTOPHER L. CAREY

ORGANIZER/LEGISLATIVE REPRESENTATIVE



As we enter into the summer months, I hope that you and your families are well. This has been a busy construction season and it looks like it will continue in that direction.

I would first like to start by congratulating Business Manager McLaughlin on our new 5-year contract. This contract will take us into 2027 with no language changes and great annual increases. This contract reflects the values and hard work of this Local. I was proud to be a part of the negotiation team.

It is an honor to continue serving on the Executive Board, and as a Delegate to the General Convention for the second time. I would like to thank the members for their continued support as we saw no opposition during nominations at the May body meeting. Congratulations to Business Manager Bill McLaughlin, the Line Officers, Executive Board, Guard and Conductor.

These summer months are usually very busy for organizing new members and companies. With the influx of work,

we have had the ability to welcome in new members. We recently signed Earth Retention Systems; ERS is from Connecticut and builds retaining walls. Since many of our contractors are performing the site work for large warehouse facilities outside of the city, there is a demand for a contractor that provides this type of work. We brought in nine of their employees as new members and they will also be able to provide opportunities for our members out of the hall. We have also recently signed Witkum Crane and Rigging and also Flanigan Excavation.

It is a huge relief to have the Massachusetts State House reopened. It offers us the ability to meet Representatives and Senators that we haven't seen and communicate what is essential to us at Local 4. This term's session will be ending soon so we are using every avenue we can to advance our bills. The good news for organized labor is that this will be the last session for Governor Baker. We spend a lot of time and resources getting language pulled out of his proposed bills and

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budgets. This year is a statewide election, and we will need your help holding signs and knocking on doors. Please stay in touch with your business agent so we can have a strong showing at these events.

Every summer, I have the pleasure of attending the apprenticeship graduation. This is such a great event because these men and women have put in a lot of time and hard work over the course of the past 4 years. I have been able to get to know most of you and I wish you all the best in the field as Operating Engineers. Congratulations and please be safe.

## *Training Corner*

# MICHAEL J. CAREY

TRAINING COORDINATOR

Greetings Brothers and Sisters,

I hope you and your families are enjoying the Summer.

I would like to congratulate the group of sixteen recently graduated apprentices. On June 23, we had the Training Center's Fiftieth Completion Exercises. I want to recognize Office Manager Michele Maimone for putting together a successful event. It was great to finally be back together to send off the graduating class. Many of the graduates have already started working towards their transfer out of 4R and I would like to wish them a long, safe and prosperous career.

### **2022 Graduating Class:**

**Stephen Beaudoin, Garcell Beauduy, Christine Callahan, Sarah Cote, Harrison Davis, Francis Diaz, Adam Dowgielewicz, Richard Escobar, Matthew Johnson, Nicholas Kusek, Marvin Lubin, Jordan Mota, Joseph Niemaszyk, Charles Purnell, Chelsey Redman, Albert Stande.**

The Training Center has recently welcomed thirty-five new probationary apprentices. This is one of the larger apprenticeship classes taken in recent years and is a great sign of the robust work outlook. Most of these new apprentices are already out to work as we continue to enjoy another busy construction season.

### **CONTACT**

 (781) 821-0306

 [mcarey@local4training.org](mailto:mcarey@local4training.org)



I would like to congratulate Business Manager William D. McLaughlin, the Line Officers, Executive Board, Guard and Conductor on their unopposed nominations. It was great to see that the Local 4 membership recognizes the leadership and hard work of this group. This was a well deserved show of confidence and continued support.

I would also like to thank Bill and his staff for negotiating another excellent contract for the Local. This five-year contract with no language changes and a significant wage increase was ratified at the May meeting. This new contract has the Local well positioned for years to come.

Please feel free to reach out to the Training Center if there is anything we can do to help you during this busy season. I'd like to wish you all a great Summer. Be safe!

# *Safety Corner* UPDATE



Brothers and Sisters,

To start, I'd like to congratulate Business Manager Bill McLaughlin, the line officers, executive board, guard, conductor, and delegates during the recent nomination meeting. This safety corner is on OSHA's recent compliance directive for Cranes and Derricks in construction covered by Subpart CC. The following are some of the items that would be focused on during an inspection on a construction site.

### Abbreviated Inspection Checklist:

- Determine the adequacy of ground conditions beneath the equipment set-up area such as the support/foundation, matting, cribbing, blocking, etc.
  - When overhead power lines are on the construction site, ask if the utility owner/operator was contacted and if the lines are energized. Obtain the voltage of the power lines (if known). Verify whether a work zone around the crane was demarcated and what encroachment prevention steps are being used.
  - When a signal person is used on the worksite, verify the individual's qualifications/documentation.
  - Verify that the communication system being used by the crane operator and the signal person is the one specified on the signal person's qualification documentation.
  - If lift plans are being used, verify that they are being followed.
  - When equipment is used to hoist personnel, identify who determined that it is infeasible to use another way to reach the work area and that it is necessary to use the crane for this task.
  - Verify whether employers are holding required meetings, such as planning meetings necessary for working near overhead power lines, conducting Assembly/Disassembly (A/D), or hoisting.
  - Verify that load chart and operations' manuals are available, written in a language that the operator understands (specified on the operator's certification), and that the information is applicable to the particular crane. Ask the operator or employer where the documents are kept.
- Verify operator qualifications and training. Observe crane operations and interview both the employer and the operator to determine whether the operator is competent to operate the equipment safely.
  - Verify that the equipment and wire rope inspection requirements have been met and that the documentation is available for all inspections of the equipment. Identify who did the inspection and verify that inspector's qualifications.
  - Determine, through interview and observation, if safety devices and operational aids are functioning through interview or observation.
  - Ask what loads have been lifted and how the operator and/or rigger are determining the weight of the load.
  - Verify that qualified riggers are being used: For assembly and disassembly work, as per § 1926.1404(r)(1).
  - When A/D is being performed, ask who the A/D director is and verify whether this person is at the worksite.
  - If there are mechanics and/or oilers working on or near the equipment:
    - a. Verify their qualifications regarding the work being performed.
    - b. Ask how they are communicating with the operator when the equipment is being operated.

### CONTACT

📧 [pcarpenter@local4training.org](mailto:pcarpenter@local4training.org)

I hope you have a **SAFE** and busy summer season.

Peter Carpenter  
Co-Safety Officer

Source: U.S. Department of Labor /OSHA Directive Number CPL 02-01-063



## *From the Funds Office*

# GREGORY A. GEIMAN, ESQ.

FUNDS ADMINISTRATOR

### CONTACT

☎ (508) 533-1400

✉ [ggeiman@local4funds.org](mailto:ggeiman@local4funds.org)

I hope this article finds you and your family enjoying a wonderful summer!

First, I want to congratulate Business Manager Bill McLaughlin and his team for securing an unprecedented five-year contract for the members of this great organization. The generous increases in the contract, along with the stewardship and foresight of Bill and his fellow Trustees, will help to ensure that your benefit plans remain strong and healthy for you and for future generations of Local 4 members. Congratulations to Bill and his team, as well, for their re-election to new terms of office – it remains my pleasure and honor to join them in the effort to better the lives of Local 4's members.

The Funds Office is focused on providing members and their families with a high level of benefits and of service. Our staff is constantly looking for ways to improve. Many of you were kind enough to take time out of your busy lives last October to attend our Healthy Living and Retirement Planning fair

at Gillette Stadium (**and, by the way, save the date for this year's fair – Saturday, October 15 at Gillette**). It was a pleasure for us to watch members and their families take advantage of the educational opportunities, to get flu shots and biometric screenings, and to meet with our service providers. It was also a pleasure for us to get to meet you, to put faces with names, and to speak with you in person about your needs, your concerns, and what we can do to better serve you.

I had the opportunity to speak with a retiree at the event, who approached me and asked if there was anything we could do to help members navigate the complicated maze of Medicare. We spoke about his experience. It became apparent that this member's concerns were not unique, and that – in the past – the Funds had not done a good enough job of helping members make the major transition from our Plan to Medicare. The Funds got to work to figure out a solution, and we eventually landed on an agreement with Via Benefits.

As of July 1, Via Benefits will help guide you through the Medicare enrollment process and present different options for Medicare coverage that might best suit your needs and budget. Via will reach out to you directly when you are preparing to retire from Local 4 or when

you are approaching age 65 – even if you continue working – to introduce the service to you and to begin discussing your future health benefit options. There is no cost or commitment.

We want to hear from you; we want to know about your concerns and the things that would help make life better for you and your family. We may not always be able to help, but we are going to try, as with Via Benefits. Just in the past couple of years, based in part on members' concerns, we have also revamped our diabetes program, brought more resources to bear in support of adolescent mental health issues, joined an eye care network with more providers and benefits, and found ways to dramatically lower your costs for specialty drugs.

We have also, with the help of our on-staff registered nurse, focused on wellness initiatives to keep our members and their families moving and healthy. Speaking of which, thank you to all of you that participated in the Health & Welfare Plan's inaugural 5k – we hope that this becomes an annual tradition and something that motivates you to start or keep walking or running on your own!



# THE TRAINING CENTER UPDATE

## ENGINEERS TRAINING CENTER JOURNEY MEMBER COURSE SCHEDULE

TEL: 781-821-0306 • OFFICE@LOCAL4TRAINING.ORG • LOCAL4TRAINING.ORG

### **FORKLIFT – ZOOM**

6:00 P.M. – 10:00 P.M.

Wednesday, August 3, 2022

Wednesday, September 7, 2022

### **HOISTING CONTINUING EDUCATION CLASS 1 IN PERSON (CANTON) AND ZOOM**

6:00 P.M. – 10:00 P.M.

Monday, July 18, 2022

Monday, August 22, 2022

Monday, September 12, 2022

### **HOISTING CONTINUING EDUCATION CLASS 2 IN PERSON (CANTON) AND ZOOM**

6:00 P.M. – 10:00 P.M.

Thursday, July 21, 2022

Wednesday, August 24, 2022

Wednesday, September 14, 2022

### **HOISTING CONTINUING EDUCATION CLASS 3 IN PERSON (CANTON) AND ZOOM**

6:00 P.M. – 10:00 P.M.

Monday, July 25, 2022

Monday, August 29, 2022

Monday, September 26, 2022



Instructor Andy Franzen  
with demonstration on  
the excavator for Norfolk  
Agricultural High School.

**HOISTING CONTINUING EDUCATION CLASS 4  
IN PERSON (CANTON) AND ZOOM**

6:00 P.M. – 10:00 P.M.

Wednesday, July 27, 2022

Wednesday, August 31, 2022

Wednesday, September 28, 2022



Flaherty Equipment brings Tadano crane to Medway to work with apprentices on setup.

**HAZMAT REFRESHER – IN PERSON ONLY**

6:00 P.M. – 10:00 P.M.

Tuesday, August 9, 2022, Canton

And

Wednesday, August 10, 2022, Canton

**HAZMAT REFRESHER – IN PERSON ONLY**

7:00 A.M. – 3:30 P.M.

Saturday, September 24, 2022, Medway



Norfolk County Agricultural High School visits the Canton Training Center.



Norfolk County Agricultural High School visits the Medway Training Center.

# IUOE LOCAL 4'S APPRENTICESHIP GRADUATION

Local 4 is excited to celebrate the recent class of graduates from our Apprenticeship and Training Program! On June 23, we had 16 apprentices graduate, culminating four years of intense hands-on learning in our best-in-class training program.

These hardworking journeypersons now join the thousands of Operating Engineers in our membership, working in the field on some of the most exciting projects in the region.

The dedication, persistence, and work ethic of these new graduates will add to the ranks of our highly-skilled membership and serve them all well as they embark on successful careers. Congratulations to all!

## 2022 Apprenticeship Program Graduates:

Stephen M. Beaudoin

Garcell E. Beauduy

Christine J. Callahan

Sarah E. Cote

Harrison J. Davis

Francis X. Diaz

Adam M. Dowgielewicz

Richard A. Escobar

Matthew T. Johnson

Nicholas H. Kusek

Marvin Lubin

Jordan M. Mota

Joseph D. Niemaszyk

Charles A. Purnell

Chelsey R. Redman

Albert W. Stande



**1:** Training Coordinator Michael J. Carey and the Joint Apprenticeship and Training Committee at the 50<sup>th</sup> Completion Exercises.

**2:** Chairman of the Trustees, Edward G. McLaughlin presents the Top Apprentice Award to Adam M. Dowgielewicz.

**3:** Michael J. Carey and the 50<sup>th</sup> Graduated Class of Local 4's Apprenticeship Program.

# Local 4 OPERATING ENGINEERS

William D. McLaughlin  
Business Manager

office@iuoelocal4.org



16 Trotter Drive  
Medway, Massachusetts 02053  
Telephone (508) 533-1433  
Fax (508) 533-1430

June 2022

Dear Brother or Sister:

I am pleased to announce that at our body meeting on May 18, 2022, one candidate was nominated for each single elective office of Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, Guard, and Conductor of Local 4. Also, seven candidates were nominated for Executive Board, three candidates were nominated for Auditor, three candidates were nominated for Trustee, and 10 candidates were nominated for Delegate to the 2023 General Convention.

The Constitution of the International Union of Operating Engineers, Article XXIV, Subdivision 1, Section (e) provides that “Where all candidates duly nominated to Local Union elective office are unopposed for election, a Local Union may dispense with a secret ballot vote and, in such event, the Local Union may direct the Recording-Corresponding Secretary to cast one ballot for the nominees, who shall then be declared duly elected to their office.” Also see Article III, Section 3 of the Constitution of the International Union of Operating Engineers pertaining to delegate election.

In accordance with the Constitution, at the body meeting on May 18, 2022, from the floor a motion was made, seconded, and carried to direct me as Recording-Corresponding Secretary to cast one ballot for the nominees, who were thereby officially declared duly elected to their respective offices below:

Business Manager	William D. McLaughlin
President	Michael J. Bowes
Vice President	David F. Shea, Jr.
Recording-Corresponding Secretary	Christopher T. Fogarty
Financial Secretary	Paul C. DiMinico
Treasurer	David F. Fantini
Executive Board	Christopher L. Carey
Executive Board	David D. Dobson, Jr.
Executive Board	Patrick J. Hunt, Jr.
Executive Board	Ryan P. Mancini
Executive Board	James M. Marengi
Executive Board	William T. McGuinness, Jr.
Executive Board	Michael A. Simoncini
Guard	Kevin W. Murray
Conductor	Tayla M. Rose
Auditor	Michael J. Bowes
Auditor	Christopher T. Fogarty
Auditor	David F. Fantini

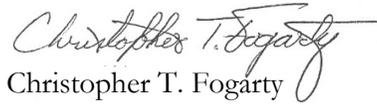
Trustee	David F. Shea, Jr.
Trustee	Paul C. DiMinico
Trustee	David D. Dobson, Jr.
Delegate to General Convention	Christopher L. Carey
Delegate to General Convention	Paul C. DiMinico
Delegate to General Convention	David D. Dobson, Jr.
Delegate to General Convention	David F. Fantini
Delegate to General Convention	Christopher T. Fogarty
Delegate to General Convention	Patrick J. Hunt, Jr.
Delegate to General Convention	Ryan P. Mancini
Delegate to General Convention	James M. Marenghi
Delegate to General Convention	William T. McGuinness, Jr.
Delegate to General Convention	David F. Shea, Jr.

Consequently, there will be **NO** secret ballot election in:

Maine – Second Sunday in August  
 Massachusetts – Third Sunday in August

The three-year term for the above newly elected officers will run from September 1, 2022 through August 31, 2025, and the delegates will represent Local 4 at the 40<sup>th</sup> International Convention in the Spring of 2023.

Fraternally yours,



Christopher T. Fogarty  
 Recording-Corresponding Secretary

**NO ELECTION IN AUGUST**

## *Project Spotlight*

# PARCEL 12: REDEVELOPING A KEY PIECE OF BOSTON TOGETHER



Building over the Massachusetts Turnpike may have historically sounded unrealistic, but today, Local 4's Operating Engineers are transforming vacant lots and air space over the highway into what will soon be a new community linking neighborhoods and improving public transit access.

Two new buildings are under construction across the air space over the Turnpike that will be connected by a public plaza and green space, including a hotel, stores, and world-class office space. Parcel 12 will connect the Back Bay and Fenway neighborhoods, as well as the South End and the City of Cambridge, and improve the streetscape along Massachusetts Avenue.

It will include upgraded highway on-ramps and multimodal travel improvements along Massachusetts Avenue that will make the roadways safer and more accessible for vehicles, pedestrians, and cyclists. Among the upgrades are a new entrance to the MBTA Green Line's Hynes Convention Center station, bus shelters, bike lanes, pedestrian crossings, improved traffic signals, and a redesign of the intersection of Newbury Street and Mass Ave. Twenty of our members are hard at work on this exciting job site. Congratulations to all for taking part in this important project!

**ABOVE:** Aerial view of the project site at 1001 Boylston Street.



**TOP RIGHT:** Operator Chris Johnson running J. Derenzo's mini excavator on Parcel 12 getting ready to do some utilities.

**MIDDLE:** L to R: Garcell Beauduy, Jason Moore, James McCarthy, President and Business Representative Mike Bowes, and Caleb Brant.

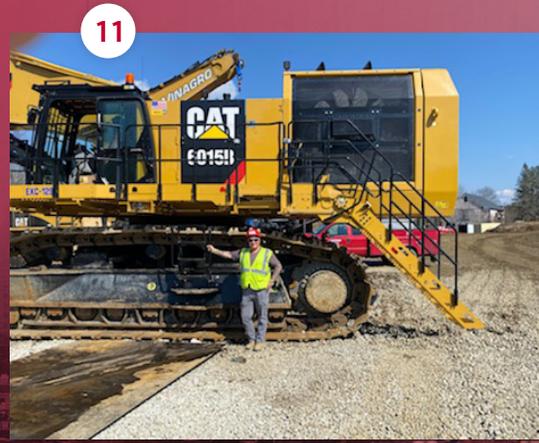
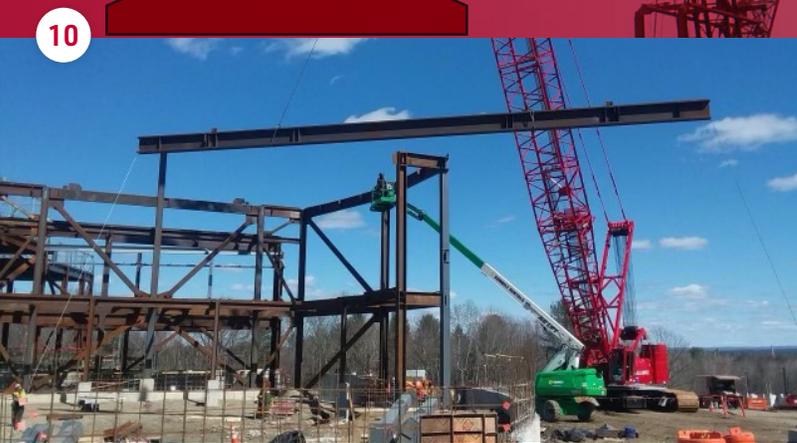
**BOTTOM LEFT:** Apprentice River Studley at the Parcel 12 job site.



# LOCAL 4 AT WORK

Local 4 members have been busy this season. Take a look at some of the projects and events our Operating Engineers have been involved with over the past few months.





**1:** Operator Jimmy Giroux and Apprentice Jason Jones and Operator Jesse Cassidy and Apprentice Jayme Skelton at Maine Medical Center seen here with an aerial view.

**2:** Tom Frongillo, Jr running a Brokk and Todd Senesac running a mini for EG Fisher in the bowels of Union Station in Worcester.

**3:** APC Vacuum Excavation working with Bond on Lansdowne Street in Boston.

**4:** APC Vacuum Excavation working on Main Street in Cambridge. L to R: Kyle Wilcox, Ben Chaves, Mike Flaherty III, Shaun Wilcox, Bob McKane, Mike Flaherty IV

**5:** Early morning lineup of JR Vinagro in Charlton at the Amazon project where there are currently 54 operators on the job for Vinagro.

**6:** Bobby Howard with Apprentice Chery Victoria for Stearns at UMass Medical.

**7:** Operator Connor O'Brien and Nick Bousquet as oiler at Seabrook Power Plant on a 450-ton Grove crane.

**8:** Bobby Snape, Tom Frongillo and Tom Frongillo, Jr at Sir Morgan Cove demo job in Worcester in front of F&D Truck's 330B High Reach.

**9:** Operator Chris Denis and Apprentice Noah Nasuti working for Bay Crane at Gillette Stadium.

**10:** Operator Mitch Cunningham for Hallamore at Colby College in Waterville, Maine.

**11:** Steward Rick Allard standing in front of Vinagro's 6015 Cat excavator on a Charlton job site after its delivery and assembly.

**12:** Operator Anthony Toti and Apprentice Dave Favorito working for Maxim Crane in Taunton.

**13:** Operator Mitch Cunningham for Hallamore at Colby College in Waterville, Maine.

**14:** Operator Connor O'Brien working for Central Mass Crane in Quincy.

**15:** Operators John Bonome and Tyler Root working in Hingham.

**INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4**  
**Wage Settlement June 1, 2022 - May 31, 2027**  
**Wage Schedule Effective June 1, 2022**  
**MASSACHUSETTS**

	6/1/2022	12/1/2022*	6/1/2023*	12/1/2023*	6/1/2024*	12/1/2024*	6/1/2025*	12/1/2025*	6/1/2026*	12/1/2026*
<b>GROUP I</b>	<b>52.38</b>	53.63	54.88	56.13	57.43	58.88	60.18	61.63	62.93	64.38
Daily Rate (Per Hour)	<b>61.68</b>	63.15	64.62	66.09	67.62	69.33	70.86	72.57	74.10	75.80
<b>GROUP 1a (Boom Length)</b>										
Over 150 Feet	<b>2.25</b>	2.27	2.28	2.30	2.31	2.33	2.34	2.36	2.37	2.39
" 185 "	<b>3.99</b>	4.02	4.05	4.08	4.11	4.14	4.17	4.20	4.23	4.26
" 210 "	<b>5.59</b>	5.63	5.67	5.71	5.75	5.79	5.83	5.87	5.91	5.95
" 250 "	<b>8.46</b>	8.53	8.59	8.66	8.72	8.79	8.85	8.92	8.98	9.05
" 295 "	<b>11.69</b>	11.78	11.86	11.95	12.03	12.12	12.20	12.29	12.37	12.46
" 350 "	<b>13.62</b>	13.72	13.82	13.92	14.02	14.12	14.22	14.32	14.42	14.52
<b>GROUP 1b</b>	<b>61.68</b>	63.15	64.62	66.09	67.62	69.33	70.86	72.57	74.10	75.80
<b>GROUP 1c</b>	<b>53.40</b>	54.68	55.95	57.23	58.55	60.03	61.36	62.83	64.16	65.64
<b>GROUP 1d</b>	<b>69.83</b>	71.50	73.16	74.83	76.56	78.49	80.22	82.15	83.88	85.81
<b>GROUP 1e</b>	<b>77.99</b>	79.85	81.70	83.56	85.50	87.65	89.58	91.74	93.67	95.83
<b>GROUP 1f</b>	<b>59.38</b>	60.79	62.21	63.62	65.10	66.74	68.21	69.86	71.33	72.97
<b>GROUP II</b>	<b>51.82</b>	53.05	54.29	55.53	56.81	58.25	59.53	60.97	62.25	63.69
<b>GROUP III</b>	<b>34.26</b>	35.08	35.90	36.72	37.57	38.52	39.37	40.32	41.18	42.13
<b>GROUP IV</b>										
a. Fireman	<b>42.53</b>	43.54	44.56	45.57	46.63	47.81	48.87	50.04	51.10	52.28
b. Other than TC/Gradall	<b>23.80</b>	24.37	24.94	25.51	26.11	26.77	27.37	28.03	28.62	29.29
c. TC or Gradall	<b>28.88</b>	29.57	30.27	30.96	31.68	32.48	33.20	34.00	34.72	35.52
d. Daily Rate (TC)	<b>33.87</b>	34.68	35.49	36.30	37.14	38.08	38.93	39.87	40.71	41.65
e. Scow Rate	<b>33.58</b>	34.39	35.19	35.99	36.83	37.76	38.60	39.53	40.37	41.30
<u>Daily Rate Differential</u>										
<b>GROUP II</b>	<b>5.64</b>	5.73	5.81	5.90	5.99	6.10	6.19	6.30	6.40	6.51
<b>GROUP III</b>	<b>3.56</b>	3.62	3.67	3.73	3.78	3.85	3.91	3.98	4.04	4.11
<u>Tunnel Differential</u>	<b>3.40</b>	3.40	3.40	3.40	3.40	3.40	3.40	3.40	3.40	3.40
Health & Welfare	<b>14.25</b>	14.25	14.25	14.25	14.25	14.25	14.25	14.25	14.25	14.25
Pension	<b>12.80</b>	12.80	12.80	12.80	12.80	12.80	12.80	12.80	12.80	12.80
Annuity	<b>3.25</b>	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25
Apprenticeship	<b>1.00</b>	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
IUOE National Training Fund	<b>0.05</b>	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Labor-Management Cooperation Trust	<b>0.61</b>	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61

**OTHER:**

- \* Dues Assessment: 1 3/4% deducted from total Wage and Benefit Package.
- \* Social and Political Action Committees: \$0.05\* per hour.
- \* The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, IUOE National Training Fund, Social and Political Action Committees and Dues Deduction.
- \* Of the 61 cents payable to LMCT, 10 cents will be remitted to the Industry Advancement Fund.
- \* HAZARDOUS WASTE: Engineers required to work in the HOT ZONE will receive a \$2.00 an hour wage differential.



# 2022 GOLF OUTING ANNOUNCEMENT

This September, join us on the golf course and support the fight against Alzheimer's Disease. Please save the date for the Operating Engineers Local 4 Charitable Foundation, Inc.'s 5<sup>th</sup> Annual Golf Outing!

**Sunday, September 11, 2022**  
**Stow Acres Country Club**  
**58 Randall Road, Stow, MA**

All proceeds from this year's Golf Outing will go to local charities committed to fighting against Alzheimer's Disease.

## INTERESTED IN SPONSORSHIP?

Thank you to our generous sponsors for their contributions to last year's golf outing! For those interested in sponsoring this year's event, please visit

[IUOELocal4.org/annual-golf-outing/](https://iuoelocal4.org/annual-golf-outing/)

## REGISTER TODAY

Turn this page for a detachable registration form. Mail your completed form and payment to the Union Hall.

## STAY CONNECTED WITH LOCAL 4

To receive updates on Local 4 news and events, text ENGINEERS to 833-923-2538 or scan the following QR code.



# Operating Engineers Local 4 Charitable Foundation, Inc. 5<sup>th</sup> Annual Golf Outing

Supporting the Fight Against Alzheimer's Disease

## Registration Information

Name: \_\_\_\_\_

Street Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Home/Cell #: \_\_\_\_\_

Email: \_\_\_\_\_

Shirt Size *(Complete if registering for Lunch and Golf Shirt Only option):* \_\_\_\_\_

## Payment Information

Make checks payable to:  
**Operating Engineers Local 4  
Charitable Foundation, Inc.**

Mail or deliver to:  
**IUOE Local 4 Golf Outing  
16 Trotter Drive  
Medway, MA 02053**



Registration will be done on a first come, first served basis. Spots are limited. No refunds available after August 11. Please call 508-533-1433 with any questions. Note: Office hours are Monday - Friday, 8:00 am - 4:00 pm.

**Please note: Signage is not guaranteed after August 18.**



**Sunday, September 11, 2022**  
**Stow Acres Country Club**  
**58 Randall Road • Stow, MA**

## Participant Levels

<b>Individual Outing Fee</b>	<b>\$200</b>	_____
<i>Each registered golfer receives 18 holes of golf with cart, lunch and dinner, golf shirt, and prizes!</i>		
<b>Foursome Outing Fee</b>	<b>\$800</b>	_____
<i>Each registered golfer receives 18 holes of golf with cart, lunch and dinner, golf shirt, and prizes!</i>		
<b>Lunch and Golf Shirt Only</b>	<b>\$65</b>	_____
<b>Lunch Only</b>	<b>\$25</b>	_____
<b>Hole Sponsor</b>	<b>\$300</b>	_____
<b>TOTAL ENCLOSED</b>	<b>\$</b>	_____

## Player Information

(Please complete information for each registered golfer).

Registration/Lunch 11:00 am  
Shotgun Start 12:30 pm

Name	Email	Cell phone	Shirt Size
1.			
2.			
3.			
4.			

Operating Engineers Local 4 Charitable Foundation, Inc. is a 501(c)(3) nonprofit organization.

# ANNOUNCEMENTS FROM IUOE LOCAL 4

## CONGRATULATIONS TO 2022 SCHOLARSHIP WINNERS!

### 2022 Massachusetts AFL-CIO SAC Scholarship Winners:

Michael Witkum  
Son of Edward A. Witkum, Jr. of Westford, MA  
Grandson of Edward A. Witkum of Westford, MA  
West Virginia University

Hannah Kelleher  
Daughter of Michael J. Kelleher of Kingston, MA  
Suffolk University

### 2022 Central Massachusetts AFL-CIO Scholarship Winner:

Celia Puleo  
Granddaughter of Frederick P. Dryden of Oxford, MA  
Bryant University

## STITCHES 'N MORE

### ORDER LOCAL 4 APPAREL

Caps • Sweatshirts • Tees

### Stitches 'N More

15 Quarry Terrace  
Peabody, MA 01960

Contact: Paul Mogavero  
978-815-0135  
pmogavero@aol.com

SHIPPING AVAILABLE  
CREDIT CARDS ACCEPTED



*The first-ever Local 4 Health & Welfare Plan 5k was held at Medway High School on June 12, 2022. Thank you to all who attended, participated, and engaged with this exciting opportunity to get moving together. This event allowed us to gather as a community, in addition to partners from Blue Cross Blue Shield of Massachusetts, Modern Assistance Program, and Hinge Health. We hope that you enjoyed this inaugural 5k and look forward to hosting it for years to come!*

# EVENTS FOR YOUR CALENDAR

## NO ELECTION IN AUGUST

Please note that there will be no elections in August as only one candidate was nominated for each elective office at our May Body Meeting. Elections for August 14 (Maine) and August 21 (Massachusetts) will no longer be taking place as a result. Please see page 16 for further information.

The three-year term for the newly elected officers will run from September 1, 2022, through August 31, 2025. The delegates will represent Local 4 at the 40<sup>th</sup> International Convention in Spring 2023.

## 5<sup>TH</sup> ANNUAL OPERATING ENGINEERS LOCAL 4 CHARITABLE FOUNDATION GOLF OUTING

**September 11, 2022**

Join us on the golf course and support the fight against Alzheimer's Disease at the 5<sup>th</sup> Annual Operating Engineers Local 4 Charitable Foundation, Inc. Golf Outing. This year's event will be held on September 11 at Stow Acres Country Club. All proceeds from the event will be directed to local charities committed to fighting against Alzheimer's Disease.

To register for the event, please visit [IUOELocal4.org/annual-golf-outing/](https://IUOELocal4.org/annual-golf-outing/) or see page 24 for a tear-out registration form.

## 2022 HEALTHY LIVING AND RETIREMENT PLANNING FAIR AT GILLETTE STADIUM

**October 15, 2022**

We are pleased to announce that the 2022 Healthy Living and Retirement Planning Fair will be held on October 15 at Gillette Stadium. We are excited to once again welcome Local 4 members, families, and representatives from our partners to this important community event. Please save the date for this exciting opportunity to learn more about healthy living and retirement alongside your fellow Operating Engineers.

## 50-YEAR MEMBER CELEBRATION AT THE BODY MEETING

**October 19, 2022**

Local 4 members who have reached 50 years of continued service to this great Local Union will be honored at our Body Meeting on October 19. Congratulations in advance to all of the members achieving this notable milestone. We look forward to honoring you in October!



# IN MEMORIAM

The Officers and Members of the Local offer their sincere condolences to the families and friends of the following:

Emile O. Allaire	Robert A. Frongillo	David J. Madore	Rune Norberg	Hugh E. Snow
George Cordeiro	Stephen A. Gordon	Richard J. Martin	Kenneth E. O'Neill	Joseph Volpe
Dennis W. Demeritt	Kevin W. Keefe	Peter A. Mazza	Raymond Roberge	John C. Williams
David D. DiPietro	Joseph T. Kelly	William L. McGrath	John M. Sainsbury	
Allen D. Durfee, Sr.	William R. King	David W. Nickerson	Francis A. Silveria	

**PLEASE REFER TO OUR WEBSITE FREQUENTLY FOR CURRENT OBITUARY AND SERVICE INFORMATION ([IUOELocal4.org/in-memoriam/](http://IUOELocal4.org/in-memoriam/)).**



# CONGRATULATIONS RETIREEES

Local 4 would like to extend their congratulations to the following members who have announced their retirement. Congratulations on starting this next chapter of your life!

Richard L. Allen, Jr.	Timothy J. Crowley, Jr.	Charles L. Iott	Michael J. Penney
Joseph Amiot	Robert D. DiMuccio, Sr.	Daniel E. Johnson	Daniel Pyne
Jon R. Anderson	William F. Doucette	Henry D. Joslin, Jr.	John J. Shaughnessy
Michael E. Bosco	Robert E. Eastwood	Jose M. Larginha	Robert L. Taylor, Jr.
Charles M. Brown	Manuel A. Faria	John N. Lewis	Joseph P. Waters
Richard A. Boudreau	Thomas F. Flanigan, Jr.	Edward W. Manning	Keith E. Welty
Paul E. Buckley, Jr.	Richard D. Foskett	Kerry P. McCormack	
Richard F. Campbell, Jr.	John J. George	Alessandro Morteo	
Steven E. Collins	Adam B. Hession	Mark T. O'Duggan	

**Congratulations to Kathleen A. Allen on her well-deserved retirement from our membership office. We sincerely appreciate her many years of outstanding service and dedication to the members of Local 4. She will be greatly missed.**

**THANK YOU FOR YOUR DEDICATION AND SERVICE TO OUR GREAT LOCAL UNION.**

IUOE Local 4  
16 Trotter Drive  
Medway, MA 02053



Business Manager William McLaughlin with President Michael Bowes, Vice President David Shea, and Organizer/ Legislative Representative Christopher Carey were honored to present the generous collections made throughout the building trades job sites of approximately \$37,000 to Anthony Monsini, son of fallen Brother Peter Monsini, who visited the Union Hall along with his uncle Hal Monsini. In addition, the International Union of Operating Engineers National Charity Fund generously assisted the family with a \$25,000 contribution. Anthony and his family passed along appreciation for the outpouring of condolences and support they have received from IUOE Local 4 and the building trades.