



Local 4

International Union of
OPERATING ENGINEERS

inside
THIS ISSUE

SPOTLIGHT

Local 4 Charitable Foundation's
4th Annual Golf Outing
PG 14

COMMUNITY

Gillette Retirement
and Wellness Fair
PG 17

MEMBERS

Honoring Our
50-Year Members
PG 20

HAPPY
Holidays

WINTER 2021

NEWS MAGAZINE

NOTIFIED MEETING

The Quarterly Notified Body Meeting will be held at 7:00 p.m.,
Wednesday, January 19, 2022 at Florian Hall, 55 Hallet Street,
Dorchester, MA. The Officers will read their Quarterly Reports.

CONTENTS

W I N T E R 2 0 2 1

OFFICERS AND PRINCIPALS

William D. McLaughlin
Business Manager

Michael J. Bowes
President

David F. Shea, Jr.
Vice President

Christopher T. Fogarty
Recording Secretary

Paul C. DiMinico
Financial Secretary

David F. Fantini
Treasurer

Business Representatives

Michael J. Bowes, Robert A. Burr,
Paul C. DiMinico, David D. Dobson, Jr.,
David F. Fantini, Christopher T. Fogarty,
David F. Shea, Jr.

Organizer/Legislative Representative

Christopher L. Carey

Executive Board

Christopher L. Carey, David D. Dobson, Jr.,
Patrick J. Hunt, Jr., William T. McGuinness, Jr.,
John G. Rossi, Michael A. Simoncini,
Peter A. Ventresco

Guard

James M. Marenghi

Conductor

Ryan P. Mancini

Training Coordinator

Michael J. Carey

Office Manager

Amy S. Smith-Mattie

Funds Administrator

Gregory A. Geiman, Esq.

03 Business Manager's Report

WILLIAM D. MCLAUGHLIN

04 Business Representative Reports

MICHAEL J. BOWES

DAVID F. SHEA, JR.

CHRISTOPHER T. FOGARTY

PAUL C. DIMINICO

DAVID F. FANTINI

DAVID D. DOBSON, JR.

ROBERT A. BURR

CHRISTOPHER L. CAREY

12 Training Coordinator's Update

13 Safety Corner Update

14 Spotlight

LOCAL 4 CHARITABLE FOUNDATION'S 4TH ANNUAL
GOLF OUTING

16 Funds Administrator's Update

17 2021 Local 4 Retirement and Wellness Planning Fair

18 Local 4 at Work

20 Honoring Our 50-Year Members

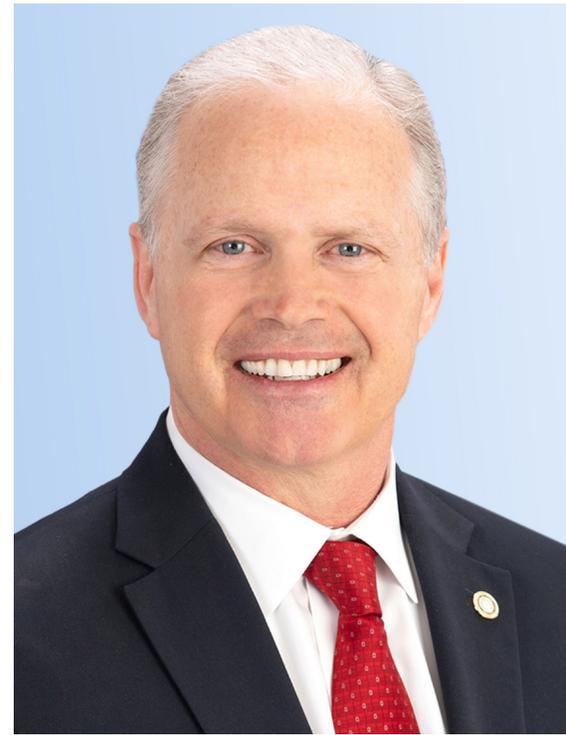
21 Massachusetts Wage Schedule

22 Announcements and Events

23 In Memoriam and Retirement

WILLIAM D. MCLAUGHLIN

BUSINESS MANAGER'S REPORT



Season's Greetings!

With this wonderful holiday season now upon us, I hope this article finds you, your family, and friends in good health. It is so important to spend quality time with your loved ones during this special time of year and to be grateful for what we have. This truly defines the spirit of Christmas. I am pleased to announce as we enter into 2022 that our projections for work opportunities in the construction industry are plentiful once again. This positive outlook should translate into another robust year for the Operating Engineers.

I am pleased to report, despite the many obstacles that the pandemic has thrown in our path, that the state of our union is strong. Local 4 has not only persevered – it has thrived. This union has \$25 million in total assets and investments at this time, which ensures that we are very well-positioned to continue organizing, fighting for market share, supporting labor-friendly candidates, lobbying for our elected representatives, and working hard to make sure that our members are employed and protected on the job.

Similarly, the Funds are flourishing. The hours received by the Local 4 Funds for your work in the field are not just back to pre-pandemic levels but are likely to **surpass** pre-pandemic levels. There is a lot of work forecasted for 2022, and with the addition of recently-signed employers such as SPS and Astro Crane, the continued organization of new sectors of work for the operating engineers, and the federal infrastructure bill, hours received by the Funds should continue to grow in the years to come.

I am very proud to report that the Pension Plan is 108% funded and that earlier this year, the assets of the Plan surpassed \$1 billion for the first time in its 60-year history. This is a remarkable milestone for Local 4. In essence, this means security not just for our current

retirees, but for our young engineers that are just starting out their careers at Local 4 and will not be accessing pension benefits for another 30 or 40 years.

Given the strength of the Pension Plan, the Trustees voted this year to approve a \$20 increase in the accrual rate up to \$170 for those that earned ¼ Pension Credit in 2021 and retire on or after January 1, 2022. This is the first accrual rate increase in five years, and it also represents the largest one-time accrual rate increase in the Plan's history. Also, after a review of the strong hours and investment income in 2021, the Trustees were able to provide our valued retirees with a one-time supplemental "13th check" this year.

The Annuity and Savings Plan holds over \$650 million of your hard-earned employee contributions and 401(k) withholdings. Investment returns have been phenomenal, and we have also been working hard behind the scenes to ensure that the fees you pay on these investments are as low as possible. After all, it's your money and your retirement!

The Health and Welfare Plan has over \$100 million in assets and has been recently fortified to better defend against medical and prescription drug trends. We have strengthened the Plan by steadily increasing the contribution rate after years of dormancy, as well as making intelligent changes to the benefits, and to our vendors to help save money while maintaining the exceptional quality of care you deserve. Because of this work, the Health and Welfare Plan has increased its reserves substantially in the last couple of years. In fact, our great Health and Welfare and Annuity and Savings Plans were on display at this year's Retirement and Wellness Planning Fair at Gillette Stadium. I would like to thank all who were in attendance at this beneficial seminar. Another great turnout!

CONTACT

☎ (508) 533-1433

✉ w.mclaughlin@iuoelocal4.org

With respect to education and training, our Apprenticeship Program is also in great standing with roughly \$5.9 million in total cash and investments. Investing in skilled journeymen and journeymen through apprenticeship training is key to the future of this great local union.

A special thanks to all who volunteered their personal time during this past election cycle. Your continued commitment in supporting our labor-minded candidates seeking public office is extremely important. Well done! Also, I would like to thank everyone for cooperating with the City of Boston's indoor mask mandate at our union meetings at Florian Hall. Much appreciated.

In solidarity,

William D. McLaughlin
Business Manager



MICHAEL J. BOWES

President

BUSINESS REPRESENTATIVE:
BOSTON AREA

CONTACT

 (508) 832-9152

 m.bowes@iuoelocal4.org

As we move into the Winter Season, the work in the Boston area continues to be strong. If you are looking for work, don't hesitate to call. I will try to get you out.

Here is a quick look at a few of the many jobs that are ongoing in my area. Northstar has been awarded the demo of the L Street powerhouse in South Boston, and they are in there now just starting the abatement. This job should start to pick up for us this winter. JMA'S One Congress Street job, the future home of State Street Bank, is topped off and one of the two tower cranes is coming down soon. We have two outside cars double shifted and have Alley Cat Crane in and out of there with the glass company. J. Derenzo is still working on the site as well. Suffolk's 400 Congress Street job is on the move – they have two tower cranes on the job now working for Boss Steel. Both towers are going to have two shifts starting now, and Maxim Crane and S&F are in and out daily. Winthrop Square is down to one tower crane and four outside hoists. S&F is pumping concrete daily, and the building is gaining height every week. JMA's Whiskey Priest job has G&C doing the concrete, Marr has their outside cars up and just added a second shift, and AA Will still has work to do there. Lane Construction's work continues at Cabot Yard in South Boston. They have Barletta helping them out on the track work. This job has several more years

to go and has been great for the member out of the hall. That's a quick snapshot of some of the work ongoing in the area.

In September, I was honored to attend the Northeastern States Conference. I always appreciate the opportunity to get with other Locals to share common problems and solutions. At our October meeting, we were able to come together and celebrate our recent group of Fifty-Year Members. This is always a great evening where the member gets to share his/her hard work and dedication to this great union with his/her family and fellow members. This is an incredible accomplishment, congratulations and thank you to all these members who have done their part to ensure the benefits they have enjoyed will be available for future generations of Operating Engineers.

Thank you to all those who attended the Retirement and Wellness Planning Fair at Gillette Stadium in October. This family event had something for everyone in attendance to learn. Thank you to Business Manager Bill McLaughlin and Funds Administrator Greg Geiman and his staff for coordinating a great day.

Due to the health and strength of the Pension Plan, the Board of Trustees voted to increase the benefit accrual rate from \$150 to \$170 for participants who earn at least ¼ Pension credit in 2021 and are retiring after January 1, 2022. In addition, this year a one-time 13th check was

approved, thanks in part to the strong hours worked in 2021.

As for the December 1 wage increase, the Body voted to increase Group I wages to \$0.65 while contributing \$0.25 to Health and Welfare, \$0.25 to Pension, and \$0.06 of the \$0.25 of the Pension increase to supplement the 13th check.

It's clear that we have accomplished great things under Bill McLaughlin's leadership despite the many challenges that we've faced. We continue to grow stronger every day thanks to Bill.

Thank you to all the members who worked hard on the recent Boston mayor's race. Though we came up short this time, it's important to remember that your support is critical to our organization. Unfortunately, Michelle Wu does not seem to be a friend of labor. She does not support the development in the City of Boston that we thrive on, but we will never stop fighting the good fight through our many labor-minded Boston City Councilors.

I wish you and your family a Merry Christmas and a happy and prosperous New Year. I hope you enjoy this holiday season with your families. Thank you, as always, for your ongoing support. I look forward to working with you in the New Year. God Bless.

DAVID F. SHEA, JR.



CONTACT

(781) 231-4215

d.shea@iuoelocal4.org

Vice President

BUSINESS REPRESENTATIVE:
CAMBRIDGE/NORTH OF BOSTON

As this year's construction season winds down, I hope you and your families are doing well. It has been a busy year and all signs point to work remaining strong into next year. The infrastructure bill finally passed through Congress and although we don't know what specific projects it will provide, it will help support our job opportunities into the foreseeable future.

I would like to begin by thanking all the volunteers who came out this election season to hold signs, knock on doors, and make phone calls in support of our labor-endorsed candidates. We were out there after work and on weekends working hard to help the candidates who support our core labor issues get elected. As with all election cycles, we had some victories and some losses, but our hard work and effort are always seen and appreciated. It is critical that we continue to build relationships and elect the candidates that support the building trades and the issues that affect our industry and our jobs.

It was great to be able to recognize this year's 50-year members at the October body meeting. That is always a good night only made better by ratifying the one-time 13th/bonus check for current pensioners.

It is nice to be able to give back to those who have done so much for our great local. It was also good to see the pension accrual rate increase by \$20 per credit per month for all pensioners that earn at least ¼ pension credit in 2021 and retire on or after January 1, 2022. Great job by pension chairman William McLaughlin and all the trustees on their diligent work on the Funds.

On the work front, the Cambridge/north of Boston area is still busy and should remain that way into next year outside of the normal winter slowdown. Cambridge Crossing is still busy with work ongoing at parcels EF, G, H, and I. Most of this is late-stage site work, landscaping, and hoist work. Parcel U is being excavated by AA Will. On Vassar Street, Fuse is the GC for MIT with Derenzo doing the site work. Fuse just erected the tower crane erecting steel for Stearns. Next door on Main Street, Consigli is the GC with DOW doing the site work and HUB is doing the slurry wall. At 730 Main Street, AA Will is digging out the last floor in the basement and Safeway is operating the hoist. In Somerville at Boynton Yards, phase 2 has started with WL French doing the site and HUB is starting the slurry wall work. On

Chestnut Street, Trevi is digging for slurry wall, and Derenzo is doing the site work. At Union Square, Manafort Transit is doing site work on Cranshaw's high rise, S&F is doing the concrete, and Structures Derek is erecting the steel. At Gilbane's lab project, Keller just drove piles, United Civil is doing the site work and Zichelle has the steel. On Middlesex Ave, AA Will is doing site work and will be starting slurry wall this winter. At Suffolk Downs, Derenzo is doing the enabling package and the first building should be breaking ground in the next couple of months.

Please take advantage of the training center to renew or upgrade your licenses and certifications. The slower winter season is the perfect time to take classes and gain new skills.

I would like to wish you and your family a Merry Christmas and a Happy New Year! If there is anything I can do for you or your family, please let me know. As always, thank you for all your support.



CHRISTOPHER T. FOGARTY

Recording Secretary

BUSINESS REPRESENTATIVE:
SHOPS / 4E / CONCRETE PUMPS

CONTACT

☎ (781) 294-1090

✉ c.fogarty@iuoelocal4.org

With the mild fall and ongoing work, construction projects have been the busiest I've seen in my thirty-five years with Local 4. The rental business for those that we represent are recording record-breaking business in our area as well as sales of heavy equipment and cranes. These are the good times and a run of good fortune we have been on for at least the better part of ten years, save for that rainy day and continue to prosper.

Herc Rentals has recently announced the purchase of Reliable Equipment with future talks to take place about the new acquisition. Ahern Rentals has recently shut down their operations in New York and New Jersey to focus on the location here in our area that is doing very well. Crane sales at Shawmut Equipment and CRW are at a pace we have never seen; Shawmut continues to add to their ranks of technicians that get factory trained and are some of the best around. The concrete

pump industry is still in need of operators, please let me know if you know of anyone looking. The same for surveyors, some opportunities are presenting themselves and we would be glad to talk to anyone with experience.

I am happy to announce the last United Rentals unit that was non-union recently had authorization for representation cards certified by the Federal Mediation and Conciliation Service (FMCS), the Generator Division, and Climate Control that are in the same building in Shrewsbury. The company has recognized the organizing effort and will negotiate a new collective bargaining contract for those employees. They stood up and took a stand to become Union, congratulations to them.

We have recently come into an issue that I feel will become much larger in the future, as we know there are many companies that have GPS speed monitors on trucks to monitor drivers. The next iteration that is starting to become more talked about being implemented is cameras on the trucks, not only facing outward but facing inward on the drivers of the vehicles. Currently, privacy laws do not speak to this, and it is not illegal. I have already started to push back on this as unnecessary and in cases of discipline should not be used. The first battle has begun over this with an unfair labor practice being filed with region 3 of

the NLRB. I will keep you in tune with this as it could be in cabs of equipment if we keep going in this direction.

The recently passed \$1.2 trillion infrastructure bill is instrumental in securing work for the future of Local 4. We have been waiting for this for a long time and a bill like this is unprecedented. Money like this will secure the future of Local 4.

It was nice to see all the fifty-year members along with their families at the body meeting to be recognized for their consecutive membership and service to this great union, something to be proud of. Also, the 2021 Retirement and Wellness Planning Fair event at Gillette Stadium in October was a success, being able to get more information about how to save and invest is invaluable for members. Thank you to all the members who took the time to help hold signs, knock on doors, and represent Local 4 in these last elections. Members keep the union strong, those who give, those who serve, those who volunteer with pride and show that Local 4 is a force now and in the future to be respected.

Have a great, safe Christmas season with your loved ones, and please keep COVID-19 protections in place for the most vulnerable. Thanks for the support, and if there is anything I can do for you, please call.

PAUL C. DIMINICO

Financial Secretary

BUSINESS REPRESENTATIVE:
MERRIMACK VALLEY / ESSEX COUNTY, MA & ROCKINGHAM, NH



CONTACT

☎ (978) 851-8389

@ p.diminico@iuoelocal4.org

As the holiday season is upon us, work in the area remains steady. Again, I would like to mention how great it is to be back to our regular meetings and see our members! With COVID-19 still lingering, please take every precaution to keep yourself and your families safe.

I would like to thank Business Manager William D. McLaughlin, Funds Administrator Greg Geiman, and all the staff for a great job at the Retirement and Wellness Planning Fair that was held at Gillette Stadium. It was very informative and nice to see all the participation from our members. Also, I would like to congratulate all of our 50-year members for their continued service!

Seabrook Station shutdown has been completed and many of our members have gotten a good jump on their hours. Some of the projects were held off after the shutdown due to the COVID-19 pandemic. There are still some projects that will be starting at the plant shortly.

In Andover at the Amazon site, DW White has quite a few operators working plenty of overtime, S&F has a few forklifts keeping our members busy. JDC has completed the demo, S&F Concrete has a few operators working, and North American Crane has a few operators. Fabcon has begun with Hallamore's crane

setting precast panels. Brox has also been busy paving the roads and parking lots there. DeLuca Fence has been installing guardrail at the job entrance. There is still a lot of work to be done here and more contracts still being awarded.

Also, ET&L has been working on Rt. 4 in Chelmsford and still making progress at Thorndike Street. In Lowell, S&R Corp has been very busy working on the VFW Highway Bridge, Lowell Connector Industrial Ave Bridge, and doing roadwork in downtown.

Barletta is making progress on Middlesex Turnpike expansion and has added to their workforce, and Keller has also just moved back in and is making progress. Keller began a job in Lynn, which Menard has also started working on ground improvements. Directly across the street, SPS has begun a bridge job on Rt. 107. They are beginning to mobilize another crane on the opposite side of the bridge, and Atlantic Demolition is removing the old bridge. Northern has also just begun a culvert job next door.

W.T. Rich has the Pawtucket Regional School in West Newbury, United Civil is moving quickly with the site work. There is still a lot of work to be done there including demo of the old school in the future. Marois Brothers still has plenty of

work to be done at the new Ryan School in Tewksbury. The state-of-the-art field and field house have been completed and look great!

W.L. French is moving forward at New England Bio Labs in Ipswich working on an expansion of their campus. French is also working at the new Lowell High School gym that will eventually be connected to the high school when it's built.

J.F. White is making progress on the MBTA Annisquam Bridge in Gloucester. They have been adding to their workforce and working long hours. Keller has completed the last of the Caisson's. They have begun setting beams for the new railroad bridge. There is also plenty of water, sewer and paving in the area. If you have water, sewer or paving experience and are looking for work, please give me a call.

With COVID-19 still lurking, please take every precaution to keep yourself and your families safe. I would like to wish all of you and your families very happy holidays!

As always, if there is anything I can do for you, just give me a call. Thank you all for your continued support!



DAVID F. FANTINI

Treasurer

BUSINESS REPRESENTATIVE:
SOUTH SHORE AREA

CONTACT

☎ (508) 746-0177

✉ d.fantini@iuoelocal4.org

As another construction season comes to an end, I hope this newsletter finds everyone in good health and that you had a happy Thanksgiving.

After many years of waiting, the Vineyard Wind project has officially started. Lawrence Lynch has secured the site work at the substation in Hyannis where the power generated by the offshore wind farm will get into the power grid. Allied Pile is also on site driving sheets. I met with the project manager from Black & Veatch who was hired just to oversee the handling of materials at the New Bedford Marine Terminal. He expects to have upwards of 75 operators just in the lay down yard. It is not finalized, but they are trying to secure Mammoet's 1500-ton ringer crane for the project. I will certainly keep everyone informed as this project progresses but remember this is the first of four of these to be built! All the agents spend a lot of time chasing work and trying to secure job opportunities for the membership, some of which never come to fruition. There has been a lot of time spent on this one, I'm glad to see it become reality! Thank you to all the members who have gone

to town meetings or held signs in support over the last 15 years.

As always, after Labor Day work on the Cape gets busy. ACK Marine has just begun work repairing a pier in Provincetown. P.J. Keating is paving part of Route 6. Cashman is back to work at the ferry terminal in Falmouth. Chelmsford Crane just finished setting steel at a school in Yarmouth. JR Vinagro is working at Cape Cod Community College, and as always Lawrence Lynch is busy with multiple projects on the Cape.

The South Coast Rail project, although a good project for the members of the local, has been a bit of a nightmare lately. Nothing to do with us, but the non-union general contractor Middlesex has had multiple bad accidents recently. Even though they are two separate projects everything gets shut down when something happens. So there has been a lot of starting and stopping over the last month or so.

In Acushnet, P.J. Keating has finally started producing asphalt with your new plant. Unfortunately, they are still tied up with the town in a legal battle over the operation of the quarry. This continues to keep several members of the local out of work.

It was great to see 13 Republicans cross the aisle and vote yes for the infrastructure bill. It has been proven time and again that the best way to get money in the pockets of the middle class is to build. It puts money directly back into the economy and not into some billionaire's pocket so he can buy back more shares of his company! In a time where it seems like most politicians in Washington have forgotten that they are

Americans first and Republicans or Democrats second, it was good to see this bipartisan bill get passed. Hopefully, it is a sign of things to come. At our October meeting, we recognized our 50-year members. I would like to once again congratulate them and thank them for all they have done for the Local. Thanks as well to the membership for voting once again to give all our retirees the one-time \$1,000.00 bonus check. Makes me proud to be part of Local 4!

Thank you to Business Manager McLaughlin and Funds Administrator Geiman for putting on a great event at Gillette Stadium. This year's investment and health seminar was a huge success and very well attended.

Thank you to everybody that helped out on the numerous campaigns we worked on this fall. Although we weren't successful on all of them, all of the candidates were very appreciative of our efforts.

Cell phones, and sad to say, drug tests have been an issue as of late. You need to know that these are two issues that leave a Business Agent in an almost impossible position to defend you if there is a problem on the job. And if God forbid there is an accident and they find you are impaired or were on the phone, losing your job would be the least of your worries!

As always, if I can be of any assistance at all, please do not hesitate to call and I hope to see you at a meeting. I wish you and your family a Merry Christmas and a healthy and prosperous New Year.

DAVID D. DOBSON, JR.

BUSINESS REPRESENTATIVE:
WORCESTER-FRAMINGHAM AREA



I hope your Thanksgiving Day celebration was a great one and that you were able to spend it with family and friends. I'd also like to wish you and your families a Merry Christmas and a happy, healthy, and prosperous New Year.

Congratulations to the 50-year members that were honored by our membership at our October union meeting at Florian Hall. 50 years is quite an accomplishment, and it was great to be there with the honorees that were able to make that meeting.

It was an honor to represent our members at the IUOE Northeastern States Conference on the Cape this September as a delegate of the host local, our Local 4. We heard from many of our political friends including Labor Secretary Marty Walsh and New Hampshire Senators Jeanne Shaheen and Maggie Hassan. We also heard from IUOE General President James Callahan and many members of the International staff who accompanied him and covered topics from PLA's on wind farms to accounting and legal matters.

I again want to thank the dedicated members from the Worcester area who were there every Thursday night and an occasional Saturday holding signs for the city council members that have our interests at heart. I'm also very proud to have been involved with the campaign for the Mayor of Boston and appreciate the members who showed up from my area as well as all those members in attendance. Thank you all!!

Congratulations to the recent graduates from the Local 4 Apprenticeship Program, many of whom are running equipment already. Thanks to Apprenticeship Coordinator Mike Carey and the rest of the instructors and staff for all you've done for these members. Great job!!

Thanks to Business Manager Bill McLaughlin and Funds Administrator Greg Geiman and both of their office staff for a very informative and successful Retirement and Wellness Planning Fair at Gillette Stadium on October 23. It's comforting hearing about how well our health

insurance is doing as well as the positive changes that are continually being made for the better. The recent change being made as of January 2022 to raise our accrual rate to \$170 per good credit for anyone that earned at least ¼ pension credit in 2021 has put smiles on many faces, thank you Bill, Greg, and the pension trustees!!

As the 2021 construction season is coming towards an end the fall season has been very good for our members. Some of this work will continue through the winter and it appears as though we will have a decent start to the 2022 season.

Here's a look at some work in the area.

- BC: Schiller Institute with Derenzo, Fuse, and Prime Landscaping
- Newton: Mary Baker Eddy House with NCI
- Newton: P. Gioioso on Needham Street
- Walpole: water and sewer with MDR
- Walpole: MIG sub for MDR on 1A
- Medway: Vinagro on Rte. 109
- Medway: JJ White at Medway Power
- Milford: AJ Welch on Maple Street
- Hopkinton: Amorello on Main Street
- Hopkinton: DiGregorio at Laborers Training
- Framingham: AJ Welch at CC site
- Natick: Baltazar on Rte. 27
- Wellesley: DOW at Wellesley College
- Marlboro: Derenzo off Rte. 85 at Biotech
- Marlboro: Vinagro at Hayes Memorial Drive
- Acton: W.L. French at Douglas Gates School
- Concord: MIG at bike trail
- Devens: W.L. French at Kennedy site
- Devens: Manafort Bros at BMS
- Devens: Marois at Bond job
- Gardner: Marois at Gardner Elementary

CONTACT

☎ (508) 753-1025

@ d.dobson@iuoelocal4.org

- Worcester: NCI at WPI
- Worcester: Guigli at South High
- Worcester: W.L. French at Polar Park garage
- Worcester: T&M at Doherty High
- Worcester: W.L. French, HUB, S&F Concrete at UMass Science building
- Worcester: Julian for Bond at UMass rehab
- Millbury: Virgilio at Shaw School
- Sutton: Walsh at former aggregate plant
- Shrewsbury: D.W. White at Market Basket
- Shrewsbury: Amorello on Rte. 20
- Shrewsbury: Amorello at new police station
- Shrewsbury: ET&L at landfill
- Boylston: Borggaard 2 warehouses on Rte. 140
- Westboro: Marois at school job
- Gardner: Revoli on Main St

Please be sure to keep all your licenses and certifications up to date and add to them when possible. In closing, I hope you have had a great season and as always, I look forward to seeing you on the job and I thank you all for your support!!



ROBERT A. BURR

BUSINESS REPRESENTATIVE:
MAINE / NH-BELKNAP-CARROLL-COOS-STRAFFORD
COUNTIES AREA

CONTACT

(207) 426-9910

r.burr@iuoelocal4.org

Brothers and Sisters, I hope you and your families are well. As we move into the holiday season, my hope is that health and prosperity will continue for you all.

I sit on the Construction Wage Board for the Department of Labor here in Maine. As an appointee of that Board, it is clear to me that there is much work to do on the issue of prevailing wage, wage theft, and most importantly “misclassification.” The DOL realizes this and is very responsive to any issues that may be reported. In addition, the Maine State Building & Construction Trades Council is working with the Foundation for Fair Contracting (FFC). FFC Massachusetts has been a great resource promoting fair competition in the public construction industry by monitoring compliance with the prevailing wage law. We are in discussions now on implementing FFC Maine. This will open the eyes of local contractors that submit their wage surveys, knowing there is an expert

watchdog group making sure they are playing by the rules. In most cases, they are not. I’m looking forward to working with the DOL and other Board Members to expose these important issues and work towards finally leveling the playing field in Maine.

Maine has a C- grade on its latest infrastructure report card. It has 315 bridges and 1,438 miles of highway in poor condition. The \$1.2T Bipartisan Infrastructure Framework passed the U.S. Senate in early August with broad support. The House has finally acted which would mean at least: \$1.3B for Maine’s highways, \$225M for bridge replacement, \$100M for broadband, \$390M for water infrastructure, and \$74M for our airports. Also included in this historic bill are millions for electric vehicles, grid development, and rail enhancements. All of this investment means direct work opportunities for Local 4 members. Washington, D.C. politics and infighting had severely delayed this bill from reaching President Biden's desk in a timely manner, but the deadlock has finally been broken and our members are ready to get to work.

Congratulations to our 50-year members on being recognized at our October body

meeting. Thank you for your continued loyalty and dedicated service to this great Local 4! I was happy to attend with my family the 2021 IUOE Local 4 Retirement and Wellness Planning Fair at Gillette Stadium! It was great to see so many of you there. Local 4 Funds Administrator Gregory A. Geiman, along with staff, put a lot of time and effort into such a great event. Great job by all!

With 2021 coming to a close and the dawning of 2022, I want to express my gratitude for all your contributions and dedication to Local 4 over the past year. Many of you had to deal with so much during the pandemic and continue to be an essential worker. We will always prevail in any situation.

From my family to yours, have a safe and wonderful holiday season and a prosperous 2022! If there is anything I can do for you, please contact me, and thank you for your support.

In Solidarity.
Bobby

CHRISTOPHER L. CAREY

ORGANIZER
LEGISLATIVE REPRESENTATIVE



As we look towards 2022, I would first like to reflect on 2021 and some of the work that this team has done in regard to legislation and organizing. We have had an extremely busy year for the Operating Engineers. We had great success in stripping operators from nonunion companies and organizing new members. We were able to sign new agreements with several companies and I look forward to working with them as we both continue to grow and expand our union market share. We were able to make significant advancements in the crane rental market and also embark on the residential wood frame market. Earlier this year, we stood in solidarity in New Hampshire to fend off “Right-To-Work” legislation, passed a public PLA which is intended to be used as a model for future legislation, and continued our relentless advocating for the labor movement through virtual hearings. Through COVID, this has been challenging, but with great leadership and teamwork we have been able to accomplish great achievements for this Local.

On the heels of November’s election, I would like to thank all of the members that came out to hold signs and knock on doors for our labor-friendly

candidates. We chose to help the people that would put Local 4’s members in the best position. We had an uphill battle in the Boston mayor’s race, but it was a battle that we needed to take on. We came out in full force and your help was recognized by the campaign and the other organizations that were involved.

Recently, the Joint Committee on Telecommunications, Utilities and Energy held a hearing where we testified on a bill that would apply prevailing wage laws and better transparency to gas work that is subcontracted on public ways. Our point is that this is a utility that needs regulation and oversight from the state, right now they are regulating themselves and it is not working. Furthermore, they are digging up our state and municipal-owned and maintained roads that all of us taxpayers pay for; prevailing wage laws should apply. We also recently attended a meeting with Massachusetts Senate President Spilka. She spoke about many encouraging topics including wage theft, unemployment, and trying to create a template for a public PLA that would pass the legislative process.

I was excited to see the pension accrual rate increase and I would like to

CONTACT

 (781) 759-6169

 c.carey@iuoelocal4.org

congratulate Chairman Bill McLaughlin and the trustees of the pension for putting the pension plan in the best position for an increase. This is great news that the members will benefit from.

It was an honor to attend the Northeastern States Conference that was held in our jurisdiction down in Cape Cod. We were able to discuss many important topics and hear from powerful guest speakers.

It was great to see the 50-year members be recognized for their commitment to Local 4 at the October body meeting. This is an accomplishment that I think every member strives to achieve but you did it! Congratulations! I wish you all the best.

Lastly, I would like to wish everyone a happy holiday season, Merry Christmas, and Happy New Year.

Training Corner

MICHAEL J. CAREY

TRAINING COORDINATOR

Greetings Brothers and Sisters,

I hope you and your families are doing well as we head into this holiday season.

It has been a busy time of year at the Training Center, the application process for apprenticeship is well underway. This year will be especially competitive, as we received a record number of applicants vying for a spot in Local 4's Apprenticeship Program. The first, second, and fourth-year apprentices have been in Canton continuing to work on their curriculum and field training on the dirt equipment and drill rig. The first-year apprentices without their CDL class B have been working towards that license with many having already completed the test. Third-year apprentices have been out in Medway and continue training towards the NCCCO Mobile Crane requirement. Several have already completed their practical tests.

The Training Center is excited to take delivery of a new Western Star Tractor which will be available soon for Apprentices and Journey members for CDL class A training and testing. Thanks to Business Manager Bill McLaughlin and the Training Fund Trustees for allowing us to continue to improve the fleet of equipment at the Training Center and advance training for the members.

In November, I was happy to attend the 125th Anniversary Celebration and Historical Exhibit opening at the IUOE Training Center in Cosby, Texas with Business Manager Bill McLaughlin. They did a great job with the exhibit and I would encourage any members who want to attend specialized classes beyond what we offer in Canton or Medway to look into the offerings in Crosby. Please check out the exhibit if you do attend.

I would like to congratulate Business Manager Bill McLaughlin and Funds Administrator Greg Geiman on another great Retirement and Wellness Planning



Fair. It was great to be back at Gillette Stadium and hear from Rob Ninkovich. The setup for the event and presentations were top notch, and everyone that contributed did an amazing job.

I would like to thank the apprentices and Training Center staff for their hard work and participation during the Boston mayoral race. Participation by membership as a whole was great, but it was especially nice to see the apprentices getting involved and embracing what it means to be a union member. They volunteered on a number of Saturdays and evenings after work and should be commended.

On November 9, instructors Tom McEvoy and Peter Carpenter joined Business Agents Mike Bowes and Dave Shea as well as apprentice Jake Donovan to attend the Mass Building Trades Council's Helmets to Hardhats Fundraising Event just ahead of Veterans Day. Everyone and I at the Training Center would like to recognize and thank all of the instructors, apprentices, Local 4 staff, and members that are Veterans for their service to the country.

Lastly, I would like to congratulate the 50-year members that were recognized at our October meeting for their years of service to the Local.

In closing, on behalf of the Engineers Training Center, we would like to wish you and your families a happy and safe holiday season, Merry Christmas, and Happy New Year!

CONTACT

 (781) 821-0306

 mcarey@local4training.org

Safety Corner **UPDATE**



COLD STRESS

With Veterans Day behind us, I'd like to thank Business Manager Bill McLaughlin and Training Coordinator Mike Carey for the invitation to the Mass Building Trades Helmets to Hardhats Fundraiser Event. This is a great opportunity for Veterans looking to get into the building trades and I'm honored to have the opportunity to attend. I'd also like to wish those members that are veterans a Happy Veterans Day and thank you for your service!

As the winter season rolls in, so do the familiar cold New England temperatures. This edition's Safety Corner will focus on cold stress, cold weather injuries, and ways to protect yourself.

Workers who are exposed to extreme cold or work in cold environments may be at risk of cold stress. Extremely cold or wet weather is a dangerous situation that can cause occupational illness and injuries such as **hypothermia, frostbite, trench foot, and chilblains.**

Protect yourself by:

- Monitoring your physical condition and that of your coworkers.
- Wear appropriate clothing.
 - Wear several layers of loose clothing for insulation.
 - Tight clothing reduces blood circulation to the extremities.
- Be aware that some clothing may restrict movement resulting in a hazardous situation.

CONTACT

📧 pcarpenter@local4training.org

- Protect the ears, face, hands, and feet in extremely cold or wet weather.
 - Boots should be waterproof and insulated.
 - Wear a hat to reduce the loss of body heat from your head.
- Move into warm locations during breaks; limit the amount of time outside.
- Carry extra socks, gloves, hats, jacket, blankets, a change of clothes, and a thermos of hot liquid.
- Include chemical hot packs in your first aid kit.
- Avoid touching cold metal surfaces with bare skin.
- Stay hydrated.

Be safe out there this winter season!

Peter Carpenter
Co-Safety Officer



LOCAL 4 TRAINING CENTER

ENGINEERS TRAINING CENTER JOURNEY MEMBER COURSE SCHEDULE

TEL: 781-821-0306 • OFFICE@LOCAL4TRAINING.ORG • LOCAL4TRAINING.ORG

FORKLIFT - ZOOM

6:00 P.M. - 10:00 P.M.

Wednesday, January 5, 2022

Wednesday, February 2, 2022

Wednesday, March 2, 2022

HAZMAT REFRESHER - IN PERSON ONLY

7:00 A.M. - 3:30 P.M.

Saturday, January 8, 2022, Worcester

Saturday, January 22, 2022, Canton

Saturday, February 5, 2022, Canton

Saturday, February 12, 2022, Medway

Saturday, March 19, 2022, Medway

HAZMAT REFRESHER - IN PERSON ONLY

6:00 P.M. - 10:00 P.M.

Monday, March 28, 2022, Canton

Wednesday, March 30, 2022, Canton

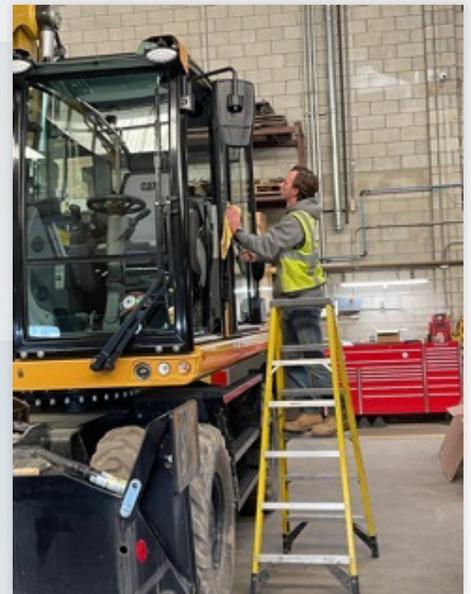
HOISTING CONTINUING EDUCATION CLASS 1 - IN PERSON (CANTON) AND ZOOM

6:00 P.M. - 10:00 P.M.

Monday, January 10, 2022

Monday, February 7, 2022

Monday, March 7, 2022



Apprentice Zachary Eldridge maintaining the wheeled excavator.



Apprentice Jason Jones field training in the Lull.

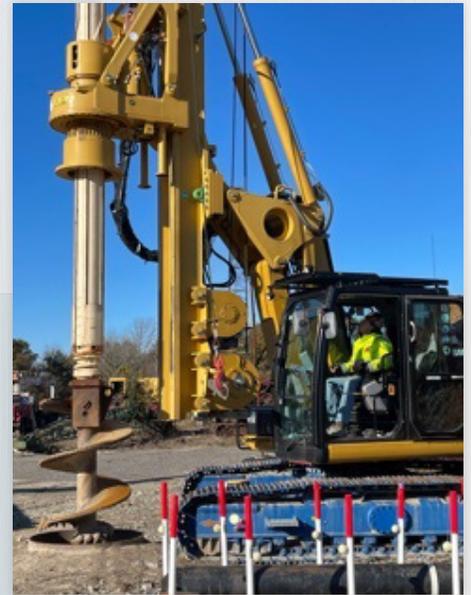
**HOISTING CONTINUING EDUCATION CLASS 2 – IN PERSON
(CANTON) AND ZOOM**

6:00 P.M. – 10:00 P.M.

Wednesday, January 12, 2022

Wednesday, February 9, 2022

Wednesday, March 9, 2022



**HOISTING CONTINUING EDUCATION CLASS 3 – IN PERSON
(CANTON) AND ZOOM**

6:00 P.M. – 10:00 P.M.

Monday, January 24, 2022

Wednesday, February 23, 2022

Monday, March 21, 2022



**HOISTING CONTINUING EDUCATION CLASS 4 – IN PERSON
(CANTON) AND ZOOM**

6:00 P.M. – 10:00 P.M.

Wednesday, January 26, 2022

Monday, February 28, 2022

Wednesday, March 23, 2022

**HOISTING CONTINUING EDUCATION CLASSES 1, 2, 3 –
IN PERSON (WORCESTER)**

7:00 A.M. – 3:30 P.M.

Saturday, March 12, 2022

Apprentice Adam Dowgielewicz
in the Bauer Drill Rig.

**HOISTING CONTINUING EDUCATION CLASS 4 –
IN PERSON (WORCESTER)**

6:00 P.M. – 10:00 P.M.

Thursday, March 10, 2022



Instructor Thomas McEvoy and
a great group from Building
Pathways being shown the
Grove 50 Ton in Medway.



Spotlight

LOCAL 4 CHARITABLE FOUNDATION'S 4TH ANNUAL GOLF OUTING

Our 4th Annual Golf Outing was held on September 19 at Stow Acres Country Club. This special event raised \$100,000 for the fight against cancer.

Thank you to our generous members, sponsors, and volunteers for their contributions and assistance. A full list of sponsors can be found at IUOELocal4.org/4th-annual-golf-outing-sponsors/.







From the Funds Office

GREGORY A. GEIMAN, ESQ.

FUNDS ADMINISTRATOR

CONTACT

☎ (508) 533-1400

✉ ggeiman@local4funds.org

I hope this magazine finds you and your loved ones enjoying a happy and healthy holiday season.

I want to thank all the Local 4 members and families who took time out of their busy lives on October 23 to join us at Gillette Stadium for our investment and wellness event. The event was an overwhelming success. Members were able to attend retirement seminars, get flu shots and biometric screenings, speak with investment professionals, learn CPR, sign up for a smoking cessation program, learn more about our new diabetes and vision benefits, and speak with our mental health professionals at Modern Assistance Programs. (And, of course, it wasn't all educational – members also got to meet former Patriot Rob Ninkovich, take pictures with the Patriots' Super Bowl trophies, try on the Patriots' Super Bowl rings, and participate in a raffle that included great prizes like a big-screen TV, a grill, air fryers, and a weight set.) And on top of all that, for the first time ever, we opened the event up to children. We

were thrilled that so many kids joined us to color, paint pumpkins, and make stress balls.

The goal of this year's event was to put the focus back on the members. We felt that opening the event to families would make it easier for our members with young children to attend. That is also why we reintroduced the wellness activities. This event was a great opportunity for you to get your flu shot, learn CPR, or set goals for the coming year about quitting smoking or eating healthier. For those of you that have put off getting a physical, the biometric screenings gave you a window into your blood pressure, blood sugar, and cholesterol levels, and for some of you, gave you a reason to follow up with your physician and to address concerns. We also put a spotlight on mental health, which is more urgent than ever considering the increased anxiety and/or depression that many of us have experienced during an unprecedented pandemic. John Christian from Modern Assistance gave a wonderful talk at the beginning of the event, and he and his counselors were available to speak to our members. The Funds Office is working with John and his team to provide greater outpatient mental health services for members that may be having trouble getting themselves or their children in for counseling appointments – more to come shortly.

One of the most popular attractions was a display about the amount of sugar in popular soft drinks, entitled "Rethink Your Drink." I saw many members (and

their spouses) stop and take pictures of the display, which contained literal bags of sugar to show how much sugar you consume when you drink soda, energy drinks, or even Gatorade. (Mountain Dew was the winner, or loser, depending on how you look at it.)

The mastermind of this attraction – as well as so many other pieces of this year's event – was the Funds Office's new on-site registered nurse, Cory Burns. Cory spoke at the beginning of the event, and I hope many of you had the chance to meet her. Cory is also a big part of the Funds Office's renewed focus on doing what is best for the members. In addition to helping plan the wellness event, Cory was deeply involved in speaking with our diabetic members over the summer and working to steer us to a new program – CVS Diabetes Program – that will be commencing in January and will provide greater services to more of our diabetic members. She is also working hard with Modern Assistance on building greater outpatient mental health services. Going forward, Cory will be working on wellness initiatives – such as an inaugural Local 4 5K in 2022 – and is available to speak to you or your family members about making sure you are getting the most out of your Local 4 health benefits. Please feel free to call Cory at 508-533-1400 x128 or email her at cburns@local4funds.org.

From our great team here at the Local 4 Funds Office to you and your family: Happy Holidays and Happy New Year!



2021 LOCAL 4 RETIREMENT AND WELLNESS PLANNING FAIR

On October 23, Local 4 members, families, and representatives from our partners gathered for an unforgettable retirement and wellness planning event at Gillette Stadium. This event provided valuable opportunities to learn about financial wellness, retirement planning, and prioritizing your health. We are proud to provide opportunities for our union to focus on physical, emotional, and financial wellbeing.



LOCAL 4 AT WORK

Thank you to all our Business Representatives, Training Coordinator, Journeymen, Journeywomen, and Apprentices for their generosity with supporting our labor-minded candidates this election cycle. Job well done...



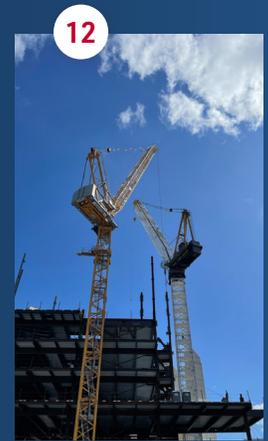
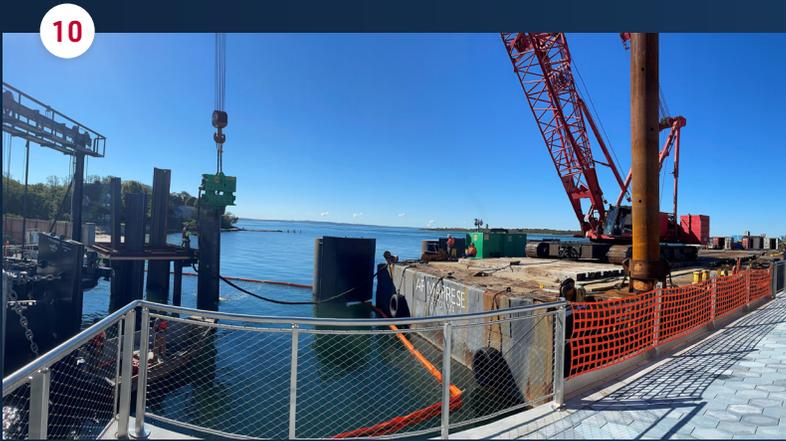
1: Business Manager William McLaughlin, U.S. Senator Maggie Hassan, and Business Representative Robert Burr at the Northeastern States Conference.

2: Members Rick Allard and Bobby Snape, Worcester City Councilor Candy Mero-Carlson, and Business Representative Dave Dobson on Election Day in Worcester.

3: Local 4 members holding signs with Everett Mayor Carlo DeMaria.

4: Local 4 members at a Lydia Edwards for State Senate rally.

5: Local 4 members campaigning for Boston Mayoral candidate Annissa Essaibi George.



6: Tim Varney for Marois Bros at a school in Harvard, MA will be retiring in January 2022.

7: Picture of a mono pile that will be used on the Vineyard Wind project.

8: Marguerite Concrete on site performing the foundation work for the expansion at Maine Medical Center.

9: Operator Derrill McDonough picking a 54-ton beam to go over the Mass Pike exit at 400 Sumner Street.

10: Operators Barry Medeiros and John Bonome working at the Falmouth ferry terminal.

11: Operator Michael Porzelt working for newly signed North & South Construction Services in Orleans.

12: Operator Tayla Rose and Apprentice Candace Waldie on the Liebherr and Operator Derrill McDonough and Apprentice Jose Navarro on the Favco tower crane working for Boss Steel at 400 Sumner Street.

13: Operator Jen Tees working at the Bourne National Cemetery for Lawrence Lynch.

14: Local 4 operators making a three crane tandem pick at North Washington Street Bridge.

15: First Shift Operator Paul Haynes and Apprentice Harrison Davis and Second Shift Operator Steve Lawrence and Apprentice Shane McDevitt working for Berlin Steel running Bay Crane's 1600 Liebherr luffer at the Suffolk's South Station job.

16: Operator James McCarthy and Oiler Caleb Brant working at Suffolk's Parcel 12 job for Structures Derek.

17: L to R: Members Dana Makowski, Ed Hansen, Joe Weigel, Business Representative Chris Fogarty, Bob Morang, Alan Hunter, Mike Mann, Matthew Crowther, Steve Thomsen, and Dennis Penticost at Shawmut Equipment in Easton.



HONORING OUR VALUED 50-YEAR MEMBERS

On October 20, we recognized 29 members for reaching 50 years of continued service to this great Local Union. Congratulations to the following members for achieving this notable milestone!

Douglas Barber

Ronald A. Belculfine

Richard N. Bizier

Leo Burke, Jr.

Ronald C. Burnap

Lawrence E. Cameron

Ralph Carbone, Jr.

Roger L. Clark

Frederick R. Decosta

Frank DiCarlo

Alvan Fletcher

Victor Fonseca

Edward J. Gallagher, Jr.

Frank H. Grahn, Jr.

James I. Juscak

Kenneth E. Locke

Paul J. Lussier, Sr.

Edward P. McLaughlin, Jr.

Frank H. McLean

John E. McMorrow

Eugene L. O'Brien

William J. Palmer

Charles F. Pero

William E. Perry

Bradley R. Remillard

John G. Ryan

Robert A. Silvia

Ronald J. St. Jean

Walter M. Thomas

MASSACHUSETTS WAGE SCHEDULE

INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4
 Wage Settlement June 1, 2018 - May 31, 2022
 Wage Schedule Effective December 1, 2021
 MASSACHUSETTS

	6/1/2018	12/1/2018*	6/1/2019*	12/1/2019*	6/1/2020*	12/1/2020*	6/1/2021*	12/1/2021*
GROUP I	47.08	47.58	48.18	48.73	49.33	49.98	50.73	51.38
Daily Rate (Per Hour)	55.09	55.74	56.49	57.20	57.95	58.75	59.65	60.46
GROUP 1a (Boom Length)								
Over 150 Feet	2.13	2.15	2.16	2.18	2.19	2.21	2.22	2.24
" 185 "	3.75	3.78	3.81	3.84	3.87	3.90	3.93	3.96
" 210 "	5.27	5.31	5.35	5.39	5.43	5.47	5.51	5.55
" 250 "	7.98	8.04	8.10	8.16	8.22	8.28	8.34	8.40
" 295 "	11.05	11.13	11.21	11.29	11.37	11.45	11.53	11.61
" 350 "	12.85	12.95	13.04	13.14	13.23	13.33	13.42	13.52
GROUP 1b	55.09	55.74	56.49	57.20	57.95	58.75	59.65	60.46
GROUP 1c	48.08	48.58	49.18	49.73	50.33	50.98	51.73	52.38
GROUP 1d	62.38	63.12	63.96	64.75	65.60	66.50	67.51	68.42
GROUP 1e	69.67	70.49	71.43	72.31	73.25	74.25	75.37	76.38
GROUP 1f	53.37	53.93	54.61	55.23	55.90	56.63	57.48	58.21
GROUP II	46.61	47.10	47.69	48.23	48.81	49.45	50.19	50.83
GROUP III	31.90	32.03	32.28	32.47	32.72	33.00	33.40	33.69
GROUP IV								
a. Fireman	38.83	39.13	39.54	39.89	40.30	40.75	41.31	41.76
b. Other than TC/Gradall	23.14	23.06	23.11	23.08	23.13	23.20	23.40	23.48
c. TC or Gradall	27.40	27.42	27.57	27.64	27.79	27.97	28.26	28.44
d. Daily Rate (TC)	31.57	31.70	31.94	32.12	32.36	32.64	33.03	33.31
e. Scow Rate	31.34	31.46	31.70	31.87	32.10	32.37	32.76	33.03
<u>Daily Rate Differential</u>								
GROUP II	5.00	5.08	5.16	5.24	5.31	5.40	5.48	5.56
GROUP III	3.16	3.21	3.25	3.30	3.35	3.40	3.45	3.51
<u>Tunnel Differential</u>	3.40	3.40	3.40	3.40	3.40	3.40	3.40	3.40
Health & Welfare	11.00	11.50	12.00	12.50	13.00	13.50	13.75	14.00
Pension	12.25	12.35	12.35	12.45	12.45	12.45	12.55	12.80
Annuity	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25
Apprenticeship	0.95	1.00	1.00	1.00	1.00	1.00	1.00	1.00
IUOE National Training Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Labor Management Cooperative Trust	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61

OTHER:

- * Dues Assessment: 1 3/4% deducted from total Wage and Benefit Package.
- * Social and Political Action Committees: \$0.05* per hour.
- * The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, IUOE National Training Fund, Social and Political Action Committees and Dues Deduction.
- * Of the 61 cents payable to LMCT, 10 cents will be remitted to the Industry Advancement Fund.
- * HAZARDOUS WASTE: Engineers required to work in the HOT ZONE will receive a \$2.00 an hour wage differential.



HELMETS TO HARDHATS

L to R: Training Instructor Peter Carpenter, President Michael Bowes, Apprentice Jake Donovan, Instructor Tom McEvoy, and Vice President David Shea attend the Mass Building Trades Council Helmets to Hardhats Fundraising Event on November 9th to present Local 4's \$10,000 donation to the program. Helmets to Hardhats is a national, nonprofit program that connects National Guard, Reserve, retired, and transitioning active-duty military service members with skilled training and quality career opportunities in the construction industry.

125 YEARS STRONG THE BEST IS YET TO COME

The 125th Anniversary Celebration of our International Union and Union Histories exhibit at the International Training and Education Center in Crosby, Texas.

Above: L to R: Training Coordinator Michael Carey, General President James T. Callahan, and Business Manager Bill McLaughlin at the International's 125th Anniversary Celebration at the International Training and Education Center in Crosby, Texas.



MA AFL-CIO 64TH ANNUAL SCHOLARSHIP APPLICATION

Each year, with the MA AFL-CIO, we award \$2,500 in scholarships to two high school seniors planning to attend college. Any Massachusetts high school senior whose parent or legal guardian is in good standing with Local 4 is encouraged to apply. Students should register for the scholarship exam by Friday, December 17, 2021, at 5 p.m.

To learn more or apply, visit IUOELocal4.org/resources/scholarships/.

KEEP YOUR CONTACT INFORMATION UP-TO-DATE

Have you moved, changed phone numbers, or updated your email address lately? It's crucial that we have all of your current contact information on file at the Union Hall. Please take a few minutes to let us know about any recent changes.

Please send your name, registration number, mailing address, cell phone number, and email address by mail, electronically or call 508-533-1433.

IUOE Local 4
16 Trotter Drive
Medway, MA 02053
office@iuoelocal4.org

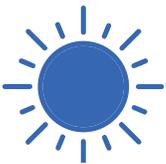


IN MEMORIAM

The Officers and Members of the Local offer their sincere condolences to the families and friends of the following:

Stephen A. Day	Howard L. Ladd	Robert G. Oberg
Francis M. DeSantis	James H. Leonard	David A. Pearson
Charles C. DiPietro	Donald L. Mahan	Christopher L. Sheppard
Manuel Gomes	Lucien Marini	Seraphin S. Silva, Jr.
Kenneth B. Gourdin	Darrin C. Moore	Richard J. Sullivan
Richard C. Kirohn	Arthur H. Mullen, Jr.	Thomas Vitiello

PLEASE REFER TO OUR WEBSITE FREQUENTLY FOR CURRENT OBITUARY AND SERVICE INFORMATION (IUOELocal4.org/in-memorial).



CONGRATULATIONS RETIREEES

Local 4 would like to extend their congratulations to the following members who have announced their retirement. Congratulations on starting this next chapter of your life!

Michael P. Gazard	Walter Rocco
Thomas F. Hallahan, Jr.	Joseph T. Silva, Jr.
Michael F. Nicoli	Richard L. Wickson
Robert L. Randazzo	

THANK YOU FOR YOUR DEDICATION AND SERVICE TO OUR GREAT LOCAL UNION.

IUOE Local 4
16 Trotter Drive
Medway, MA 02053

ONLINE UNION DUES PAYMENT

 International Union of
Operating Engineers
Local 4

PROVIDED BY **ezPAY**

Union Dues Payment

Member Full Name * * Required

Member Registration Number * * Required

Amount *
\$

[Next >](#)

Note:
Payment information will not be retained by Xpress-pay without your permission. Sensitive account information is never forwarded to the recipient.

[Privacy Policy](#)

INSTRUCTIONS

- Visit IUOELocal4.org.
- Click Pay Dues Online with EZPay/Xpresspay — Union Dues Only on the homepage.
- Enter your name, registration number, credit card number, and the desired payment amount (\$45, \$90, \$135, or \$180).
 - An asterisk * indicates a required field; please fill in all information completely to ensure accurate processing.
- Complete the steps and your dues will be credited the next business day.
- Your receipt will be sent to you in accordance with your payment.
- This online payment service applies to Union Dues and Group Life Insurance Payments only. For Union Dues questions, please call the Union Hall at 508-533-1433.
- For working dues payment and procedure, please call the Funds Office at 508-533-1400.

PLEASE NOTE

There is a 3% convenience fee that is collected by EZPay and not Local 4. To avoid this fee, we recommend you pay your dues with a traditional form of payment.

Send check, cash, or money order mailed or delivered to:

IUOE Local 4 Union Hall
16 Trotter Drive
Medway, MA 02053