



Local 4

International Union of
O P E R A T I N G E N G I N E E R S

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HAPPY

Holidays

WINTER 2022

NEWS MAGAZINE

NOTIFIED MEETING

The Quarterly Notified Meeting will be held at 7:00 p.m., Wednesday, January 18, 2023 at Florian Hall, 55 Hallet Street, Dorchester, MA. The Officers will read their Quarterly Reports.

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OFFICERS AND PRINCIPALS

William D. McLaughlin
Business Manager

Michael J. Bowes
President

David F. Shea, Jr.
Vice President

Christopher T. Fogarty
Recording-Corresponding Secretary

Paul C. DiMinico
Financial Secretary

David F. Fantini
Treasurer

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Paul C. DiMinico, David D. Dobson, Jr.,
David F. Fantini, Christopher T. Fogarty,
David F. Shea, Jr.

Organizer/Legislative Representative

Christopher L. Carey

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Patrick J. Hunt, Jr., Ryan P. Mancini,
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Conductor

Tayla M. Rose

Training Coordinator

Michael J. Carey

Office Manager

Amanda R. Johnson

Funds Administrator

Gregory A. Geiman, Esq.

WILLIAM D. MCLAUGHLIN

BUSINESS MANAGER'S REPORT



Happy Holidays! I hope you and your family are in good health and spirit throughout the holiday season. Try and take some time to spend with your loved ones, and be grateful that you have them in your life. This is certainly the definition of Christmas. Work opportunities and the construction outlook remain plentiful for the Operating Engineers. I am confident that this trend will continue throughout 2023.

Recently, we had the honor of recognizing our 50-year members. It was a great night for Local 4. We are all very grateful for the many years of service and dedication to our organization. Also, a special thanks to my entire staff, executive board, and our members for their generosity in, once again, approving a one-time supplemental “13th check” for all of our retirees.

I would like to thank all of those who attended our recent Local 4 Healthy Living and Retirement Planning Fair at Gillette Stadium on October 15. Once again, this annual event was well attended and met with great enthusiasm, which was directly attributed to your spirited participation and engagement. This forum is unique and extremely beneficial in regard to financial security and a healthy lifestyle for all of our members and their families. Great job by Local 4 Funds Administrator Greg Geiman and staff...well done!

Over the last few years, around Veterans Day, Local 4 has had the pleasure of supporting a program with great honor.

The Helmets to Hardhats Program enables U.S. Veterans who served this great country to return from service and transition into the construction industry with a career. Our great local is one of the biggest supporters in recognizing our veterans in this capacity. These men and women have made the ultimate sacrifice by fighting for our liberty and justice. This national non-profit organization is designed to connect these true heroes to our federally approved apprenticeship program and civilian life.

This past October, several Operating Engineers gathered together at Boston Encore for the Women Build Boston Conference. Weeks later, many of these same sisters attended a national conference in Las Vegas for the North American Building Trades Union Tradeswomen Build Nations event. These proud engineers represented Local 4 at both of these forums as highly-skilled and licensed trade unionists. I am proud to say that these journeywomen are members of the Operating Engineers Local 4. Great job, ladies!

I would like to thank my entire team, the executive board, and the members of this great local Union who dedicated so much of their personal time to help our endorsed candidates seek election to public office. When the Operating Engineers endorse a candidate, it continues to be based on core labor concerns. These are candidates that support prevailing wage rates, collective bargaining, the right to organize, and

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who will fight “Right to Work” (for less) legislation. Such interests cover market share, and job creation with respectable wages, conditions, and benefits, period. All of these items are for the well-being of our members, their families, and this organization. Your commitment and dedication in support of our labor-minded candidates were extremely necessary and crucial to the well-being of this great local and the labor movement. Your outstanding service can be taxing and difficult, yet your spirit, enthusiasm, and hard work certainly paid off. Congratulations on a job well done. May God bless America and the Operating Engineers Local 4.

Please be careful and be safe.

In solidarity, as always, thank you for your continued support.

William D. McLaughlin

William D. McLaughlin
Business Manager



MICHAEL J. BOWES

President

BUSINESS REPRESENTATIVE:
BOSTON AREA

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As we move into the winter season, the work outlook for the area seems to still be very robust. If you are out of work, please stay in touch with us so we can try to get you out.

I would like to congratulate Business Manager McLaughlin on being appointed as a Trustee to the International by General President Callahan. This is a great honor for Local 4 as well as Business Manager McLaughlin. I cannot think of a more hard-working and deserving Business Manager to represent our Local at the International. Business Manager McLaughlin has always kept us, the members, his number one priority. Congratulations to Bill for all his hard work.

Here is a look at some of the jobs that are ongoing in the Boston area. SPS is working on the Dorchester Avenue bridge job over the MBTA. We also have Phoenix Foundation doing some work for them on this project. Cavalieri is working on the L Street Bathhouse doing some site improvements and is also putting an addition on the recently built Boston

Sword & Tuna building. JMA is working on a Bio Lab on Fid Kennedy. A.J. Welch has the site work and Boss Steel has just set up Maxim's 2250 with a Luffer to erect the steel. Suffolk at their 5 Harborside job has now erected the tower crane, S&F has the concrete on this job, and Derenzo is still on site doing site work. This has been a great job for operators that work out of the hall. Suffolk's Parcel 12 job, which spans the Mass Pike and MBTA on Boylston and Newbury Street, still has two towers set up on site and now has three outside hoists set up. Still on site are Fuse, Structures Derek, G&C Concrete, J. Derenzo, Salvucci Masonry, and Metro Glass with our members working. Suffolk has started the third phase at the Landmark Center and J. Derenzo Demo has completed their work. Trevi-Icos is now mobilizing on site to start the slurry wall process and A.J. Welch has the site work. This should be a good job that is just getting started for our members. Washington Village, off Dorchester Avenue, is moving along with Julian's tower working for the wood framers with J. Derenzo still on site. Northstar is still in the process of demolishing the old L Street Powerhouse, which should be a great winter project. This is a look at just a few of the many jobs that are ongoing in the area.

I would like to thank the 25 female members that participated in the Women Build Boston Conference at the Encore Hotel in October. I would also like to thank the nine women that also represented Local 4 at the 2022 NABTU

Tradeswomen Build Nations Conference in Las Vegas, Nevada. This was a great event for all.

It was an honor to be part of Business Manager McLaughlin's team and to be sworn in by General President Callahan at our September Meeting. Thank you to all our members for your support in all of us.

We had our Local 4 Healthy Living and Retirement Planning Fair at Gillette Stadium again this year. Funds Administrator Geiman and Business Manager McLaughlin put together another great seminar that was full of helpful information and very family-oriented. If you have not been to one of these events, you should participate. I personally gain something new from this event every year.

At the October meeting, we recognized our 50-year members. This is always a great meeting to honor these members for all they have done for Local 4 and all of us. Congratulations to all of these loyal members.

I just want to thank everyone that volunteered and helped on the nights and weekends during the political season to support our endorsed candidates.

In closing, I would like to thank everyone for their ongoing support, and look forward to working with you in the future. Merry Christmas and Happy New Year to all of you and your families. I hope you all enjoy your holiday season.

DAVID F. SHEA, JR.

Vice President

BUSINESS REPRESENTATIVE:
CAMBRIDGE/NORTH OF BOSTON AREA



I hope this news magazine finds you and your families well, and that you had a happy Thanksgiving. It has been a busy year in the Cambridge/North of Boston area, and all signs point to another good construction year for 2023 after the normal seasonal slowdown.

I would like to begin by congratulating Business Manager William McLaughlin on his recent appointment as International Trustee. Under Bill's leadership, Local 4 has seen some of its best years in our 125-year history. This appointment is well deserved and is a reflection of the respect Bill has throughout the International.

It was a busy fall beginning with our 5th Annual OE Local 4 Charitable Foundation, Inc. Golf Outing. It was a great day of golf, fun, and friends all while raising roughly \$100,000 for Alzheimer's research. I would like to thank all the participants and everyone involved in putting this great event together. We have sold out to capacity for the last two years, so please register early if you are interested in playing next year.

It was an honor to have General President James Callahan in attendance at our September Body Meeting to swear in the new officers. His address to the membership was inspiring and I took great pride in his recognition of the great work being done by Business Manager Bill McLaughlin and his team. At the

October meeting, we celebrated the 50-year members. This is always a great night where we can recognize those who helped to build this great local.

I recently had the privilege of attending the first Women Build Boston Conference at the Encore Boston Harbor casino. Local 4 had 25 sister delegates among the hundreds of tradeswomen in attendance. The keynote speaker was Secretary of Labor Marty Walsh, who I thought did an outstanding job with his address. I would like to thank the delegates who attended and Brother Business Agent Mike Bowes who helped to organize and also attended. Local 4 also had a group of delegates attend the 2022 NABTU Tradeswomen Build Nations Conference in Las Vegas. Congratulations to those sister members who did a great job representing our local.

On the work front, Somerville has many ongoing projects with several tower cranes recently erected. At Assembly Row, JMA's project has Maxim's tower erecting steel for Prime. S&F is doing the concrete with a Maxim hydraulic crane and Derenzo is doing the site work. Across the street at Consigli's project, Boss Steel has two of Maxim's towers doing the steel and working with S&F doing the concrete. AA Will is doing the excavation. At Boynton Yards phase two, Structures Derek has two towers

erecting steel and WL French is doing the site package. French is also doing the enabling/utility work for phase three. Nearby at Boynton Gateway, Stearns is setting steel with two of Morrow's tower cranes, Derenzo is doing the site work and G&C is doing the concrete. The new Somerville High School project has been ongoing with multiple phases. Currently, Dow is doing site work, and Marguerite has been doing the concrete. In Charlestown, Morrow has their tower crane erecting steel for Structures Derek at Lee Kennedy's parking garage addition project. The long-delayed North Washington Street bridge project is back underway and should ramp up late in the fall.

In closing, I would like to thank you for all the support throughout the year. I wish you and your families a Merry Christmas and a very Happy New Year!

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The mild weather is continuing to keep work at a steady pace for the moment and projects are continuing to move forward even as people start to worry about inflationary pressure. Once again, the industry that is equipment rental and sales is still the indicator as to how the economy continues to be strong. The three leading companies that we represent, as well as the smaller ones, are again hitting record numbers this year through rentals, sales, adding personnel, expanding fleets, new locations, and procurement of new equipment.

We are currently in negotiations with Mazzotta Equipment, a rental company from Connecticut that will be opening a new facility in our area and employing Local 4 personnel. United Pump division in Oxford, Massachusetts has recently been organized with the men signing cards and approval of certification through American Arbitration Association to start negotiations for a new

contract, congratulations to them. Sunbelt Trench division in Shrewsbury also signed cards, and we are in the preliminary stages of getting an agreement for that group. The new locations of these companies don't automatically become union just because we are signed with them in other locations, as they open new divisions and locations, we have to organize them individually, so please be vigilant out there. Just because they wear the same uniform as others, it doesn't mean they are union. Fortunately, we have signed mostly all of them, but as they pop up or buy other companies, we need to stay on top of it.

United Rentals, as I have reported before, is heavy in the Magni market and recently purchased a fleet of them as well as a dealership from a large crane company named Blue Hat. This will add a significant amount of these to the area as well as the ones they currently have in the area. Tyler Equipment has finally broken ground on a new facility in Halifax, Massachusetts, as well as Herc opening its new Brockton location. The Lorusso Quarry in Boston is currently up for renegotiation as well as Robert Karpp and United Builders Supply for their boom operators and Moffett operators. We will work on getting a good agreement for these members.

National Water Main continues to hire new personnel for Vac trucks, TV inspection, and pipe relining. They also have our members traveling around the country to do this work. Work continues to be strong, and mechanics

are still a premium. If you know of any good reliable technicians looking for employment, I would love to talk to them and see if they are a fit for one of our employers.

I would like to take a moment to congratulate Business Manager William D. McLaughlin on his appointment by General President Callahan to be a Trustee to the International. This is an important role that Local 4 can be proud to have one of our own working at. It was nice to see all of the 50-year members along with their families at the Body Meeting to be recognized for their consecutive membership and service to this great union, something to be proud of. Also, the 2022 Healthy Living and Retirement Planning Fair at Gillette Stadium in October was a success. Being able to get more information about how to save and invest is invaluable for members.

Thank you to all of the members who took the time to help hold signs, knock on doors, and represent Local 4 in these last elections. Members keep the Union strong, and being a part of the Union is more important than just being in the Union. Those who volunteer and participate make the Union what it is, a force to be reckoned with, now and in the future. Have a great and safe Christmas season with your loved ones, and please stay safe out there. We all want to go home at the end of the day. Thanks for the support, and if there is anything I can do for you, please call.

PAUL C. DIMINICO

Financial Secretary

BUSINESS REPRESENTATIVE:
MERRIMACK VALLEY / ESSEX COUNTY, MA &
ROCKINGHAM COUNTY, NH



As winter is upon us, work in the area remains steady and will continue right through as long as the weather cooperates. I would like to congratulate William D. McLaughlin on his appointment to Trustee of the International Union of Operating Engineers. This is well deserved for all the hard work Bill continues to do for the members of Local 4! I could not be more happy and proud for Bill. It shows what a great leader he is and all he does for the membership. It is great that the International recognizes the dedication Bill puts in every day for the men and women of Local 4!

There is still a lot of work to be done at Tuscan Village in Salem, New Hampshire. It has been an ongoing job for the past couple of years and still has a couple more years' worth of work. One of the larger projects on site is the Brigham and Women's Hospital, which Northern Contracting has been working on. The Tuscan property consists of apartments, retail, restaurants, a hospital and also outdoor activities, and a pond.

Bond Bros is moving right along with a 16" gas line from Tewksbury to Lowell also stretching through Chelmsford. JDC Demolition has completed demoing five buildings at Textron in Wilmington to make room for a new warehouse. JR Vinagro has begun the site work and has been expanding their workforce on the site. JR Vinagro is also working a site job in Saugus off Route 1 that will eventually be an apartment complex.

In Tewksbury, Marois Bros is still working on the site of the new Ryan School and is

almost complete. Newport is doing roadway reconstruction on Main Street, Tewksbury. Seabrook Station has a few new projects that are ongoing, and they have been calling for operators. Also, there is a planned shutdown for April. If you have worked at the shutdown and are interested in going back in, please feel free to give me a call.

In Andover at the Amazon site, DW White still has a handful of operators on site. There have been many of our signatory contractors in and out. Revoli is still currently working nights on the water and sewer on Osgood Street leading to Amazon. Northern Contracting has also been doing the roadway reconstruction leading into the Amazon warehouse.

ET&L has been working Thorndike Street in Lowell. They are close to completing curbing and landscaping, it has really helped with the traffic in the area. S&R Corp has been very busy working on the VFW Highway bridge and Lowell Connector Industrial Ave bridge. They have been getting close to completion with all the precast in place on a parking garage adjacent to the new Lowell courthouse and also doing a lot of roadwork in Lowell.

SPS continues a bridge job on Route 107 driving sheets. Keller has now begun the drilling on the Lynn side. W.T. Rich has the Pentucket Regional School in West Newbury, United Civil is moving quickly with the site work. Emanouil has been doing site work putting the finishing touches on landscaping. Barletta is moving right along

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on the Middlesex Turnpike expansion. They have a project completion date of spring of 2023 provided they have a mild winter.

Lowell High School has completed the new gymnasium and is moving forward on the next phase. Select is on-site doing the demo of the first school building. WL French has been doing the site work for the gym portion and is also doing the site for a new school. WL French is moving forward at New England Bio Labs in Ipswich working on an expansion of their campus with another phase going out to bid soon. French is also progressing on a job at Governor's Academy in Byfield. Also in the area, there are many planned upgrades at smaller airports that include runway expansions, terminal upgrades, new hangars, etc. at Lawrence Airport, Hanscom Airport, Hanscom Air Force Base, and Beverly Airport.

I'm looking forward to another busy season in the area for our members with many jobs currently in the bidding phase. If you have water, sewer, or paving experience and are looking for work, please give me a call.

I would like to wish all of you and your families the very happiest of holidays! Thank you for your continued support!



DAVID F. FANTINI

Treasurer

BUSINESS REPRESENTATIVE: SOUTH SHORE AREA

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As another construction season comes to an end, I hope this News Magazine finds everyone in good health and that you had a happy Thanksgiving.

Congratulations to Business Manager McLaughlin on becoming a Trustee of the International. I knew it wasn't a matter of if but when he would be recognized by the International for his hard work and leadership. It is great that Local 4 once again has our seat at the table!

Work in the south shore area remains very strong and, weather permitting, should go right through the winter. In New Bedford, MacKay Construction is working at the offshore wind terminal, putting in some new drainage in preparation for the arrival of the wind turbines after the first of the year. Also, in New Bedford, Costello Dismantling just finished tearing down several large buildings. This property will make up the new Foss marine terminal in anticipation

of the upcoming offshore wind work. Just down the road, DW White and Coastal Marine continue work on the pier expansion for the city of New Bedford.

Down on the Cape, but also for the offshore wind projects, Lawrence Lynch and Winkler Crane have started work on the cofferdam at Craigville Beach. Moccassin, a company out of Pennsylvania, has started erecting steel at the substation in Hyannis and JF Brennan is beginning work with Prysmian cable as the cabling process gets underway.

In Fall River, the joint venture of DW White/SPS has started digging some test pits as the Route 79 project gets underway. This is a project that has been put off for a few years, but once completed should open up the shoreline to a large amount of development.

Great job by Business Manager McLaughlin, Funds Administrator Geiman, and all responsible for putting on a great event at Gillette Stadium. This year's Local 4 Healthy Living and Retirement Planning Fair was a huge success and very well attended.

Thank you to everybody who participated in this year's 5th Annual OE Local 4 Charitable Foundation, Inc. Golf Outing. Two full courses of golfers and numerous sponsors made for another successful year. After everything is settled, we should once again be able to donate roughly \$100,000 to the fight against Alzheimer's. Special shout out to Business Manager McLaughlin and my golf co-chair Dave Shea for all the hard work that goes into putting this event on. Mark your calendars, we are scheduled for September 10 next year!

At our October meeting, we recognized our 50-year members. I would like to once again congratulate them and thank them for all they have done for the Local. Thanks as well to the membership for voting once again to give all of our retirees the one-time \$1,000 bonus check. Makes me proud to be part of Local 4! They are the ones responsible for all the great conditions we enjoy and it's all of our jobs to uphold those conditions.

Thank you to everybody that helped out on the numerous campaigns we worked on this fall. Although we weren't successful on all of them, all of the candidates were very appreciative of our efforts.

I know I have written about this before, but with the busyness of construction right now, it is imperative that you are up-to-date on all your licenses and certifications. The staff at both of our training centers will do everything they can to help you in this process. The Local has made a large investment in many pieces of newer equipment, so please take the opportunity to either freshen up your skills or learn some new ones. The more licenses and certifications you have, the more potential work opportunities for you.

As always, if I can be of any assistance at all, please do not hesitate to call, and I hope to see you at a meeting. I wish you and your family a Merry Christmas, Happy Holidays, and a healthy and prosperous New Year.

DAVID D. DOBSON, JR.

BUSINESS REPRESENTATIVE:
WORCESTER-FRAMINGHAM AREA



I hope you, your families, and friends were able to get together and enjoy each other's company and some great food for Thanksgiving. I'd also like to wish you and yours a very Merry Christmas and a happy, healthy, and prosperous New Year from me and mine.

Congratulations to Business Manager William D. McLaughlin for his recent appointment as Trustee to our International, an honor for Bill and this Great Local Union!! Well deserved, Billy!!

It was an honor to celebrate with our 50-year members at our October union meeting at Florian Hall. Being a member of the Operating Engineers for 50 years is an incredible accomplishment, it was a great evening. Congratulations to those members and thank you for your continued support of our great Local #4.

Our 2022 International winter meetings were held this fall in October. At these meetings, we discussed many topics, from health care and how to reduce costs, to the economy and how our work outlook still looks very good, to politics where we discussed how as Union Workers of the IUOE, we need to think with our wallets at the polls. Some of us may not agree with all the social agendas, but no other president has ever pushed Union agendas like Joe Biden.

On the political front, congratulations to our next Governor and Lt. Governor Maura Healey and Kim Driscoll, and the passing of the Vote Yes on 1, which will create more jobs for our members without costing any of us a dime. Thanks to all the members who did standouts and walks to help make this possible.

I'd like to congratulate the recent graduates from our Apprentice Program many of whom are now running equipment as journeyman operators. Special thanks to Training Coordinator Mike Carey and his staff for doing a great job prepping these members for a great future of their own.

On October 15, many of us attended the Local 4 Healthy Living and Retirement Planning Fair at Gillette Stadium. It was great to see so many members and their families attend this event. I suggest if you missed this one that you make

every effort to attend next year's event. There is a tremendous amount of information that even the savviest investors can pick up about planning for your retirement, plus health checks and flu shots. Great job as usual Business Manager McLaughlin and Administrator Geiman and all those from both offices who helped!!

Also in October, nine of our Sister Members represented us very well at NABTU Tradeswomen Build Nations Conference. Congratulations!

We have continued to grow our membership by organizing, and recruiting members from the non-union sector into 4C. I'd like to welcome all of you into our Great Local and hope you get everything I've gotten out of membership in this great organization. I'd like to thank Chris Carey and the rest of my fellow agents for their efforts in making our organization stronger while at the same time stripping non-union companies and weakening them.

I also want to welcome the members of our new 4G Charter, these brother and sister members have gone through and will be going through specialized training to get the qualifications to work on and fuse gas lines which there are billions of dollars worth of work coming out in the Northeast due to our aging infrastructure. This should also help put a hurting on our non-union competitors. Great job, Business Manager McLaughlin.

Here's a look at some work going on in the area;

- Worcester: UMass Medical with Julian, French, and Central Mass Crane
- Worcester: Union Station with Judlau, F&D Truck, and EG Fisher
- Charlton: Vinagro, S&F, and ERS walls at Amazon
- Sutton: Walsh at Kraft properties
- Millbury: Virgilio at Shaw School
- Uxbridge: Vinagro at the Arco job
- Douglas: Vinagro at McIntyre pit
- Boylston: Borggaard for Arco
- Groton: Guigli at a Groton elementary school

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- Devens: Bond with Marois and Manafort Precision
- Hopkinton: Amorello on Main Street
- Hopkinton: Borggaard at Solar Farm on Frankland
- Hopkinton: Camputaro at Laborers Training
- Medway: JJ White at the power plant
- Walpole: MDR on Route 1A
- Walpole: Guigli at the middle school
- Norwood: Norwood Hospital with WL French
- Ashland: Marois at Mindess School
- Ashland: Northern on Pond Street
- Wellesley: Guigli at an elementary school
- Newton: French at Northland project
- Newton: McCourt at BC Conte Forum
- Westboro: Barletta starting at the Mass Pike and 495 interchange

That's a look at some of the work currently happening in the area. Please be sure to keep all of your licenses and certs up to date, winter is a great time to renew or add to them. I hope you and your families have a great winter season and, as always, I look forward to seeing you on the job and I thank you all for your continued support.



ROBERT A. BURR

BUSINESS REPRESENTATIVE:
MAINE / NH-BELKNAP-CARROLL-COOS-STRAFFORD COUNTIES

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Brothers and Sisters,

As always, let me begin by offering my sincere wishes of safety and health for you and your families. Well, it's been a busy year, to say the least. In my last report, I mentioned the US Department of Labor was conducting a Heavy Survey for New Hampshire and a Metro Area Building Construction Survey for the State of Maine. I'd like to thank Business Agent Paul DiMinico and our sister Local 98 for their assistance in gathering information for a successful survey in New Hampshire. I feel confident that we should be able to move Federal Davis-Bacon Wages north after the survey is completed. It was great to join Training Coordinator Michael Carey to meet and greet apprentices with Business Manager McLaughlin and staff. It's always a great opportunity to meet the future operators of Local 4.

Congratulations to our 50-year members on being recognized at our October Body Meeting. Thank you for your continued loyalty and dedicated service to this great Local 4! I was happy to attend with my daughter the 2022 IUOE Local 4 Healthy Living and Retirement Planning Fair at Gillette Stadium! It was great to see so many of you there. Local 4 Funds Administrator, Gregory Geiman, along with staff, put a lot of time and effort into such a great event. Great job by all! I'd like to thank Tommy McEvoy for coming up to Portland for Forklift and HAZMAT training in October. It's much appreciated. Please keep up to date on all your licenses and certifications and take advantage of the Training Center to advance your skills. Finally, once again, it was a busy election for IUOE endorsed candidates. While we are also very busy, I thank you for taking the time to help out during labor walks, etc. Your commitment to keeping labor-minded candidates in office does not go unnoticed.

Lastly, I'd like to recognize and congratulate Business Manager Bill McLaughlin on his recent appointment to International Trustee for the IUOE. General President Callahan recognized what we see every day in Bill's work ethic and dedication to our Local 4. Once again, congratulations, Bill! Well deserved!

New and Ongoing Work:

- Ferreira Gas Distribution/Services in Central Maine
- MCR on Federal Street with a tower crane
- LMC Industrial Contractors - Enbridge in North Berwick, Pipeline Agreement
- Hallamore on Commercial Street for Landry French
- Bluroc doing environmental matting in New Hampshire and Maine
- North & South Construction doing crane work in Portland, Maine
- Atlantic Dismantling in Freeport, Maine doing bridge demo
- Severson Environmental in Brunswick, Maine
- Midwest Steel at the Portsmouth/Kittery Naval Shipyard
- Mammoet in Brewer, Maine
- Northeast Paving all over the area

From my family to yours, have a safe and wonderful holiday season and a prosperous 2023! If there is anything I can do for you, please contact me.

Stay safe and thank you for your support.

Merry Christmas and Happy New Year.

Bobby Burr

CHRISTOPHER L. CAREY

ORGANIZER/LEGISLATIVE REPRESENTATIVE



I would like to start by wishing everyone a Merry Christmas, a Happy New Year, and a wonderful holiday season. This past year has provided the Operating Engineers with numerous work opportunities, and it looks to remain the same as we look ahead to 2023. It looks as though we will begin to see more of the federal infrastructure money being used in 2023. We will see many jobs come from bridge repair, rail upgrades, airports, waterways, plus many more.

I would like to congratulate Business Manager William McLaughlin on his new appointed position as Trustee for the IUOE. Bill has been recognized on the international level because of the hard work that he has put in day after day for Local 4. Under his leadership we have one local, made up of three different departments that are all pushing forward in the same direction for the success of each member. Over the last five and a half years, Local 4 has increased its membership significantly, formed a charitable trust that has donated hundreds of thousands of dollars, added a new 4G charter, been at the forefront of political campaigns, fought off “Right to Work” in NH, organized long-time, large non-union companies, and made many hard decisions for Local 4. I am proud to see Bill represent us not only as the Business Manager but now as a Trustee to the IUOE. Congratulations, Bill!

At the October Body Meeting, the 50-year members of Local 4 were recognized for their service. Congratulations to all of them as this is a huge accomplishment! These are the members that have laid the groundwork for future generations to build on.

It was great to see the participation at the Healthy Living and Retirement Planning

Fair at Gillette Stadium. This is a great event that is held every year and is always a good refresher on how to stay on top of my investments, navigate the RetireSmart App, and much more. I benefit from this event every year. There is always something new to learn.

As the fall season has come and gone, so has another election season. I would like to thank all the members that came out and volunteered their time to campaign for candidates that will help the labor movement as we push forward. With Charlie Baker out of the Governor’s office, and Maura Healey winning the election, this means we will have a labor-friendly Governor. We hope to see a change in not only policy but board seats and access. Baker stood in the way of public PLAs, apprenticeship language on public jobs, public bid laws, and much more that never was brought to light because we have a strong legislature. We also saw referendum Question 1 pass in Massachusetts. This tax on those making in excess of a million dollars a year will put money right back into the education system and the state’s infrastructure upgrades. This will lead to building schools and road repairs!

With the uptick in work also comes more opportunities to organize. This is a good time for an organizer to strip workers from non-union companies. Local 4 has great opportunities with signatory contractors to change people’s lives. It is great to see many of these new members participating in the Local’s events such as Body Meetings and retirement seminars. We must remember it is our obligation to the constitution “to organize all persons working in the jurisdiction of this International Union,” and we also must

CONTACT

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✉ c.carey@iuoelocal4.org

educate them on our organization. If you see a new member on the job, welcome them and guide them through some of their questions. We have also been able to reach agreements with several companies this past fall. Kinetic Demolition and Engineering will be performing a heavy civil demo in the area. Dominion Concrete works both in the residential and commercial markets. J&J Welding will be providing many of our contractors with repair needs. Ryan Iron brought in three new members to operate their material handlers. I would also like to highlight that Morrow Crane has signed with Local 4. They are looking to have more of a presence in the Northeast and have recognized that their focus should be around the Greater Boston area. They are currently looking for a property for their yard and shop.

Please be safe and be well.



From the Funds Office

GREGORY A. GEIMAN, ESQ.

FUNDS ADMINISTRATOR

CONTACT

 (508) 533-1400

 ggeiman@local4funds.org

I hope this magazine finds you and your loved ones enjoying a happy and healthy holiday season. Before I go any further, I want to extend my congratulations to Bill McLaughlin for his appointment as a Trustee by the International Union of Operating Engineers. Bill has worked tirelessly as your Business Manager, and as Chairman of the Funds, to strengthen this Local and to ensure that the best interests of the members and their families are always put first. I am proud to be a part of Bill's team, proud of him for this well-earned honor, and proud for the recognition this appointment brings to Local 4. Great job, Bill!

I want to thank all the Local 4 members and families who took time out of their busy lives on October 15 to join us at Gillette Stadium for our investment and wellness event. I hope you and your families had a great time! None of it would be possible without your Business Manager, Bill McLaughlin, who as Chairman of the Funds has been an unwavering advocate for the benefits that you enjoy as members of Local 4. Bill continues to ensure that the Funds are working in the best interests of the members, and we at the Funds Office greatly appreciate his confidence and support, as well as the support

and help we always receive from your Business Representatives. I also want to thank Training Coordinator Mike Carey for ensuring that the apprentices receive the opportunity to attend this event and learn about Local 4's great benefits.

And, of course, thank you to the Funds Office staff. If you have spoken with any of our staff or met them, you know how committed they are to the well-being of you and your families. I am proud to work alongside them and very proud of the effort they put into the investment and wellness event each year. After all, we want to make your trip to Foxborough on a Saturday morning worth it!

This year, members were able to attend one of two separate investment seminars, one geared for apprentices and younger investors, and one geared for those starting to think about and getting closer to retirement. Members also were able to sit with representatives from Empower Retirement, American Century, CAPTRUST, and the Funds Office to learn more about their investment options and to better position themselves for retirement.

On top of that, members and their families received flu shots, biometric screenings, and the opportunity to learn more about the Health and Welfare Plan's fertility, diabetes, mental health, physical therapy, wellness, hearing, and vision offerings. The kids in attendance were able to paint pumpkins, make stress balls, and decorate Halloween masks, and everyone had the opportunity to see the Patriots' Super Bowl trophies and

championship rings, and to meet and take pictures with Christian Fauria.

Not enough reason to spend a Saturday morning with your brother and sister members? Well, there's more! Attendees received free t-shirts from the Union, lots of swag from our Plan professionals and vendors, the chance to win great raffle prizes like a TV, grill, and gift cards, and enjoy tours of the stadium.

And, yes, free lunches.

The event is a great opportunity for our members and their families, and a lot of fun. We love to get the chance to meet you and to put faces with names. We're already planning for 2023 and looking forward to seeing a lot of new faces. If you haven't been to this event in the past, please make sure to join us next year. I think you'll be glad you did.

There is a lot to look forward to in 2023 at the Funds Office, including the introduction of fertility benefits for our members and their (future) families, our second annual 5K event, and a lot more. We continually look for ways to innovate and improve your benefits and to assist in your physical and mental wellness. But, most of all, we look forward to another year of being there for you and your families.

Happy Holidays and Happy New Year!

Event Spotlight

2022 HEALTHY LIVING AND RETIREMENT PLANNING FAIR

This October, Local 4 was proud to welcome our members, partners, and community to the 2022 Healthy Living and Retirement Planning Fair. This annual event aims to provide resources to help attendees focus on their wellness and plan for their future.

Attendees could take advantage of biometric screenings, audience-specific retirement seminars, flu shots, conversations with partners, and more. There were informative wellness opportunities for all phases of life and fun activities for the whole family. This year, we were also joined by former Patriots Tight End Christian Fauria.

Local 4 is committed to supporting and bettering our members' health and well-being, and this annual fair is an important pillar of this work. Our Plans offer essential resources to help Participants prioritize their financial, emotional, and physical health, and ensuring that members know how to take advantage of them is of the utmost importance. Thank you to all who were involved in making this year's event such a success!



Training Corner

MICHAEL J. CAREY

TRAINING COORDINATOR



Greetings Brothers and Sisters,

I hope you and your families are healthy and happy as we move into 2023. I would like to first and foremost congratulate Business Manager William McLaughlin on his recent appointment to Trustee of the International Union of Operating Engineers. This is a tremendous accomplishment and honor. I couldn't be happier that Bill's leadership has been recognized by the International. During Bill's tenure, Local 4 members have enjoyed incredibly prosperous times. He successfully guided the Local through a pandemic, expanded market share through aggressive organizing and open mindedness to expand into new markets such as the gas sector. He recently negotiated a new five-year contract with significant wage increases and no language changes. The Local sits well positioned for the present and for the future, Bill makes every decision with both of those things in mind. Congratulations, Bill, you will be a great asset to the IUOE in Washington.

The Training Center has continued to be busy for the last few months. We opened for applications in the month of November and once again received robust interest in the program. This comes as no surprise as we continue to enjoy an extremely positive work outlook. We are optimistic we will have a great group of new apprentices come spring. The current apprentices have been hard at work on their curriculum. Many of the third-year apprentices have already completed

their NCCCO requirements. Most of the probationary apprentices have fulfilled their obligations and will become 4R members, congratulations to them all.

Please save the date for Saturday, March 4, 2023, beginning at 8:30 a.m. at the Training Center in Canton for the Annual Local 4 and Boston Children's Hospital Blood Drive. Thank you to brother Peter Bernazzani for again helping to organize the event.

With the support of Business Manager William McLaughlin and the Training Center Trustees, we were fortunate to have purchased a Gradall XL 4330 for the membership. We took delivery of the machine in mid-October, and it is available for those looking to get some seat time or to brush up if they have a job opportunity.

I would like to congratulate Business Manager William McLaughlin and Funds Administrator Greg Geiman as well as their staff on putting on another successful Healthy Living and Retirement Planning Fair at Gillette Stadium. It was a great event and was very well attended. It was nice to see the variety of health partners and retirement specialists there for the members as well as the Super Bowl trophies and former Patriots Tight End Christian Fauria.

On November 10, instructors and Veterans Tom McEvoy and Peter Carpenter attended the Helmets to Hardhats Fundraiser at the State House ahead of Veterans Day. Business Manager William McLaughlin

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 mcarey@local4training.org

generously donated \$10,000 on behalf of the Local to support this great program for Veterans. Thank you to all the Veterans in Local 4 for their service.

It has been a pleasure to see so many members over the last couple of months at the political standouts leading up to the November election. I would like to thank all the members, but especially the apprentices that helped with those standouts and rallies. Participation by the apprentices was outstanding, and it was a great sign to see so many getting involved.

Lastly, I would like to congratulate all of the 50-year members that were recognized at the October Body Meeting. I enjoyed seeing so many in attendance that night.

On behalf of myself and the Training Center staff, we would like to wish you and your families a happy and safe holiday season. Merry Christmas and Happy New Year!



THE TRAINING CENTER UPDATE

ENGINEERS TRAINING CENTER JOURNEY MEMBER COURSE SCHEDULE

TEL: 781-821-0306 • OFFICE@LOCAL4TRAINING.ORG • LOCAL4TRAINING.ORG

FORKLIFT – ZOOM

6:00 P.M. – 10:00 P.M.

Wednesday, January 4, 2023

Wednesday, February 1, 2023

HOISTING CONTINUING EDUCATION CLASS 1 IN PERSON (CANTON) AND ZOOM

6:00 P.M. – 10:00 P.M.

Monday, January 9, 2023

Monday, February 6, 2023

HOISTING CONTINUING EDUCATION CLASS 2 IN PERSON (CANTON) AND ZOOM

6:00 P.M. – 10:00 P.M.

Wednesday, January 11, 2023

Wednesday, February 8, 2023

HOISTING CONTINUING EDUCATION CLASS 3 IN PERSON (CANTON) AND ZOOM

6:00 P.M. – 10:00 P.M.

Monday, January 23, 2023

Monday, February 13, 2023



Local 4 apprentices at Flaherty Equipment for offsite field training.

**HOISTING CONTINUING EDUCATION CLASS 4
IN PERSON (CANTON) AND ZOOM
6:00 P.M. – 10:00 P.M.**

Wednesday, January 25, 2023
Monday, February 27, 2023

**HAZMAT REFRESHER
IN PERSON ONLY (CANTON)
7:00 A.M. – 3:30 P.M.**

Saturday, January 14, 2023
Saturday, February 11, 2023



Local 4 apprentices at Flaherty Equipment for offsite field training.



Candace Waldie representing the Local 4 Apprenticeship at the Eastern Massachusetts Girls in The Trades Career Fair.



The Training Center takes delivery of Gradall XL 4330

Safety Corner UPDATE

Brothers and Sisters,

I'd like to congratulate Business Manager William McLaughlin on his recent appointment as Trustee to the IUOE. It will be great to have Bill's representation as a Trustee with the International.

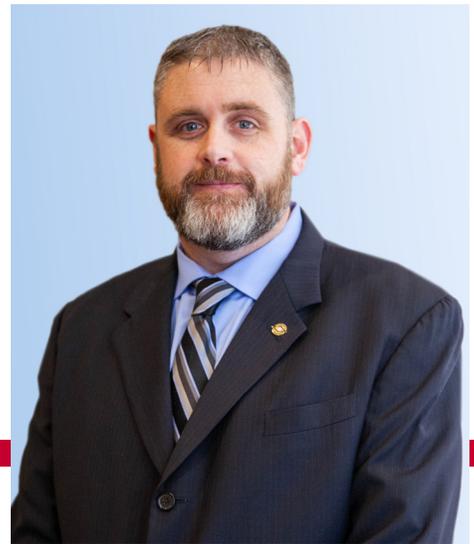
With an increase in construction work on railways in the area, this Safety Corner will touch on Railroad Workplace Safety, which can be found in the Federal Railroad Administration Regulations, 49 CFR Part 214. The purpose of Part 214 is to prevent accidents and casualties to employees involved in certain railroad inspection, maintenance, and construction activities. When working for the MBTA or Keolis, for example, a Roadway Worker Protection certification card is required when on their property. This certification must be renewed annually.

A Roadway Worker is defined as: "Any employee of a railroad, or of a contractor to a railroad, whose duties include inspection, construction, maintenance or repair of railroad track, bridges, roadway, signal and track communication systems, roadway facilities or roadway machines on or near the track or with the potential of 'fouling a track.'" Understanding the definitions and terminology used in railroad workplaces is crucial to remaining safe while performing maintenance and construction tasks. Safety directives such as knowing the working limits for the "hi-rail machine" you're operating will help determine boundaries to operate safely within. Also, knowing the work

zone for other machines operating in the construction area will help establish additional safe work practices.

In addition to the unique terminology used when practicing on-track safety, the machines themselves have different requirements when performing track work, and may be referred to as "Roadway Machines." These hi-rail-equipped pieces of equipment are used in the maintenance, repair, and construction of tracks and bridges. There are additional requirements for machines to operate on the rail to include specific lighting, horns, fire extinguishers, and annual inspections to name a few. Any non-complying condition that cannot be repaired immediately shall be tagged and dated in a manner prescribed by the employer and reported to the designated official. Some examples of non-complying conditions are as follows:

1. An on-track roadway maintenance machine with headlights or work lights that are not in compliance may be operated for a period not exceeding seven calendar days and only during the period between one-half hour before sunrise and one-half hour after sunset.
2. A portable horn may be substituted for a non-complying or missing horn for a period not exceeding seven calendar days.
3. A fire extinguisher readily available for use may temporarily replace a missing, defective, or discharged fire extinguisher on a new on-track



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roadway maintenance machine for a period not exceeding seven calendar days, pending the permanent replacement or repair of the missing, defective, or used fire extinguisher.

4. Non-complying automatic change-of-direction alarms, backup alarms, and 360-degree intermittent warning lights or beacons shall be repaired or replaced as soon as practicable within seven calendar days.
5. A structurally defective or missing operator's seat shall be replaced or repaired within 24 hours or by the start of the machine's next tour of duty, whichever is later. The machine may be operated for the remainder of the operator's tour of duty if the defective or missing operator's seat does not prevent its safe operation.

This is just a brief overview of the many detailed regulations that are required to work safely when operating out on the track.

I hope you and your family have a **SAFE** and fun holiday season.

Peter Carpenter

Co-Safety Officer

INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4
Wage Settlement June 1, 2022 - May 31, 2027
Wage Schedule Effective December 1, 2022
MASSACHUSETTS

	6/1/2022	12/1/2022*	6/1/2023*	12/1/2023*	6/1/2024*	12/1/2024*	6/1/2025*	12/1/2025*	6/1/2026*	12/1/2026*
GROUP I	52.38	53.28	54.53	55.78	57.08	58.53	59.83	61.28	62.58	64.03
Daily Rate (Per Hour)	61.68	62.80	64.27	65.74	67.27	68.98	70.51	72.22	73.75	75.45
GROUP 1a (Boom Length)										
Over 150 Feet	2.25	2.27	2.28	2.30	2.31	2.33	2.34	2.36	2.37	2.39
" 185 "	3.99	4.02	4.05	4.08	4.11	4.14	4.17	4.20	4.23	4.26
" 210 "	5.59	5.63	5.67	5.71	5.75	5.79	5.83	5.87	5.91	5.95
" 250 "	8.46	8.53	8.59	8.66	8.72	8.79	8.85	8.92	8.98	9.05
" 295 "	11.69	11.78	11.86	11.95	12.03	12.12	12.20	12.29	12.37	12.46
" 350 "	13.62	13.72	13.82	13.92	14.02	14.12	14.22	14.32	14.42	14.52
GROUP 1b	61.68	62.80	64.27	65.74	67.27	68.98	70.51	72.22	73.75	75.45
GROUP 1c	53.40	54.33	55.60	56.88	58.20	59.68	61.01	62.48	63.81	65.29
GROUP 1d	69.83	71.15	72.81	74.48	76.21	78.14	79.87	81.80	83.53	85.46
GROUP 1e	77.99	79.50	81.35	83.21	85.15	87.30	89.23	91.39	93.32	95.48
GROUP 1f	59.38	60.44	61.86	63.27	64.75	66.39	67.86	69.51	70.98	72.62
GROUP II	51.82	52.70	53.94	55.18	56.46	57.90	59.18	60.62	61.90	63.34
GROUP III	34.26	34.73	35.55	36.37	37.22	38.17	39.02	39.97	40.83	41.78
GROUP IV										
a. Fireman	42.53	43.19	44.21	45.22	46.28	47.46	48.52	49.69	50.75	51.93
b. Other than TC/Gradall	23.80	24.02	24.59	25.16	25.76	26.42	27.02	27.68	28.27	28.94
c. TC or Gradall	28.88	29.22	29.92	30.61	31.33	32.13	32.85	33.65	34.37	35.17
d. Daily Rate (TC)	33.87	34.33	35.14	35.95	36.79	37.73	38.58	39.52	40.36	41.30
e. Scow Rate	33.58	34.04	34.84	35.64	36.48	37.41	38.25	39.18	40.02	40.95
<u>Daily Rate Differential</u>										
GROUP II	5.64	5.73	5.81	5.90	5.99	6.10	6.19	6.30	6.40	6.51
GROUP III	3.56	3.62	3.67	3.73	3.78	3.85	3.91	3.98	4.04	4.11
<u>Tunnel Differential</u>	3.40	3.40	3.40	3.40	3.40	3.40	3.40	3.40	3.40	3.40
Health & Welfare	14.25	14.50	14.50	14.50	14.50	14.50	14.50	14.50	14.50	14.50
Pension	12.80	12.90	12.90	12.90	12.90	12.90	12.90	12.90	12.90	12.90
Annuity	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25
Apprenticeship	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
IUOE National Training Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Labor-Management Cooperation Trust	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61

OTHER:

- * Dues Assessment: 1 3/4% deducted from total Wage and Benefit Package.
- * Social and Political Action Committees: \$0.05* per hour.
- * The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, IUOE National Training Fund, Social and Political Action Committees and Dues Deduction.
- * Of the 61 cents payable to LMCT, 10 cents will be remitted to the Industry Advancement Fund.
- * HAZARDOUS WASTE: Engineers required to work in the HOT ZONE will receive a \$2.00 an hour wage differential.



EVENT FOR YOUR CALENDAR

LOCAL 4/BOSTON CHILDREN'S HOSPITAL ANNUAL BLOOD DRIVE

Saturday, March 4, 2023 from 8:30 a.m. to 2:30 p.m.

IUOE Local 4 is proud to share that we will be hosting our annual blood drive with Boston Children's Hospital at our Canton Training Center on March 4, 2023. These blood donations are greatly needed and will support pediatric surgery and chemotherapy. We encourage all who are eligible to donate to please mark your calendars for this important event.

For more information, please contact the Engineers Training Center at **781-821-0306** or office@local4training.org.

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pmogavero@aol.com

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To receive updates on Local 4 news and events, text ENGINEERS to 833-923-2538 or scan the following QR code.





IMPORTANT ANNOUNCEMENTS



HELMETS TO HARDHATS FUNDRAISER

L to R: Training Instructor Peter Carpenter, Vice President David Shea, President Michael Bowes, Member Brent DeLongchamps, Business Manager Bill McLaughlin, Training Coordinator Mike Carey, and Training Instructor Tom McEvoy attend the Mass Building Trades Council Helmets to Hardhats Fundraising Event on November 10 to present Local 4's \$10,000 donation to the program. We were proud to have Member Brent DeLongchamps speak at the event. Helmets to Hardhats is a national, nonprofit program that connects National Guard, Reserve, retired and transitioning active-duty military service members with skilled training and quality career opportunities in the construction industry.



IUOE WINTER MEETING

Business Manager Bill McLaughlin and Business Representatives at the recent IUOE Winter Meeting Conference.



WOMEN BUILD BOSTON CONFERENCE

Business Representatives Mike Bowes and Dave Shea with Local 4 members attending the first Women Build Boston Conference at Encore Boston Harbor casino. Local 4 had about 25 sister members among the hundreds of tradeswomen in attendance.

L to R: Member Colleen Kulikoski, Danielle Skilling, and Members Sarina Kulikoski and Rhonda Thomas at the Women Build Boston Conference.



MA AFL-CIO 65TH ANNUAL SCHOLARSHIP APPLICATION

Each year, with the MA AFL-CIO, we award \$2,500 in scholarships to two high school seniors planning to attend college or job training. Any Massachusetts high school senior whose parent or legal guardian is in good standing with Local 4 is encouraged to apply. Students should register for the Scholarship Exam by **5 p.m. on Friday, December 16, 2022.**

To learn more or apply, visit [IUOELocal4.org/resources/scholarships/](https://iuoelocal4.org/resources/scholarships/).

KEEP YOUR CONTACT INFORMATION UP-TO-DATE

Have you moved, changed phone numbers, or updated your email address lately? It's crucial that we have all of your current contact information on file at the Union Hall. Please take a few minutes to let us know about any recent changes.

Please send your name, registration number, mailing address, cell phone number, and email address by mail or electronically.

IUOE Local 4
16 Trotter Drive
Medway, MA 02053
office@iuoelocal4.org



L to R: Leo Graham, Mark Pilat, Edgardo Ramos, Anthony Foscarota, Tony Grassa, Bill Smith, Mike Tersolo, Robert Levesque, Zack Doucette, Danny LaFlower, Matt Guilbert, Bruno Silva, George Slack, Mark Murray, Christopher Fogarty, Donald DeBerardinis, Al Lewis, Jeffrey Barboza, John Day, Phong Pham, Justin Diccico, David Levenson, Matt Berry, Diego Aguirre, and Nick Finnegan.

Project Spotlight

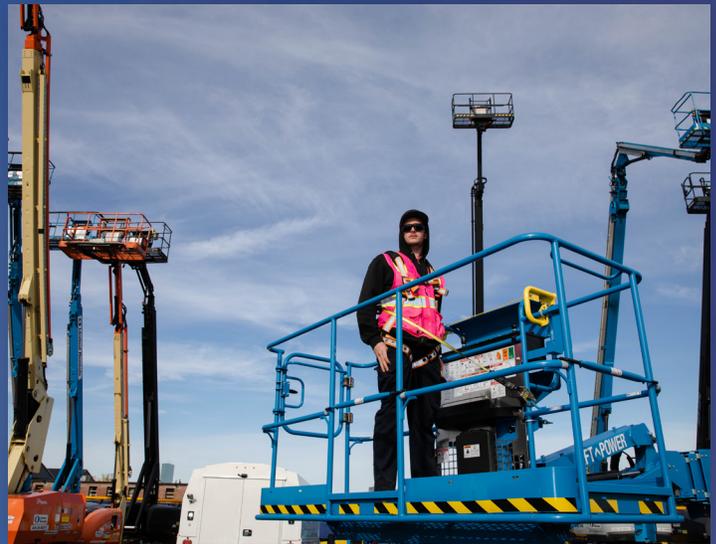
UNITED RENTALS: EQUIPMENT TO POWER OUR COMMUNITIES' DEVELOPMENT

Mechanics, drivers, and yard personnel are a large part of the support system of equipment and service in the construction industry. We have many Local 4 members of different skill levels working in this industry. Having access to safe, industry-leading equipment serviced and repaired by skilled local professionals is of the utmost importance, and to this extent we're proud to highlight the hard-working members at United Rentals in South Boston.

With more than 25 locations in Local 4's jurisdiction, this is one example of the impactful work that many of our members are completing. From heavy equipment, aerial lifts, general equipment, large generators, pumps, trench safety, climate control, and many more, their diverse offerings provide rental, sales, and delivery of equipment of all types. Congratulations



to all the people who work in these environments that meet the large demand in the construction industry, as well as several other markets every day.



OPPOSITE PAGE, BOTTOM: Diego Aguirre at United Rentals' South Boston Location.

TOP LEFT: Business Representative Chris Fogarty and Shop Steward Leo Graham.

MIDDLE LEFT: Mike Tersolo and Robert Levesque repairing a yellow R/T Forklift.

BOTTOM LEFT: Justin Diccio operating a Forklift.

TOP RIGHT: Matt Berry on a Boom Platform.

BOTTOM RIGHT: Edgardo Ramos on a Scissor Platform.

1



2



3



4



LOCAL 4 AT WORK

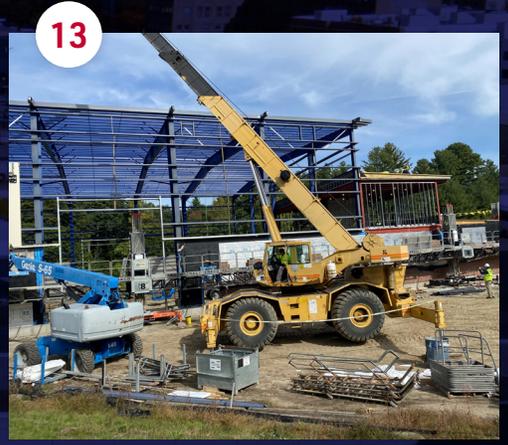
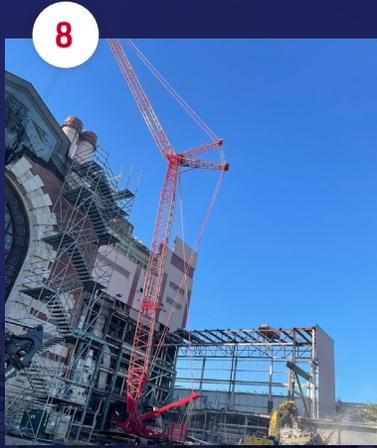
Local 4 members have been busy this season. Take a look at some of the projects and events our Operating Engineers have been involved with over the past few months.

5



6





1: Operators Kevin Ryan and Skip Dean working for Coastal Marine on DW White's job in New Bedford.

2: Costello Dismantling working at Norwood Hospital with Anthony Silva, Jimmy Stearns, Jimmy Martin, Lee Cardoza, Mike Cobbett, Steve DeMello, and Tom Foley operating the equipment. Tom Rowan is running the job.

3: Severson Environmental cleaning up a portion of Brunswick Naval Base, Maine.

4: JR Vinagro demoing the old Attleboro High School.

5: Operators Steve Blackmer, Sean Eldridge, and John Sousa working for Severson in New Bedford.

6: Operator Rhonda Thomas and Apprentice Shannon Lazon working in Brighton for S&F Concrete.

7: Operator Jesse Cassidy and Apprentice Jayme Skelton topping off Maine Medical in Portland, Maine.

8: Northstar demolishing the L Street Powerhouse in South Boston.

9: Central Mass Crane working for NAK-Kiln at ND Paper in Old Town, Maine.

10: Local 4 banner at topping off ceremony in Portland, Maine.

11: Operator Connor O'Brien and Apprentice Max Morin working on a 160,000 lb. new dryer installation.

12: Operator Jesse Cassidy and Apprentice Jayme Skelton (in seat) for Prime in Portland, Maine.

13: Brent DeLongchamps running 45t R/T for Steeltech at the Laborers Training Center in Hopkinton.

14: Operator Jason Yannelli topping off Federal Street in Portland, Maine for MCR and Landry/French.

15: Select Demo and WL French at the Lowell High School Project.



GENERAL ELECTION RESULTS



Local 4 is proud to advocate for fair wages, benefits, and workers' rights throughout our communities. To this extent, we continue to support elected leaders that stand with our Union's best interests. As General Elections have now passed, we extend our deepest congratulations to our victorious elected leaders! Thank you for your commitment to standing with labor and working people.

Please visit iuoelocal4.org/local-4-votes/ for a full list of endorsed candidates.





50-YEAR MEMBER CELEBRATION

This year, we were proud to recognize 19 Local 4 members for reaching **50 years of continued service** to our great local Union. We extend our congratulations and gratitude to the following members for reaching this significant milestone:

- | | |
|---------------------|---------------------|
| Stephen W. Amaral | William D. Mooney |
| Francis T. Curran | Edward F. Murphy |
| Charles A. DeRoma | Keith W. Patterson |
| Kevin L. Dumont | Arthur T. Preston |
| Thomas R. Griffin | Michael F. Ruta |
| Edward A. Hawkes | Frank P. Silvestris |
| William T. Keenan | Thomas J. Spadoni |
| Fred H. Locke, Jr. | Joseph L. Taralli |
| Thomas J. McCormack | Henry R. Vozzella |
| Donald S. Miller | |

A NOTE ON WHY UNIONS MATTER

The union is not for yourself but for your children
It does not arise to avenge the past but to claim the future...
it is an expression not of the dignity of its leaders but the dignity of all.
It was not called into being to celebrate the majesty of one person;
it does not live to serve the self-indulgence of another.
It is not property but mission.
Every decent moment in the history of man
is the assertion of an affronted conscience
Anyone can belong to a union;
but a union belongs to no one and least of all to anyone
who is ashamed of where he or she came from
and indifferent to those he or she left behind.
The union leader is not the owner of an institution;
he or she is the caretaker of tradition.

—Murray Kempton

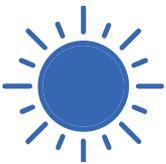


IN MEMORIAM

The Officers and Members of the Local offer their sincere condolences to the families and friends of the following:

John J. Candito	Neal Kingsbury	Frank C. Medeiros, III	Carl P. Thibodeau, Sr.
Vincent J. Grossi	Gary B. Lake	Anthony Monopoli	

PLEASE REFER TO OUR WEBSITE FREQUENTLY FOR CURRENT OBITUARY AND SERVICE INFORMATION (IUOELocal4.org/in-memoriam/).



CONGRATULATIONS RETIREEES

Local 4 would like to extend their congratulations to the following members who have announced their retirement. Congratulations on starting this next chapter of your life!

James P. Amorello	John P. Clifford	James C. D’Amico	John E. Madden	Gary J. O’Connell
Howard P. Asnes	Mark T. Colbert	Richard A. Ethier	Stephen R. Maffeo	Timothy A. Walker
Robert A. Bianchi	Stephen J. Croghan, III	Peter J. Gray, Sr.	Steven E. Maheu	Michael E. Wood
Douglas P. Cash	Craig R. Cunningham	Merton C. Howes	Paula J. Morgan	

THANK YOU FOR YOUR DEDICATION AND SERVICE TO OUR GREAT LOCAL UNION.

IUOE Local 4
16 Trotter Drive
Medway, MA 02053



ONLINE UNION DUES PAYMENT

INSTRUCTIONS

- Visit IUOELocal4.org.
- Click **Pay Dues Online with EZPay/Xpresspay – Union Dues Only** on the homepage.
- Enter your name, registration number, credit card number, and the desired payment amount (\$45, \$90, \$135, or \$180).
 - An asterisk * indicates a required field; please fill in all information completely to ensure accurate processing.
- Complete the steps and your dues will be credited the next business day.
- Your receipt will be sent to you in accordance with your payment.

The online portal will only accept union dues payments, not working dues. For working dues, members should call **508-533-1400**.

PLEASE NOTE

Please note that a transaction fee is added for online payment. To avoid this fee, we recommend the standard method of check, mail, or in-person payment.

Send check, cash, or money order mailed or delivered to:
IUOE Local 4 Union Hall
16 Trotter Drive
Medway, MA 02053

For Union Dues questions, please call the Union Hall at 508-533-1433.