



Local 4

International Union of
O P E R A T I N G E N G I N E E R S

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SUMMER 2023

NEWS MAGAZINE

NOTIFIED MEETING

The Quarterly Notified Meeting will be held at 7:00 p.m., Wednesday, July 19, 2023 at Florian Hall, 55 Hallet Street, Dorchester, MA. The Officers will read their Quarterly and Annual Reports.

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OFFICERS AND PRINCIPALS

William D. McLaughlin
Business Manager

Michael J. Bowes
President

David F. Shea, Jr.
Vice President

Christopher T. Fogarty
Recording-Corresponding Secretary

Paul C. DiMinico
Financial Secretary

David F. Fantini
Treasurer

Business Representatives

Michael J. Bowes, Robert A. Burr,
Paul C. DiMinico, David D. Dobson, Jr.,
David F. Fantini, Christopher T. Fogarty,
David F. Shea, Jr.

Organizer/Legislative Representative

Christopher L. Carey

Organizer/Business Representative

James M. Marenghi

Executive Board

Christopher L. Carey, David D. Dobson, Jr.,
Patrick J. Hunt, Jr., Ryan P. Mancini,
James M. Marenghi, William T. McGuinness, Jr.,
Michael A. Simoncini

Guard

Kevin W. Murray

Conductor

Tayla M. Rose

Training Coordinator

Michael J. Carey

Office Manager

Amanda R. Johnson

Funds Administrator

Gregory A. Geiman, Esq.

Cover: Back row, second from the left, General Secretary-Treasurer James M. Sweeney, Business Manager William D. McLaughlin, General President James T. Callahan and Local 4 delegates at our 40th General Convention.

WILLIAM D. MCLAUGHLIN

BUSINESS MANAGER'S REPORT



With the summer season now in full swing and the good weather finally here, I hope you and your families are well and enjoying this great time of year. I am extremely confident that the work outlook will continue to be robust and provide ample opportunities for the Operating Engineers throughout the remainder of 2023.

Special thanks to all who volunteered and participated in our second annual Local 4 5K challenge, which was held on Sunday, June 11 at Medway High School. This exciting day brought spirit, unity, and laughter to this "health is wealth" get-together. Thanks to Greg Geiman, Laura-Jean Hickey, and the staff for their great efforts with our fitness challenge.

Congratulations to the graduating class of the 2023 Local 4 Apprenticeship and Training Program. Your hard work and dedication over the last four years in our highly-recognized program will surely set the stage for a prosperous career in Local 4. Great job to all 13 graduates!

Just a friendly reminder, please register for our 6th Annual OPERATING ENGINEERS LOCAL 4 CHARITABLE FOUNDATION GOLF OUTING. This will be held on Sunday, August 27 at Stow Acres Country Club. All proceeds will support fighting for children's charities. Please make an effort to attend this event.

I would like to recognize and thank Brother Dave Dobson for his outstanding work as a Business Agent for Local 4. His dedication and service to this great Local Union are very much appreciated. I wish him and his

wife, Terry, all the best in their upcoming retirement. Congrats!

As many of you have heard, I will be retiring on September 1, 2023. When I began working as an Operating Engineer in 1987, I followed in the footsteps of others who helped to build this great Local, including my father, my uncle, and my cousins. Now, after 36 years — as the top apprentice in my class, as a journeyman, as a Business Representative, and as the Business Manager — I have left my own footsteps for others to follow.

I am proud of all the work I have done as a member of Local 4, but serving as your Business Manager since 2017 has been an honor and a privilege, and certainly the pinnacle of my career. I have worked hard each day to improve this organization and the opportunities that it provides for you and your families. My job, like that of any Business Manager, is to leave the Local better than I found it. I am confident that I have done so, and I am grateful for all the support and confidence you have given me in that effort. Having said that, Local 4 is on track to becoming a \$2 billion organization.

The most important thing I will take from my 36 years with Local 4 is the hundreds of valued friendships. I look forward to continuing those friendships, as my wife and I enter this new and exciting phase of our lives.

Thank you to all the Brother and Sister Members I've worked beside — and for — over the course of my career. Thank you to all the outstanding Business Representatives and highly valued staff members who have

CONTACT

☎ (508) 533-1433

✉ w.mclaughlin@iuoelocal4.org

served and will continue to serve Local 4. Thank you to Greg Geiman and his entire staff at the Funds Office. Thank you to Mike Carey and his staff at the Training Center. Thank you to our Union Hall staff, especially Amanda Johnson. Having said this, I know this Local is in great hands. God bless all of you, and God bless Local 4!

President Mike Bowes will be succeeding me as our new Business Manager. I have no doubt that Mike and his team of Business Representatives will continue to advance this great Local Union. Congratulations to Mike Bowes, Dave Shea, Chris Carey, Jim Marengi, Tayla Rose, and Kevin Murray on their new positions. I wish all of them the very best in the future.

Gratefully,

William D. McLaughlin

William D. McLaughlin
Business Manager
International Trustee



MICHAEL J. BOWES

President

BUSINESS REPRESENTATIVE:
BOSTON AREA

CONTACT

☎ (508) 832-9152

✉ m.bowes@iuoelocal4.org

As we move into the summer season, work in the Boston area is moving along. If you are out of work and looking, please give us a call so that we can try to get you out.

Here is a look at just a few of the jobs that are going on in my area. S&R Construction has just started the Neponset River Greenway in Dorchester. The Massachusetts General Hospital job is progressing with Trevi-Icos working on the slurry walls. Boss Steel has been awarded the structural steel. This is going to be a good job for our members. Suffolk's South Station job is also moving forward. S&F is still working on the core, JF Stearns is erecting steel, and Liberty will be starting to set up the four outside hoists any day now. Boston Medical on Mass Ave. has just set up the tower crane that will be working for Berlin Steel, working on a new shell on the whole building. At 1170 Tremont Street, AJ Welch has been doing the site work for a new housing complex, S&F has been working on the core, and North American Crane has just put up their tower to erect the complex. That is a brief overview of some of the work happening in the Boston area.

I would like to congratulate Dave Dobson on his retirement. Dave has had a long career as an Operating Engineer, Business Representative in the Worcester area, and Officer for Local 4. Dave has been a great friend for the past 40 years. He has done an outstanding job for the men and women of this great Local and has been a mentor and positive example to so many. I would like to wish Dave, and his wife Terry, a happy retirement. It is well deserved. On that note, congratulations to Brother James Marengi, who will be replacing Dave as the Business Agent of the Worcester Area as of August 1. I know Jimmy will do a great job.

In May, Business Manager William McLaughlin announced his retirement as of September 1. I have had the pleasure of knowing Bill for over 25 years and have had the privilege to be a part of Bill's team since 2017. Bill has improved every aspect of Local 4. He has worked hard every day in the service of the membership, always striving to do what is right and what is best for the organization. He has demonstrated what it is to be a successful Business Manager. We all work toward retirement, and I hope he enjoys every moment of spending time with Debbie, family, and friends. Also on September 1, I will be taking over as the Business Manager. I am proud to take on this role and will work hard every day to carry on all the great work that has been done by Bill. For that, I thank you, our members.

As I wish two friends well at the end of their careers, I want to congratulate the graduating apprentices for beginning their careers. You have proven yourself in our

excellent training program. Keep working hard and get moving on your transfer – we need operators.

I recently had the honor of representing Local 4 at the 40th General Convention. This convention was informative and inspiring. We have an opportunity to “seize the moment” at this time to build on the momentum of the labor-friendly administration. We need to make sure we continue to move our priorities forward. It was also great to connect with members of other Locals and learn from our shared experiences.

I would also like to congratulate Brother David Shea on his recent Line Officer election to President, and Brother Chris Carey on his elevation to Vice President starting September 1. I know they both will do a great job for the members of this great Union.

Finally, please don't miss the opportunity to participate in the Operating Engineers Local 4 Charitable Foundation, Inc. 6th Annual Golf Outing on Sunday, August 27. This is a great day to be with fellow members and raise money for important children's charities. There is an option to register for lunch for those that do not golf. I hope you see you all there.

In closing, I look forward to continuing to serve Local 4 now and in the future and I appreciate your ongoing support. Thank you, and enjoy your summer.

DAVID F. SHEA, JR.

Vice President

BUSINESS REPRESENTATIVE:
CAMBRIDGE/NORTH OF BOSTON AREA



Summer has arrived and I hope you and your families are enjoying this great time of year. The work in the Cambridge/North of Boston area is steady with many ongoing projects. Although some new projects have been delayed in getting started, I anticipate that by the time you read this newsletter, we should be in full swing.

I would like to begin by congratulating Business Manager William McLaughlin on his upcoming retirement. Under Bill's leadership, Local 4 has not only prospered but is well-positioned to remain strong well into the future. Bill has led the way in organizing new contractors like SPS and Astro Crane. He has completely modernized our member communications by hiring 617MediaGroup and initiating Local 4 Mobile News Network, bringing immediate information right to members' phones through email and text. He initiated the Operating Engineers Local 4 Charitable Foundation, Inc., which has raised over \$300,000 in the last three years alone, donating to great causes such as Alzheimer's, cancer research, and substance abuse programs. This is a short list of his many accomplishments. I thank him on behalf of the men and women of Local 4. On a personal note, Bill has not only been a great boss, but a friend and mentor, for which I will always be grateful. I wish Bill and his wife, Deb, a happy retirement.

I would also like to congratulate Business Agent Dave Dobson on his upcoming retirement. Dave has done a great job representing the Worcester area, and it has been a pleasure to work alongside him. I

wish Dave and his wife, Terry, a happy retirement. Congratulations to Brother James Marengi on his appointment as the new Business Agent in the Worcester area. Jim has done a great job since coming on as an Organizer, and I know he will continue that in his new position.

Beginning September 1, Brother Michael Bowes will take over as Business Manager of Local 4. Mike has done an outstanding job as President and Business Agent, and has always been a tenacious advocate for our members. Mike is no doubt ready for this new role and will continue to do great work for our Local. Also on September 1, Brother Christopher Carey will become Vice President. Chris has done a great job as Organizer and Legislative Representative. Congratulations to both Mike and Chris on their well-deserved new positions.

We recently came back from the IUOE 40th General Convention and it was a privilege to represent Local 4 as one of our 12 delegates. It is great to meet delegates from all over the United States and Canada, and have an opportunity to discuss common issues. The International did a good job highlighting topics that are central to all of us, including organizing, education and training, legislation, and infrastructure. As always, our delegation did a great job representing Local 4, led by Business Manager Bill McLaughlin in his position of International Trustee.

On the work front, in Cambridge, East Coast Slurry has two slurry wall projects in construction and HUB Foundation has one. These building jobs are in the early stages

CONTACT

 (781) 231-4215

 d.shea@iuoelocal4.org

and should create additional job opportunities. MIT has ongoing projects on Vassar Street, Amherst Street, and Main Street. In Somerville, the Union Square area has several ongoing projects with Gilbane's lab, Cranshaw's high-rise residential, Shawmut's Boynton Yards, and Consigli's Boynton Gateway.

The Local 4 Charitable Golf Outing will take place on Sunday, August 27 at the Stow Acres Golf Course. If you are interested in playing, please register as soon as possible as it typically fills to capacity. Non-golfers can attend the cookout but must register for the lunch-only option in advance. Please call if you have any questions.

I would like to thank Business Manager Bill McLaughlin and all the Line Officers for voting me to the office of President of Local 4 beginning September 1. It has been an honor to serve in every office I've had the privilege of holding, and I look forward to this opportunity. I would also like to thank all of the members for their support throughout the years. I wish you and your families a great summer season.



CHRISTOPHER T. FOGARTY

Recording-Corresponding Secretary

BUSINESS REPRESENTATIVE:
SHOPS / 4E / CONCRETE PUMPS

CONTACT

☎ (781) 294-1090

✉ c.fogarty@iuoelocal4.org

I'd like to open this news article with the recent news of Business Manager William D. McLaughlin's announcement of his retirement in September 2023. I am a 36-year member and fortunate to be on staff since the year 2000. In that time, I have seen four Business Managers and worked for three of them, and I can say that Billy has been the most dedicated and progressive professional of them all during his tenure. Taking on many challenges the Local has faced, he has transformed the Local into one that is the best amongst the International, and has left it better than he found it. He can certainly be proud of his many accomplishments, and I'd like to wish him and his wife, Debbie, a long and enjoyable well-deserved retirement. I would also like to wish Dave Dobson and his wife, Terry, all the best in their retirement. He too has done an outstanding job as the Business Agent in the Worcester area. Dave, as well as Bill, will certainly be missed.

Mike Bowes has been voted by the Line Officers to succeed Bill as Business Manager. I have seen Mike go from Organizer to Business Agent of the Worcester and Boston areas, as well as hold the post of Vice President and President. He is one of the best agents I have ever seen.

Mike will do a fine job as Business Manager, and I wish him well. Dave Shea has been voted in to succeed Mike as President and he, too, will do a good job. Chris Carey is moving up to Vice President. Chris is a dedicated and hard-working young man and certainly will rise to this challenge. Brother James Marengi will take over the Worcester area as Business Agent, and he is the right choice to fill this spot. Tayla Rose will be elevated to the Executive Board from Conductor, as well as Kevin Murray from the Guard position. I'd like to welcome them and wish them luck on the board. All these positions, in my opinion, have been filled by the best candidates for these jobs and have my full support. I wish them well and will continue to work together as a team.

We recently returned from the 40th General Convention in Hollywood, Florida. It was my fourth general convention, and I can say it was the best one of them all. The theme of the convention was "seize the moment," and the prevalent thought that left the delegates energized and united to meet the challenges ahead.

The equipment industry has seen rental and sales of equipment starting to take off after a slower-than-usual spring start. The industry continues to be robust, with many new positions that have been filled, with a few more to come. Mechanics, technicians, and drivers are still at a premium and the search continues for new talent. United Rentals Pocasset branch is now up and running and the acquisition of Ahern Equipment in Stoughton has transformed that facility into a customer-owned service branch that now has more than 20 employees there. Herc Equipment now has its Brockton facility up and running and has procured a property in Bridgewater for another facility to be opened in the near future. Mazzotta Equipment, which signed an agreement with us a year ago and had their mechanics working from their houses,

has now purchased property in Readville, Massachusetts, and will be building a new facility as well as looking for new mechanics and drivers. Woodco Machinery has been sold to an investment firm that has sold off all of the assets as well as laid off all of the employees. The rumor of the Union being kicked out is false. Volvo was always in conflict with CN Wood as a Komatsu dealer with the pressure to sell the company. It finally came to a head and it went to the highest bidder. This, unfortunately, happens in these days of acquisitions and mergers. The one thing we have is talent and with the support of Local 4, I am happy to say that all of the displaced Union employees have been placed in other facilities. I often say to all of the members I represent that the company may not be here for you someday, but the Union will always be here.

Brother Robert Burr and I recently completed negotiations with the former Lane company that is now Eurovia Atlantic Coast. We were successful and secured a good contract for these employees. Since the changes to the pension in 2007, it has been a challenging journey for them to increase their wages. Most of the increases since then have been allocated to the pension to ensure their future security. We have finally met that milestone and the wage increases for this group will be significant and conditions within the contract have been improved. The Concrete Pump industry, as always, continues to be strong on all levels, some new pump operators have joined the ranks of this challenging field. Surveyors, as well, have been at full employment, and the search for new talent continues. The future continues to look bright for Local 4 now and well into the future. I wish you all a healthy and prosperous summer, and if there's anything I can do to help you, please don't hesitate to call.

Thank you.

PAUL C. DIMINICO

Financial Secretary

BUSINESS REPRESENTATIVE:
MERRIMACK VALLEY / ESSEX COUNTY, MA &
ROCKINGHAM COUNTY, NH



As the summer season is upon us, work in the area has remained strong right through due to us having such a mild winter, and it looks to be another busy season.

I would like to express what an honor it was to attend the IUOE 40th International Convention as a delegate. I would like to congratulate William D. McLaughlin on his re-election as Trustee of the IUOE. This is a great accomplishment for Billy, and also for the members of Local 4.

Also, I would like to congratulate William D. McLaughlin on his upcoming retirement. I am sad to see him retire. Billy has done so much for all of us. He has always been there for the members of Local 4, always looking to the future, and doing what is right for the members! Billy is also a great friend and will surely be missed. I would like to thank him for everything he has done for me and also for the members. Billy is truly the best of the best!

Next, I would like to congratulate Michael J. Bowes on becoming our next Business Manager. Mike will keep us moving in the right direction. Mike has done a great job as a Business Agent and as our President. I know he will do a great job for the men and women of Local 4. I would like to next

congratulate Dave Shea as our next President and Chris Carey as our next Vice President. They will both do a great job as they have been doing right along. Also, I would like to congratulate James Marengi on becoming the agent for the Worcester area. James will be a great addition as an agent. There is a great team in place to keep us moving forward toward the future of Local 4. I would also like to again wish Dave Dobson the very best of luck in his upcoming retirement! Dave has done a great job for the members of Local 4, and will surely be missed.

I would also like to mention that William D. McLaughlin, Michael J. Bowes, and I were invited to the White House by Daniel Koh, the Special Assistant to President Joseph R. Biden. It was truly an honor to attend and represent the members of Local 4.

Northern Construction has begun the Lawrence Airport runway expansion and has been adding to its workforce. Newport is also there reclaiming the old runway. Newport continues on their Rt. 38 Tewksbury roadway improvements. They also have a handful of other jobs ongoing in the area. NCI Construction has been working at Phillips Academy on part of its campus expansion with other phases out to bid.

CONTACT

 (978) 851-8389

 p.diminico@iuoelocal4.org

Bond Brothers is moving right along, with a 16" gas line from Tewksbury to Lowell getting close to completion. JR Vinagro Corporation has site jobs going on in Saugus, Wilmington, and Haverhill. They also have other demolition work in the area.

SPS New England continues a bridge job on Rt. 107. They have now begun work on the bridge abutments. Barletta is moving right along on the Middlesex Turnpike expansion with curbing and paving. At Lowell High School, J. Derenzo has been working on the site work for the new school. North American has completed the steel for the new building.

I hope all of you and your families have a great summer season. As always, thank you for your continued support!



DAVID F. FANTINI

Treasurer

BUSINESS REPRESENTATIVE:
SOUTH SHORE AREA

CONTACT

☎ (508) 746-0177

✉ d.fantini@iuoelocal4.org

Summer has finally arrived, and construction season is in full swing.

At the May meeting, Business Manager McLaughlin announced that he would be retiring effective September 1. There is a difference between a boss and a leader, and Bill McLaughlin is truly a leader! It has been a pleasure to work alongside Bill for the last 19 years. He is a true believer in the statement that as a labor leader, you get paid to make the right decisions, not the easy ones. Under his leadership, there have been many firsts for Local 4. He is responsible for starting our charitable foundation, our new 4G charter, and our first full-time political director, not to mention guiding us through a global pandemic and negotiating two of the best contracts Local 4 has ever had! Bill, I wish nothing but the best for you and Deb in your retirement. It is well deserved, and I hope it is long and prosperous.

The Line Officers met and we unanimously elected Mike Bowes as the Business Manager, Dave Shea as the President, and Chris Carey as the Vice President, effective September 1. I truly look forward to working with the new

Business Manager Bowes, and as I have done for the previous three managers, I will do my part to help steer this great Local in the right direction. To Dave and Chris, I wish you nothing but the best in your new positions, and as always, if I can help in any way, please let me know. Also, congratulations to James Marengi on being chosen to replace Dave Dobson in the Worcester area. Jim will do a great job for the members working in that area.

In April, I attended the North America's Building Trades Unions legislative conference in Washington, DC. I have attended many times, but it is truly an eye-opener every time I go. We don't realize how good we have it in Massachusetts sometimes. The last day of the conference, delegates from every state descend upon Capitol Hill hoping to get a few minutes with one of their elected officials. For Massachusetts, however, our entire delegation comes to the hotel where the conference is being held to see us. At our General Convention this year, General President Callahan said it best, "when we endorse a candidate, it is not about guns, abortion, or purple hair, it's about wages and working conditions for the men and women of the Operating Engineers!"

I once again had the honor of being part of Local 4's delegation at our 40th International Convention. We continue to be one of the most prominent locals in the International. The respect paid to Business Manager McLaughlin and the entire team is impressive to see. It was great to see Business Manager McLaughlin up on the stage with the rest of the International Executive Board, a true honor for Local 4.

On the work front things are very busy, but opportunities outside of the Hall have not been abundant through the spring and early summer. Vineyard Wind is in full swing. We have operating engineers working on every aspect of this project from the switch yard and duct bank work in Barnstable, cable laying from

the Cape to the wind farm south of Martha's Vineyard, the three vessels doing scow work and foundation installations, and the laydown yard in New Bedford. Altogether we have north of 50 operating engineers working on this project, it is really just getting started. The entire area is busy with Walsh Construction, WL French, DW White/SPS, ET&L, Northern, Guigli, Barletta, and Vinagro all winning and starting work this spring.

I would like to thank all of the Acushnet residents that came out for the Town Hall meeting in May. The bylaw change that was passed will open the door for the PJ Keating quarry to reopen and get the 15 operators and mechanics that were displaced back to work.

Our 4G program continues to progress well. Having graduated two classes that are fully employed, and our third class just starting, we have commitments from contractors to hire them as soon as they complete the course.

With the busy season ahead, please make every effort to stay up-to-date on all of your licenses and certifications. As a business agent, it is very hard to offer somebody that has been out of work for an extended period a job and have them decline because they do not have the right license or lack a certification.

Slots are filling up fast for this year's charity golf outing, so don't waste any time getting your foursome in. Please don't forget it is not just for golfers. We also offer a lunch option, so you can come out and socialize and enjoy the day with your fellow operating engineers.

Congratulations to this year's graduating Apprenticeship class. You have been given the tools to build a great career for yourself. Good luck in the future.

As always, if I can be of any assistance at all, please do not hesitate to call, and I hope to see you at a meeting.

DAVID D. DOBSON, JR.

BUSINESS REPRESENTATIVE:
WORCESTER-FRAMINGHAM AREA



Brothers, Sisters, Friends,

I hope you and your families are in good health and spirits. With summer upon us, I was hoping that the work in the Worcester area would have started stronger. I'm hoping for a strong enough finish to get all our members the 1,000 hours needed.

As you probably already know, this will be my last news magazine. It has been an honor representing you all in the Worcester area for the last several years. I know I'm leaving you in great hands with Jimmy Marengi taking over the reins. Jim is a great, hardworking young man who I know will do a great job as the "Worcester" area agent. He knows if he needs anything from me, I'm only a call away.

I'd like to congratulate Business Manager Bill McLaughlin and his wife, Debbie, on their recently announced, and well-deserved retirement. Everything Bill has done for this Local has been done with nothing but the members' and the Local's best interests at heart. My wife, Terry, and I have nothing but respect and admiration for their friendship and leadership. Thank you, both.

I'd also like to congratulate my friend and mentor Mike Bowes on replacing Bill as Business Manager. Congratulations Michael, we are all 100% behind you, and know you'll do a great job. Talk about a full circle from being one of my apprentices in the 1990s to my mentor and our Business Manager in 2023. I'm so proud of you and want to thank you for everything you've done for me and wish you nothing but the best.

Congratulations to Dave Shea, our future President, and Chris Carey, our future Vice President. Both of them have been amazing to work with and have always had my back and helped me out when I needed them. Well deserved! Thanks, brothers!

To the rest of the agents — Paul DiMinico, Chris Fogarty, Dave Fantini, and Bobby Burr — I have enjoyed working with you and wish you nothing but good things. It has certainly been a blast! Stay in touch.

Congratulations to Tayla Rose on being selected to replace me on the Executive Board on August 1. Also, congrats to Kevin Murray on being selected to replace Chris Carey on the Executive Board on September 1. Both are great choices, congrats, and good luck to you both.

Thanks to Amanda Johnson and the rest of the girls in the Union Hall. You've been awesome to work with, thanks for everything. I will miss Thursday mornings!

Thanks to Greg Geiman and his staff in the Funds Office, always professional and willing to help us out with members and their requests and problems. Thanks, everyone.

Thanks to Mike Carey and his staff at the Training Center for everything you've done for me and the Worcester area members. Special thanks to Tommy McEvoy, who always seems to draw the short straw and ends up teaching the classes at Worcester Hall. Thanks, all!

To the members, I never would have believed I would be given the opportunity

CONTACT

☎ (508) 753-1025

@ d.dobson@iuoelocal4.org

of representing you when I started in this business. I have thoroughly enjoyed my time as an agent. Like every job, there are ups and downs, but the ups have always way outweighed the down. Please show all of our elected union officials the support and respect you've shown me. These jobs look much easier than they actually are.

Last but certainly not least, I'd like to thank my wife, Terry, for her support during this adventure of ours, hardly a meal or a family function was not interrupted by a phone call about a problem at a site, or a vacation without an email or Zoom call. I thank you for your love and steadfast support! It has definitely made my life easier!

Please keep all your certs and licenses up to date and add to them when you can. Help the agents help you. In closing, it's been a great run. I hope to see you around at the occasional union meeting and, for the last time, I thank you all for your continued support!



ROBERT A. BURR

BUSINESS REPRESENTATIVE:
MAINE / NH-BELKNAP-CARROLL-COOS-STRAFFORD COUNTIES

CONTACT

☎ (207) 426-9910

✉ r.burr@iuoelocal4.org

Brothers and Sisters,

As always, let me begin by offering my sincere wishes for the safety and health of you and your families. I hope you are enjoying the summer months! During our May Body Meeting, Business Manager and International Trustee, William McLaughlin, announced his retirement in September 2023. Bill has achieved many accomplishments as Business Manager and has clearly set Local 4 up for the future. He has been extremely helpful in creating more opportunities throughout Maine and NH, and he enabled our first-ever Body Meeting to be held in Portland. I am honored to have been on his staff. I wish Billy and Debbie a well-deserved retirement filled with health and happiness for their entire family. David Dobson has also announced his plans for retirement. Dave has been an asset to this Local as Business Agent in the Worcester Area. I wish you and Terry the best in retirement, brother!

With Business Manager McLaughlin's announcement, there will be some changes within our chain of command. The Line Officers recently voted for Mike Bowes to succeed Bill as Business Manager. Congratulations to Mike!

I am really looking forward to being part of Mike's team and continuing to make progress in the area. Dave Shea has been voted in to succeed Mike as President. Chris Carey will be elevated to Vice President and Business Agent. Congratulations, Dave and Chris, on your new roles. Tayla Rose and Kevin Murray are joining the Executive Board. These are all welcomed additions to our staff and the Executive Board. I wish you all the best of luck and congratulations!

In Augusta, we continue to push forward with legislation. It will take many meetings and negotiations to reach our goals. One particular piece of legislation, LD 1818 An Act Regarding Port Facilities Relating to Offshore Wind Power Projects, is receiving significant attention due to its size.

Maine has the opportunity to become a national leader in offshore wind generation. However, experts from the University of Maine and other sources have informed us that while Maine was once ahead of other states in making this industry a reality, that is no longer the case. Governor Mills' climate plan's tagline is "Maine Won't Wait." We should also recognize that neighboring states won't wait for Maine either. The key takeaway here is simple: we must not only "not wait," but we must also take action now. Acting means implementing what is necessary to succeed. LD 1818 provides the framework to begin this process.

Through labor agreements, we eliminate the uncertainty surrounding how the work will be carried out and by whom. And to be clear, the "whom" includes anyone who wishes to participate and adhere to the rules. By setting expectations and benchmarks for construction, operations, and maintenance, we leave fewer aspects to chance. The size and scope of this project demand certainty in terms of labor, operations, and maintenance. Labor agreements

are the only way to achieve this. They are also the approach used by other jurisdictions to complete similar massive undertakings. Furthermore, they are the only thing the federal government will fund. This legislation will require the involvement of many Operating Engineers and will provide options for our great Local for years to come. I want to recognize third-year apprentice Jayme Skelton for his involvement in the legislative process. He has been participating in videos and testifying at the State House in Maine, all while maintaining his classroom time and work in Massachusetts. Jayme is a testament to dedication and loyalty to this Local. I am very proud of him, as we all should be. Thank you to Jayme and retiree Norman Penney for attending a recent committee meeting in Augusta.

Chris Fogarty and I recently concluded negotiations with Eurovia Atlantic Coast, doing business as Northeast Paving. It has been a long time coming to directly allocate all the increases in money to wages. Thank you, Chris, for your assistance in negotiating this contract.

If you are ever working in the area or if there is anything I can do for you, please let me know! All the best to you and your families, and I am looking forward to seeing you all at a union meeting. Please ensure that all your licenses and certifications are up to date and take advantage of the training center to enhance your skills. All the best, and if there is anything I can do for you, please call.

Stay safe, and thank you for your support.

In solidarity,
Bobby Burr

CHRISTOPHER L. CAREY

ORGANIZER/LEGISLATIVE REPRESENTATIVE



I hope that you are enjoying your summer so far and you are able to find time with your families during this busy construction season. I know that my family has enjoyed meeting many of you at this year's WooSox game and the 2nd annual 5k.

At May's body meeting, Business Manager McLaughlin announced that he would be retiring in September. Throughout Bill's career, he has put the members of Local 4 first and has never wavered. As he climbed the ranks of Local 4, Bill has been honored a number of times, but it is the work that he does when no one is looking that has elevated him to Business Manager and International Trustee. During his time as Business Manager, he has started a charity in the Local's name that has donated hundreds of thousands of dollars, pioneered the 4G charter, navigated the change of two different departments in the middle of the COVID pandemic, negotiated great contracts for Local 4, left us a strong pension and health care plan, found middle ground with nonunion companies and organized them, and the list goes on. Bill has left this Local better than he found it, and it has been a pleasure working for him. Jen, the kids, and I would like to wish Bill and Debbie the absolute best in retirement.

With Bill's retirement, the Line Officers have voted Michael Bowes as Business Manager, Dave Shea as President, and myself as Vice President. Mike has shown that he is a fierce fighter for Local 4. As an Organizer, he managed to organize many workers and companies. As a Business Agent, he would go to the end of the earth to represent a member and always find a way

to create or keep work for the Operating Engineers. As he starts his new role as the Business Manager, there is no doubt he will continue to do great work. Congratulations, Mike! I would also like to congratulate Dave Shea on becoming President. Dave is a true professional who has helped me in many organizing efforts. I would like to express what an honor it is to be able to represent you all as Vice President. Saddened to see Bill go, but we move forward with a great team and I'm proud to be a part of it.

This being Dave Dobson's last newsletter, I would like to wish him and his wife, Terry, a happy and healthy retirement. James Marengi has been appointed as the new Business Agent for the Worcester area. Jimmy is a hard worker who cares deeply for each member's success. He has been a great addition to the team, and I'm sure he will continue to work hard each day for the members that live and work in that area.

Over the years, we have been extremely fortunate with all of the work opportunities. With that, we have been able to organize individual workers and accept them into Local 4. We do this with precision and a great deal of effort but only when the need arises. During these summer months, if our contractors are busy enough for us to justify taking new members in, we will continue to grow. This will increase our membership and make our bargaining stronger. I believe that this is one of the most important jobs we can do right now, organizing the nonunion worker. So, I hope you will welcome them in and teach them why and how we do things.

Up at the Massachusetts State House, we have been busy advocating for co-

CONTACT

 (508) 384-0823

 c.carey@iuoelocal4.org

sponsorships for our Board of Hoisting Machinery bill and several others that would benefit this Local. As some hearing dates start to trickle in, we are eager to provide testimony in favor of bills that help us and also voice our concerns on ones that would have a negative impact.

Congratulations to this year's class of apprentices. It has been a long journey to get to this point and it was nice to see you all achieve your goal. I wish you success as you move on to becoming a journeyman.

Lastly, it was an honor to represent Local 4 as a delegate to our 40th General Convention. It was great to see Business Manager McLaughlin elected as International Trustee in an uncontested election. We have strong leadership under General President Callahan and his team. We had the opportunity to network and hear from politicians, labor leaders, and many other interesting speakers. I returned home from the convention inspired and motivated.



JAMES M. MARENGHI

ORGANIZER/BUSINESS REPRESENTATIVE

CONTACT

📞 (508) 384-2170

📧 j.marenghi@iuoelocal4.org

Dear Brothers and Sisters,

With the summer months here, I hope you and your families are enjoying the warmer weather. The organizing has been busy with us hitting nonunion jobs.

I would like to start off by congratulating Business Manager Bill McLaughlin on his upcoming retirement. His tireless dedication and commitment to Local 4 have been inspiring. He is leaving behind a legacy that will be remembered for years to come! His positive attitude and enthusiasm have made a lasting mark on the Local. He has been a mentor, a leader, and a friend to so many of us. His wisdom and guidance will be missed. Bill has had so many achievements and contributions — he started the 4G charter, successfully negotiated contracts, provided a fresh new look online, many upgrades to the Hall in Medway, the Local 4 5K, and the annual charitable golf outing, which raises money and awareness for many charities, just to name a few. I am so happy for Bill and his wife Debbie to start this new chapter in their lives! Business Manager McLaughlin has

dedicated his life to Local 4 and helped make it the Local it is today!

I would like also to congratulate Mike Bowes on being elected by the Line Officers to Business Manager. Mike has been a tireless worker for Local 4. Mike is someone I've always looked up to and admired for his love for the Local. He will lead us into the future and make the Local stronger.

Congratulations to Dave Shea for being the next President of Local 4. Dave will no doubt be a tremendous leader in this role. I am with Dave at the Hall on Mondays, and he has been a huge help with his knowledge of Organizing and the Union way.

Congratulations to Chris Carey as he will be taking over the role of Vice President. Chris has proven himself over the years with his hard work and dedication to our Local. Chris was a fellow apprenticeship classmate and is well deserving of his new position. I've seen how he has been involved since day one and continues to be.

I mentioned in my last article that Dave Dobson will be retiring in August. Dave is a big part of the team and will be missed. Thank you for your many years of service to this great Local. I wish you and Terry a happy retirement.

I want to thank Business Manager McLaughlin for appointing me as the Business Agent in the Worcester/Framingham area. I am truly honored and grateful for the opportunity to take on this new role and contribute to the success of our team and the Local. Thank you again for your trust and confidence in me. I'm excited to get started in this new position and to continue working with such a talented and dedicated team and all my brothers and sisters of Local 4.

Congratulations to the Local 4 Apprentice Class of 2023. Your hard work has paid off

and I wish you all a great career with IUOE Local 4. The apprenticeship continues to lead the way with training and is recognized nationally. Great job to all!

We recently signed Commonwealth Crane Service owned by Adam Dowgielewicz. Adam, who is a graduate of our apprenticeship program, purchased a National Crane NBT 45 and plans to expand his fleet. We are extremely happy for Adam and his family. Adam's father, Dave Dowgielewicz, who is also an Operating Engineer, was a great help to me, as a first-year apprentice. Dave would take the time during our lunch breaks to help me study for my hoisting license. We wish Adam much luck and are excited to see his company grow!

I recently attended a WooSox game at Polar Park in Worcester with my wife and two daughters. It is an amazing stadium and was built with Union pride by Local 4. This is a great yearly family event and was well attended. Thank you to Bill McLaughlin and Dave Dobson and all their hard work setting up and organizing such a special event!

It was an honor and privilege to represent Local 4 at the 40th General Convention. The theme was "Seize the Moment." With infrastructure and an increasing demand for Operating Engineers, we are creating gains in our market share. Local 4 stood out amongst every Local in the country and was mentioned several times at the conference, something we all should be proud of! I learned a lot and it was a great platform for expanding our resources. There were many great speakers and lots of information. It was something I will remember.

As always, if there is anything I can do for you please give me a call. Thank you for your continued support!



From the Funds Office

GREGORY A. GEIMAN, ESQ.

FUNDS ADMINISTRATOR

CONTACT

☎ (508) 533-1400

📧 ggeiman@local4funds.org

I hope this article finds you and your family enjoying a wonderful summer!

First and foremost, I want to congratulate Business Manager Bill McLaughlin on his upcoming retirement. Bill's well-earned retirement comes after an impactful 36-year career with Local 4, including 25 years as an officer. Although I will miss working with Bill, I am very happy for him and his wife, Debbie, as they begin this exciting new chapter of their lives.

Bill has brought tremendous innovation and integrity to Local 4 and has positioned the organization for continued success in the years to come. Bill has made difficult decisions for the right reasons and has never taken the easy way out. To paraphrase New England's own Robert Frost, in his time as Business Manager, Bill took the road less traveled, and that has made all the difference for Local 4.

Bill has also been a thoughtful and dedicated chairman for the Health and Welfare, Pension, and Annuity & Savings

Funds. He and his fellow Trustees have shepherded the plans through years that have brought both opportunity – such as increased contribution income from strong growth in work – and crisis – such as a once-in-a-lifetime pandemic. Regardless, Bill's goal has remained the same: to make decisions in the best interest of the Plan participants and their families, and to leave these plans stronger than he found them.

And, by any measure, Bill has succeeded in his goal. As chairman of the Pension Plan, Bill oversaw the largest one-time accrual rate increase in Local 4 history. The funding status of the Pension Plan has increased from 92% in his first year in office to over 114% in 2023, surpassing \$1 billion in assets for the first time.

As chairman of the Annuity & Savings Plan, Bill has prioritized transparency and the reduction of fees, to make sure that your hard-earned dollars are working for you and your retirement. Under Bill's stewardship, your retirement accounts have increased in value by a combined 30%, to over \$590 million, and more of that money is now in your hands, where it belongs.

As chairman of the Health & Welfare Plan, Bill has followed through on his

promise to ensure proper funding of the Plan, after years of dormancy before he took office. The consistent increases in funding have helped to combat the ever-increasing cost of medical care and prescription drugs and have given the Plan a strong foundation for the future. Bill has also worked to improve the Plan's level of care, prioritizing mental well-being, instituting fertility benefits, and lowering copays for specialty drugs.

On a personal note, I want to thank Bill for his sense of fairness, his professionalism, and his sense of humor. Working on your team has been an honor and a privilege.

Looking ahead, I am excited to work with incoming Business Manager Mike Bowes. I have had the pleasure of working with Mike as a Trustee on the Pension and Annuity & Savings Plans for the past couple of years, and I know he shares Bill's commitment to putting the participants and their families first. Mike is a good man and a strong advocate for Local 4 and its members. Congratulations and best wishes to Mike, as well as new Union President Dave Shea and Vice President Chris Carey. Local 4 remains in excellent hands.

Training Corner

MICHAEL J. CAREY

TRAINING COORDINATOR



Greetings Brothers and Sisters, I hope you and your families are enjoying the summer months. I would first like to congratulate Business Manager William McLaughlin on his announcement that he will be retiring in September. While I'm sad to see Bill go, I'm happy that after all he has done for the Local he will have the opportunity to enjoy a well-earned retired life and spend more time with family. I would like to thank Bill for his leadership over the years as Business Manager and Local 4 representative but also personally as someone that I've looked up to in the business.

I would also like to extend my congratulations to Mike Bowes on his upcoming move to Business Manager upon Bill's retirement. I look forward to working with Mike in his new position. He will continue to fight hard for Local 4, like he has always done, and will do a fantastic job as the Business Manager.

Congratulations also go out to David Shea and Chris Carey who are moving into the President and Vice President seats respectively. Dave and Chris are deserving of the positions and will continue to do great work for the members. I would also like to congratulate James Marengi on his new assignment as the Worcester area Business Agent. Jimmy will do a great job taking over where Dave Dobson left off. I wish Dave all the best in his retirement.

On June 22, 2023, the Apprenticeship Program held the 2023 Graduation Ceremony. We had 13 talented graduates this year. This was an especially good group of apprentices and I'm sure they will all be very successful as journeymembers of the Local. I would also like to recognize Office Manager Michele Maimone, who once again put together an awesome night to celebrate the apprentices' accomplishments. Congratulations to all of them and on behalf of

the Training Center, we wish them all a safe and prosperous career.

This year's graduating class:

Brian Barron, Antonia Cardoza, Brent DeLongchamps, Nicolas DiMinico, Cody Drouin-Pires, James Golden, Ryan Morrissey, Jose Navarro, Gina Petrillo, Shawn Pitt, Alexandra Simonovitch, Candace Waldie, Andre Wilmot.

It was great to see everyone who attended the Woo Sox event at Polar Park. Thanks to Business Manager William McLaughlin and Business Representative Dave Dobson for organizing a great event. It was a fun night in a beautiful ballpark built by Local 4 members.

I would like to thank Greg Geiman and the whole Benefits Funds staff for putting on the second 5k event at Medway High School. It was a well-done event and nice to see so many people outside of the job sites and offices.

Lastly, coming up next month is the 60th Anniversary of the Trust Agreement that established The Hoisting and Portable Apprentice and Training Program Fund. The Trust Agreement was entered into the Commonwealth of Massachusetts on August 6, 1963.

The Agreement is between the Building Trades Employers Association of Boston & Eastern Massachusetts, the Labor Relation Division of Construction Industries of Massachusetts, the Foundation and Marine Contractors Association of New England, and the Labor Relations Division of the Associated General Contractors of MA and Local 4's International Union of Operating Engineers.

The above information forms the Trustees (Joint Apprenticeship and Training Committee),

CONTACT

 (781) 821-0306

 mcarey@local4training.org

which is governed by the Trust Agreement. This establishes an educational and training program for apprentices and journeymembers.

I would like to recognize the outstanding Training Center staff for this milestone. That includes Office Manager Michele Maimone as well as Melissa Lucente who works in the office and keeps the Training Center going every day and provides so much help to the apprentices and members. We are fortunate to have a great team of full-time instructors that provide training, maintain equipment, and are constantly looking for new ways to improve training. They include Tom McEvoy, Peter Carpenter, Andy Franzen, Peter Gardiner, and Bill Juszczak. We are fortunate to also have a talented group of part-time instructors that work in the field for our contractors and then come in to share their experience with apprentices and provide continuing education to the membership. They are Jason McElroy, Nick Palmitesta, Frank Girolamo, Tyler Moore, Nick Romaniuk, Brian Juszczak, and Scott Snow. This team works extremely hard every day for the membership and is eager to be of assistance. As always please reach out to the me or Training Center staff, if there is anything we can do to help you.



THE TRAINING CENTER UPDATE

ENGINEERS TRAINING CENTER JOURNEY MEMBER COURSE SCHEDULE

TEL: 781-821-0306 • OFFICE@LOCAL4TRAINING.ORG • LOCAL4TRAINING.ORG

INTRODUCTION TO CRANE REGULATIONS CLASS, IN PERSON ONLY (MEDWAY)

6:00 P.M. – 9:00 P.M.

Tuesday, July 18, 2023

Thursday, July 20, 2023

Tuesday, July 25, 2023

Thursday, July 27, 2023*

Tuesday, August 1, 2023*

Thursday, August 3, 2023*

*For experienced members who need a refresher.

FORKLIFT-ZOOM

6:00 P.M. – 10:00 P.M.

Monday, August 14, 2023

Wednesday, September 6, 2023

Wednesday, October 4, 2023

Wednesday, November 1, 2023

HAZMAT 40 HOUR, IN PERSON ONLY (CANTON)

WEEKNIGHTS: 6:00 P.M. – 10:00 P.M.

SATURDAYS: 7:00 A.M. – 3:30 P.M.

Tuesday, August 1, 2023

Thursday, August 3, 2023

Saturday, August 5, 2023

Tuesday, August 8, 2023

Thursday, August 10, 2023

Saturday, August 12, 2023

Tuesday, August 15, 2023

Thursday, August 17, 2023



Top: Brian Murphy rolling out the luffer.

Bottom: Equipment Master Mechanic James Flannery supervises William Murphy and Shawn Pitt as they connect anti two block on luffing jib.

HAZMAT REFRESHER, IN PERSON ONLY (CANTON)

6:00 P.M. – 10:00 P.M.

Monday, August 28, 2023

Wednesday, August 30, 2023

HAZMAT REFRESHER, IN PERSON ONLY (CANTON)

7:00 A.M. – 3:30 P.M.

Saturday, September 30, 2023

Saturday, November 18, 2023

HAZMAT REFRESHER, IN PERSON ONLY (MEDWAY)

7:00 A.M. – 3:30 P.M.

Saturday, October 21, 2023

HOISTING CONTINUING EDUCATION CLASS 1, IN PERSON (CANTON) AND ZOOM

6:00 P.M. – 10:00 P.M.

Monday, August 7, 2023

Monday, September 11, 2023

Wednesday, October 11, 2023

Monday, November 6, 2023

HOISTING CONTINUING EDUCATION CLASS 2, IN PERSON (CANTON) AND ZOOM

6:00 P.M. – 10:00 P.M.

Wednesday, August 9, 2023

Wednesday, September 13, 2023

Monday, October 16, 2023

Wednesday, November 8, 2023

HOISTING CONTINUING EDUCATION CLASS 3, IN PERSON (CANTON) AND ZOOM

6:00 P.M. – 10:00 P.M.

Monday, August 21, 2023

Monday, September 25, 2023

Monday, October 23, 2023

Monday, November 13, 2023

HOISTING CONTINUING EDUCATION CLASS 4, IN PERSON (CANTON) AND ZOOM

6:00 P.M. – 10:00 P.M.

Wednesday, August 23, 2023

Wednesday, September 27, 2023

Wednesday, October 25, 2023

Monday, November 20, 2023



James Golden operating mantis.



William Murphy practicing for TLL practical test on 100-ton Tadano RT GR1000XLL.



Apprentices from left to right: William Murphy, Andre Wilmot, Brian Murphy, Instructor Peter Gardiner, James Golden, Zachary Locurto, Ryan Morrissey, Jonathan Benoit, Shawn Pitt.

Safety Corner UPDATE

Brothers and Sisters,

I'd like to congratulate Business Manager Bill McLaughlin on his retirement announcement and say thank you for his leadership and generosity with the veteran community and to the Helmets to Hardhats organization. I'd also like to congratulate Mike Bowes on becoming the new Business Manager of Local 4, as well as to Dave Shea as President and Chris Carey as Vice President, and James Marengi as the Worcester Agent of Local 4. Congratulations to all on this great leadership team!

This month's safety corner discusses some aspects of demolition safety, which can be an inherently dangerous business for the members of Local 4. Demolition is the dismantling, razing, destroying, or wrecking of any building or structure, or any part thereof. Demolition work involves many of the hazards associated with construction; therefore, all of the 29CFR1926 Construction Standards apply to a demolition site. However, demolition involves **additional hazards** due to the unknown hazards, which makes demolition work particularly dangerous. For this reason, OSHA created **Subpart T – Demolition standards**.

To combat these additional hazards, everyone at a demolition worksite must be fully aware of the hazards they may encounter and the safety precautions they must take to protect themselves. This can be accomplished when employers and employees are following these three tasks:

PLAN ahead to get the job done safely

PROVIDE the right protection and equipment

TRAIN all employees about the hazards and how to use the equipment safely

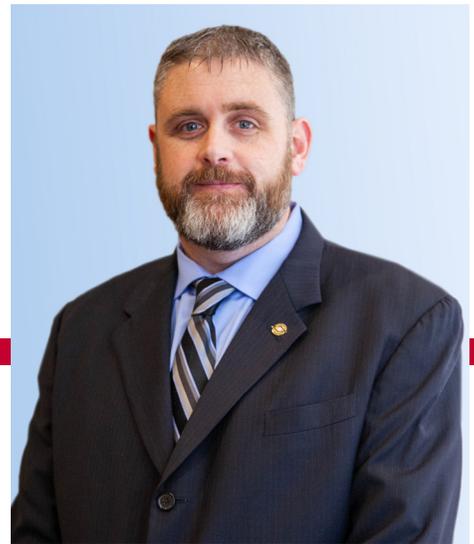
One of the most common demolition job citations issued by OSHA was for failure to conduct an **Engineering Survey** to determine the condition of the structure prior to demolition. This includes determining whether an unplanned collapse of the building or any adjacent structure would injure those working in the vicinity. The person or persons in charge of demolition and cleanup must adequately prepare for the task with regard to the health and safety of the workers. Check out the QR code below to see the most common demolition citations.



"Demolition workers face many hazards and their lives should not be sacrificed because of deliberate neglect of demolition fundamentals," said Assistant Secretary of Labor for Occupational Safety and Health Dr. David Michaels.

A couple of the standards from 1926 Subpart T for mechanical demolition are as follows:

- Mechanical equipment shall not be used on floors or working surfaces unless such floors or surfaces are of sufficient strength to support the imposed load.
- Floor openings shall have curbs or stoplogs to prevent equipment from running over the edge.
- *Cranes, derricks, and other mechanical equipment:* Employers must meet the requirements specified in subparts N, O, and CC of this part.



CONTACT

📧 pcarpenter@local4training.org

If you want to share information with OSHA about demolition safety such as best practices, permitting requirements, or safer work methods, you can send your email to oshademolition@dol.gov.

Massachusetts OSHA offices:

Boston North Area Office - Andover
Shattuck Office Center
138 River Road, Suite 102
Andover, MA 01810
(978) 837-4460
(978) 837-4455

Boston South Area Office - Braintree
639 Granite Street, Floor 1
Braintree, MA 02184
(617) 565-6924
(617) 565-6923

Springfield Area Office - Springfield
1441 Main Street, Room 550
Springfield, MA 01103-1493
(413) 785-0123
(413) 785-0136

I hope you all have a SAFE and busy summer season.

Peter Carpenter
Co-Safety Officer

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3



4



LOCAL 4 AT WORK

Local 4 members have been busy this season. Take a look at some of the projects and events our Operating Engineers have been involved with over the past few months.

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1: Maxim Crane taking down a tower crane for MCR on Federal Street in Portland, Maine.
2: James Marengi, Christopher Carey, David Fantini, and Robert Burr meeting with Congressman Jake Auchincloss (in the center) before the North America's Building Trades Union's Legislative Conference.
3: James Marengi, Robert Burr, and Christopher Carey gather in Maine's House Chamber at the Maine AFL-CIO Lobby Day.
4: Organizer/Legislative Representative Christopher Carey, Maine Labor Climate Council Director of Policy, Scott Cuddy, Business Manager William McLaughlin, Member Eddie McLaughlin, President of the Maine Senate, Troy Jackson, and Business Representative Robert Burr at a recent Body Meeting in Portland, Maine.
5: Congressman Jared Golden and Business Representative Robert Burr in Washington, DC.
6: Business Manager Bill McLaughlin, President Mike Bowes, and Financial Secretary Paul DiMinico at an important meeting at the White House with Dan Koh, Special Assistant to the President and Deputy Cabinet Secretary, Office of Cabinet Affairs.
7: George Ward, Business Representative Dave Dobson, Alex Simonovitch, Rich Haddad, and Paul Guadagnoli in front of a W.L. French excavator at the John D. Hardy School in Wellesley, MA.
8: U9 girls lacrosse with a Local 4 banner showing support for the new Lampson Memorial Field in Billerica.

9: Northern Construction and Newport Construction at the Lawrence Airport runway expansion project.
10: Mammoet's 1500-ton Liebherr 11350 assembled and ready for work in New Bedford.
11: Newly-signed Commonwealth Crane with Owner/Operator Adam Dowgielewicz and Organizer/Business Representative Jimmy Marengi.
12: Mammoet's 2000-ton ringer crane prepping for a 1000-ton test pick in New Bedford.
13: Operator Randy Cote for Severson along with Operators Tim Huntington, Harvey Cote and Troy Hastey preparing materials for transport in Brunswick, Maine.
14: Operator Tye Donahue with Apprentice Kevin Meehan on the left running Maxim 999, and Operator Conor Malakie with Apprentice Josh DeMelo on the right running Maxim 999 setting steel for Marr Steel at the new Norwood Hospital.
15: Barry Kelly, Nick Kerr, Gina Petrillo, Robert Graham, Mike Bottini, Dave Dowgielewicz, James Kelleher, William Beatty, John Mirabella, and Kelvin Trinidad working for HUB Foundation at MIT.
16: Apprentice Jayme Skelton (R) testifying on ports infrastructure at a recent committee meeting in Augusta pictured with Member Norman Penney (L) and Business Representative Robert Burr (C).



Project Spotlight

IUOE LOCAL 4 MEMBERS PAVE THE WAY AT NORTHEAST PAVING QUARRY

With their professionalism on full display, over a dozen proud and dedicated members of IUOE Local 4 are hard at work at Northeast Paving’s quarry in Hermon, Maine. While literally laying the foundation for Maine’s future, these Operators showcase their commitment to quality, craftsmanship, and the advancement of Maine’s infrastructure.

Local 4 members expertly operate heavy machinery, navigating the asphalt paving process with meticulous attention to detail and ensuring that the quarry is transformed into a durable and well-constructed surface, ready to serve Maine now and well into the future.

The work of Northeast Paving can be seen throughout Maine, made possible by the teamwork and dedication of the Sisters and Brothers of IUOE Local 4. These members’ contributions to the quarry project not only enhance the functionality and aesthetics of the site but also serve as a visible example of the vital role of Operating Engineers in building and rebuilding Maine.



TOP LEFT: Jeff Pease operating Front End Loader 980 Cat.
MIDDLE LEFT: Astec GT206 Track, 2 deck screener at the quarry.
BOTTOM LEFT: Robert Burr (L) and Billy Waters (R).
TOP RIGHT: Member Billy Waters operating machinery.
MIDDLE RIGHT: Ernie Wallace working on GT165 Screening Plant.
BOTTOM RIGHT: Brandon Brasslett working on GT165 Screening Plant.

IUOE LOCAL 4 LEADERSHIP SEIZES THE MOMENT AT OUR IUOE 40TH GENERAL CONVENTION



Delegates from IUOE Local 4 attended the IUOE 40th General Convention, held in Hollywood, Florida, from April 30 to May 3, 2023. Under the theme "Seize the Moment," they actively participated in discussions and workshops centered around crucial industry topics, including labor advocacy, skills development, and embracing new opportunities. By engaging with fellow IUOE members from across the country, they reinforced their commitment to advancing the interests of Local 4 and empowering their members in the ever-evolving landscape of the construction industry.

Pictured left to right: Patrick J. Hunt, Jr., William T. McGuinness, Jr., Ryan P. Mancini, Christopher L. Carey, Christopher T. Fogarty, William D. McLaughlin, David F. Fantini, Michael J. Bowes, Paul C. DiMinico, David D. Dobson, Jr., David F. Shea, Jr., and James M. Marenghi.

IUOE LOCAL 4 DELEGATES SUPPORT BUILDING THE INFRASTRUCTURE GENERATION AT NABTU CONFERENCE



IUOE Local 4 delegates actively participated in the NABTU legislative conference, themed "Building the Infrastructure Generation," held from April 23 to April 26, 2023. They engaged in workshops, seminars, and networking to discuss crucial legislative issues impacting the construction industry. By joining forces with fellow advocates, they reinforced their commitment to empowering workers and shaping the future of the industry, focusing on infrastructure investment and workforce development.

Pictured left to right: Christopher L. Carey, David F. Fantini, Former United States Secretary of Labor Martin J. Walsh, Robert A. Burr, and James M. Marenghi.

IUOE LOCAL 4 AT MA AFL-CIO RICHARD L. TRUMKA EDUCATIONAL CONFERENCE



Recently, our leadership attended the MA AFL-CIO Richard L. Trumka Educational Conference in Brewster, Massachusetts.

Pictured left to right: MA AFL-CIO President Steven Tolman and Secretary-Treasurer/Chief of Staff Chrissy Lynch, and MA Secretary of Labor Lauren Jones with Business Manager William D. McLaughlin and Business Representative David F. Fantini.

INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4
Wage Settlement June 1, 2022 - May 31, 2027
Wage Schedule Effective June 1, 2023
MASSACHUSETTS

	6/1/2022	12/1/2022*	6/1/2023*	12/1/2023*	6/1/2024*	12/1/2024*	6/1/2025*	12/1/2025*	6/1/2026*	12/1/2026*
GROUP I	52.38	53.28	54.28	55.53	56.83	58.28	59.58	61.03	62.33	63.78
Daily Rate (Per Hour)	61.68	62.80	64.02	65.49	67.02	68.73	70.26	71.97	73.50	75.20
GROUP 1a (Boom Length)										
Over 150 Feet	2.25	2.27	2.28	2.30	2.31	2.33	2.34	2.36	2.37	2.39
" 185 "	3.99	4.02	4.05	4.08	4.11	4.14	4.17	4.20	4.23	4.26
" 210 "	5.59	5.63	5.67	5.71	5.75	5.79	5.83	5.87	5.91	5.95
" 250 "	8.46	8.53	8.59	8.66	8.72	8.79	8.85	8.92	8.98	9.05
" 295 "	11.69	11.78	11.86	11.95	12.03	12.12	12.20	12.29	12.37	12.46
" 350 "	13.62	13.72	13.82	13.92	14.02	14.12	14.22	14.32	14.42	14.52
GROUP 1b	61.68	62.80	64.02	65.49	67.02	68.73	70.26	71.97	73.50	75.20
GROUP 1c	53.40	54.33	55.35	56.63	57.95	59.43	60.76	62.23	63.56	65.04
GROUP 1d	69.83	71.15	72.56	74.23	75.96	77.89	79.62	81.55	83.28	85.21
GROUP 1e	77.99	79.50	81.10	82.96	84.90	87.05	88.98	91.14	93.07	95.23
GROUP 1f	59.38	60.44	61.61	63.02	64.50	66.14	67.61	69.26	70.73	72.37
GROUP II	51.82	52.70	53.69	54.93	56.21	57.65	58.93	60.37	61.65	63.09
GROUP III	34.26	34.73	35.30	36.12	36.97	37.92	38.77	39.72	40.58	41.53
GROUP IV										
a. Fireman	42.53	43.19	43.96	44.97	46.03	47.21	48.27	49.44	50.50	51.68
b. Other than TC/Gradall	23.80	24.02	24.34	24.91	25.51	26.17	26.77	27.43	28.02	28.69
c. TC or Gradall	28.88	29.22	29.67	30.36	31.08	31.88	32.60	33.40	34.12	34.92
d. Daily Rate (TC)	33.87	34.33	34.89	35.70	36.54	37.48	38.33	39.27	40.11	41.05
e. Scow Rate	33.58	34.04	34.59	35.39	36.23	37.16	38.00	38.93	39.77	40.70
<u>Daily Rate Differential</u>										
GROUP II	5.64	5.73	5.81	5.90	5.99	6.10	6.19	6.30	6.40	6.51
GROUP III	3.56	3.62	3.67	3.73	3.78	3.85	3.91	3.98	4.04	4.11
<u>Tunnel Differential</u>	3.40	3.40	3.40	3.40	3.40	3.40	3.40	3.40	3.40	3.40
Health & Welfare	14.25	14.50	14.75	14.75	14.75	14.75	14.75	14.75	14.75	14.75
Pension	12.80	12.90	12.90	12.90	12.90	12.90	12.90	12.90	12.90	12.90
Annuity	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25
Apprenticeship	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
IUOE National Training Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Labor-Management Cooperation Trust	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61

OTHER:

- * Dues Assessment: 1 3/4% deducted from total Wage and Benefit Package.
- * Social and Political Action Committees: \$0.05* per hour.
- * The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, IUOE National Training Fund, Social and Political Action Committees and Dues Deduction.
- * Of the 61 cents payable to LMCT, 10 cents will be remitted to the Industry Advancement Fund.
- * HAZARDOUS WASTE: Engineers required to work in the HOT ZONE will receive a \$2.00 an hour wage differential.



IMPORTANT ANNOUNCEMENTS



LOCAL 4 HEALTH & WELFARE PLAN 5K

Recently, we hosted the Local 4 Health & Welfare Plan 5K event, which was a fantastic opportunity for members to engage in a morning of active pursuits and camaraderie. Attendees had the choice to run, walk, or simply enjoy the vibrant atmosphere with their fellow members. The event featured skin cancer screenings and valuable interactions with the Plan's healthcare partners. Additionally, participants were treated to engaging activities for children, Local 4 water bottles, and commemorative t-shirts. Yoga classes were also available for both kids and adults, providing a well-rounded experience. It was great to see so many of our members there.



CONGRATULATIONS, SCHOLARSHIP WINNERS!

2023 Massachusetts AFL-CIO SAC Scholarship Winner:

Abigail Brooks, Daughter of David P. Brooks of Marshfield, MA
University of Massachusetts Amherst

2023 Central Massachusetts AFL-CIO Scholarship Winner:

Lauren Haddad, Daughter of Richard J. Haddad of Hubbardston, MA
Merrimack College

LABOR DAY

As Labor Day approaches on September 4, 2023, IUOE Local 4 eagerly anticipates the opportunity to honor and recognize the dedicated men and women who form the backbone of our nation. This high holiday of labor will be marked with a patriotic spirit, reflecting on the invaluable contributions of workers across the country. We stand united in solidarity, ready to celebrate the achievements and resilience of the labor movement, reaffirming our commitment to a brighter future for all workers.

STITCHES 'N MORE

ORDER LOCAL 4 APPAREL

Caps • Sweatshirts • Tees

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Peabody, MA 01960

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pmogavero@aol.com

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ONLINE UNION DUES PAYMENT

INSTRUCTIONS

- Visit IUOELocal4.org.
- Click **Pay Dues Online with EZPay/Xpresspay – Union Dues Only** on the homepage.
- Enter your name, registration number, credit card number, and the desired payment amount (\$45, \$90, \$135, or \$180).
 - An asterisk * indicates a required field; please fill in all information completely to ensure accurate processing.
- Complete the steps and your dues will be credited the next business day.
- Your receipt will be sent to you in accordance with your payment.

The online portal will only accept union dues payments, not working dues. For working dues, members should call 508-533-1400. For Union Dues questions, please call the Union Hall at 508-533-1433.

PLEASE NOTE

Please note that a transaction fee is added for online payment. To avoid this fee, we recommend the standard method of check, mail, or in-person payment.

Send check, cash, or money order mailed or delivered to:

IUOE Local 4 Union Hall
16 Trotter Drive
Medway, MA 02053



IN NOVEMBER, THE APPLICATION PERIOD FOR THOSE INTERESTED IN THE 2023-2024 APPRENTICESHIP PROGRAM WILL OPEN. APPLICATIONS ARE DONE BY APPOINTMENT ONLY. WALK-INS WILL NOT BE ALLOWED.

**Our address:
One Engineers Way,
Canton, MA 02021
Call us: 781-821-0306**

HOISTING AND PORTABLE ENGINEERS LOCAL 4

APPRENTICESHIP APPLICATION PERIOD ANNOUNCEMENT

How to schedule an appointment:

Email office@local4training.org to be scheduled. You must provide your driver's license to verify you live in our jurisdiction (check your jurisdiction on our website Local4Training.org). Once your request is received, you will receive a confirmation email with your date and time. You will not be allowed in the building without an appointment and a driver's license. No exceptions.

Requirements to apply:

1. Be 18 years of age or older;
2. Capable of performing the work of the trade;
3. Have a high school diploma or equivalent;
4. Reside within the jurisdiction of Local 4; (eastern Massachusetts, 5 easterly counties of New Hampshire, state of Maine) (refer to the list). Please refer to our website Local4Training.org.
5. Be a citizen or otherwise meet the requirements of the Immigration Reform and Control Act of 1986;
6. Have a valid motor vehicle driver's license in your possession;
7. Have a Social Security card in your possession;
8. Have an appointment scheduled through our office.

Applications will only be given to the person applying to the Program that has an appointment and shows a valid driver's license and Social Security card.

Applications will not be mailed. The applicant must have an appointment. Once you are scheduled, you will apply in person with the proper identification or will be sent home. Allow enough time to stay for a presentation prior to the application being given to you. Applications will not leave the building.

Hoisting & Portable Engineers, Local 4, Apprenticeship & Training Fund will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. Hoisting & Portable Engineers, Local 4, Apprenticeship & Training Fund will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30.



2023 APPRENTICESHIP GRADUATION



On Thursday, June 22, we hosted our apprenticeship graduation. Congratulations to our 13 graduates from the Class of 2023.

Brian M. Barron

Antonia B. Cardoza

Brent M. DeLongchamps

Nicolas P. DiMinico

Cody A. Drouin-Pires

James Golden, Jr.

Ryan T. Morrissey

Jose M. Navarro

Gina M. Petrillo

Shawn A. Pitt

Alexandra E. Simonovitch

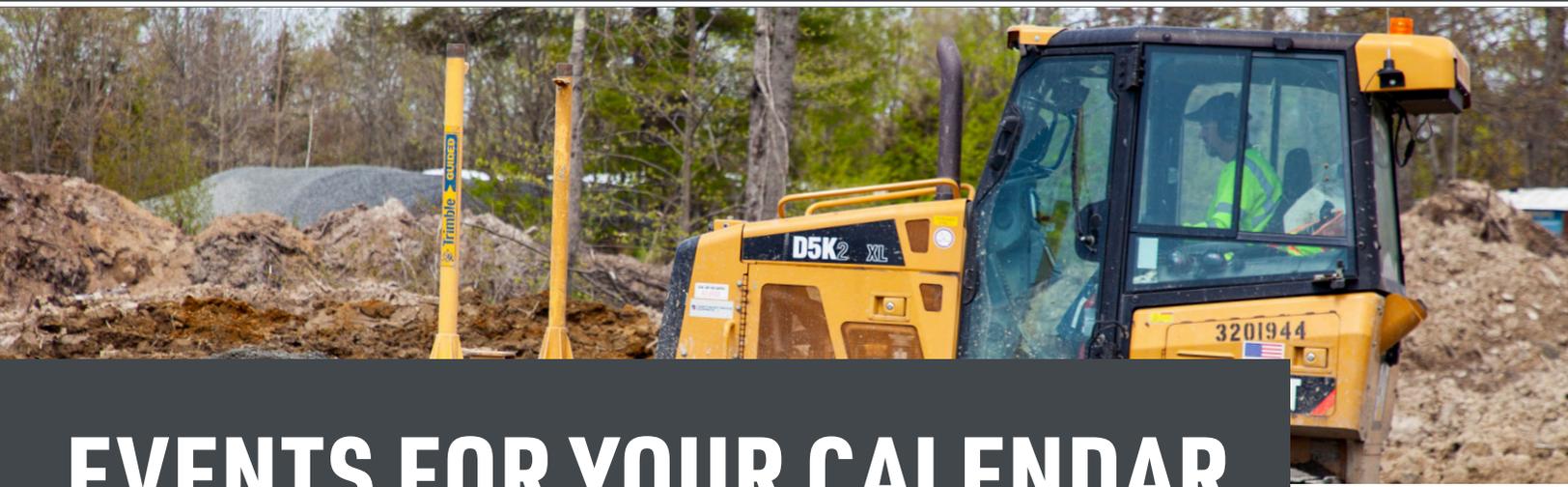
Candace M. Waldie

Andre I. Wilmot

TOP: IUOE Local 4's 2023 13 apprentice graduates.

MIDDLE: Left to right: Peter Carpenter, Melissa Lucente, Michele Maimone, Michael J. Carey, Peter Gardiner, Andrew Franzen, Thomas McEvoy, William Juscak.

BOTTOM: Mike Carey and graduating apprentice Alexandra E. Simonovitch.



EVENTS FOR YOUR CALENDAR

QUARTERLY BODY MEETING

July 19, 2023

Please note that our Quarterly Body Meeting will be held on Wednesday, July 19 at 7 p.m. at Florian Hall. These meetings offer important opportunities for discussion, collaboration, and community building. We encourage you to make every effort to attend.

6TH ANNUAL OPERATING ENGINEERS LOCAL 4 CHARITABLE FOUNDATION GOLF OUTING

August 27, 2023

This August, join us on the golf course and help raise funds for important children's charities. With your help, we can ensure that the next generation has the resources they need for a healthy, safe, and prosperous life. We hope you will consider joining us as a sponsor. Please visit <https://www.iuolocal4.org/annual-golf-outing/> for further details and the registration forms. You can also contact the Union Hall for sponsorship opportunities.

50-YEAR MEMBER CELEBRATION AT THE BODY MEETING

October 18, 2023

Local 4 members who have reached 50 years of continued service to this great Local Union will be honored at our Body Meeting on October 18. Congratulations in advance to all of the members achieving this notable milestone. We look forward to honoring you in October!

STAY CONNECTED WITH LOCAL 4

To receive updates on Local 4 news and events, text ENGINEERS to 833-923-2538 or scan the following QR code.



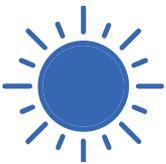


IN MEMORIAM

The Officers and Members of the Local offer their sincere condolences to the families and friends of the following:

- | | | | |
|-------------------|--------------------|---------------------|-----------------------|
| Michael Bezdares | Mark Farrell | Kevin D. McElhinney | Jonathan F. Piza |
| Corey B. Dolliver | Keith Gallant | Scott B. Murray | Charles P. Stone, III |
| Neil L. Durkin | John B. Hayes, Jr. | Lisa C. Natale | Richard L. Wells |
| Frank B. Eley | Harland E. Lebel | Richard T. Noons | |

PLEASE REFER TO OUR WEBSITE FREQUENTLY FOR CURRENT OBITUARY AND SERVICE INFORMATION (IUOELocal4.org/in-memoriam/).



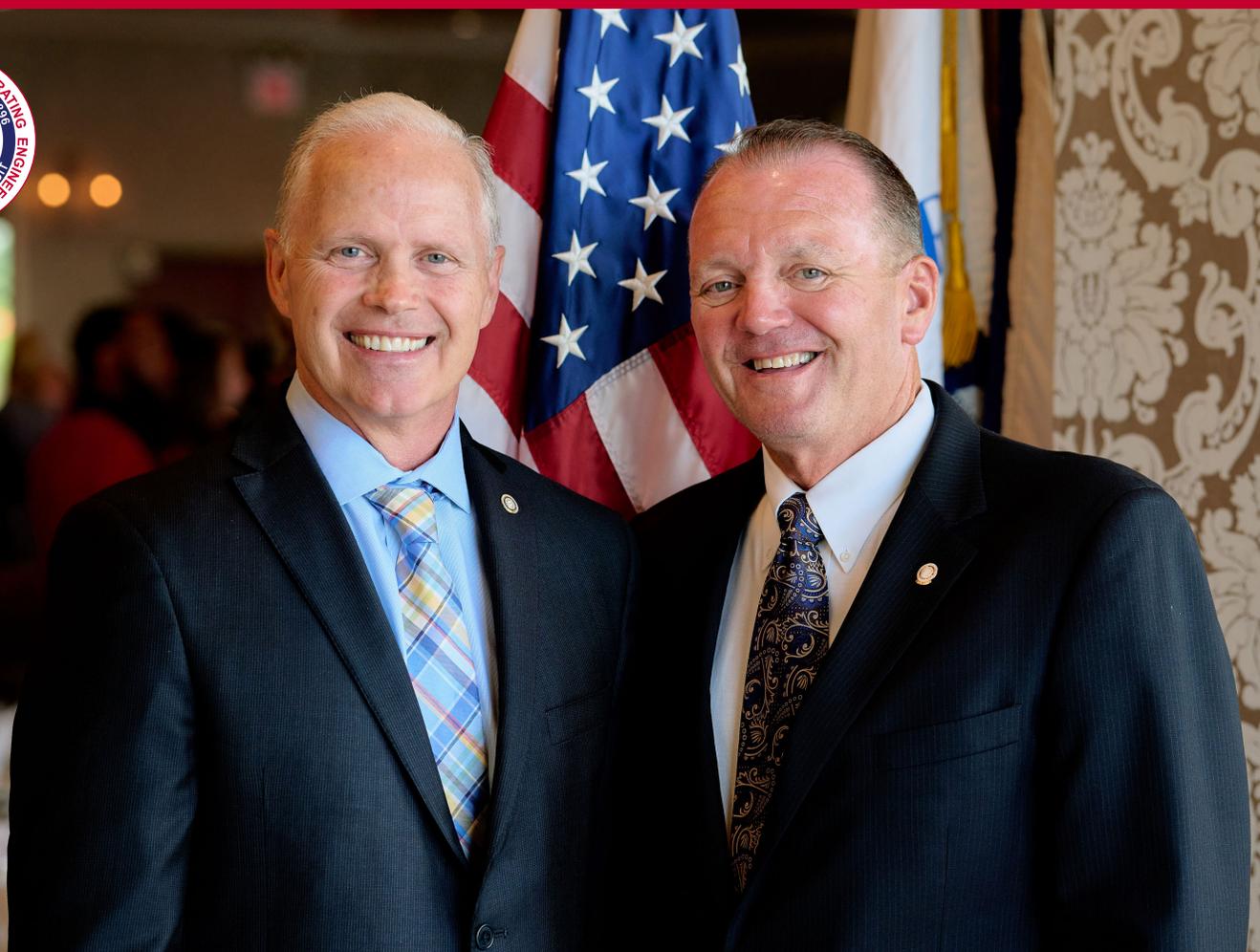
CONGRATULATIONS RETIREEES

Local 4 would like to extend their congratulations to the following members who have announced their retirement. Congratulations on starting this next chapter of your life!

- | | | | |
|----------------------|------------------------|-------------------------|-----------------------|
| John W. Biggar | Michael K. Dellea | Brian E. Lewis | Bogdan M. Pilat |
| Arthur W. Butler | Daniel J. Donovan | Gary P. Marby | Willis P. Putney, III |
| Joseph V. Caggiano | Michael A. Fernandes | Steven J. McCormack | Francis A. Rose, Jr. |
| David A. Cheney | Paul L. Gagne | Francis R. Notturmo | William H. Smith, Jr. |
| Robert J. Cohen, Jr. | Leo P. Graham | James "Russell" O'Boyle | Karl R. Tall, III |
| James F. DelGenio | Andrew J. Guerini, Jr. | Daniel J. Phinney | Christopher D. Tarr |

THANK YOU FOR YOUR DEDICATION AND SERVICE TO OUR GREAT LOCAL UNION.

IUOE Local 4
16 Trotter Drive
Medway, MA 02053



On behalf of IUOE Local 4, we extend our heartfelt congratulations and deepest gratitude to Business Manager Bill McLaughlin and Business Representative Dave Dobson on their well-deserved retirements. Their unwavering commitment, leadership, and tireless efforts have made a lasting impact on our Union and its members. We are immensely grateful for their years of service and wish them joy, fulfillment, and prosperity in the next chapter of their lives. Thank you, Bill and Dave, for your invaluable contributions to our Local and the labor movement as a whole.

Thank You!