



Local 4 OPERATING

International Union of
E N G I N E E R S

SPRING 2020

OFFICE@IUELOCAL4.ORG

WWW.IUELOCAL4.ORG

508.533.1433



WILLIAM D. MC LAUGHLIN, BUSINESS MANAGER & VICE-PRESIDENT, MASSACHUSETTS AFL-CIO



Please check www.iuelocal4.org for the
most up-to-date information regarding
upcoming meetings and events.

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Ryan P. Mancini

Training Coordinator

John J. Gaffny, Jr.

Office Manager

Amy S. Smith-Mattie

Benefits Administrator

Gina M. Alongi

Important Union Dues Increase Reminder

see page 12

COMING EVENTS

Please check www.iuoelocal4.org for the most up-to-date information regarding upcoming meetings and events.

May 22, 2020

MCTHTF Scholarship applications due

*see page 10***June 7, 2020**

3rd Annual Golf Outing

*see page 11***DUES REMINDER**

DUES FOR THE CURRENT QUARTER, April, May & June 2020 ARE NOW DUE AND PAYABLE. Failure to maintain your good standing in regard to dues may cause you suspension from the Local Union and your removal from the jobsite.

Mail Dues to: 16 Trotter Drive, Medway, MA 02053

Members are encouraged to remit dues payments on an annual basis (\$180). Quarterly dues may also be paid in three, six, or nine-month increments. Dues payments can only be credited to your account on a quarterly basis, and must coincide with the calendar quarters.

Quarterly dues are due on the first day of each quarter.



COVID-19

Common Sense Guidelines

Brothers and Sisters,

I am writing to provide you with updates and guidance in response to the COVID-19 outbreak. My most important principle is ensuring the health and safety of our members and your families. I am dedicated to taking every reasonable and necessary measure to support and protect you. As we face these unprecedented times, I realize that this is frustrating and inconvenient. However, the gravity of this situation needs to be recognized with the utmost attention. This remains a fluid situation, and the guidance and directives that we are receiving from public health officials regarding COVID-19 are constantly evolving. Therefore, I will continue to monitor the situation on a daily basis and provide you with the best decisions to protect and preserve the health and safety of every Operating Engineer.

In response to COVID-19, or coronavirus, we have compiled the following common-sense guidelines based on official recommendations from both the Center for Disease Control (CDC) and the Occupational Safety and Health Administration (OSHA).

Although the risk for workers in our industry remains generally "low," there are simple things we can all do to prioritize safety and wellbeing today and every day.

Operating Engineers Local 4 is proud to maintain the highest standards of worksite safety in the region and the world. Please closely review the following information so that together, we can maintain the healthiest workplaces possible.

In addition to the following information and guidelines, please continue to stay informed by visiting the CDC (<https://www.cdc.gov>) and OSHA (<https://www.osha.gov>) websites.

Prioritize hand hygiene:

- Clean your hands often with an alcohol-based hand sanitizer that contains at least 60-95% alcohol or wash your hands with soap and water for at least 20 seconds. Soap and water should be used preferentially if hands are visibly dirty.
- Avoid touching your eyes, nose, and mouth with unwashed hands.
- Visit the CDC's coughing and sneezing etiquette and hand-washing webpages for more information.

Stay home when sick:

- If you're not feeling well or have symptoms of acute respiratory illness, it is recommended that you stay home and not come to work until you are free of fever (100.4° F [37.8° C] or greater using an oral thermometer), signs of a fever, and any other symptoms for at least 24 hours, without the use of fever-reducing or other symptom-altering medicines (e.g. cough suppressants). Please report an illness and subsequent absence from work to your contractor, as well as the Union Hall at 508-533-1433.
- Seek medical help if you have a fever, cough, or difficulty breathing. Information on COVID-19 symptoms can be found on the CDC website.

Before traveling:

- Check the CDC's Traveler's Health Notices for the latest guidance and recommendations for each country to which you will travel. Specific travel information for travelers going to and returning from China, and information for aircrew, can be found on the CDC website.
- Check yourself for symptoms of acute respiratory illness before starting travel and stay home if you're sick.
- If you become sick while traveling, promptly call a healthcare provider for advice if needed.

Additional Measures in Response to Currently Occurring Sporadic Importations of the COVID-19:

- Members who are well but who have a sick family member or roommate at home with COVID-19 should notify their contractor, and the Union Hall, and stay home.

Thank you for your attention to this important matter.

Bill McLaughlin
Business Manager
Operating Engineers Local 4



WILLIAM D. MCLAUGHLIN

BUSINESS MANAGER

Brothers and Sisters,

With this mild winter now behind us, we can look forward to a much anticipated new construction season. Currently, we are still facing the effects of the coronavirus/COVID-19 outbreak. As we are all adjusting to the frustration and daily changes of this outbreak, I want to ensure that the wellbeing of our members and your families is my number one priority. Despite some project shutdowns to stop the spread of this virus, I still remain optimistic that 2020 will provide many opportunities for our membership. The projections and forecast for this year should be plentiful for the Operating Engineers.

I'm sorry to report that due to COVID-19, we've made the tough decision to cancel this year's 3rd Annual Local 4 Charitable Foundation Golf Outing. Rest assured, we don't take this action lightly. The Annual Golf Outing is one of our favorite events of the year. It gives us a chance to celebrate together, give back to our communities, and support those in need. We're immensely grateful for your generosity in raising hundreds of thousands of dollars for important causes over the years. All golfers and sponsors will be receiving a reimbursement in the coming weeks. We plan to resume our Annual Golf Outing in 2021, so please stay tuned for future updates.

I would like to personally thank all of you who attended our December union meeting. Because of your generosity we raised nearly \$4,000. This total was matched by the Local Union and was donated to the Greater Boston Food Bank. Our contribution of nearly \$8,000 will provide 24,000 meals for the hungry. Last year, the GBFB distributed 68 million pounds of nutritious food to people who struggle with hunger. Let's continue to be pillars in our society while making a difference for those in need. Once again, the Operating Engineers deliver!

On March 9th, our Local 4 Funds office postponed the Massachusetts Coalition Health and Wellness Fair to be held at Lombardo's in Randolph, Massachusetts. This decision was due to the many concerns related to the coronavirus. This Taft-Hartley Trust Fund Event is ultimately constructed to benefit hundreds of Union members and your families. This informational seminar is designed to address health education, financial wellness, and lifestyle changes. The wellbeing of our members and their families is our number one priority. The decision to postpone this event is for the health and safety for all. As soon as we confirm a future date for this event, we will let you know. Please visit Local 4 Funds.org for further information.

Also, due to COVID-19, our Annual Local 4/Boston Children's Hospital Blood Drive had to unfortunately be postponed. Once rescheduled, the information will be posted on our website. Please make every effort to attend.

As we enter this new construction season, providing assignments for members can be somewhat challenging due to the lack of appropriate licensing and certification. I highly recommend contacting the Engineers Training Center in order to meet these requirements.

In solidarity,

A handwritten signature in black ink that reads "William D. McLaughlin". The signature is fluid and cursive, with a slightly larger first name and a more formal last name.

William D. McLaughlin
Business Manager
Vice President, MA AFL-CIO



MICHAEL J. BOWES PRESIDENT BUSINESS REPRESENTATIVE - BOSTON AREA

As we move into the spring season, the work in the Boston area was strong before the Coronavirus started to impact our sector. Here are some of the jobs that were in progress before COVID-19 prompted shutdowns of the sites.

In the Seaport, Turner's Amazon job had just put up the second tower crane and Boss Steel had the iron. A.A. Will was doing the site work. The job was moving right along. The Whiskey Priest job was taking shape, with East Coast doing the slurry walls. Lane has the Cabot Yard job in South Boston for the MBTA. This job went strong over the winter months, and they will be adding more operators in the near future when the job site reopens.

At the Government Center garage job, Trevi-Icos was finishing the slurry walls and Stearns has the iron and should start when it is safe to do so. This will be the home of State Street Bank, which will be the tallest office building in the city.

Select Demo has finished the demolition of the former Boston Flower Exchange building in the South End. Derenzo was doing the site work and Allied Pile was getting ready to do the sheets and piles. Meanwhile, the Post Office Square job was moving right along, with newly-signed NorthStar having completed the demolition of the parking garage. Both Stearns and Boss Steel had work on this job, and Safeway has the hoists. The Winthrop Square job put up the second tower crane, and S&F Concrete was also on site. This is an up-down job, so A.A. Will will be moving back in to excavate the hole.

Suffolk Construction has the 400 Summer Street Job, which will become mixed-use lab and retail space. Derenzo had started the site, Haywood Baker was installing piles, and Trevi-Icos will be doing the Slurry walls. The new MGM Music Hall at Fenway Park was also going strong with Select Demo working there, along with Haywood Baker, James W. Flett Co., and Manafort-Precision doing the concrete. The New Boston Arts Academy on Ipswich Street was still going with French, Haywood Baker, Angelo, and Marguerite Concrete. The Tower Crane should be going up soon.

I remain optimistic that we will be reopening the job sites as soon as possible. Please remain in touch, so I can assist you in this uncharted territory. The health and safety of you and your family is our focus.

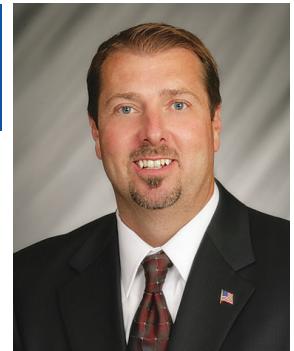
I hope that everyone has taken the time this winter to keep up their certifications at the Training Center. There is nothing worse than calling a member for a job and hearing that they don't have the right licenses or certifications.

In closing, I look forward to working with all of you now and in the future. I appreciate your ongoing support.

DAVID F. SHEA, JR. VICE PRESIDENT BUSINESS REPRESENTATIVE - CAMBRIDGE/NORTH OF BOSTON

Brothers and Sisters, I wrote this report prior to the current coronavirus crisis impacting all of us the way it has. I hope you and your families stay safe and healthy, and I urge everyone to practice all the preventative measures that are being recommended. If we all do our part to avoid spreading the virus, we will get through this quicker. As work picks back up, I will try to get you out as soon as possible. As of right now, Cambridge and Boston have stopped all construction. The following is a list of jobs that were in progress and that I expect to start back up after we get through this difficult time.

On the work front, Cambridge is my busiest city with projects going on all over. At Cambridge Crossing, Parcel H has Boss Steel with one tower crane and one more scheduled in April. J.L. Marshall is doing the concrete and A.A. Will is doing the site. At Parcel G, Prime is erecting steel with Maxim's tower cranes and G&C is doing the concrete. At Parcel EF, A.A. Will is finishing up the excavation, G&C is beginning concrete work, and Prime will begin steel erecting this spring. At Parcel I, J.F. White has finished driving piles and A.A. Will is doing the excavation. Welch has been doing work on Parcels Q and W. McCourt is doing utility work on McGrath O'Brien Highway to support this project. In Kendall Square, several projects are underway. At One Broadway, Boss Steel has a tower crane working with S&F Concrete on the core and will be erecting steel next. At Google, HUB Foundation just wrapped up caisson and mini piles, DOW is doing the site work, and Maxim has two tower cranes scheduled. At MIT Soma, Building 3 has a Maxim tower crane. A.A. Will just finished the long excavation of the six-level underground parking at Buildings 3 and 4. Marr has the hoists at all three buildings. Bond Brothers, W.L. French, and G&C Concrete are also on site.



In Somerville, at Assembly Row, two building projects are going up simultaneously with the same subs working on both. Structures Derek is wrapping up erecting steel, W.L. French is doing the site, Marr has the hoists, and North American has a crane doing the wood framing. At Boynton Yards, French has finished the excavation, S&F is doing the concrete work, and Structures Derek is doing the steel. In Union Square, Barletta is doing a major utility project for future development in that area. At Somerville High School, DOW is doing the site, and Hallamore has had cranes doing steel erecting. These and other projects should set up for a busy 2020 season.

Please take advantage of any time off by upgrading your licenses and certifications. If you are a crane operator, please get as many of the CCO endorsements as you can. It is challenging when we can't put you on a piece of equipment that you're capable of running only because you don't have the proper licenses. The Engineers Training Center is a great facility that we should all utilize.

If you are interested, please register early for our 3rd Annual Local 4 Charitable Foundation Golf Outing, to be held on Sunday, June 7th at Stow Acres. This year's proceeds will go towards the fight against cancer. All are welcome to come out and play. It's a great event full of fun, prizes, and camaraderie. If you're not a golfer, you can register for the pre-golf cookout. Please call if you have any questions. As always, thank you for your continued support.



CHRISTOPHER T. FOGARTY RECORDING SECRETARY BUSINESS REPRESENTATIVE - SHOPS/4E/CONCRETE PUMPS

Another mild winter this year has made for increased work hours at a time when we are traditionally hunkered down with the seasonal bad weather. Rental houses, dealerships, and construction shops are busier than usual, gearing up for the upcoming season while continuing work on ongoing rentals and sales.

A few things have also changed for this upcoming year. The focus on customer-owned equipment has opened up a few new facilities and companies that are now diversifying their specialties in temp air and trench safety as well as truck rentals. A new player to the area is a company called Pro-Quip, which is soon to be Milton Rents. They will be looking for people to work in facilities that are not affiliated with Local 4 Operating Engineers. If you see them out there or know

of people looking to work there, they are non-union. Opportunities for mechanics are wide open. There is a need for all skill levels from beginner to highly skilled and experienced technicians. If you know of people who have the skills, right attitude, and are drug-free who wish to apply for positions, please contact me. Again, checking vigilantly to see if people servicing equipment on the job sites are union has been especially helpful. This way we can identify people who may work for our signatories, but may be dispatched from newly-acquired, non-union locations, which have not been organized.

The expansion of this industry has been amazing since I got in the Local in 1987. We have grown from just 90 members and a few companies to over 850 members and multiple facilities, with more growth on the horizon. We recently re-signed agreements with Robert Karpp Company and American Equipment, and we are currently in renegotiation with Ahern Rentals, Wes Construction, and Sunbelt Rentals (Quincy facility).

The concrete pumping industry has had a few systemic issues for many years. Through some legal means, as well as negotiation with the contractors, and the help of Business Manager William McLaughlin, we have been able to correct these problematic issues. The winter meeting in Florida was attended very well and is a great place to talk with sister locals about the general work outlook across the country and how issues that we all face are being handled. The meeting was positive for the Operating Engineers, and the future continues to look good for us. If there is anything I can do to help you, please don't hesitate to reach out. Thanks.

PAUL C. DIMINICO FINANCIAL SECRETARY BUSINESS REPRESENTATIVE - MERRIMACK VALLEY / ESSEX COUNTY, MA & ROCKINGHAM COUNTY, NH

Spring is just around the corner, it's been a mild winter, and work in the area remains steady.

Seabrook Station has been busy calling for crane operators. If you're not working and interested in working there, please give me a call. Also, they've begun gearing up for the shutdown in April.



Salem Power Plant has been completed. It has been a great job for many of our members for many years. Plans for Phase II at Salem are still in the works, which would put in a marina, condo complex, and a restaurant. This will be a great project to keep our operators going.

Suffolk has been awarded the Lowell High School Job at \$343 million. This will be the biggest high school to be built in Massachusetts. They are planning to start in late spring. We are still working with the City of Lowell for a job agreement. Also, beginning in late spring in Andover, Amazon will begin a \$500 million job. I'm hearing that the demo package is around \$30 million. Both these jobs should bring many opportunities for our members.

Amquip has just begun the precast for the Lowell Courthouse's parking garage. Welch Corp. is doing the site work and Manafort Precision has been doing the formwork. Dow and Safeway are still at the Lowell Courthouse, and Newport is building a bridge and new intersection.

Barletta has slowed down on the Middlesex Turnpike expansion in Billerica due to the utility poles. They need to be moved over so they can continue expanding the roadway. They are planning on gearing back up over the next coming weeks. Marois is working on the fields for Billerica High School. They are installing a soccer field and football field with a completion date of July. Marois Bros is also working in Wilmington at Analog Devices and Xquisite has the landscaping. J. Derenzo is working on the site package at Saugus High School and doing the site work at the Union Hospital in Lynn on Phase I. Once the first building is complete, the next section of hospital will be demoed and Phase II will start.

J.F. White is continuing to work on the MBTA Annisquam Bridge in Gloucester. Case Foundation has begun drilling for the new bridge piers, and Black Dog Diving is doing the underwater excavation. This is a \$57 million job that will take 44 months to complete. In 2010, this bridge was named the most dangerous throughout the MBTA system. Trains are limited to a speed of 10mph to cross. This project has been at the state drawing board for five years.

As always, if there is anything I can do for you, just give me a call. Thank you all for your continued support!



DAVID F. FANTINI TREASURER BUSINESS REPRESENTATIVE - SOUTH SHORE AREA

As we come to the end of what has been an extremely mild winter, work in the South Shore area looks great. Although the good weather hasn't translated to many work opportunities through the winter months, I do expect that to change.

In Weymouth, Northern Construction has begun work on the very controversial Natural Gas Compressor Station. DGI-Menard has finished the foundation work and concrete is underway. This is not a huge job, but it will certainly provide work for the membership.

Early stages of decommissioning have begun at Pilgrim Station. After a lot of behind-the-scenes work, an agreement has been reached to secure all this work for the Local. CDI has signed onto an international agreement for all this work.

J.F. White continues work on the South Coast Rail Project. Phase I of this project will be built over the next three years with a price tag of just over a billion dollars. The total project, which has a completion date of 2030, will be in the \$3.5 billion range. We are working closely with our contractors to make sure we get as much of this work as possible. I will keep you posted.

Over the course of the winter, our contractors have been very busy bidding and winning work: schools, bridges, water and sewer, site, steel, paving, and sea walls. I stated in the opening paragraph the work outlook is excellent and I hope everybody enjoys a prosperous 2020.

Business Manager McLaughlin has made the great decision to hire 617MediaGroup to help us promote all the great work done by the Local. The healthcare video piece they did was excellent. As a trustee of that program, I see the unbelievable costs associated with healthcare and it is good to see that it truly does change people's lives! I'm excited to see what's next.

This year's charity golf outing is just a few months away. Sign up is now open. We have grown the tournament over the first couple of years, and we're looking to do the same this year. We will be using both courses at Stow this year. If you have played in the past, we look forward to seeing you again. If you haven't played, we hope you will give it a try this year or join us for lunch.

As you get called back to work this spring, please take the time to give the agent in whatever area you are working a courtesy call to let them know you are there. Especially if it is a new job that has just started. They are always very appreciative, and in a time where we are under attack from the other trades, it helps us police our jurisdiction.

As always, if I can be of any assistance, please do not hesitate to call and I hope to see you at an upcoming meeting.

DAVID D. DOBSON, JR. BUSINESS REPRESENTATIVE WORCESTER-FRAMINGHAM AREA

As the spring season is quickly approaching, I hope you and your families have had a good and healthy start to 2020. Please know that you and your families are in the thoughts and prayers of me and mine during this Coronavirus/COVID-19 outbreak. The contractors in the area who worked through the winter this season have certainly done well weather-wise, with barely any frost in the ground. All those jobs have moved forward at full speed.

I'd like to thank Business Manager Bill McLaughlin and Training Coordinator John Gaffny for running another successful continuing education class and Hazmat refresher class this winter at our Worcester Hall. As usual, both classes were very well attended and Instructor Tommy McEvoy and part-time instructor Mike Cullen did an outstanding job. Thanks to all!!



The Worcester area has had a decent amount of work through the winter. W.L. French has been doing great at Polar Park, picking up some work on the private side as well, with additional pieces still out to bid. F & D Truck also finished the demo at Polar Park and they're now finishing demo at the old Worcester State Hospital, as well. Guigli has continued on at South High School as well as the Balmer School in Northbridge. T & M and Chelmsford Crane have worked through the winter at the new school on Lake Street in Shrewsbury. NCI has been working at Worcester Polytechnic Institute. McCourt has been doing well at Eversource in Hopkinton and is continuing at BC parking and fields. Derenzo has been doing well at both the new science lab at BC and the Fuller School in Framingham. J.H. Lynch has been moving ahead at Kelley Square. Borggaard is doing well in Bellingham. S & R is doing demo work at the former Astra-Pharmaceutical buildings in Westborough. NorthStar has started demo at the science lab at Wellesley College. Marois has been working at Holy Cross and Medway. Cairns has started back up in Concord. Gioioso is still working in Weston and J.J. White is still working at Medway Power Plant. ET&L Corp. is at the 140 Bridge at 290 in Shrewsbury and at the Shrewsbury Landfill. Hallamore, Bay Crane, and Maxim Crane have all been doing well in the area as well.

We have a number of other projects coming up in the area, including a building at BMS at Fort Devens, the UMass Medical Center VA Hospital project, the Seven Hills Charter School Worcester, mixed use buildings at the old Shrewsbury drive-in property, and many smaller projects throughout the area.

Be sure to get signed up for the Local 4 golf tournament. It's a great time and supports our charities, which is very important to us all. Also, please take time to keep your certifications and licenses up to date. It's much easier to keep busy with more and valid qualifications.

In closing, I'd like to wish you and your families a great start to our construction season and as always, I look forward to seeing you on the job and thank you all for your support!!



ROBERT A. BURR BUSINESS REPRESENTATIVE MAINE/NH-BELKNAP-CARROLL-COOS-STRAFFORD COUNTIES AREA

Brothers and Sisters,

First let me begin by offering my sincere wishes of safety and health for you and your families. These are truly unprecedented times that require unprecedented patience, flexibility, and solidarity. I know each of us has been under a tremendous amount of pressure as we adjust to what is a difficult and, hopefully, temporary situation.

When I reported last, Maine Governor Mills had a prevailing wage bill on her desk. I'm happy to share the news that our Prevailing Wage Reform Bill, LD 1386, is now law in Maine. Over the last six months, we have been working with Governor Mills and her staff to build a strong case for the necessity of this legislation.

The key points of the bill will do the following:

- Move the Prevailing Wage survey collection from September to July - a busier construction time where more of our contractors are on the job.
- Allow for unions and other labor organizations to submit their contractors' prevailing wage surveys (as we can do currently for federal Davis-Bacon surveys).
- Mandate that the state analyze existing prevailing wage submissions via certified payroll on state jobs and calculate the prevailing wage based on those numbers. The higher of the two data collections (either via the traditional survey submissions or the existing state-certified payroll submissions) will be the new prevailing wage.
- Set fines for not returning prevailing wage surveys, as required by the new law. It will increase the current fine from a one-time \$50 penalty to \$250 for the first offense, \$500 for the second, and \$1,000 for the third and each subsequent.

We also were able to identify long-term budget money to fund a new position in the Department of Labor to analyze the data and implement this new law.

The strategy on this bill was very successful. Make no mistake, this new law will raise prevailing wages in Maine. Coupled with the law that was just passed redefining "public works" to include any public project that receives \$50,000 or more in state funds (including school and other municipal projects), it will also mean that exponentially more projects now qualify as state prevailing wage jobs. This should really move the needle to allow our contractors to compete on a more level playing field when it comes to wages.

In addition to our legislative victories, we are also continuing the dialogue with CMP. After multiple meetings and negotiations, we are at a point where CMP is ready to present their project in significant detail, including their plan to split the bid process into a few distinct sections. These splits generated the ability to discuss the real possibility of entering into a Project Labor Agreement on a portion of the project. This, coupled with the news of the chance of a significant portion of the other work providing good opportunities for our members, could mean many man-hours for Local 4. I'll keep you updated.

Regarding current and future work: Manafort has started the demo at the Maine Medical Center in Portland. Hayward Baker is also on site. LMC Industrial has secured two compressor stations in Elliott and Westbrook, Maine to break in the spring and go through the season. Ferreira Construction has also indicated to us that they are looking to add more crews for their gas distribution for Summit in Central and Southern Maine.

Brothers and Sisters, please be sure to keep up to date on all of your licenses and certifications. Be safe, thank you for your continued support. In solidarity.

CHRISTOPHER L. CAREY ORGANIZER/LEGISLATIVE REPRESENTATIVE

As we enter into the spring, we also enter into uncharted territory with COVID-19. I hope that our members and your families are staying safe during these times. I applaud Business Manager Bill McLaughlin for his leadership and relentless effort to protect the members of Local 4 during this pandemic that has affected all of our lives.

After we get through this time, we will see many construction companies start to gear up for the upcoming workload for spring, summer, and fall. This gives us a chance to meet with the non-union contractors and explain to them how beneficial we can be by providing them with efficient operators when they need additional help. We have the best operators in our jurisdiction and we need to continue to show our competition that we are safer and more efficient. We just recently had the opportunity to sign Black Dog Divers. They are a Marine and Foundation contractor who performed some work for J.F. White. They are also looking to expand their market in Massachusetts. We wish them the best and welcome the new opportunities for our members. The Nunes Company, hailing from western Massachusetts, was able to secure a job in our jurisdiction. They are looking at other work in our area and we look forward to working with them in the future.



Up at the State House, we have continued diligently advancing our organization through the Legislature. During this trying time, we were successful in pushing through a bill that waives the one week waiting time for unemployment insurance. Even though the State House is closed to the public, we are still staying in touch with legislators to come up with solutions to help our members who have been affected by the COVID-19 pandemic.

Our bill establishing a hoisting license board was successfully reported out of the Joint Committee of Public Safety and Homeland Security. This is a big step forward for this bill, but there is still a lot of work to do.

We still anxiously await a transportation bond bill that Governor Baker submitted. This is one of the hottest bills at the State House and we have spoken to the committee to express our concerns about the bill. In late January, with the Boston Building Trades Council and Local 4 Apprentice Jose Navarro, we testified before the Joint Committee on State Administration and Regulatory Oversight in favor of a Project Labor Agreement for the expansion of the Boston Convention and Exhibition Center. The room was full. I would like to thank Jose for his help in testifying. We have also teamed up with another group in an effort to change the building code for low- to mid-rise buildings. Right now, light wood-framed buildings have a higher risk of fire. If the building code were changed, and either steel or concrete were used, the risk of fire would be lower and also give the Operating Engineers a better chance to get on these jobs.

In closing, if you see a non-union contractor that is performing work within our jurisdiction, please let me know so that we can visit the job site or their office. I hope that you and your families stay safe and healthy.



JOHN J. GAFFNY, JR. TRAINING COORDINATOR

Greetings, Brothers and Sisters, from the Engineers Training Center. Training remains busy with the apprentices and journeymembers. The apprentices are taking classes in hoisting, hydraulics, specialty equipment, and Hazmat, to name a few. All of the current first-year apprentices have successfully passed the CDL exam and are now in the process of becoming members of Local 4. On February 8th, the fourth-year apprentices took the written NCCCO exam at the Canton facility and are well on their way to completing the program and graduation.

As far as journeymember training, on January 30th and February 1st, the Worcester continuing education was held. These classes were very well attended and very successful. I would like to thank Business Manager William D. McLaughlin, President Michael Bowes, and Business Agent David Dobson for all of their support with these classes.

During the months of January and February, there have been several continuing education classes and Hazmat refresher classes held in Canton as well. It is always a good time to take advantage of all the Engineers Training Center has to offer and I would encourage all members to do so.

Thank you and have a great spring!



Engineers Training Center
One Engineers Way, Canton, MA 02021
781-821-0306

TRAINING CLASS SCHEDULES AVAILABLE

ON THE WEB: www.local4training.org
PICK UP OR CALL THE TRAINING CENTER OR THE
UNION HALL OFFICE
SCHEDULES WILL BE AVAILABLE AT THE BODY MEETING



SAFETY CORNER

Brothers and Sisters,

Let's refresh a little bit on the qualification and evaluation of crane operators.

About a year or so ago, there was a lot of discussion and confusion about the crane industry going on around the country. The primary topic of these discussions was the fact that the Cranes and Derricks in Construction: Operator Qualifications Final Rule became law and was published on November 8, 2018. OSHA decided to make the enforcement date effective four months later to February 7, 2019. After publishing that date, OSHA received enormous feedback from employers saying they needed more time to evaluate their operators. So OSHA then said that until April 15, 2019, they would offer compliance assistance instead of enforcement. I am sure this is all coming back to you now.

It is also important to know that it is your employer's responsibility to make sure that you have been evaluated. This evaluation process must be performed by the employer to ensure that each operator on their team has been evaluated, documented, and that those documents have been made available to the operator.

If the operator leaves an employer and gains employment with another company, the qualification and evaluations are not transferable between employers.

IMPORTANT TO REMEMBER: Let's say you are working for an employer and you get reassigned to a different, but similar machine for the same employer. If it is similar to the one that you have been operating, your qualification would still be applicable. However, let's say you were qualified on a hammerhead tower crane and were then reassigned to a luffing jib tower crane. You would need to be evaluated and qualified on the luffing tower crane prior to you taking over any operation.

Your evaluation document must contain the following documentation if applicable:

Type of crane	Boom length	Operation	Blind lifts	Hoisting personnel
Size and configuration of the crane	Lifting capacities	LMI	Multi-crane lifts	Safety requirements
Counterweight set-up	Inspections	Shutdown		
Attachments				

You must be evaluated in the following areas, if they are applicable to the assigned work operation.

In the state of Massachusetts, you need a valid hoisting license to operate a hoisting machine and you must have the appropriate license designation for that machine.

Also, it is very important that you must be CERTIFIED & QUALIFIED for the type of machine you are operating according to OSHA 1926 CC.

Operating a machine in our industry without having all of the required documents, such as licenses, certifications, medical certificates, qualifications, etc., has the potential to increase your liability if you are involved in an accident, whether the accident was your fault or not.

Be Safe,
Bill LaFlamme
Co-Safety Officer



GINA M. ALONGI BENEFITS ADMINISTRATOR

Your mental wellbeing is a vital piece of your overall health, but it's a piece that often gets neglected. Depression and anxiety can negatively affect every aspect of your life, from your family to your job to how you feel physically. Local 4's Plan makes it easy for you to choose from a wide network of therapists if you wish to speak to someone in person, for only a \$10.00 co-pay per visit. If time, priorities, or even discomfort are keeping you from the therapist's office, the Plan also provides means to speak to a therapist, confidentially, from the comfort of your own home.

By now, most Local 4 members have heard of Well Connection (formerly known as American Well), which is a two-way video technology that allows active Plan participants and dependents to access real-time care on the go via smartphone, tablet, or laptop. Members can use Well Connection to be treated online for common medical conditions such as a sinus infection, pink eye, cold and flu, as well as sprains and strains.

However, what members may not know is that they can also use Well Connection to make an appointment to be treated online for covered behavioral health conditions such as depression, anxiety, marital problems, sleep disorders, stress, and family counseling.

Each behavioral health appointment lasts approximately 30 minutes and is provided to you at no charge. The service is confidential and provided over a secure portal. Well Connection's providers, like all Plan providers, are charged with complying with the strict privacy requirements of the Health Insurance Portability and Accountability Act ("HIPAA"). To get started, download the Well Connection app from Apple or Google Play, create an account, and log in. Should you have any questions about Well Connection, please contact Blue Cross Blue Shield of Massachusetts at **1-800-401-7690**.

The Plan is also pleased to announce that Modern Assistance Program ("MAP"), which is the Plan's employee assistance program and its carrier for inpatient substance abuse and mental health services, has also begun online counseling sessions for members and their dependents. You can contact MAP at **1-800-878-2004** to speak with a member of MAP's team of licensed clinicians who can work with you to determine if virtual counseling is the right option for you based on your symptoms and your barriers to in-person treatment. MAP's online counseling is geared toward members and their dependents with a busy work schedule, or who live in a remote location, and who otherwise would not have access to in-person visits with a licensed therapist. If MAP's virtual counseling is a good fit for you, MAP will simply send you a link to your email address and a session can be enabled on your smartphone, tablet, or laptop. As with Well Connection, MAP's service is confidential and fully compliant with HIPAA.



Two Scholarships Offered by Massachusetts Coalition of Taft-Hartley Trust Funds

Any Local 4 member, child, grandchild, or spouse is eligible to apply for one of two scholarships offered by the Massachusetts Coalition of Taft-Hartley Trust Funds (MCTHTF); the Local 4 Benefit Funds Office is a dues-paying member of the MCTHTF. Applications are now available for the Colleen Sullivan Memorial Nursing Vocation Scholarship for those enrolled in or accepted as an undergraduate student by an accredited nursing program. Applications are also available for the Lou Sarno Memorial Scholarship for those enrolled in or accepted as an undergraduate student by an accredited college or university. Both scholarships are for \$1,000 and will be awarded to the recipient up until completion of his or her undergraduate degree,

but no more than four (4) consecutive years, and no more than \$4,000. All candidates must submit an application, essay, and an official current school transcript to be considered for the scholarship. Applications outlining eligibility and essay criteria can be found at www.macoalhtf.org or by calling Assistant Administrator Laura-Jean Hickey at 508-533-1400 x116. All applications must be postmarked or received by the MCTHTF (16 Trotter Dr, PO Box 680, Medway, MA 02053) by Friday, May 22, 2020. One candidate will be selected for each scholarship on or before June 12, 2020.

Operating Engineers Local 4 Charitable Foundation, Inc.

3rd Annual Golf Outing

Supporting the Fight Against Cancer



Sunday, June 7, 2020

Stow Acres Country Club
58 Randall Road • Stow, MA

Participant Levels

Individual Outing Fee	\$175	_____
<i>Each registered golfer receives 18 holes of golf with cart, lunch and dinner, golf shirt, and prizes!</i>		
Foursome Outing Fee	\$700	_____
<i>Each registered golfer receives 18 holes of golf with cart, lunch and dinner, golf shirt, and prizes!</i>		
Lunch and Golf Shirt Only	\$50	_____
Lunch Only	\$25	_____
Hole Sponsor	\$250	_____
TOTAL ENCLOSED	\$	_____

Registration Information

Name: _____

Street Address: _____

City/State/Zip: _____

Home/Cell #: _____

Email: _____

Shirt Size *(Complete if registering for Lunch and Golf Shirt Only option):*

Payment Information

Make checks payable to:

**Operating Engineers Local 4
Charitable Foundation, Inc.**

Mail or deliver to:

**IUOE Local 4 Golf Outing
16 Trotter Drive
Medway, MA 02053**

Registration will be done on a first come, first served basis. Spots are limited. No refunds available after May 7th. Please call 508-533-1433 with any questions. Note: Office hours are Monday - Friday, 8:00 am - 4:00 pm.

Player Information

(Please complete information for each registered golfer).

**Registration/Lunch 11:00 am
Shotgun Start 12:30 pm**

Name	Email	Cell phone	Shirt Size
1.			
2.			
3.			
4.			

UNION DUES REMINDER

Effective January 1, 2020 and going forward,
all Membership Union Dues will be
\$15.00 per month, **\$45.00** per quarter, and
\$180.00 per year.

IMPORTANT

Help us to help you...

We are in the process of updating our members' information and need
your help.

Please take a few minutes to make sure we have your current phone
number, mailing address, and email address.

Fill out the form below and mail to IUOE Local 4 Union Hall or email
office@iuoelocal4.org.



Cut here and return to IUOE Local 4 Union Hall, 16 Trotter Drive, Medway, MA 02053

Name: _____

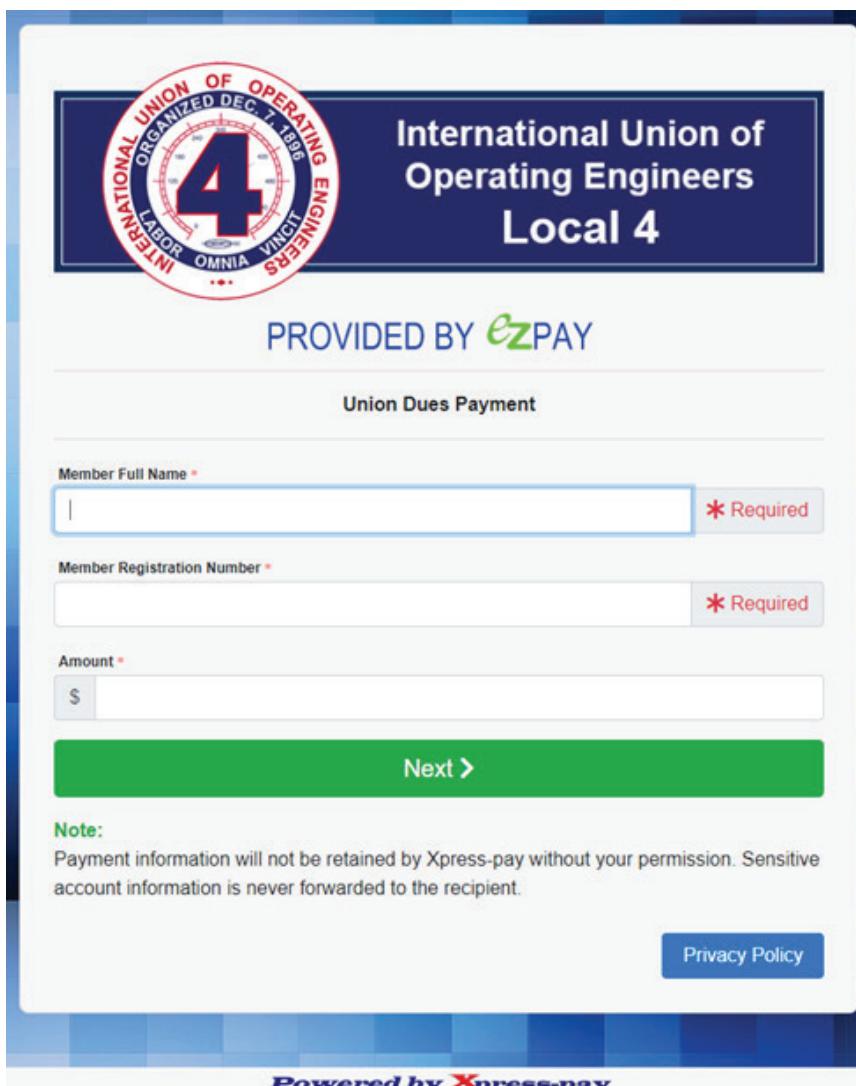
Registration No: _____

Address: _____

Cell Phone No: _____

Email Address: _____

Pay Your Union Dues by Credit/Debit Card at IUOELOCAL4.ORG



Instructions

- Visit www.iuoelocal4.org
- Click EZPAY/Xpresspay on the homepage
- Enter your name, registration number, credit card number, and the desired payment amount (\$45, \$90, \$135 or \$180)
 - An asterisk * indicates a required field, please fill in all information completely to ensure accurate processing.
- Complete the steps and your dues will be credited the next business day.
- Your receipt will be sent to you in accordance with your payment.

Please Note

There is a 3% convenience fee that is collected by EZPay and not Local 4.

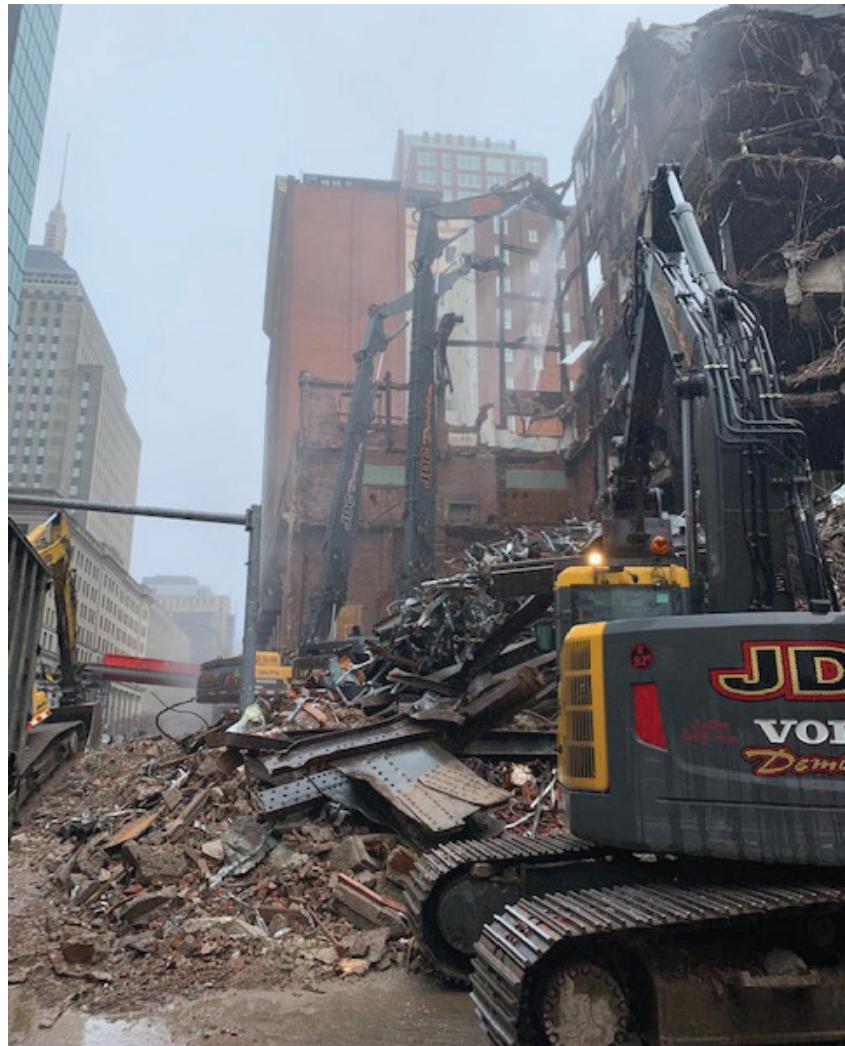
To avoid this fee, we recommend you pay your dues with a traditional form of payment - check, cash, or money order mailed or delivered to:

IUOE Local 4 Union Hall
16 Trotter Drive
Medway, MA 02053

A Look at Some Local 4 Projects



Operator Tayla Rose and Oiler Nick Gates working at the Harrison Avenue Shawmut job for Boss Steel.



Operators John F. Kennedy, Michael Hebb, and Danny Fenton at the demolition of the existing building at Trinity Place to make room for the new 33-story Raffles Boston Back Bay Hotel.



Loader Operator John Dowgielewicz, Crane Operator David Dowgielewicz, and David's son, Apprentice Adam Dowgielewicz all working for HUB Foundation at the Dana Farber job in Boston digging out the walls.



Operators Eddie Manning, Billy Williams, John Rossi, Greg MacDonald, Kevin Toerne, and John Daigneault all working at the Cabot Yard Red Line extension for LMH-Lane.

A Look at Some Local 4 Projects



The MBTA Annisquam Bridge job in Gloucester.



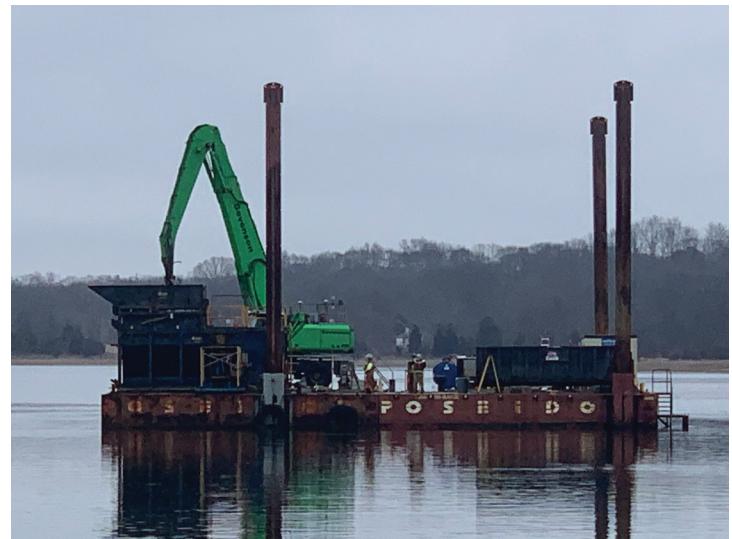
Black Dog Diving doing the underwater excavation at the MBTA Annisquam Bridge in Gloucester.



*Hallamore, J.L.
Marshall and NCI all
hard at work at the new
Attleboro High School.*



NASDI taking down a building in Brockton.



Sevenson working in New Bedford Harbor.

A Look at Some Local 4 Projects



Operators Barry Medeiros and Skip Dean working for J.F. White on the South Coast Rail project.



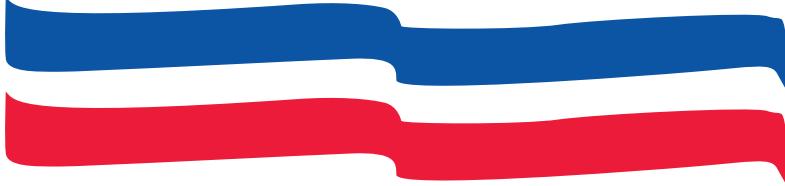
Derenzo, J.L. Marshall, and Hayward Baker at the new science building at Boston College.



Member Mike Bowman running the lull for Manafort Precision at Polar Park.

Operator Charlie Chittick running a Bosco crane in Quincy.

POLITICS AND LEGISLATION



Business Representative David Dobson, Organizer/Legislative Representative Christopher Carey, Guard James Marenghi, Executive Board Member John Rossi, and Member Anthony Halal with Senate Candidate Joseph Kennedy.



Organizer/Legislative Representative Christopher Carey and Apprentice Jose Navarro testify in front of the State Administration and Regulatory Oversight Committee to advocate for a Project Labor Agreement for the expansion of the Boston Convention & Exhibition Center.



Members Jason Cushman, Eric Stephens, Organizer/Legislative Representative Christopher Carey, John Burke, Matt Kirkness, Josh Little, and Mike McCarthy with US Senate Candidate Joseph Kennedy at a rally in Dedham.

IN OTHER NEWS



Steph Donegan and Sarah Sullivan, Representatives from Boston Children's Hospital Child Life Services, accept a donation raised by Chuck McGrath and Charlie Brown (pictured), and Lennie Sorrell and Wendy Walsh (not pictured) collected from all the trades on the Children's Hospital job. 215 gift cards worth \$5,000 and Christmas cards were donated to support the children and families undergoing treatment at Children's Hospital in a great show of generosity and holiday spirit.

Raffle Ticket Winners at Our December Union Meeting

Congratulations to Bill Palmer who won a sweatshirt and Rich Hanson who won Celtics Tickets!



Local 4 STANDS WITH SafeTransitNow

We're proud to stand in solidarity with MBTA maintenance workers demanding increased staffing for safe public transit.

LEARN MORE AT

SafeTransitNow.org

Editor Note



We would like to correct some names published in our Winter 2019 News Magazine:

Back Row (left to right): Frank McLean, John Driscoll, Sr., Richard Pettigrew, Jr., Mike Ryder, Dan St. Jean, Ed McLaughlin, Paul Mogavero, Lenny McLean, Malcolm McLean

Front Row (left to right): Richard Pettigrew, Sr., Larry George, Tom Puzzo, Robert Lavertue, Ronny St. Jean

NOTICE

8-Hour Hazmat Refresher/ Forklift Operator Course

Saturday, May 16, 2020

9:00 a.m.

Mechanics Hall, 519 Congress St., 3rd Fl., Portland, Maine

****Please Note - You Must Call the Training Center @ 781-821-0306 to Reserve or Cancel Your Reservation****

In Memoriam

The Officers and Members of the Local offer their sincere condolences to the families and friends of the following:

Anthony F. Amorello	Paul L. Kennedy
Jeffrey G. Blais	Roger P. Michaud, Sr.
Ira L. Brant, Jr.	Lawrence J. Montuori
Giuseppe DiPietro	Julie A. Myers
Richard A. DiRaffaele	Enrico Palmerino
Charles A. Donati	Edward F. Peters
Richard A. Dunbar	Calvin S. Robbins
Steven J. Englehardt	Louis A. Roy, Jr.
Albert Federico	Richard Sheehan
Kevin L. Gardell	Stephen J. Spencer
John M. Gomes	Robert L. Turini
Thomas D. Greene	Robert E. Wheeler, Jr.
Thomas E. Holmes, Sr.	

DEATH NOTICE / MEMBERS

Please contact the Union Hall immediately so we may post the arrangements on our website.



(notices will be posted until services are complete)

In Retirement

We wish a long, healthy and well-deserved retirement to the following:

John M. Bingham, Jr.	Richard D. Dolan	Clyde H. Mooskian
Steven W. Bragdon	Paul M. Hight	Michael J. Pearl
Patrick J. Burke	Robert D. LaFlamme	William M. Romaniuk
Brian W. Burns	Florence M. Lynch	Guilherme Silva
Leo Camilli	James P. Mahoney	Robert W. Santos
Randolph S. Campbell	Steven M. Mandella	Michael A. Sogard
James Caswell	Mark C. Marble	Brett P. St. Germain
Allan R. Cooper	Daniel J. Marshall	John F. Stickney
James R. Cummings	Francisco Medeiros	Joseph A. Teixeira
Robert G. Cyr, Jr.	Jose R. Melgar	Joseph A. Viveiros
Anthony Delpozzo	John W. Montgomery	

Fraternally yours,

William D. McLaughlin

William D. McLaughlin

Business Manager and Vice-President, Massachusetts AFL-CIO



INTERNATIONAL UNION OF
OPERATING ENGINEERS LOCAL 4

16 TROTTER DRIVE
MEDWAY, MA 02053



Greater Boston Food Bank Check Presentation

We recently announced our latest charitable contribution raised from donations at the December union meeting. The Local matched your generous donations, and together, we'll provide 24,000 meals to those in need. From left: Greater Boston Food Bank Representative Alisha Collins, Local 4 Business Manager William McLaughlin, Local 4 Apprentice Nicole Shepard, and Local 4 Retiree Ed Harrington.