



Local 4

International Union of
OPERATING ENGINEERS

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SPRING 2025

NEWS MAGAZINE

NOTIFIED MEETING

The Quarterly Notified Meeting will be held at 7:00 p.m., Wednesday, April 16, 2025 at Florian Hall, 55 Hallet Street, Dorchester, MA. The Officers will read their Quarterly Reports.

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OFFICERS AND PRINCIPALS

Michael J. Bowes
Business Manager

David F. Shea, Jr.
President

Christopher L. Carey
Vice President

Christopher T. Fogarty
Recording-Corresponding Secretary

Paul C. DiMinico
Financial Secretary

David F. Fantini
Treasurer

Business Representatives

Robert A. Burr, Christopher L. Carey,
Paul C. DiMinico, David F. Fantini,
Christopher T. Fogarty, James M. Marengi,
David F. Shea, Jr.

Organizers

Ryan P. Mancini, Tayla M. Rose

Executive Board

Patrick J. Hunt, Jr., Ryan P. Mancini,
James M. Marengi, William T. McGuinness, Jr.,
Kevin W. Murray, Tayla M. Rose,
Michael A. Simoncini

Guard

Nicholas M. Gates

Conductor

Taylor D. Pires

Training Coordinator

Michael J. Carey

Office Manager

Amanda R. Johnson

Funds Administrator

Gregory A. Geiman, Esq.

*Cover photo: Matthew Johnson, Joseph Bermingham, and
Joe Leeman at the MDX Turner job in Cambridge.*

MICHAEL J. BOWES

BUSINESS MANAGER'S REPORT

Brothers and Sisters,

I was proud to represent Local 4 at the International Union of Operating Engineers Winter Meeting and I would like to share a few key updates. First, General President Callahan has officially retired. GP Callahan was a friend to Local 4 and I wish him all the best in retirement. I'd like to extend my congratulations to newly appointed General President John L. Downey whose history of service with the International includes time as an International Representative for the Northeast Regional office. I look forward to collaborating with him in the years to come.

Northeast Regional Director Alan Pero also announced his retirement—we wish him all the best! Following his departure, International Representative John Stevens has been promoted to Northeast Regional Director. We look forward to continuing our great relationship with John. Last, but certainly not least, our Local 4 Brother Thomas McEvoy was asked to serve as an International Representative for the Northeast Regional office. We are proud to have a member of Local 4 working for the International in this role. Congratulations to Tom!

Please note that the Local 4 Officers Election is coming up in August 2025. Nominations will take place at the Notified Meeting on Wednesday, May 21, 2025. Election dates are Sunday, August 10, 2025 in Augusta, Maine and Sunday, August 17, 2025 in Boston, Massachusetts. Details are included on pages 22 & 23 of this news magazine.

The Massachusetts Building Trades Unions' 106th Annual Convention was held this March. Our union partners are focused on key legislative issues including promoting

Project Labor Agreements and protecting workers from wage theft. We stand ready to lend our support, just like we did recently in New Hampshire to defeat "right-to-work" legislation.

Thanks to all who joined us at the March Body Meeting held in Portland, Maine. Troy Jackson, candidate for Maine's next Governor, shared his outlook for the future of Maine. We welcome the opportunity to hear directly from the legislators who will have an impact on our industry if elected. Paul House, from House in the Woods, also spoke at our meeting. He shared the latest news on the meaningful work his organization is doing to support veterans. We are happy to continue supporting this non-profit, most recently with donations from the 7th Annual William D. McLaughlin Golf Outing. Thank you for contributing to this important cause.

There are several exciting upcoming events to mark on your calendar! Local 4 is hosting a hospitality event with the WooSox on Friday, June 6—home game tickets are also available. Please contact Business Representative James Marengi for more information about home game tickets and the hospitality event. The Local 4 Health and Welfare Plan 5K is also coming up on Sunday, June 8. Mark your calendars for the 8th Annual William D. McLaughlin Golf Outing on Sunday, August 24 to benefit children's charities. Be sure to register early to participate! Details for all upcoming events can be found on page 21.

Local 4 was happy to welcome Governor Healey at the Medway Training Center to introduce her \$8 billion transportation bill earlier this year. She was joined by Representatives Michael Soter and Jeffrey



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Roy to announce this plan that will create 140,000 jobs.

We are cautiously optimistic that this spring will prove to be busy, but we are apprehensive about potential funding reductions due to the cut in federal transportation money under this new administration. Local 4 has been through unfriendly administrations in the past, and we will work our way through it, as we always do. Make sure your certifications are up to date, and I encourage you to join your Union Brothers and Sisters at Local 4's upcoming events. I am grateful to continue serving you as Local 4's Business Manager now and in the future, and I appreciate your ongoing support. Please don't hesitate to reach out for anything you need.

Michael J. Bowes
Business Manager

Scan this QR code
to watch a video of
Governor Healey's visit.





DAVID F. SHEA, JR.

President

BUSINESS REPRESENTATIVE:
CAMBRIDGE/NORTH OF BOSTON AREA

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Spring is here and the 2025 construction season is underway. After a long, cold, slow winter, I look forward to the warmer weather bringing new jobs and work opportunities.

I would like to begin by congratulating former General President Jim Callahan on his recent retirement. General President Callahan attended several of our body meetings to swear in newly elected officers and was always a friend to Local 4. Congratulations to newly appointed General President John L. Downey. I have confidence that GP Downey will continue the strong leadership we have had at the International and build on the momentum we've seen. Congratulations to Northeast Regional Director Alan Pero on his well-deserved retirement and to his replacement International Representative John Stevens. Finally, congratulations to Local 4's own Tom McEvoy on his new position as International Representative for the Northeast Regional Office.

The 8th Annual William D. McLaughlin Golf Outing will be held on Sunday, August 24 at Stow Acres Country Club. It is a great event that has successfully raised hundreds of thousands of dollars for various causes. This year we are raising money for children's charities. Please register early as this event has sold out every year. If you have any questions, please reach out to me, or co-chair Dave Fantini.

We recently had Massachusetts Governor Maura Healey and Lieutenant Governor Kim Driscoll tour our training facility in Medway as part of their Transforming Transportation Road Show. Governor Healey highlighted her \$8 billion plan to invest in road, bridge and transportation improvements over the next decade. This could create as many as 140,000 good-paying, family-sustaining, highly skilled jobs. Jobs for crane operators, excavator operators, mechanics, technicians, surveyors and more. Business Manager Mike Bowes did a great job letting the Governor and the press know that Local 4 invests over \$5 million annually in our two training facilities to train our members, and we will be ready to meet the need for skilled operators. Please take advantage of the great opportunities to enhance your skills and licensing at the Engineers Training Center.

On the work front, in Cambridge, at 585 Third, Maxim's two tower cranes are working for Stearns. Fuse has the hoists, Metro is setting glass with a mini crane, and AA Will is in and out doing site work. At the MDX project, 290 Binney has two towers for Stearns, Julian has the hoists and AA Will is excavating the up-down. At the substation job, AA Will is doing the excavation. At 121 Broadway, Derenzo is doing the site work, S&F has Maxim's tower doing the concrete work and Bond is doing utilities. JMA's project at Volpe has JDC doing demo work and Bond doing some utility upgrades. The Metropolitan Warehouse renovation has Safeway on the hoists and Flett doing the site work. At Logan, Fuse has the Beta Max hoisting material for the Terminal E renovation. Dow is still doing test pits for Skanska's parking garage project, and McCourt is doing site work at their tank job and some leftover miscellaneous airside work from last year. There are several large projects coming at Logan this year, but they are not scheduled to start until late summer or early fall.

I wish you and your family well and if you need anything please do not hesitate to call. Thank you for all your continued support.

CHRISTOPHER L. CAREY

Vice President

BUSINESS REPRESENTATIVE: BOSTON AREA
LEGISLATIVE DIRECTOR



As we enter spring, a new construction season is upon us. The Boston area will continue to give many work opportunities to our members as we change the city's skyline.

First, I would like to congratulate James T. Callahan on his retirement as General President of the International Union of Operating Engineers and newly elected General President John L. Downey.

I would also like to congratulate Tommy McEvoy on his recent appointment to the position of International Representative of the Northeast. It is always nice to have one of our own representing us at the international level.

It was a pleasure to see many of you at this year's body meeting in Portland, Maine. I know many of you are unable to get down to the Boston meetings because of the distance after work, so it was nice to catch up with many of you. I'm also glad to hear the exciting news that Troy Jackson is strongly considering running for the next Governor of Maine. If Troy were to be elected it would be great for the Operating Engineers as well as the state of Maine. We need to encourage more people to run for office that can relate to the working class and understand what it is like to wake up every day before the sun comes up and go to a job that is not

always guaranteed. Troy is that person in Maine and I wish there were more like him willing to run for public office.

This year in the Boston area we will rely on our hospitals, universities, colleges, infrastructure projects and the construction of residential buildings to earn a living. Boston University is making a major investment with their capital renovations starting with Warren Towers. This project consists of three 17-story dormitories that will be renovated, totaling \$500 million dollars. Later in the year they plan on breaking ground for another 12-story building across the street on Commonwealth Ave. Harvard University continues construction on phase one of their Enterprise Research Campus, which consists of four new buildings. When these buildings are complete, they will begin phase two, which will match phase one and provide numerous employment opportunities for us. The Mass. General Hospital expansion has been a great job for the Operating Engineers from the demolition, slurry wall, concrete, steel erection and currently the up-down excavation performed by AA Will. In South Boston, the Old Colony housing development is in its last phase. Across the rotary from there, the Mary Ellen

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McCormack housing development has started its first phase. This project covers 1.5 million square feet of construction and will provide us with years' worth of work. This year the Bowker Overpass will be replaced in the Fens neighborhood along with ramp upgrades getting on and off Storrow Drive and Boylston Street. Some of our larger projects and developments have already made it through the planning stages, but are awaiting either tenants or financing. When these projects start to break ground we will see a tremendous amount of work in the city, so please keep up on all of your licenses and inquire with the Training Center if you need practice on or need to get familiar with a different piece of equipment.



CHRISTOPHER T. FOGARTY

Recording-Corresponding Secretary

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As we roll out of winter and into spring, work is returning more closely to the model of what we have always known as regular construction seasons. We have been in a growth pattern since 2008 and have not seen contraction like this for a very long time. Work remains steady, but it's not as busy as we have enjoyed in recent years.

Rental equipment has a way of shifting with the seasons and time. This season was a good heat season with the cold winter, unlike the mild winters we have been experiencing. I have represented members throughout the whole growth period and, for many, growth is all they know, so contraction comes as a bit of a shock to some. In the end we always do well through uncertain times, as I have seen in my thirty-eight years in Local 4.

The rental industry has always been an indicator of the economy in construction and it looks like it will be a decent season. Crane sales continue to be doing great and heavy equipment sales are doing better than

expected. Additionally, trade-ins and repairs to older equipment have been very busy. Supply company boom and Moffit operators continue to stay busy even with overtime being scaled back a bit. Construction shops like United Civil and Welch are gearing up for the season ahead, as well as water and sewer contractors like Fed Corp and Gioioso. Specialty companies such as National Water Main, Shoring, Pump, Power and Temp Air have been going strong throughout the winter and are anticipating a good year. Concrete pump operators were also steady throughout this winter considering the weather plays a part in their workload.

I would like to address the ongoing Health and Welfare contribution rate that is being brought up to a sustainable rate for the 4D members. The Health and Welfare Trustees made a bold and correct move to make sure that the Health and Welfare thrives for all participating members. Inflationary pressures to the plan and low contribution rates on a large portion of 4D contracts cannot continue. The directive has been clear about how to achieve the first hurdle of getting all the agreements to \$9.00 by 1-1-26. Through Business Manager Bowes' leadership, we have been able to get 95% of them where they need to be before that date. We still have a lot of work to do, but I am confident that together we can get it done. One of these agreements is a new large equipment company called Equipment Share. They are a big player in the rental industry and we have negotiated and signed them to three new locations in Seekonk and Whitman, MA, and Lewiston, ME. They are looking to expand in our area and we have one agreement that will cover every new location in Local 4's jurisdiction.

Also, we have negotiated and re-signed several new agreements with Herc Holdings (Londonderry & Dover, NH), United Rentals Power, General Rentals Haverhill, Aggregate, Brox, and PJ Keating.

The recent winter meeting in Florida came with some very big announcements: General President Callahan's retirement, and Chief of Staff John Downey replacing him. President Callahan was always good to Local 4 and he always had a place in his heart for shop members as he started his career as a mechanic. I would like to wish him well in his retirement and good luck to the new President John Downey. International Regional Director Alan Pero announced his retirement. We wish him well. John Stevens will be taking over his position as Director. John will do a great job and with that vacancy Locals 4's very own Tommy McEvoy has been asked to fill John's position as International Representative. Good luck Tommy in your new position.

Local 4 members will soon be receiving information about a bill we are trying to get signed for a hoisting and machine board regulation. Every other trade except ours has a state board and, without this, we cannot be involved in planning for safety and conditions that affect our craft. Other trades are trying to influence this regulation to not pass. They want to eat our lunch and encroach on our work. I encourage all of you, and anyone that cares about you and your livelihood, to help us get this bill passed when the time comes. I hope you have a good season—be safe and if there is anything I can do for you don't hesitate to call. Thank you!

PAUL C. DIMINICO

Financial Secretary

BUSINESS REPRESENTATIVE:
MERRIMACK VALLEY / ESSEX COUNTY, MA &
ROCKINGHAM COUNTY, NH



As the spring season has begun, work in the area remains steady and it looks to be a prosperous season with new jobs beginning while some others are close to completion.

On February 13 the latest effort to bring right-to-work policies to New Hampshire once again failed!

The NH House of Representatives voted, 200-180, to indefinitely postpone House Bill 238, which would have turned New Hampshire into a right-to-work state. By indefinitely postponing the bill, the House effectively killed it, prohibiting the chamber from taking up the issue again this legislative session. I would like to thank everyone for their support and those that came out to rally against right-to-work. It's a great victory for our members.

Skanska USA Civil Northeast Inc. is the low bidder on Rourke Bridge in Lowell and is still slated to begin shortly with a price tag of \$300 million. The Rourke Bridge has a completion date of November 2028. Seabrook Power Plant has some jobs coming up over the season that will require a handful of operators. Seabrook Power is always a good job to get a jump on hours.

SPS and D.W. White recently began a \$377 million bridge job on Route 495 in Haverhill. This will be a great job for our members. SPS continues to move forward on the \$107 million Hampton Beach Bridge. Hub Foundation has started drilling for the support system for the new bridge. The new bridge will span 1,300 ft. across the Hampton River with a height of 48 ft. above mean high water. That is tall enough for the region's large vessels to pass under it. The anticipated completion date for the entire

project is June 2028. Also, SPS is progressing on their Route 107 Lynn/Saugus drawbridge. They have begun the road work leading up to the bridge. The new drawbridge has been tested and will be ready to go once the road work is completed. There is still the old temporary bridge that needs to be removed. Barletta is moving closer to completion of the Middlesex Turnpike expansion in Billerica and it should be completed by the end of this season. Flett is moving along on the site work for Lawrence Middle School and is also near completion. Marois Bros. Inc. has school jobs in Andover and Tyngsboro. Marois Bros. also has a site job in Wilmington for the new Town Hall that will be close to completion this season.

S&R has a few jobs going on in my area. They have a demo job in Andover for Market Basket, another job for Salem Housing Authority where 15 buildings are being demolished, a \$5 million bridge job for the town of West Newbury, and a \$44 million bridge replacement on Gorham Street over Route 495 and Westford Street that has just begun. They also have a handful of other jobs going on in the area.

McCourt Construction is still going strong with a handful of crews working on a utility job in Beverly. P. Gioioso & Sons also has a few crews still working in Lynn. Newport Construction is progressing on its roadway reconstruction project in Salisbury, in addition to the various other jobs going on in my area.

J. Derenzo continues working on-site at Lowell High School and they are also at Haverhill Middle School. In downtown Haverhill they are doing site work for a

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parking garage and retail shops. J. Derenzo has completed the demolition of the old parking garage and bank and Hub has just begun ground improvements for the new garage. Also, J. Derenzo is in Middleton for a new public safety complex which includes a new police and fire station.

W.L. French is currently working on site for a public safety building in Lynnfield; they also have a handful of other jobs going on in the area. Dow has a handful of operators on site at Hanscom Air Force Base and J.L. Marshall is there doing the foundation for a new building.

In Salem, Crowley Wind Services has informed me they are planning on changing the scope of work and rebidding the job for the windmill storage yard in Salem due to the executive order against the new green deal signed by the President. They are trying to keep the job alive. The plan was to build a warehouse, dock work, site work, etc. Crowley has secured the permits on time and believes they can still proceed with some changes to the scope of work.

I would like to remind you all to make sure your dues are current, and all your licenses are up to date. I wish all of you and your families a great season! As always thank you for your continued support!



DAVID F. FANTINI

Treasurer

BUSINESS REPRESENTATIVE:
SOUTH SHORE AREA

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As we come out of what has been the first real winter we have had in years, the work outlook for the 2025 season looks really good.

It was great to see everybody that attended the March meeting in Portland, ME. It's always great to see so many familiar faces I don't normally get to see since becoming the South Shore agent.

The Vineyard Wind has started to pick back up now that the blade fiasco has come to an end. All of the 62 mono piles have been installed, and turbine erection has restarted.

Over the winter, Eversource replaced the power cables going from Falmouth to Martha's Vineyard. Caldwell Marine, with the help of Lawrence Lynch, Huxted Trenchless and Roemer Utility Services, got the job done with the help

of our people. It was not a long job, but there were some good hours.

The MBTA electric bus maintenance facility in Quincy has moved along slowly, and after many starts and stops, they are topped off and precast has started.

At Gillette Stadium, Suffolk has started on the new practice facility for the Patriots. So far all of our work has gone union, and I fully expect the rest of it will too.

In Brockton, the public safety building, also a Suffolk job, continues to move along with many of our contractors having worked on-site. It has been a very good job for the Operating Engineers.

Since taking over for Cardi in Taunton at the Route 24/140 interchange, Manafort has made great progress. The new ramp to the train station has finally opened, but there is still much work to be done with this job—it is at least two years behind.

There have been several large projects bid and awarded over the course of the winter that will start at some point this year. In New Bedford the \$300 million Route 195/18 interchange was awarded to the joint venture of SPS/DW White. Down on the Cape in Dennis, MIG Corp. was the low bidder on a \$60 million bridge. In Yarmouth, CH Nickerson out

of Connecticut was the low bidder on the \$70 million water treatment plant.

Many of our paving, site, and utility contractors have been busy, bidding and winning work throughout the winter. It is shaping up to be a very good year.

The date is set for the 8th Annual William D. McLaughlin Golf Outing. It will once again be at Stow Acres on August 24. The proceeds of this year's outing will be going to children's charities. It is always a great time, even if you are not a golfer please come out and join us for lunch beforehand. If you have any questions or are looking to volunteer, feel free to give me or David Shea a call.

As you get called back to work this spring, please take the time to give the agent in whichever area you are working a courtesy call to let them know you are there, especially if it is a new job that has just started. They are always greatly appreciated and in a time when we are under attack from the other trades it helps us police our jurisdiction.

As always, if I can be of any assistance please do not hesitate to call and I hope to see you at an upcoming meeting.

JAMES M. MARENGHI

BUSINESS REPRESENTATIVE:
WORCESTER-FRAMINGHAM AREA



Brothers and Sisters,

After a long, cold winter, spring has finally arrived and with it comes some great projects in my area along with some ongoing jobs that keep members working.

In Wrentham at 495 and Route 1A next to the Wrentham Outlets, Baltazar has started work on a new on/off ramp, installing sidewalks, widening the roadway and repaving. They are blasting ledge making way for the new ramp. This is a four-year job.

Amorello has the Route 122 South Main Street reconstruction project in Uxbridge. It is a multi-phase project that will include roadwork and sidewalk improvements. It's a \$10.3 million job and will last three years. In Southbridge/Webster, Roach continues work on the new rail trail. The trail will be 11 miles long once completed.

McCourt started a bridge project in Natick. The job consists of demo of the existing bridge with two new bridge decks and a pedestrian walkway in between. It will replace the Route 27 bridge over Route 9 in Natick and reconfigure the interchange to increase safety and ease congestion. They will be relocating all the utilities, drainage upgrades, and median barrier replacement. It's a \$150 million job.

Midwest Mole out of Indiana is doing a directional drilling job in Franklin. It is a 200 ft. run and will continue through the spring. At FM Global in Norwood, Prime is setting precast on a new four-story parking garage with Maxim's 1300 at the 40-acre site. AJ Welch has the site work. Marr and Bosco Crane have also been on the site. In Westborough the \$466 million dollar

infrastructure Barletta job is going strong. The new ramp at I-90/495 is amazing and a lot safer than the old off ramp.

In Westminster, the Route 140 road reconstruction project is being done by Amorello. The job cost is \$9 million, and it is projected to go for two years. They will be widening the roadway, making drainage improvements and repairing the existing culverts.

In Worcester, in the Great Brook Valley neighborhood, the Curtis Street apartments continue with the building of three new apartment complexes. This is a 12-year job, which will be done in five phases. Marois has the site work. Also in Worcester, F&D Demo is at Saint-Gobain which was formerly Norton Companies. This job consists of demoing 45 buildings that cover 54 acres. Also at Saint-Gobain, Manafort has the site work on a new administration building.

In Northboro, Marois is at Saint-Gobain starting work on a new 380,000 sq. ft. lab space. At the Newton/Weston Bridge bundle job, where the Mass Pike and Route 128 have the interchange, SPS/Walsh continues to make great strides in completing this 4-year \$230 million dollar infrastructure project.

Bartlett High School in Webster is starting to get rolling again. It's a \$240 million project. Derenzo is there with the site work.

With spring comes baseball! The Local has season tickets for members to use at all WooSox home games. Tickets are available on a first come, first served basis, so please email me at j.marenghi@iuoelocal4.org in advance. I want to congratulate Instructor Tommy McEvoy on his recent appointment

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to the position of Northeast International Representative for the International. Tommy and I went through the apprenticeship program together and he has always shown his love and dedication for the Local. He was a great teacher at the Training Center, and he will continue his work with the International. Taking over for Tommy's position at the Training Center, Tyler Moore will be joining the team. Tyler was a master mechanic on the Newton/Weston bridge bundle for SPS/Walsh. He is an accomplished mechanic and will do an amazing job at the Training Center!

In closing, as we welcome spring—our busy season—please be safe out on the job sites and, as always, if you need anything please reach out.



ROBERT A. BURR

BUSINESS REPRESENTATIVE:
MAINE / NH-BELKNAP-CARROLL-COOS-STRAFFORD COUNTIES

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Brothers and Sisters,

Greetings, I hope you and your families are well. I want to start out with some good news. "Right-to-work" is "dead"! As you know, "right-to-work" comes up like clockwork in every new legislative session in both New Hampshire and Maine. In New Hampshire, the political landscape has changed considerably since the last election, with a Republican-led governor, senate, and house. "Right-to-work" was defeated last time, despite Republican support, but now there are 222 Republican representatives compared to 177 Democrats plus 1 independent. We needed Republicans to flip and vote against HB 238 and they did. This has been going on for forty years and has been voted down every time. It was a good feeling to see a bipartisan coalition of legislators

who listened to their constituents and indefinitely postponed the bill. The House effectively killed it, prohibiting the chamber from taking up the issue again this legislative session.

After months of negotiations with developers and the general contractor, we have finally come to an agreement on the 89 Elm Street Housing Project. The Project Labor Agreement (PLA) has been signed, and remediation site work will follow in the coming weeks. Select Demo is handling site remediation, while North and South are responsible for the structures. Julian Crane will provide the tower and hoist.

ONGOING PROJECTS

- The Kiewit Foundation, Hub Foundation, and Mammoet are currently working at the Portsmouth Naval Shipyard in Brewer, Maine.
- BluRoc continues operations in Bingham and Lewiston, Maine, and in Berlin, New Hampshire. Ironwood is also involved in the project, using Local 4 operators through a reciprocal agreement with Local 104.
- ACI Contracting is engaged in directional drilling and foundation work for wind turbines in Columbia, Maine.

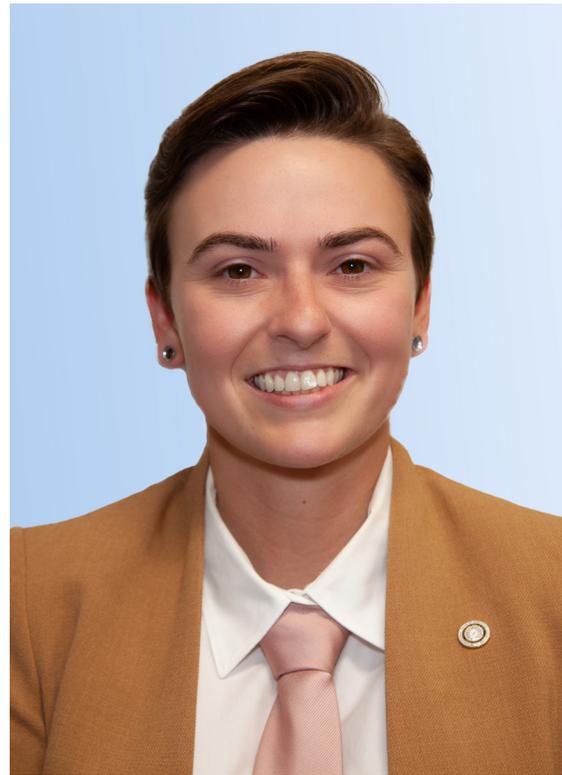
- Michels is operating in Millinocket, Maine, dredging a 30-acre lagoon for a large salmon farm.
- United Civil and Keystone Foundation are working in Buxton, Maine for Central Maine Power, while the HDD Company is working around the clock in Moxie Gore under the pipeline agreement for CMP.
- The former BM Baked Bean Factory in Portland is being converted into the Roux Institute at Northeastern University. Select Demo is on-site, Stearns is handling the structural work, Marguerite has the foundation for the parking garage, and Prime will erect the garage. S&F is responsible for the core and core slabs. Additional bids are currently being solicited as there will be further phases of this project.

There is also the Three Rivers Solar project in Hancock County, valued at approximately \$200 million, which is the largest solar project to be built in Maine. Additionally, a large battery bank is planned; all commitments from the developer are to use Project Labor Agreements. There are even discussions about a new 100-mile right-of-way in Aroostook County.

Be well and be safe. Thank you for your support!

TAYLA M. ROSE

ORGANIZER & LEGISLATIVE REPRESENTATIVE



Sisters and Brothers,

I hope this newsletter finds you and your family in good spirits and in good health. We can now look forward to our busy seasons, spring and summer. As an Organizer, I look forward to this time of year because the opportunities for work are expanding and the demand for operators from signatory and non-signatory contractors increases. We are always looking to gain as many work opportunities as we can for Operating Engineers.

Over the winter, we started a new legislative session. I look forward to continuing our goal of taking our bill all the way to the Governor's desk this session with the help of our Lobbyist Guy Glodis. There has been a major pushback on our Senators and Representatives from other trades over this bill, which has had a negative impact on its success in the State House. I am confident with the help of everyone in this Union that we can make our voices heard. As of now, this bill "An Act Establishing a Board of Hoisting Machinery Regulations" has been assigned as HB 2664 in the House and SB 1736 in the Senate. We will keep you updated to contact your Senators and Representatives to help advocate

for this much needed bill to help push it through. Let's get this DONE!

You may soon see Joyce Milling Industries, Inc. out milling asphalt on our roadways and jobsites, please give them a warm welcome as they are a new signatory contractor with the Operating Engineers. Brother and sister members stayed busy this winter with snow plowing and snow removal for Hunter Environmental Winter Storm Services LLC. This is our second year working with them and it has provided many hours of work. We are looking forward to meeting again with J. Read Corporation, a site contractor out of Hopkinton, and MAS Building & Bridge, Inc. We will keep you posted on the progress we make.

Congratulations to Instructor and Co-Safety Officer Thomas McEvoy on his new position as Northeast International Representative! As an apprentice, I learned a lot from "Mr. McEvoy" and I look forward to seeing everything he accomplishes at the international level. Tommy, you will be missed!

It was great to see everyone up in Maine again this year. Huge thank you to Business Representative Robert Burr for orchestrating this meeting once

CONTACT

(508) 902-7188

t.rose@iuoelocal4.org

again for all of us and to our Business Manager Mike Bowes for carrying on this tradition.

Don't forget to mark your calendars for the WooSox game on June 6. If you are planning on attending make sure you ask Business Representative James Marengi for tickets, and I hope to see you at the 5K on June 8 as well.

As always, please feel free to reach out if there's anything I can do for you or if you see a contractor working that you would like us to pursue. Take care.



RYAN P. MANCINI

ORGANIZER

CONTACT

☎ (508) 902-7379

✉ r.mancini@iuoelocal4.org

Brothers and Sisters,

Now that 2025 is upon us and winter has faded, we can finally dig into our busy season.

I was glad to be a part of the RTW standout in Concord, New Hampshire with Business Representative Paul DiMinico, alongside journeymen Ed Justin and Rich Hanson as well as apprentices Leah Tasse, Savy Moeung, Jason Jones, and John Calvin. Together, with many of the other trades, we made our voices heard and the House postponed HB 238 indefinitely. The vote was a bipartisan 200 to 180. Showing up and fighting for what's right for the Operating Engineers is what we do and why we have been such a successful organization for over 125 years. We should always be looking and listening for opportunities to get involved and be participating members in our Local; it's one of the things that sets us apart.

We had an informational line aimed at Leo Crane of Webster, MA. The goal of this line was to inform the public that Leo Crane is paying substandard wages and benefits all while using out-of-town help. I'd like to thank Business Manager Mike Bowes and Business

Representative Jimmy Marengi for all their help facilitating this information line. Tayla Rose, myself, and all those who showed up and braved the freezing temperatures and snow, you know who you are. That is what it's all about; the brothers and sisters of Local 4 are what make this Union so strong. I'd like to give a special shout out to the guys of 4D, none of whom crossed the line and entered the site—that is solidarity. Also, I'd like to mention Aaron Haddad and Chris Hill who were working for Borggaard at the time and walked out to stand with us.

Hunter Environmental is a work in progress, but the plowing agreements we have with them are working out greatly for a lot of our operators, some of whom have gotten over 100 hours of pushing snow at one of the nine sites we have with them. Nathan has been great to work with. It's obvious that he can see the talent that we are bringing, and we appreciate the work while looking forward to a lasting partnership. I believe our trained and skilled operators will be one of the key building blocks for taking his company to the next level.

Organizer, Tayla Rose, and I met with Mary Kate Joyce and her father Bob Joyce of the Allied Paving Company. Mary Kate is branching out on her own; her company will be named Joyce Milling. Mary Kate, no stranger to our industry, has been a key component at her father's company for many years. I'm sure she will take the experience and knowledge she gained at Allied Paving and wield it successfully to grow her company and provide lucrative work for our members. Mary Kate, I wish you nothing but the best of luck and if there's anything that I can ever do for you please give me a call.

Joint negotiations with our sister Local 877 for Covanta/Reworld are moving along as one would expect with a large multinational

corporation. We propose sensible wages and benefits, and they reject them either a few lines at a time or complete items. We are gaining ground for the bargaining units and in the end we will be successful. An example of some of the sticking points is something as small as HEPA filters for the cabs of the equipment at a transfer station. We were successful with this item, but it just shows how little they understand the machines that we run and what we actually do.

For everyone who made it to the Maine body meeting, it was great to see you. Thanks to Business Representative Bobby Burr for setting everything up and Business Manager Mike Bowes for keeping it going.

I look forward to seeing everybody at the WooSox hospitality event and the 5K.

And lastly, I'd like to say congratulations to Tom McEvoy on his new position as Northeast International Rep. As one of the instructors at the Training Center and someone I had the pleasure of dealing directly with through evaluations, I can say Tommy will excel at his new post. As the one doing evaluations, he was always tough and thorough. I would give anyone going for an evaluation a little peptalk—it would go something like this, "He's going to be like a foreman superintendent and the guy who decides if you get the job, while at the same time he's going to be watching everything you do and grading it." It sounds easy, I'm sure, to so many of you reading this, but for someone who has been looking at Local 4 as an unattainable dream or a major step up in their career, the pressure is real. Tom nailed it down there for us and I look forward to working with him on international organizing drives and campaigns in the future.

In closing, have a great summer and if there's anything I can do for you, just reach out.

From the Funds Office

GREGORY A. GEIMAN, ESQ.

FUNDS ADMINISTRATOR



Happy Spring to all our Local 4 Plan participants and their families! It has been a long, icy winter and it is finally time to lace up your sneakers and to get out there and get back in shape.

To that end, we're hoping you can join us at the 4th Annual IUOE Health & Welfare Plan 5K, which will be held at Bellingham High School in Bellingham, MA on Sunday, June 8 at 9:00 a.m. Participants can run, walk, or come out and spend the morning with their fellow members. Attendees will have the opportunity to get active as a membership and connect with representatives from Local 4's healthcare partners. The event is a great opportunity to prioritize your physical health and will be fun for the whole family. There will be t-shirts, fun for the kids, and Local 4 water bottles. Registration information will be coming out shortly on the Funds Office website.

If you need help getting ready for the 5K, our health coaching partners at TrestleTree, as part of the Local 4 Life program, are offering "5K Your Way" training. Whether you are a couch potato or a runner who wishes to shave time off your race, the "5K Your Way" is for you. It is a program that works with a health coach to set goals, manage your training, identify barriers, and stay injury free. "5K Your Way" is available to Local 4 Health & Welfare Plan members and covered dependents at no cost. TrestleTree health coach Joe DiSalvo will be at the 5K to

answer any questions about the Local 4 Life program and assist with enrollment.

Even if you can't make it to the 5K, the Local 4 Life program offers coaching for chronic conditions, including diabetes, hypertension, and metabolic syndrome, as well as lifestyle issues like weight loss, cholesterol, smoking cessation, and stress management. Their programs include tools such as scales, blood pressure cuffs and glucometers to help you on the journey to better health. We are offering an incentive program for enrollment and participation. The first 20 members, or their covered dependents who are eligible under the Health & Welfare Plan, who sign up with TrestleTree for the Local 4 Life program between April 1, 2025, and June 30, 2025, and complete at least 5 coaching sessions by December 31, 2025, will receive a \$100 gift card. For more information about the 5K or the "5K Your Way" program, contact Karen Larsen at 508-533-1400 x127 or TrestleTree at 866-523-8185.

As part of our Local 4 Life program, we are emphasizing your preventive care in 2025. Your preventive care includes an annual physical, two annual dental cleanings, and any age-appropriate cancer screenings. Preventive care is free. To give you a little more incentive to get that preventive care in 2025, any participant or dependent 18 years of age or older that has attended all of their age-appropriate wellness visits by

CONTACT

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 ggeiman@local4funds.org

December 31, 2025, will be entered into a raffle for one of three \$500 gift cards.

For more information about all your health and financial benefits as a Local 4 member, check out the Funds Office website at Local4Funds.org. Here you will find information about Plan updates, contact information for our health and financial benefit partners, and more. The Wellbeing Hub has information about our featured partners and ideas about wellness, as well as a resource list if you are looking for help or support with a variety of issues.

Finally, we're pleased to announce that the Health & Welfare Plan will soon have a smart phone app that will allow you and your family to connect at the push of a button with the many great benefits offered by your Plan, including Local 4 Life, Lyra Health, Carrum Health, and Blue Cross Blue Shield of Massachusetts. More information to come soon!

Training Corner

MICHAEL J. CAREY

TRAINING COORDINATOR



Greetings Brothers and Sisters,

I hope you and your families are doing well as we head into spring.

As many of you know there were several changes within the International coming out of the winter meeting. Most notably, General President Callahan announced his retirement. Congratulations to General President Callahan on a long, successful career looking out for the best interests of each member of the IUOE. I would also like to congratulate new General President John Downey. I look forward to General President Downey's leadership for years to come.

Director of the Northeast Region, Alan Pero's retirement was also announced at the winter meeting. I wish Alan and his family all the best in retirement, it was a pleasure working with Alan. Alan's retirement opened a Representative for Northeast Region position with John Stevens moving to Director. Tom McEvoy has been chosen for that position. Thank you to Tom for his ten years at the Training Center as an instructor and congratulations on his new role. It will be nice to have a Local 4 member working as an International Representative. Best of luck Tom.

I would also like to welcome Tyler Moore on board as a full-time instructor at the Training Center. Tyler has been working as a part-time instructor since 2019. Tyler is a graduate apprentice with a lot of experience and knowledge to share with the apprentices and the membership. We are all very happy to have Tyler joining us full-time.

The end of the apprenticeship school year is almost upon us. We have 18 fourth year apprentices who we expect to graduate in June. We look forward to seeing them move on to the next stage in their careers; it has been a great group over the last four years.

The application process for a new apprenticeship class continues through April with interviews currently being conducted. While we expect to have a smaller class than in the past few years, the interest in the program remains very strong. Thank you to the Training Center staff for all their hard work during this busy time, as well as to all the applicants for their interest in the program.

Journey member classes continue throughout the year and are updated frequently on our website. Please sign up for the mobile news network and

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 (781) 821-0306

 mcarey@local4training.org

check the Training Center website as new classes are being added often. Please feel free to reach out to the office if you need assistance with something you don't see listed on the website—we will do our best to accommodate you.

CDL training and testing has been very time consuming. Our priority during the school year has to be to get first year apprentices their CDL B license, which is a requirement of the program. I know there is a very long waitlist for CDL A testing. We will try to pick up on CDL A training in the spring once the apprentices are complete. Thank you for your patience.

Lastly, it was great to see everyone up in Portland for the March body meeting. It has become a nice tradition to host a meeting up in Maine and see members that we don't normally see at Florian Hall. Have a safe spring and please reach out if there is anything the Training Center can do to help you.



THE TRAINING CENTER UPDATE

ENGINEERS TRAINING CENTER JOURNEY MEMBER COURSE SCHEDULE

TEL: 781-821-0306 • OFFICE@LOCAL4TRAINING.ORG • LOCAL4TRAINING.ORG

MEDWAY SEAT TIME/CCO PRACTICALS—BY APPOINTMENT ONLY

MONDAYS AND WEDNESDAYS 5:00 P.M. – 8:00 P.M.

Please call the office to schedule (781) 821-0306 or email office@local4training.org

FORKLIFT IN-PERSON (CANTON)

6:00 P.M. – 10:00 P.M.

Monday, April 28, 2025

Wednesday, June 25, 2025

FORKLIFT IN-PERSON (CANTON)

7:00 A.M. – 11:00 A.M.

(practicals to follow for those who need to take one)

Saturday, June 14, 2025

FORKLIFT IN-PERSON (MEDWAY)

7:00 A.M. – 11:00 A.M.

(practicals to follow for those who need to take one)

Saturday, May 31, 2025

FORKLIFT ZOOM

6:00 P.M. – 10:00 P.M.

Monday, April 28, 2025

Monday, May 19, 2025

Wednesday, June 25, 2025

If you are taking the forklift for the first time or your certification has expired, you will need to take a practical exam in addition to the 4-hour class.

HAZMAT 40 HOUR IN-PERSON ONLY (CANTON)

Mondays and Wednesdays 6:00 p.m. – 10:00 p.m. and

Saturday 7:00 a.m. – 3:30 p.m.

June 2, 4, 9, 11, 16, 23, 25, 28, 30, 2025



Operator Jim Haugh and Business Representative David Shea on-site in Cambridge, MA.



Hoist Operator Bruce Miles on-site for Julian Crane.

HAZMAT REFRESHER IN-PERSON ONLY (MEDWAY)

7:00 A.M. – 3:30 P.M.
Saturday, May 17, 2025

HAZMAT REFRESHER IN-PERSON ONLY (CANTON)

6:00 P.M. – 10:00 P.M.
Monday, June 9, 2025 AND Wednesday, June 11, 2025

HOISTING CONTINUING EDUCATION CLASS 4 IN-PERSON (CANTON)

6:00 P.M. – 10:00 P.M.
Monday, April 14, 2025

HOISTING CONTINUING EDUCATION CLASS 1 IN-PERSON (CANTON)

7:00 A.M. – 11:00 A.M.
Saturday, May 3, 2025
Saturday, June 7, 2025

HOISTING CONTINUING EDUCATION CLASS 2 IN-PERSON (CANTON)

11:00 A.M. – 3:30 P.M.
Saturday, May 3, 2025
Saturday, June 7, 2025

HOISTING CONTINUING EDUCATION CLASS 3 IN-PERSON (CANTON)

7:00 A.M. – 11:00 A.M.
Saturday, May 10, 2025
Saturday, June 21, 2025

HOISTING CONTINUING EDUCATION CLASS 4 IN-PERSON (CANTON)

11:00 A.M. – 3:30 P.M.
Saturday, May 10, 2025
Saturday, June 21, 2025

HOISTING CONTINUING EDUCATION CLASS 1 ZOOM

6:00 P.M. – 10:00 P.M.
Monday, May 5, 2025
Monday, June 2, 2025

HOISTING CONTINUING EDUCATION CLASS 2 ZOOM

6:00 P.M. – 10:00 P.M.
Wednesday, May 7, 2025
Wednesday, June 4, 2025

HOISTING CONTINUING EDUCATION CLASS 3 ZOOM

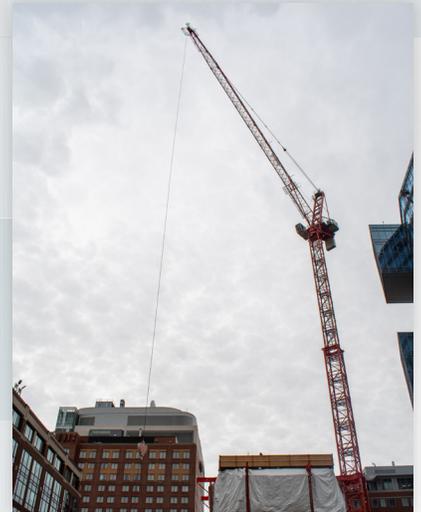
6:00 P.M. – 10:00 P.M.
Monday, May 12, 2025
Monday, June 9, 2025

HOISTING CONTINUING EDUCATION CLASS 4 ZOOM

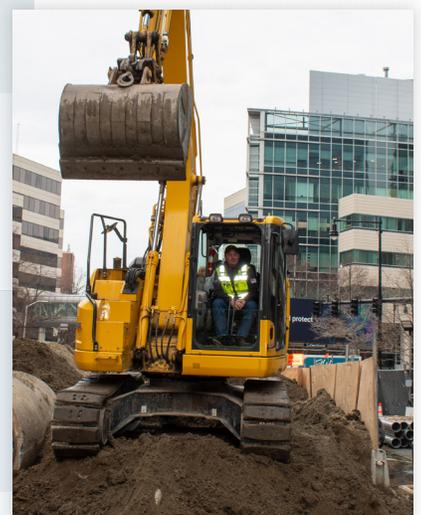
6:00 P.M. – 10:00 P.M.
Monday, April 14, 2025
Wednesday, May 14, 2025
Wednesday, June 11, 2025

RIGGING AND SIGNALING IN-PERSON (MEDWAY)

6:00 P.M. – 9:00 P.M.
Tuesday, April 22, 2025
Thursday, April 24, 2025



Jimmy Giroux and Apprentice Joe Leeman in the Tower Crane for S&F Concrete on-site in Cambridge.



Ronnie Champagne in an Excavator for Bond Brothers at 290 Binney Street.



Safety Corner

UPDATE

CO-SAFETY OFFICER

CONTACT

📧 pcarpenter@local4training.org

Greetings Brothers and Sisters,

With a couple changes at the Training Center recently, I would like to take this opportunity to congratulate Tom McEvoy on his new position with the IUOE and wish him well. I would also like to congratulate Tyler Moore on becoming an instructor at the Engineers Training Center and look forward to working with him.

This month's safety corner is about complacency on the jobsite and a reminder to operators about the hazards involved during equipment operation. In workplace safety, complacency is a mindset where you become comfortable with an existing situation and stop looking for potential hazards. Complacency leads to what is called, "mind not on task." Once you have developed a skill where fear is no longer preoccupying your thinking, your mind will go on autopilot and will drift off to another topic, creating a higher risk of injury. The most familiar example to most people is the way you go on autopilot during your commute. If nothing goes wrong, you may not even remember the drive. If something goes wrong, you may be so checked out that you don't see the danger in time to avoid it.

What Causes Complacency?

- Familiar, routine, and repetitive tasks that don't require active problem solving
- A long track record where nothing has gone wrong (or almost gone wrong)
- The prioritization of productivity, efficiency, or cost reduction over safety

Examples of complacency can include:

- Taking shortcuts with safety protocols
- An increase in risky behavior and near misses
- A lack of concern or initiative for their work

How Do You Combat Safety Complacency?

The quickest way to reduce complacency is to shake up safety routines and have safe work practices as your priority when on the jobsite.

One popular way this is accomplished is with weekly—or even daily—toolbox talks. These are short, informal training sessions focused on practical application of the tasks at hand.

Stay safe out there!

Peter Carpenter, Co-Safety Officer

Source: [OSHA.com/Blog/Complacency-Safety](https://www.osha.com/Blog/Complacency-Safety)

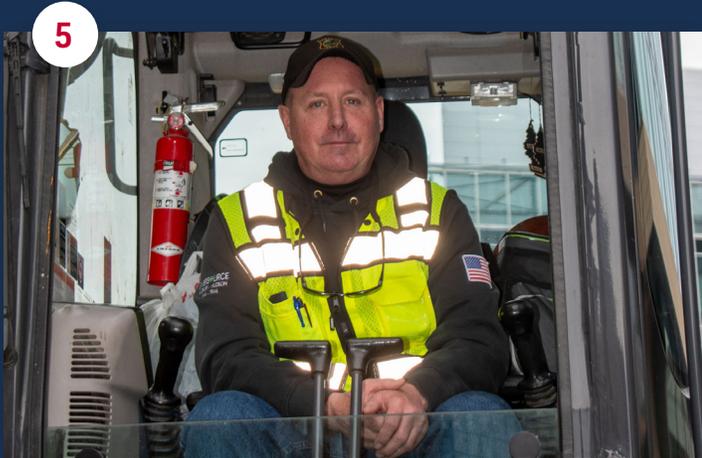
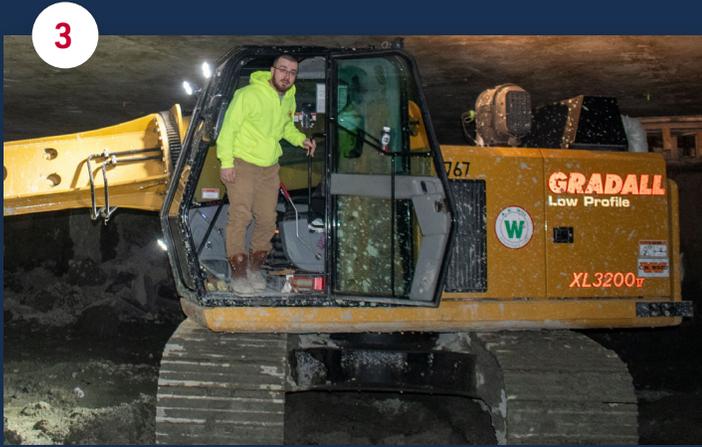


Project Spotlight

LOCAL 4 OPERATORS UPDATE CAMBRIDGE SITE

The MDX Turner Project in Cambridge, MA has been a great opportunity for Local 4 members. The project includes work at 250 and 290 Binney Street, as well as 135 Broadway, where our members are building two life sciences towers and a residential tower to support the growing Kendall Square community. Things are progressing well and we are proud to feature so many long-time members who are working on the project. Keep up the great work!





1: L to R: Frank Souza, Matt Johnson, Joe Bermingham, Business Representative Dave Shea, Justin McManus, Jim Haugh, and Joe Leeman.
2: Operator Chris Rego on an Excavator for Derezno.
3: Apprentice Jason Moore on a Gradall for AA Will.
4: At 290 Binney Street, Apprentice Brandon Sweeney on a Tower Crane for contractor JF Stearns.

5: Ronnie Champagne in an Excavator for Bond Brothers.
6: In the Tower Crane for S&F Concrete, Jimmy Giroux and Apprentice Joe Leeman.
7: Hoist Operators Vicki Serafin and Bruce Miles for Julian Crane.
8: Craig Ireland operates a Gradall for AA Will.

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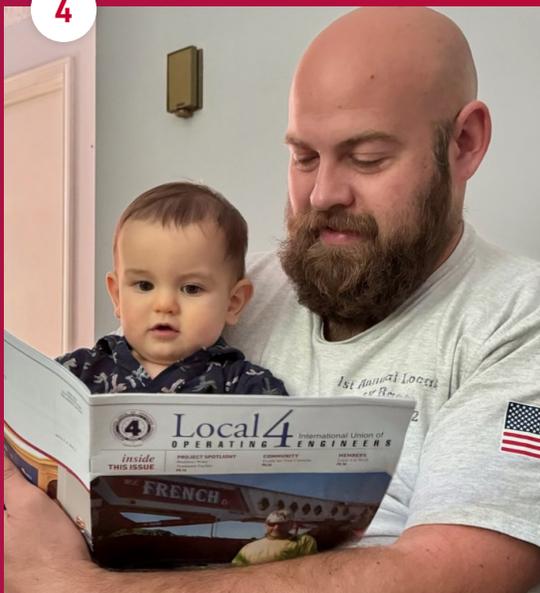
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LOCAL 4 AT WORK

Local 4 members have been busy this season. Take a look at some of the projects and events our Operating Engineers have been involved with over the past few months.

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1: Martin O'Brien and Ryan Coutu on a Manitowac 2250 and Cody Drouin-Pires and Adam Lucier on the Manitowac MLC 300 making a tandem pick on the SPS-Walsh Bridge Bundle in Newton-Weston.

2: Matt Cole, Steve Jacobson, Justin Bowman, Nick Pepper and Tanner Alcock all working for NCI at Tri-County High School in Franklin.

3: Local 4 delivers a donation of \$10,716 to Cradles to Crayons from the December 2024 Body Meeting collection.

4: Dave Desaulniers and his son Enzo catching up on Local 4 news.

5: Ethan, Peter, and Alexandra Simonovitch, a family of Operating Engineers!

6: Operator Dave Pronk working with Huxted Trenchless on Martha's Vineyard.

7: Mike Simoncini working for Midwest Mole in Franklin.

8: L to R: Tanner Alcock, Adam Mancini, David Mix, Ryan Mancini, Joel Laflamme, Tayla Rose, Nikkia Brown, Robert Gagnon, Brian Malakie, Mike Coffey, and Ricky Johnson at an information line aimed at Leo Crane on Hemans Street in Worcester.

9: Antony Lanzoni on the excavator and loading apprentice Wender Coelho on a Baltazar job in Wrentham on 495.

10: Operators Brian Levey and Ted Webster working for Albert J. Welch Corp on a 9-story hotel. The new hotel is part of the Boston Landing Development in Allston.

11: Organizers Ryan Mancini and Tayla Rose with owner Marykate Joyce of the newly signed company Joyce Milling Industries, Inc.

12: Demolition of the LL Bean Flagship store in Freeport Maine. John Spellman running a 480 High-Reach and Michael Zaino operating a 480 with a Grapple.

13: Kevin Murray and Apprentice Richie DeLeo setting precast for Prime in Norwood at FM Global.

14: Operator Vinny Deacetis working for ACK Marine in Duxbury.

15: The first geothermal hole is drilled at Mary Ellen McCormack Housing Development by Operator Butch Gonsalves and Apprentice Charlie Carns from Phoenix Foundation Company.

16: The great team out of the Worcester Badger Daylighting shop: Ulices Guillermo, Tim Shea, Derek Anderson, Khal Mohamad, Andy Washkevich, Al Mitchell, Nuno Cabral, Gary Murphy, Mike Larson, Joe Quinn (Shop Steward), Keith Camire, Charlie Phillips, Kris Mercadante, Craig Bloem, Sam Diccio, Robert Gomes, Ali Shakamfong, Ed Eastep, Joao Gemal, and Tyler Griebel.

LOCAL 4 NEWS

Local 4 stood alongside our fellow unions in New Hampshire to speak out against “Right-to-Work” legislation. Thanks to our advocacy, the NH House of Representatives voted to indefinitely postpone HB 238, prohibiting the chamber from taking up the issue again this legislative session. This is a victory for our New Hampshire members!

1: Business Representative Paul DiMinico and Organizer Ryan Mancini and members of Local 4 at the New Hampshire State House to stand out against "Right-to-Work", HB 238.

2: Jason Jones, Leah Tasse, Business Representative Paul DiMinico, NH AFL-CIO President Glenn Brackett, Savy Moeung, John Calvin, Rich Hanson, Ed Justin and Organizer Ryan Mancini.

3: L to R: Michael Carey, Ryan Mancini, David Fantini, Christopher Carey, Michael Bowes, Christopher Fogarty, David Shea, Jr., Paul DiMinico, James Marengi, and Tayla Rose.



Business Manager Michael Bowes and Local 4 Representatives attended Massachusetts Building Trades Unions' 106th Annual Convention this March. Governor Healey signed an Executive Order at the convention requiring that state-funded construction projects over \$35 million be evaluated for the use of a Project Labor Agreement. Our Local will benefit from this order, and we are proud to share the announcement with our members.

This winter, General President Callahan announced his retirement. We are grateful for his partnership with Local 4 over the years and we wish him the best in retirement.

Local 4 is looking forward to working with the new General President John L. Downey—congratulations!

EVENTS FOR YOUR CALENDAR

WEDNESDAY, APRIL 16:

Quarterly Notified Meeting

The Quarterly Notified Meeting will be held at 7:00 p.m. at Florian Hall, 55 Hallet Street, Dorchester, MA. The Officers will read their Quarterly Reports.

WEDNESDAY, MAY 21:

Notified Body Meeting

At the May Notified Body Meeting, nominations for Local 4 Officers will take place. Please make every effort to attend this important meeting.

FRIDAY, JUNE 6:

WooSox Hospitality Event

Reach out to Business Representative Jimmy Marengi at j.marengi@iuoelocal4.org for more information about the upcoming WooSox Hospitality Event. The Local also has season tickets for members to use at all WooSox home games. Tickets are available on a first come, first served basis, so be sure to reach out to Jimmy in advance.

SUNDAY, JUNE 8:

Local 4 Health and Welfare Fund 5K

The Local 4 Benefit Funds Office will host a 5K walk/run event from 9:00 a.m.–11:30 a.m. at Bellingham High School. Join your Union Brothers and Sisters for a family-friendly day full of health and wellness.

SUNDAY, AUGUST 10:

Local 4 Officers Election in Augusta, Maine

Please see the special notice on page 22 for additional details about the upcoming Officers Election.

SUNDAY, AUGUST 17:

Local 4 Officers Election in Boston, Massachusetts

Please see the special notice on page 22 for additional details about the upcoming Officers Election.

SUNDAY, AUGUST 24:

8th Annual William D. McLaughlin Golf Outing

The Annual Golf Outing will take place at Stow Acres Country Club in Stow, MA and this year we will be raising funds to support children's charities. Please be sure to register early, as this event sells out every year. See page 25 for the registration form.

WEDNESDAY, SEPTEMBER 17:

Notified Body Meeting

There will be an installation of Elected Officers at the Notified Body Meeting in September. Please join us for this important installation ceremony.

SUNDAY, OCTOBER 26:

Healthy Living and Retirement Planning Fair

Mark your calendar now to save the date for the 2025 Healthy Living and Retirement Planning Fair, hosted by the Local 4 Benefit Funds Office at Polar Park in Worcester. This is a great opportunity to connect with vendors and ask questions about health and wellness opportunities available to Plan Participants.



SPECIAL NOTICE FOR LOCAL 4 OFFICERS ELECTION

April 2025

NOTIFIED MEETING NOTICE

NOMINATIONS to office for the election of August 2025, will take place at the Notified Meeting of Wednesday, May 21, 2025, 7 p.m. at Florian Hall, 55 Hallet Street, Dorchester, Massachusetts. Nominations are in order for the following offices: Business Manager, President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, Executive Board, Auditors, Trustees, Guard, and Conductor.

The following regulations, consistent with the requirements of the Local Union's Bylaws and the Constitution of the International Union of Operating Engineers governing Local Union elections, have been approved by the Local, and are set forth here for the guidance of the members:

1. Nominations may be made by any member of Local 4 or its Branches (except Owner/Operators, who may not seek or be elected to office nor nominate candidates in any Local Union election). Registered Apprentices may not seek or be elected to office. The nominator may state only the name of the candidate and the office to which the candidate is nominated. No seconders are necessary or will be permitted. A member may not nominate himself/herself.
2. Article IV, Section 8 of the Bylaws states that "Members' dues for the current term shall be due and payable on the first day of the calendar quarter and must be remitted in quarterly increments. Candidates' quarterly current dues are due and payable on the first day of each calendar quarter. No member shall be in good standing unless the quarterly current dues have been paid within thirty (30) days after they become due and payable."
3. Article IV, Section 2 of the Bylaws states that "No member shall be eligible for election, be elected, nor hold office unless said member shall have been a member continuously in good standing in the Local Union electing him/her for one (1) year, and in the case of one seeking the office of Business Manager, two (2) years immediately preceding the month of nomination. No member shall be eligible for election, be elected, nor hold office unless he/she shall also have been a member of the organization for two (2) years immediately prior to election, in addition to fulfilling the other qualifications for Local Union offices. No member who also is a member of a rival labor organization shall be eligible for election, be elected nor hold office in any Local Union; provided, however, that such eligibility requirement may be waived by the General President if he determines that such waiver is in the best interests of the Local Union."
4. Article XXIV, Subdivision 1, Section (a) of the Constitution states that "Because of the special burdens and heavy responsibilities imposed on the Business Manager of a Local Union, no member shall be eligible for election to, be elected to nor hold the office of Business Manager, unless he shall have been continuously in good standing in the Local Union electing him for a period of two (2) years preceding the month of nominations, in addition to fulfilling the qualifications for other Local office."
5. Article XXIV, Subdivision 1, Section (b) of the Constitution states that "No member shall be eligible for election, be elected, nor hold office unless he shall have been a member continuously in good standing in the Local Union electing him for one (1) year preceding the month of

nominations; and . . . unless he shall also have been a member of the organization for two (2) years immediately prior to election.”

6. Article XXIV, Subdivision 1, Section (b) of the Constitution states that “No member shall be eligible for election, be elected nor hold office who has not during the year, and in the case of one seeking the office of Business Manager two (2) years, immediately prior to the month of nominations, been continuously employed at the trade, or who has not actively sought continuous employment at the trade. This restriction, however, shall not apply to any member employed by or working for a Local Union... ”
7. Article XXIV, Subdivision 1, Section (b) of the Constitution states that “. . . no member retired from work at the trade shall be eligible for election, be elected nor hold office in any Local Union...This restriction, however, shall not be applicable to any member so retired who, at least one (1) year, and, in the case of one seeking the office of Business Manager at least two (2) years, immediately prior to the month of nominations, has ceased to accept retirement benefits and returned, or actively and continuously sought to return, to full time work at the trade.”
8. Article IV, Section 3 of the Bylaws states that “Within five (5) days after nominations have been concluded, the Recording-Corresponding Secretary shall mail to the last known address of each member nominated notice of the nomination and of the office to which the member has been nominated. The nominee shall file with the Recording-Corresponding Secretary of the Local Union a written acceptance of nomination, which acceptance must be received by the Recording-Corresponding Secretary within ten (10) days after having been notified in writing by the Recording-Corresponding Secretary of his/her nomination to Local Union office.”
9. Article IV, Section 4 of the Bylaws states that “The Recording-Corresponding Secretary shall read, or cause to be read, the name of each nominee and identify the office to which such nominee seeks election at each regularly scheduled Local Union membership meeting held after nomination and before election.”
10. Article IV, Section 5 of the Bylaws states that “Nominees shall be in regular attendance at all regularly scheduled Local Union membership meetings held after nomination and before election, subject, however, to a reasonable excuse based upon good cause such as physical incapacity or death in the family.”

The **election of officers shall be held** on the following dates:

Augusta Civic Center, 76 Community Drive, Augusta, Maine

Second Sunday in August – August 10, 2025, 10 a.m. – 2 p.m.

IBEW Local 103 Freeport Hall, 256 Freeport Street, Dorchester, Massachusetts

Third Sunday in August – August 17, 2025, 7 a.m. – 7 p.m.

Fraternally yours,

DAVID F. SHEA, JR., President

CHRISTOPHER T. FOGARTY, Recording-Corresponding Secretary

SCHOLARSHIP OPPORTUNITIES

The **Greater Southeastern Massachusetts Labor Council** is once again offering an Annual Scholarship Program available to qualifying individuals. Award opportunities for 2025 include the Annual General Scholarships, the José Soler Memorial Scholarship, and the Evelyn Moniz Memorial Scholarship.

The application deadline is Monday, April 21, 2025.

The **Central Massachusetts AFL-CIO** is awarding 12-15 \$1,000 scholarships this year. The scholarship recipients will be drawn by lottery at the May community services committee meeting and the winners will be announced at the Annual Scholarship Golf Tournament on Monday, June 23, 2025.

All names must be submitted to the lottery drawing by Friday, April 25, 2025.



Scan here for application forms

Find both application forms with the linked eligibility criteria [here](https://iuoelocal4.org/Resources/Scholarships/); or by scanning the QR code: [IUOELocal4.org/Resources/Scholarships/](https://iuoelocal4.org/Resources/Scholarships/)

IMPORTANT: Before filling out these applications, please review the eligibility criteria for each.

MAINE BODY MEETING

We proudly carried on our tradition of hosting the March Body Meeting in Portland, Maine this year. Thank you to all who were able to join us! Troy Jackson, candidate for Maine's next Governor, shared his outlook for the future of Maine. We also heard from Paul House, representing House in the Woods, an organization in Maine that provides support to veterans. Local 4 recently contributed to House in the Woods with donations from the 7th Annual William D. McLaughlin Golf Outing. We appreciate your support!



Operating Engineers Local 4 Charitable Foundation, Inc.

8th Annual

William D. McLaughlin Golf Outing
Supporting Children's Charities



Sunday, August 24, 2025
Stow Acres Country Club
58 Randall Road • Stow, MA

Primary Contact

Name:

Street Address:

City/State/Zip:

Home/Cell Phone #:

Email:

Participant Levels

Individual Outing Fee	\$225	_____
<i>Each registered golfer receives 18 holes of golf with cart, lunch and dinner, special gift, and prizes!</i>		
Foursome Outing Fee	\$900	_____
<i>Each registered golfer receives 18 holes of golf with cart, lunch and dinner, special gift, and prizes!</i>		
Lunch and Gift	\$65	_____
Lunch Only	\$25	_____
Hole Sponsor	\$500	_____
TOTAL ENCLOSED	\$	_____

Payment Information

Make checks payable to:
**Operating Engineers Local 4
Charitable Foundation, Inc.**

Mail or deliver to:
**IUOE Local 4 Golf Outing
16 Trotter Drive
Medway, MA 02053**



Registration will be done on a first come, first served basis. Golfer registration is not confirmed until payment is received. Spots are limited. No refunds available after July 24. Please call 508-533-1433 with any questions. Office hours are Monday - Friday, 8:00 am - 4:00 pm.

Please note: Signage is not guaranteed after August 1.

Golfer Information*

(Please complete information for each registered golfer).

Registration/Lunch 11:00 am
Shotgun Start 12:30 pm

Name	Email	Cell Phone #
1.		
2.		
3.		
4.		

***Golfer registration is not confirmed until payment is received.**

Operating Engineers Local 4 Charitable Foundation, Inc. is a 501(c)(3) nonprofit organization.



STAY CONNECTED WITH LOCAL 4

To receive updates on Local 4 news and events, text ENGINEERS to 833-923-2538 or scan the following QR code.

KEEP YOUR CONTACT INFORMATION UP-TO-DATE

Have you moved, changed phone numbers, or updated your email address lately? It's crucial that we have all of your current contact information on file at the Union Hall. Please take a few minutes to let us know about any recent changes. Please send your name, registration number, mailing address, cell phone number, and email address by mail or electronically.

IUOE Local 4
16 Trotter Drive
Medway, MA 02053
office@iuoelocal4.org

STITCHES 'N MORE

ORDER LOCAL 4 APPAREL
Caps • Sweatshirts • Tees

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Contact: Paul Mogavero
978-815-0135
pmogavero@aol.com

SHIPPING AVAILABLE
CREDIT CARDS ACCEPTED



ONLINE UNION DUES PAYMENT

INSTRUCTIONS

- Visit IUOELocal4.org.
- Click **Pay Dues Online with EZPay/Xpresspay – Union Dues Only** on the homepage.
- Enter your name, registration number, credit card number, and the desired payment amount (\$45, \$90, \$135, or \$180).
 - An asterisk * indicates a required field; please fill in all information completely to ensure accurate processing.
- Complete the steps and your dues will be credited the next business day.
- Your receipt will be sent to you in accordance with your payment.

The online portal will only accept union dues payments, not working dues. For working dues, members should call 508-533-1400. For Union Dues questions, please call the Union Hall at 508-533-1433.

PLEASE NOTE

Please note that a transaction fee is added for online payment. To avoid this fee, we recommend the standard method of check, mail, or in-person payment.

Send check, cash, or money order mailed or delivered to:

IUOE Local 4 Union Hall
16 Trotter Drive
Medway, MA 02053



IN MEMORIAM

The Officers and Members of the Local offer their sincere condolences to the families and friends of the following:

Manuel Almeida, Jr.	Kha Van Ho	John J. McNamara, Jr.	Walter E. Ritchie
Frederick R. DeCosta	Corey D. Johnson	Victor A. Merloni	Joseph L. Sauve
James V. Docimo, Sr.	Henry J. Levesque, Jr.	Jeremiah J. O’Riordan	Robert N. Taft
Richard A. Falk, Jr.	Caleb J. Littlefield	Joseph L. Paradis	Joseph L. Taralli
Gerald A. Glidden	Robert R. McCallum	Brian L. Quint, Jr.	
Manuel V. Gomes	James G. McCarron	Riccardo P. Ricci	

PLEASE REFER TO OUR WEBSITE FREQUENTLY FOR CURRENT OBITUARY AND SERVICE INFORMATION (IUOELocal4.org/in-memorial).



CONGRATULATIONS RETIREEES

Local 4 would like to extend their congratulations to the following members who have announced their retirement. Congratulations on starting this next chapter of your life!

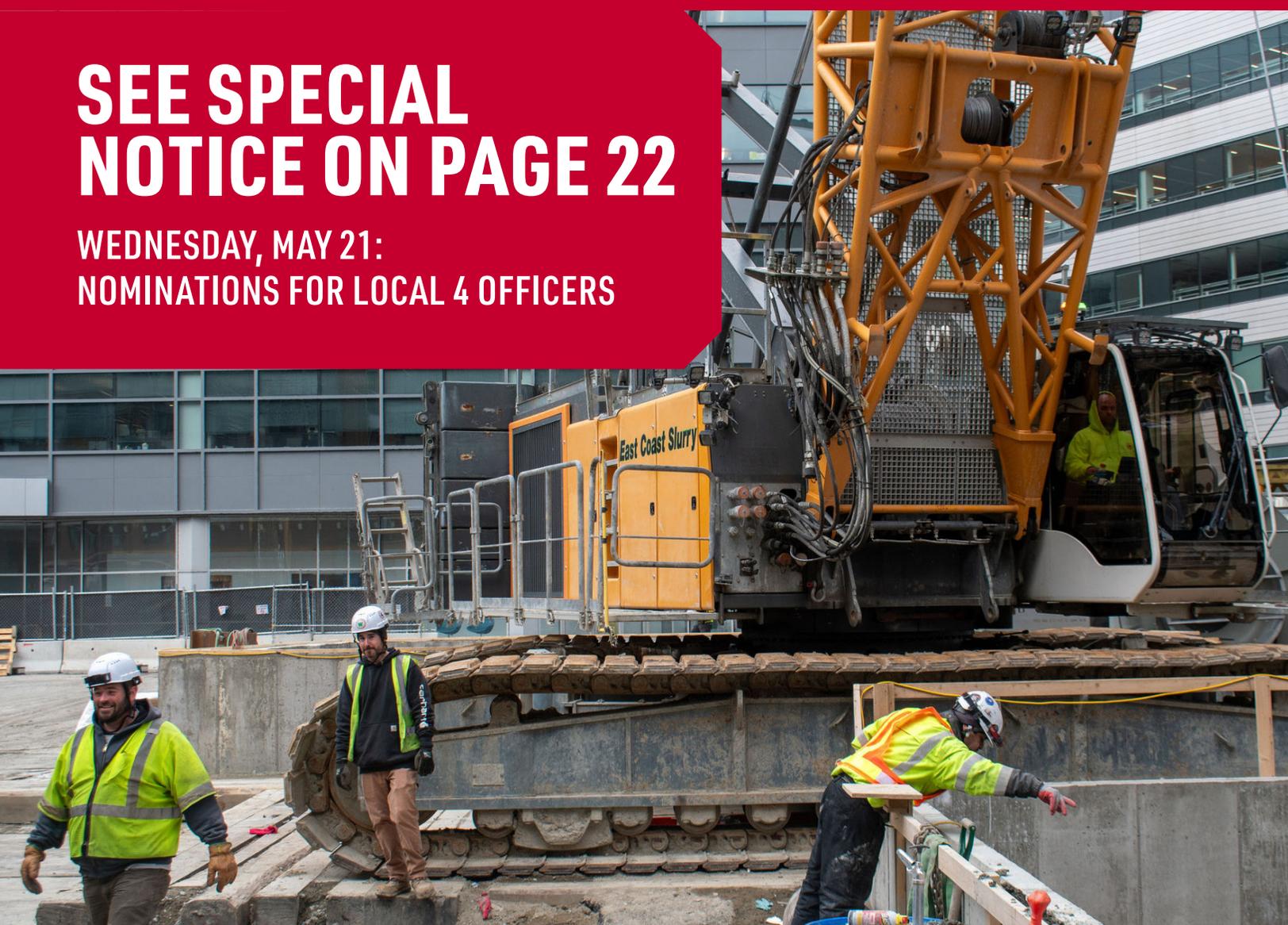
Virgilio P. Amaral	Roy A. Delprete	Dale W. Lambirth	Joseph M. Rossik, Jr.
Lawrence Antonellis, Jr.	Scott D. Doughty	Henry A. Matthews	John J. Rousseau
Manuel D. Baptista, Jr.	Patrick J. Duffy	Thomas E. McHugh	Robert M. Stevens
Bruce D. Berry	Mark B. Ferraro	Edward M. Messick	Scott A. Stymiest
John F. Bourdelais	Roy W. Fowlie, Jr.	Darren L. Mulvey	Lenn E. Tavares
Richard F. Brannan	Shawn E. Hamel	Scott A. Murray	Christiano Teixeira, Jr.
Neal G. Bunnell	James W. Imlach	Richard Pavao	David G. Waterhouse
Allan R. Burns, Sr.	Brooks N. Johnson	Eric R. Porter	Michael J. Wilson
Carlos A. Camara	Edward G. Johnson	Edward R. Priebe	Christopher A. Zanni
Christopher Chester	Brigitte M. Jurczyk	Albert W. Richardson, Jr.	Paul R. Zanni
Meagan P. Christie	Robert P. Juszkievicz	Rheal J. Robichaud	

THANK YOU FOR YOUR DEDICATION AND SERVICE TO OUR GREAT LOCAL UNION.

IUOE Local 4
16 Trotter Drive
Medway, MA 02053

SEE SPECIAL NOTICE ON PAGE 22

WEDNESDAY, MAY 21:
NOMINATIONS FOR LOCAL 4 OFFICERS



ABOVE:
AA WILL CLAMSHELL OPERATOR MATT JOHNSON,
APPRENTICE JOE BIRMINGHAM, AND APPRENTICE
MARK MELISI ON-SITE IN CAMBRIDGE.

IUOELocal4.org
Local4Funds.org
Local4Training.org

Since 1964, we've been
reliably 30
years of service
984 314

617 MEDIA
GROUP