



# Local 4

International Union of  
OPERATING ENGINEERS

*inside*  
**THIS ISSUE**

**PROJECT SPOTLIGHT**

Downeast Wind in Washington County, ME  
**PG 16**

**COMMUNITY**

Events for Your Calendar  
**PG 25**

**MEMBERS**

Local 4 at Work  
**PG 18**



**SUMMER 2025**

NEWS MAGAZINE

**NOTIFIED MEETING**

The Quarterly Notified Meeting will be held at 7:00 p.m., Wednesday, July 16, 2025 at Florian Hall, 55 Hallet Street, Dorchester, MA. The Officers will read their Quarterly and Annual Reports.

# CONTENTS

S U M M E R 2 0 2 5

**3 Business Manager's Report**

MICHAEL J. BOWES

**4 Business Representative Reports**

DAVID F. SHEA, JR.  
CHRISTOPHER L. CAREY  
JAMES M. MARENGHI  
PAUL C. DIMINICO  
DAVID F. FANTINI  
TAYLA M. ROSE  
ROBERT A. BURR  
RYAN P. MANCINI, ORGANIZER

**12 Funds Administrator's Update**

**13 Training Coordinator's Update**

**14 Safety Corner Update**

**15 Massachusetts Wage Schedule, Effective June 1, 2025**

**16 Project Spotlight**

DOWNEAST WIND IN WASHINGTON COUNTY, ME

**18 Local 4 at Work**

**20 Apprenticeship Application Period**

**21 Graduating Apprentices and Scholarship Winners**

**22 Election Letter, No Election in August**

**24 Health and Welfare Plan 5K 2025**

**25 Events for Your Calendar**

**26 Stay Connected and Dues Payment Information**

**27 In Memoriam and Congratulations, Retirees**

## OFFICERS AND PRINCIPALS

Michael J. Bowes  
*Business Manager*

David F. Shea, Jr.  
*President*

Christopher L. Carey  
*Vice President*

James M. Marengi  
*Recording-Corresponding Secretary*

Paul C. DiMinico  
*Financial Secretary*

David F. Fantini  
*Treasurer*

### Business Representatives

Robert A. Burr, Christopher L. Carey,  
Paul C. DiMinico, David F. Fantini,  
James M. Marengi, Tayla M. Rose,  
David F. Shea, Jr.

### Organizers

Ryan P. Mancini, Kevin W. Murray

### Executive Board

Patrick J. Hunt, Jr., Ryan P. Mancini,  
William T. McGuinness, Jr., Kevin W. Murray,  
Taylor D. Pires, Tayla M. Rose,  
Michael A. Simoncini

### Guard

Nicholas M. Gates

### Conductor

Michael J. Cullen

### Training Coordinator

Michael J. Carey

### Office Manager

Amanda R. Johnson

### Funds Administrator

Gregory A. Geiman, Esq.

*Cover photo: Three generations of dedication: Peter Ventresco (31 years of service), Peter Ventresco (74 years of service), and Dante Ventresco (1<sup>st</sup> year apprentice) proudly carrying on a family legacy.*

# MICHAEL J. BOWES

## BUSINESS MANAGER'S REPORT



The busy summer season is upon us, and I hope this news magazine finds you and your families well. Nominations for the Local 4 Officers Election were held at the May 21, 2025 Notified Body Meeting—there were no contested races for any office, resulting in a “white ballot” election. Congratulations to all re-elected and new officers of Local 4! It is my honor to serve as your Business Manager, and I look forward to another three-year term.

This spring, Chris Fogarty announced his retirement from Local 4, resigning his office as Recording-Corresponding Secretary. He stayed on as Business Representative until the end of June to ensure a smooth transition. I wish him and his family the very best in the future and thank him for his service to Local 4.

Congratulations to James “Jimmy” Marengi who has taken over the office of Recording-Corresponding Secretary following Chris’ resignation. I look forward to continuing to work alongside Jimmy as he takes on this new role.

I am also pleased to announce that Tayla Rose has been appointed as Business Representative for Shops/4E/Concrete Pumps. Tayla has been vital to Local 4’s successes in organizing new members and signatories. I’m excited to see what she accomplishes in her new position.

I appointed Kevin Murray as an Organizer in June. Please don’t hesitate to reach out

to either of our Organizers if you see a contractor doing any work in your city or town that could turn into a possible organizing drive.

We’re continuing to push for legislation—HB 2664 and SB 1736—that brings standards, regulation, and accountability to heavy equipment licensing. Activity on our Action Network campaign has increased since the recent Body Meetings, but we need even more engagement. It takes all of us—scan the QR code to send a letter to your legislators and show your support. Thank you to those who’ve already taken action!

Congratulations to the 18 graduates of the 2025 Local 4 Apprenticeship Class. You have a bright future ahead of you as Operating Engineers with Local 4. Now will be your time to showcase your talent as the Operator. A warm welcome to our new class of apprentices as well! Work hard, stay focused, and enjoy growing and learning together over the next few years.

Thank you to everyone who participated in the Local 4 Health & Welfare Plan 5K! This was a great event for our members and their families. I am hopeful to see you at our next event: the Operating Engineers Local 4 Charitable Foundation, Inc. 8<sup>th</sup> Annual William D. McLaughlin Golf Outing. This year we are raising funds for children’s charities, so grab your golf clubs and join us for a great cause. If you

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are not a golfer, there is still an opportunity to register for lunch.

In October, the Funds Office will be hosting its annual Healthy Living and Retirement Planning Fair. More details about this event and more can be found on page 25.

Enjoy your summer and stay safe! My deepest gratitude to our members for trusting me to lead Local 4 through the next three years. In closing, I’d like to thank everyone for their ongoing support and look forward to working with all of you in the future. Please don’t hesitate to reach out to the Union Hall for anything you need.

Michael J. Bowes  
Business Manager

Scan the QR code to send a letter to your legislators supporting HB 2664 and SB 1736.





# DAVID F. SHEA, JR.

## *President*

BUSINESS REPRESENTATIVE:  
CAMBRIDGE/NORTH OF BOSTON AREA

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Summer is finally here, and I hope you and your families are doing well. It has been a bit of a slow first half of the year in the Cambridge/North of Boston area but with some school projects scheduled to kick off on the summer break, I am hopeful for more work opportunities.

I would like to begin by congratulating all the newly elected officers and thank the members of Local 4 for their support of Business Manager Mike Bowes' team that I am a proud part of. Thanks to previous Executive Board members Mike Simoncini and Bill McGuinness for their service to our Local and congratulations to newly elected Executive Board members Taylor Pires, Nick Gates and Neal Ryan. Congratulations to newly elected Guard Brian Murphy and Conductor Mike Cullen. I would also like to thank Chris Fogarty for his many years of service to Local 4 both as an elected officer and as Business Agent for the shops, surveyors and concrete pumps. I wish him all the best in his future endeavors. Congratulations to Tayla Rose

on her appointment as the new Business Agent for the shops. I know she will do a great job in this new role.

The 8<sup>th</sup> Annual William D. McLaughlin Golf Outing will be held on Sunday, August 24<sup>th</sup> at Stow Acres Country Club. Space is limited so if you want to play, please register early. If you are not a golfer, you may come out for the cookout, but you must be registered in advance.

On the work front, Wakefield has two school projects. At the high school, Bond is the GC with Guigli doing the site and JL Marshall doing the concrete work. At the Northeast Vocational School, Gilbane is the construction manager with Vinagro doing the site work. At Stoneham High School, Marois is completing the site work for the ball fields and Emanouil Inc. is finishing the landscaping. At Arlington High School, Derenzo is winding down the site work for the ball fields and Emanouil Inc. is doing the landscaping. In Cambridge at 290 Binney Street, Julian has the hoists, and AA Will is doing the up/down with two more levels to excavate. AA Will is excavating the last floor of the substation. At 121 Broadway, S&F has the tower crane, Derenzo has a small crew doing site work, and Safeway has the hoists. At 585 Kendall, Stearns has the two tower cranes, Fuse has the hoists

and AA Will is doing the site. At the Volpe project, JDC is doing the demo, Julian has a hoist and TREVIICOS is beginning the slurry wall. Throughout the Kendall Square area, United Civil is beginning a large duct bank project for Eversource. At the Tobin School, United Civil is doing the site work. At Jackson Place, Derenzo is doing the site work and Maxim has two hydraulic cranes on-site providing support. At IQHQ, Derenzo is doing the site work and Brightview is doing the landscaping.

I would like to congratulate this year's graduating class of apprentices from Local 4's Apprenticeship and Training Program. They have dedicated four years to honing their craft and are on their way to becoming journey men and women. I wish them all the best of luck and success in their future. Hats off to Apprenticeship Coordinator Mike Carey and his great group of instructors for their outstanding work.

I wish you and your families a fun and safe summer season and I thank you for all your continued support.

# CHRISTOPHER L. CAREY

## *Vice President*

BUSINESS REPRESENTATIVE: BOSTON AREA  
LEGISLATIVE DIRECTOR



I would like to start by congratulating Business Manager Mike Bowes and the officers of the Local for their uncontested nominations at the Body Meeting in May. I am honored and humbled by the nomination of Vice President. I will continue to do my best to advance this Local forward. I would also like to offer special congratulations to the new officers, James Marengi as Recording-Corresponding Secretary, Nick Gates and Neal Ryan to the Executive Board, Michael Cullen as Conductor and Brian Murphy, Jr. to Guard. Congratulations to Tayla Rose, who is the new Business Agent of the shops and concrete pumps. I would also like to recognize Chris Fogarty for the many years that he has served the Local as a Business Agent, and I wish him the best.

We should all take pride in the success of our Apprenticeship Program. There is another graduating class, who have been trained and are ready to go to work. The graduation is an event that I always look forward to attending because it really showcases the hard work and dedication that the apprentices put into their four years. It also shows the hard work and dedication of the instructors and entire staff who have prepared the apprentices for their success in the field.

In Boston, numerous jobs continue to move forward even with the unsettled environment. Boston University has just started their \$600

million renovation of Warren Towers. This project consists of renovating three separate dormitories in a phased approach. We have BrandSafway there with two outside hoists, Flett handling the excavation and Phoenix Foundation doing the drilling. Mass General's expansion project continues in phase one of that project. Once their multi-use building is done, we will demo the parking garage and then start phase two. Mary Ellen McCormack Housing Development has completed the demo on phase one. AJ Welch is there now performing the site work. SPS and RCC have formed a joint venture for the new Amtrak Facility project. We have both Derenzo and Hub Foundation there working to upgrade two tracks. This project has just begun, and we already have several jobs there. In Brookline, the Pierce Elementary School has been demoed by JDC and we currently have both Derenzo and S&F on-site. South Station Tower is coming to an end. We still have members there finishing up the landscaping, and inside on the hoist facilitating personnel and material. That has been a great job for us. At Innovation Center in the Seaport the steel has topped off, but we will still have a tower crane, hoists, and W.L. French on-site. Coastal Marine has been working to stabilize the South Jetty right near the Dry Docks. Also down in the Seaport, Parcel H—which sat dormant since 2016—has finished the steel erection. This

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area of Boston has been so good to Operating Engineers over the years with more to come.

Many of our Boston residents have been attending meetings and writing letters of support for the new Dana-Farber Cancer Hospital. I would like to thank them for their advocacy. I have recently been told Suffolk will have the job and demo will be starting at the beginning of next year. This is a massive \$1.7 billion project that will provide us with many good jobs for years to come.

I look forward to seeing many of you at this year's William D. McLaughlin Golf Outing and hope that you all have a safe summer.



# JAMES M. MARENGHI

## *Recording-Corresponding Secretary*

BUSINESS REPRESENTATIVE:  
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Brothers and Sisters, I hope that you and your families are enjoying the warm summer weather after spring's persistent rain that lingered longer than usual. The job outlook in my area is still steady, but I would like to see some more projects get started. I'd like to remind everyone that it's very important to have as many licenses as possible. When we, as agents, get an assignment and have trouble finding someone with the correct license, it's frustrating. Please take advantage of the Training Center to get the licenses.

I would like to congratulate Business Manager Michael Bowes, the Line Officers, Executive Board Members, Guard and Conductor for all being nominated with no opposition at the May Body Meeting. This is a show of the confidence that the membership has in Business Manager Michael Bowes and his team. I would also like to recognize and thank brothers Mike Simoncini and Billy McGuinness for their years of dedication to the Executive Board.

Also, I would like to congratulate Tayla Rose on becoming the 4D Business Agent and Kevin Murray coming aboard as an Organizer. Tayla has proven, with her hard work and dedication to the Local as an Organizer, that she is a perfect fit for the job! Kevin has been heavily involved since his apprenticeship with the Union and brings a lot to the team! I look forward to seeing what Organizers Ryan Mancini and Kevin Murray accomplish.

I want to thank Business Manager Mike Bowes and the Line Officers for nominating me as the Recording-Corresponding Secretary. This is a role that I take very seriously, and I'm honored to have it. I would like to thank Chris Fogarty for his years of service to the Local as an agent and Recording-Corresponding Secretary—I wish him the best.

These are some of the jobs in my area: Marois Brothers is in Natick working at a new 200,000 square foot building at the Math Works Campus; Hallamore Crane is there doing all the form work. At Tri-County Vocational Technical High School in Franklin, NCI has the site work for the \$400 million job that will be ongoing until 2027. Earth Retention Systems has a big retaining wall job in Milford at a 300-unit apartment complex. In Holliston, John Rocchio Corp. is replacing the Woodland Street bridge and doing major improvements to Factory Pond Dam. In Medway, Manafort continues to work at the new battery storage facility—it's an 11-acre job site. Manafort is also at Fort Devens doing the site work for a new artillery range. Barletta is making great

progress on the 495/I-90 interchange job in Westborough. At the end of May, the bridge bundle job in Weston/Newton had a major shutdown of the Mass Pike; this was a complex part of the job that was handled flawlessly by the Operating Engineers. SPS/Walsh is the GC, Maxim Crane, Select Demo, Brox, Badger and Flett were all on-site getting the job done in a short window.

I want to thank everyone who attended the WooSox appreciation night. It was a great evening that ended with a fireworks show—all the kids had a great time. Also, on that same weekend we had our 5K which was a great event to get members together for a good cause. I look forward to seeing everyone that's attending the 8<sup>th</sup> Annual William D. McLaughlin Golf Outing at Stow Acres. This event seems to get better every year and this year the money raised is going to children's charities—a great cause! Thank you to Mike Bowes, Dave Shea and Dave Fantini for all the hard work they put into this event.

Congratulations to all the newly graduated apprentices! You have made it through a hard four years and now it's time to prove yourself by taking the skills you learned at the Training Center and putting them to use in the field. Mike Carey and his team do an amazing job preparing the apprentices for the next chapter of their career! Good luck to you all!

As always, if there's anything I can do for you, or your family, please don't hesitate to reach out. Thank you for the continued support and enjoy the summer!

# PAUL C. DIMINICO

## *Financial Secretary*

BUSINESS REPRESENTATIVE:  
MERRIMACK VALLEY / ESSEX COUNTY, MA &  
ROCKINGHAM COUNTY, NH



As the summer season is upon us, work in the area remains steady and there are a handful of new jobs close to starting up.

I would like to begin by congratulating Business Manager Micheal Bowes, Line Officers and the Executive Board for a great night of nominations—all uncontested. Jobs well deserved for their dedication to the members of Local 4. There is a great team in place! I would also like to add that I am so proud and thankful to the staff and the members for their dedication. I would like to express what an honor it is for me to continue representing the membership. I am very thankful for your continued support. I would like to send best wishes to Chris Fogarty for his many years of service and dedication to Local 4. I would like to congratulate Tayla Rose on becoming the agent for 4D Shops, 4E Surveyors and Concrete Pump Operators. Tayla has done a great job as an Organizer and will do a great job as an agent; I am looking forward to working with her in this new role. Also, I'm looking forward to working with Kevin Murray as an Organizer, he will be a great addition to the team. Lastly, I would like to thank William McGuinness Jr. and Michael Simoncini for their service on the Executive Board.

I would also like to congratulate the 4<sup>th</sup> year apprentices on their completion of the program, and look forward to them beginning their transfer.

The Welch Corp. has a large-site job going on in Andover for the Gillette Company. They are moving their razor fabrication shop out of South Boston—manufacturing will eventually be in Andover. Also, Maxim Crane is on the job setting the steel for the new facility. Welch Corp has also begun a job at the UMass Olney Hall. Select is doing the demo of the old Olney Hall and Hub is also on-site doing ground improvements. Skanska USA Civil Northeast

Inc. is slated to begin the \$300 million Rourke Bridge in Lowell, come mid-August. The Rourke Bridge has a completion date of November 2028.

SPS and DW White are in the beginning stages of a \$377 million bridge job on Route 495 in Haverhill. This will be a great job for our members. SPS continues to move forward on the \$107 million Hampton Beach Bridge with quite a few operators and apprentices. Hub Foundation is continuing with the drilling for the support system for the new bridge. The anticipated completion date for the entire project is June 2028. Also, SPS is progressing on their Route 107 Lynn/Saugus drawbridge. They are continuing forward on the roadwork leading up to the bridge; the old temporary bridge still needs to be removed.

Barletta is moving closer to completion on the Middlesex Turnpike expansion in Billerica and should be completed by the end of this season. Flett is moving along on the site work for Lawrence Middle School and is also nearing completion. Marois Brothers has school jobs in Andover and Tyngsboro. Marois Brothers also has a site job in Wilmington for the new Town Hall that will be close to completion this season.

Seabrook Power Plant has some projects coming up over the season that will require a handful of operators. S&R is continuing their \$5 million bridge job for the town of West Newbury. Also, the \$44 million bridge replacement on Gorham Street over Route 495 and Westford Street has just begun. McCourt Construction is still going strong with a handful of crews working on a utility job in Beverly.

P. Gioioso and Sons also has a few crews doing work in Lynn, including doing work at the Lynn Water Treatment Plant. Newport Construction is progressing on its roadway reconstruction project in Salisbury. Also, they

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are working on Route 3 in Billerica on a roadway reconstruction job. MDR has begun a five-year drainage and water line replacement in Peabody.

J. Derenzo continues working on-site at Lowell High School. They are also at the Haverhill Middle School, and downtown they are doing site work for a parking garage. Maxim Crane is also on-site setting the precast for the building and parking garage. Also, J. Derenzo is continuing in Middleton for a new public safety complex which includes a new police and fire station.

W.L. French is currently working on-site for a public safety building in Lynnfield. They have also begun a job in Peabody for the new police station. Dow has a handful of operators on-site at Hanscom Air Force Base, and JL Marshall is near completion for the foundation for a new building.

In Salem, MA, Crowley Wind Services is in the process of rebidding the job for the windmill storage yard adjacent to the Salem Power Plant. They are looking towards a late September start.

I would like to remind you all to make sure your dues are current, and all your licenses are up to date. I wish all of you and your families a great summer season! As always, thank you for your continued support!



# DAVID F. FANTINI

## *Treasurer*

BUSINESS REPRESENTATIVE:  
SOUTH SHORE AREA

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Summer is here and so is the work. I know there are some people that may still be looking to get back to work, but it shouldn't be long.

I would like to congratulate Business Manager, Michael Bowes, and the rest of the elected officials on a well-deserved uncontested election. The vote of confidence from the membership does not go unnoticed and is greatly appreciated. Other than the birth of my two daughters, serving the men and women of Local 4 over the last 25 years has been my proudest achievement. I have never and will never take it for granted.

Work in the area has been steady despite the extremely wet spring we had. With much of the private work slowing down, we have been relying greatly on the public work.

Luckily there are numerous school jobs ongoing, public safety buildings, fire stations, road and bridge work that have been generating the work opportunities on the South Shore.

Coastal Marine, ACK Marine, and Northern Construction are all busy throughout the area doing seawall restoration, pier construction and other types of marine work. Most of our paving contractors report having a good year ahead winning several big paving jobs over the winter.

The Business Manager and I met with the Haugland Group. They are a large national contractor looking to move into the Massachusetts area and have landed a piece of work in New Bedford. They will be manning the job completely through the hall and should be a good source of work opportunities for us.

Unfortunately, a couple of the larger projects I have spoken about in the past few news magazines will not be starting until later in the summer or early fall.

In April, Business Manager Bowes and several of us attended the National Building Trades Legislative Conference in Washington DC. We don't realize how good we have it in Massachusetts sometimes. On the last day of the conference, delegates from

every state descend upon Capitol Hill hoping to get a few minutes with one of their elected officials. It is something we never have to do; they come to us to see what we need!

The 8<sup>th</sup> Annual William D. McLaughlin Charity Golf Outing will once again be at Stow Acres on August 24<sup>th</sup> and it is filling up fast so get your foursome in ASAP. The proceeds of this year's outing will be going to children's charities. It is always a great time—even if you are not a golfer please come out and join us for lunch beforehand. If you have any questions or are looking to volunteer, feel free to give me or David Shea a call.

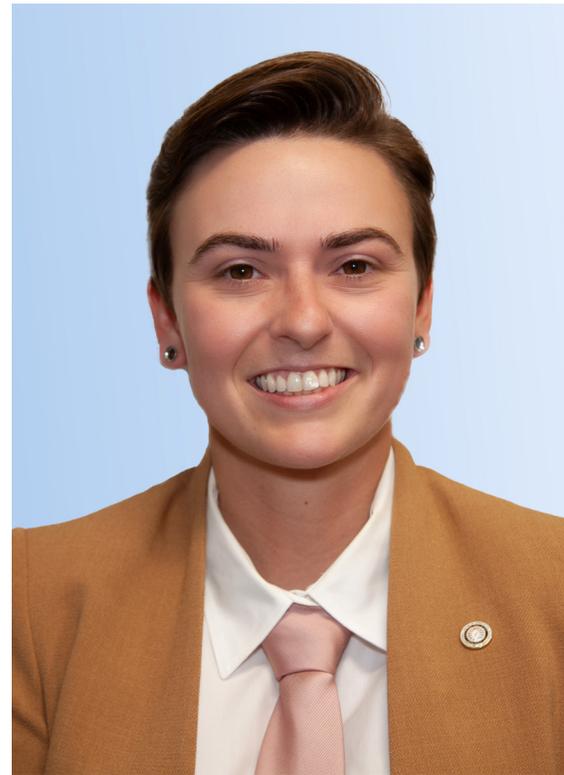
Congratulations to this year's graduating Apprenticeship Class. You have been given the tools to build a great career for yourself. Good luck in the future.

With the busy season ahead, please make every effort to stay up to date on all of your licenses and certifications. As a Business Agent it is very hard to offer a job to somebody that has been out of work for an extended period and have them decline because they do not have the right license or lack a certification.

As always, if I can be of any assistance please do not hesitate to call and I hope to see you at an upcoming meeting.

# TAYLA M. ROSE

BUSINESS REPRESENTATIVE  
SHOPS / 4E / CONCRETE PUMPS  
LEGISLATIVE REPRESENTATIVE



Sisters and Brothers,

I hope that this summer has been good to you and your family thus far.

I would first like to thank Business Manager Mike Bowes for appointing me as Business Representative for our members working in 4D shops, the 4E Surveyors, and Concrete Pump Operators. I am truly proud to take on this role and I am committed to working hard every day to serve the best interests of these members.

This summer has certainly started off a bit slower than what we've gotten used to. While the initial pace may have been more relaxed, we're seeing encouraging signs that work is picking up steadily. Rental yards are busy at work, crane and heavy equipment sales may have dwindled down, but heavy equipment repairs are certainly keeping our members busy. Equipment Share is expanding to multiple locations throughout our area: Whitman, Newburyport, Lunenburg, and Framingham. Mazzotta Equipment is working on their new facility in Plainville, just across from their current location. Herc is making progress with their new facility in Brockton. Concrete pumping companies are moving right along, staying

busy with highway work, schools and water treatment facilities. As always, we are looking for concrete pump operators, and mechanics for various locations. We anticipate a busy and productive rest of the summer that provides opportunities for everyone.

At our Body Meetings in April and May, Business Manager Mike Bowes, informed members about the Action Network letter that they would be receiving on their phones, urging support for HB 2664 and SB 1736. These bills would establish a board of hoisting machinery regulations in Massachusetts. I want to continue to encourage everyone, if you haven't already, to take just a few minutes out of your day to forward these letters to your respective legislators. Passing HB 2664 and SB 1736 is critical, as this legislation gives us a seat at the table alongside other professionals in the hoisting industry to ensure stronger safety standards. Your participation can make a difference in these bills continuing to move forward.

At our Body Meeting in May, nominations for office were held. I would like to congratulate the members, for nominating and electing Business Manager Mike Bowes, the rest of the

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Line Officers, Executive Board members, Conductor, and Guard. This team is one I am proud to be a part of, thank you for your continued support.

Congratulations are in order for the 2025 graduate apprentices, your hard work and dedication over the last four years has set you up for a long and prosperous career in Local 4. I look forward to seeing you transfer into your new roles as Journeymen and Journeywomen, and I wish you all the very best. Never forget to continue your education, keep up with all your licensing, and most importantly, be safe out there.

I look forward to seeing everyone at the 8<sup>th</sup> Annual William D. McLaughlin Golf Outing this August, until then, have a great summer. If there's anything I can do for you, please don't hesitate to reach out. Take care.



# ROBERT A. BURR

BUSINESS REPRESENTATIVE:  
MAINE / NH-BELKNAP-CARROLL-COOS-STRAFFORD COUNTIES

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Brothers and Sisters,

As always, I hope you and your families are well and enjoying your summer. In my area, we got off to a slow start. There is still a lot of uncertainty in the market, and many projects we have been discussing with contractors have just stopped. One in particular—Form Energy Inc. intended to develop an 85 MW / 8.5 GWH iron-air multi-day battery storage facility in Lincoln, ME at the Mill. The town really needs that project. While Senator Susan Collins may not support the PLA for it, she is doing her part to keep the project funded. I'll keep you posted.

At our last Body Meeting, we held nominations for Officers and Executive Board. I'd like to congratulate Business Manager Bowes, all the Line Officers, Executive Board, Guard, and Conductor,

for their recent nominations. Well deserved—congratulations!

On the work front:

89 Elm Street in Portland is finally closing on its financing. A portion of the funding was federal and was eliminated, which delayed the project. Select Demo has been on-site doing some small remediation work, and the rest of the site work should start soon.

In Jay, ME, Demolition Plus is dismantling portions of the Jay Paper Mill. They are a new signatory out of Canada, and we were able to put a few operators with them.

Brooks Construction continues to operate in Sanford, ME, and is starting a new solar site in Farmington, NH.

United Civil is winding down work in Buxton, ME at the power station.

Northeast Paving has a lot of work this year. They are based in Bangor, ME, and have other locations throughout the state. If you are out of work and have any paving experience, please let me know.

In Cherryfield, ME, a new signatory Atlas Crane is working at the new wind farm, changing out bearings. It's a great job with a lot of hours.

Mammoet is in Brewer, ME, still performing heavy lift operations in support of a project in Portsmouth.

DeFelice Corp. has started a large water and sewer project in Northumberland, NH.

Finally, congratulations to the 2025 graduating Local 4 Apprenticeship Class! Best of luck to you in your journey as Operating Engineers. Stay involved and stay safe!

If you're ever working in the area or if there is anything I can do for you, please let me know. Please accept my family's and my best wishes to you and yours. I hope to see you all at our next Body Meeting.

And as always, please check on your membership dues, keep up to date on all your licenses and certifications, and take advantage of the Training Center to advance your skills. I'm just a phone call away if you ever need anything at all.

Stay safe and thank you for your support.

In Solidarity,

Bobby Burr

# RYAN P. MANCINI

ORGANIZER



Brothers and Sisters,

Finally, summer is here, and I hope this news magazine finds you well. I'd like to take a moment to congratulate the Line Officers, Executive Board, and Doormen on their new positions. To Chris Fogarty, it was a pleasure working with you and learning from you. Your years of service and dedication to our Local are commendable. Mike Simoncini and Billy McGuinness, Jr.—you will both be sorely missed on the Executive Board. The fact that we've achieved another white ticket is a testament to the confidence we all have in Business Manager Mike Bowes and his team—some of whom bring years of experience, while others are stepping into new roles for the first time.

I regularly receive calls from nonunion operators across our region—and even beyond—who are struggling to find steady work. Many of these men and women are reaching out to us for assistance as their job opportunities slow down. Several months ago, we met with J. Read to discuss the UPS project in Grafton, but unfortunately, we couldn't reach an agreement. The site represented a major cut-and-fill operation that could have provided our operators with significant hours. Throughout our meetings, we exchanged proposals and discussed various issues. Ultimately, I was told that our pay rate

was acceptable, but the sticking points were our 40-hour guarantee, holiday provisions, and the absence of rain days. The impression I got was that if we offered the same Collective Bargaining Agreement (CBA) as the laborers, they would be willing to sign on.

To that, my response was: would you expect plumbers and electricians to operate under the same CBA? Of course not—it wouldn't make sense for two different trades to share identical agreements. Our work, training, licensing, and responsibilities are all distinct from those of laborers. Local 4 has been representing skilled operators for over 125 years. The benefits we enjoy today were hard-won by generations before us, and we have no intention of giving them up.

I've spoken with several other companies that are interested in becoming signatory, but they're either waiting for a particular job to materialize or are concerned about the uncertainty created by our current administration.

The WooSox hospitality event was a great night of fun for the whole family. A special thank you to Business Manager Mike Bowes and Business Representative James Marengi for organizing another wonderful night for all who attended. Shortly after, we saw another great turnout at the Health and Welfare 5K.

## CONTACT

 (508) 902-7379

 [r.mancini@iuoelocal4.org](mailto:r.mancini@iuoelocal4.org)

Congratulations to the graduating class of 2025! You all have bright futures ahead and promising careers in store. If there's anything I can do to support you, please don't hesitate to reach out.

On the legislative front, our hoisting bills HB 2664 and SB 1736 remain important priorities for our industry. The easy part is up to us as members—simply open the email we all received, sign up, and send the automatic letter. These small actions make a tremendous difference when we all participate. Our strength truly lies in our numbers, and when we act together, our representatives can't help but take notice.

I'll close by wishing everyone a great summer. As always, if I can be of any assistance, please let me know.



## From the Funds Office

# GREGORY A. GEIMAN, ESQ.

FUNDS ADMINISTRATOR

### CONTACT

☎ (508) 533-1400

📧 [ggeiman@local4funds.org](mailto:ggeiman@local4funds.org)

I hope this news magazine finds you and your family well and enjoying the summer! Summer is generally a more relaxing time of year, but the recent volatility in the market is sure to cause stress, no matter the weather.

Remember: financial wellness is part of your overall wellness, including your health and mental health. Every stage of life comes with different financial concerns, whether it is starting a family in your 20s or 30s or entering retirement in your 50s and beyond. Financial stress can have an impact on your mental health, health, work performance and relationships. Local 4 has resources to help you handle both the emotional aspects of money, as well as the practical ones. Fidelity Investments offers no-cost assistance with questions about investing in your retirement savings account, identifying ways to save for college, and more. You can schedule an appointment online at [Digital.fidelity.com/prgw/digital/wos/](https://digital.fidelity.com/prgw/digital/wos/) or call Fidelity at 800-642-7131. Our Employee Assistance Program, Lyra Health, can help with the emotional aspects of money, whether it is coping with financial difficulties, family conflict over money, or other issues. Lyra can be reached by calling 844-926-2482 or at [Local4funds.lyrahealth.com](https://Local4funds.lyrahealth.com).

To help address the emotional and financial aspects of money, please join us for the Annual Healthy Living and Retirement Planning Fair on Sunday, October 26 at Polar Park. Registration and further information will be available on the Local 4 Funds Office website later in the summer. In addition to representatives from Fidelity and CAPTRUST, Dr. Nick Joyce from our Employee Assistance Program, Lyra Health, will be giving a presentation on *Money and Your Mental Health*. Nick Joyce is a licensed psychologist in Tampa, Florida. He works as a generalist, treating most conditions in adults and adolescents, specializing in anxiety treatment. Admission to this part of the Retirement Fair will be on a first-come, first-served basis.

According to Fidelity, when markets get choppy, it pays to have an investing plan and to stick to it. Here are some tips from Fidelity that you may find helpful.

1. Keep perspective. Downturns are normal.
  - Historically, US stocks have experienced 3 downturns of 5% per year, 1 correction of 10% per year, and 1 correction of ~15% every 3 years.
  - While market downturns may be unsettling, history shows stocks have recovered and delivered long-term gains.
2. Get a plan you can live with—through market ups and downs.
  - Your mix of stocks, bonds, and short-term investments will determine your potential returns, but also the likely swings in your portfolio.
  - Pick an investment mix that aligns with your goals, timeframe, risk tolerance,

and financial situation, and you can stick with—despite market volatility.

3. Focus on time in the market—not trying to time the market.
  - It can be tempting to try to sell out of stocks to avoid downturns, but it's hard to time it right.
  - If you sell and are still on the sidelines during a recovery, it can be difficult to catch up. Missing even a few of the best days in the market can significantly undermine your performance.
4. Invest consistently, even in bad times.
  - Some of the best times to buy stocks have been when things seemed the worst.
  - Consistent investing can give you the discipline to buy stocks when they are their cheapest.
  - Consider setting a plan for automatic investments.
5. Get help to make the most of a down market.
  - While no one likes to lose money, your financial advisor may be able to help you take advantage of a down market.
  - Down markets may also be a good time to meet with your advisor to discuss adjusting your investment mix or taking advantage of opportunities when prices are low.
6. Consider a hands-off approach.
  - If you are not comfortable with market risk, consider turning over your portfolio to a professional through a managed account or all-in-one mutual fund.
  - If you don't have a strategy, or think yours may be off track, start planning now with our online tools. Or schedule an appointment with a Fidelity representative.

*Training Corner*

# MICHAEL J. CAREY

TRAINING COORDINATOR



#### CONTACT

 (781) 821-0306

 [mcarey@local4training.org](mailto:mcarey@local4training.org)

Greetings Brothers and Sisters, I hope you are having a nice summer and enjoyed a safe July 4<sup>th</sup>.

Congratulations to Business Manager Mike Bowes and his staff on their nominations and single ballot election back in May. This show of confidence in Mike and his staff is well deserved. Mike and his staff continue to work hard and make often difficult decisions that always have the best interest of the membership and overall health of the Local in mind.

I would like to congratulate the newly graduated Apprenticeship Class of 2025. On June 26, 2025 this talented group officially graduated from the program and began working on their transfers. I would like to thank them for their four years of hard work, as well as their class gift which can be seen at the hall in Medway. The class gave a beautiful granite bench in memory of their classmate Brian Olson, which was a thoughtful way for him to be remembered.

The 2025 Graduating Class includes:

Daniel Almeida, Steve Bergeron, Zachary Bethoney, Timothy Collins, Joseph Dean, Joshua DeMelo, Aimee Ganter, Jason Jones, Joseph Leeman, David Lopez, Garrett McCormick, Mark Melisi, William Murphy, Sean Perry, Christopher Pickles, Michael Poitrast, Tyler Russell, and Alexander Wilson.

Congratulations to all! On behalf of everyone at the Training Center best of luck on what we are sure will be a safe and prosperous new chapter of your career.

The Training Center will once again be opening for applications starting on November 1, 2025. Any interested candidates should be directed to our website at [Local4Training.org](http://Local4Training.org) and submit an interested candidate form. Once again, this year the application period will be open for the entire month on business days and select Saturdays by appointment only. The advertisement for the application period is included in this news magazine.

Thank you to Business Manager Mike Bowes and Worcester Business Representative Jim Marengi for hosting a great event with the WooSox at Polar Park in early June. It was a fun night spent with members and their families in the Union built ballpark.

Congratulations to Funds Administrator Greg Geiman and the staff in the Funds Office on another 5K event at Bellingham High School. They all do a great job putting this day together. The event is always a fun family-friendly day and it's nice to see so many families participate.

I hope you all have a great summer, and please reach out if there is anything we can do to help you.



## *Safety Corner*

# UPDATE

CO-SAFETY OFFICER

### CONTACT

 [pgardiner@local4training.org](mailto:pgardiner@local4training.org)

Hello Brothers and Sisters,

I hope you and your families are well and are enjoying the summer season. I would like to congratulate Business Manager Michael Bowes, Line Officers, Executive Board, Guard and Conductor, on their recent nominations. I would also like to congratulate the 2025 graduating class of apprentices.

Now that summer is here, I would like to remind everyone of the dangers of heat-related illnesses or heat stress. According to OSHA, thousands of workers suffer from heat exhaustion or heat stroke—some even die. Heat stress is a serious medical condition resulting from the body's inability to cope with a particular heat load, causing illness or death.

The various levels of heat stress, their symptoms and first aid measures are as follows:

- **Dehydration:** fatigue, thirst, dry mouth, and low energy. Move to a cooler location out of the sun, drink plenty of cool fluids.
  - **Heat rash:** clusters of red bumps on skin usually around the neck, upper chest and skin folds. Press a cool cloth to the irritated skin, move to a cooler location, drink fluids.
  - **Heat syncope:** fainting and dizziness. Move to a cooler location, sit or lie down, drink cool fluids.
  - **Heat cramps:** muscle spasm or pain usually in legs, arms and trunk. Rest in a cool place, drink cool fluids.
  - **Heat exhaustion:** fatigue, thirst, nausea or vomiting, dizziness, heavy sweating, elevated body temperature (100.4°), or fast heart rate. Immerse the person in cold water or ice bath, stay out of heat/sun for the rest of the day, ensure the person is monitored and call a doctor if symptoms persist or get worse.
  - **Heat stroke:** confusion, slurred speech, unconsciousness, seizures, heavy sweating or hot, dry skin, very high body temperature (104°), rapid heart rate. Call 911 immediately and cool the person down with ice or cold water.
- Severe cases can also lead to muscle breakdown and kidney damage or failure. Several factors can affect your body's ability to deal with heat. Age, weight, fitness level, health conditions such as heart disease or high blood pressure, recent illness, hydration level, and certain medications all play a role in your ability to tolerate heat. Most people's bodies will acclimate to the heat with continued exposure. Because of this we need to be cautious if we have not been exposed to a hot environment for a while. Nearly three out of four heat illness fatalities happen during a worker's first week of work in a hot environment.

An ounce of prevention is worth a pound of cure. Learn to recognize the signs and symptoms of heat stress in yourself and your coworkers. Hydrate before, during and after work, cool water or electrolyte drinks are best. Avoid coffee, tea, carbonated drinks, and especially alcohol. Don't wait until you are thirsty to begin drinking fluids. Wear light-colored, lightweight, loose-fitting clothing, lower the intensity level of work, and take breaks. If possible, try to adjust the work schedule so more strenuous activities can be done earlier in the day before peak temperatures.

I hope you all have a great summer and stay safe.

Fraternally,

Peter Gardiner

**INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4**  
**Wage Settlement June 1, 2022 - May 31, 2027**  
**Wage Schedule Effective June 1, 2025**  
**MASSACHUSETTS**

	6/1/2022	12/1/2022*	6/1/2023*	12/1/2023*	6/1/2024*	12/1/2024*	6/1/2025*	12/1/2025*	6/1/2026*	12/1/2026*
<b>GROUP I</b>	52.38	53.28	54.28	55.03	56.03	57.03	57.83	59.28	60.58	62.03
Daily Rate (Per Hour)	61.68	62.80	64.02	64.99	66.22	67.48	68.51	70.22	71.75	73.45
<b>GROUP 1a (Boom Length)</b>										
Over 150 Feet	2.25	2.27	2.28	2.30	2.31	2.33	2.34	2.36	2.37	2.39
" 185 "	3.99	4.02	4.05	4.08	4.11	4.14	4.17	4.20	4.23	4.26
" 210 "	5.59	5.63	5.67	5.71	5.75	5.79	5.83	5.87	5.91	5.95
" 250 "	8.46	8.53	8.59	8.66	8.72	8.79	8.85	8.92	8.98	9.05
" 295 "	11.69	11.78	11.86	11.95	12.03	12.12	12.20	12.29	12.37	12.46
" 350 "	13.62	13.72	13.82	13.92	14.02	14.12	14.22	14.32	14.42	14.52
<b>GROUP 1b</b>	61.68	62.80	64.02	64.99	66.22	67.48	68.51	70.22	71.75	73.45
<b>GROUP 1c</b>	53.40	54.33	55.35	56.13	57.15	58.18	59.01	60.48	61.81	63.29
<b>GROUP 1d</b>	69.83	71.15	72.56	73.73	75.16	76.64	77.87	79.80	81.53	83.46
<b>GROUP 1e</b>	77.99	79.50	81.10	82.46	84.10	85.80	87.23	89.39	91.32	93.48
<b>GROUP 1f</b>	59.38	60.44	61.61	62.52	63.70	64.89	65.86	67.51	68.98	70.62
<b>GROUP II</b>	51.82	52.70	53.69	54.43	55.41	56.40	57.18	58.62	59.90	61.34
<b>GROUP III</b>	34.26	34.73	35.30	35.62	36.17	36.67	37.02	37.97	38.83	39.78
<b>GROUP IV</b>										
a. Fireman	42.53	43.19	43.96	44.47	45.23	45.96	46.52	47.69	48.75	49.93
b. Other than TC/Gradall	23.80	24.02	24.34	24.41	24.71	24.92	25.02	25.68	26.27	26.94
c. TC or Gradall	28.88	29.22	29.67	29.86	30.28	30.63	30.85	31.65	32.37	33.17
d. Daily Rate (TC)	33.87	34.33	34.89	35.20	35.74	36.23	36.58	37.52	38.36	39.30
e. Scow Rate	33.58	34.04	34.59	34.89	35.43	35.91	36.25	37.18	38.02	38.95
<u>Daily Rate Differential</u>										
GROUP II	5.64	5.73	5.81	5.90	5.99	6.10	6.19	6.30	6.40	6.51
GROUP III	3.56	3.62	3.67	3.73	3.78	3.85	3.91	3.98	4.04	4.11
<u>Tunnel Differential</u>	3.40	3.40	3.40	3.40	3.40	3.40	3.40	3.40	3.40	3.40
Health & Welfare	14.25	14.50	14.75	15.00	15.30	15.55	16.05	16.05	16.05	16.05
Pension	12.80	12.90	12.90	13.15	13.15	13.25	13.25	13.25	13.25	13.25
Annuity	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25
Apprenticeship	1.00	1.00	1.00	1.00	1.00	1.10	1.10	1.10	1.10	1.10
IUOE National Training Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Labor-Management Cooperation Trust	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61	0.61

**OTHER:**

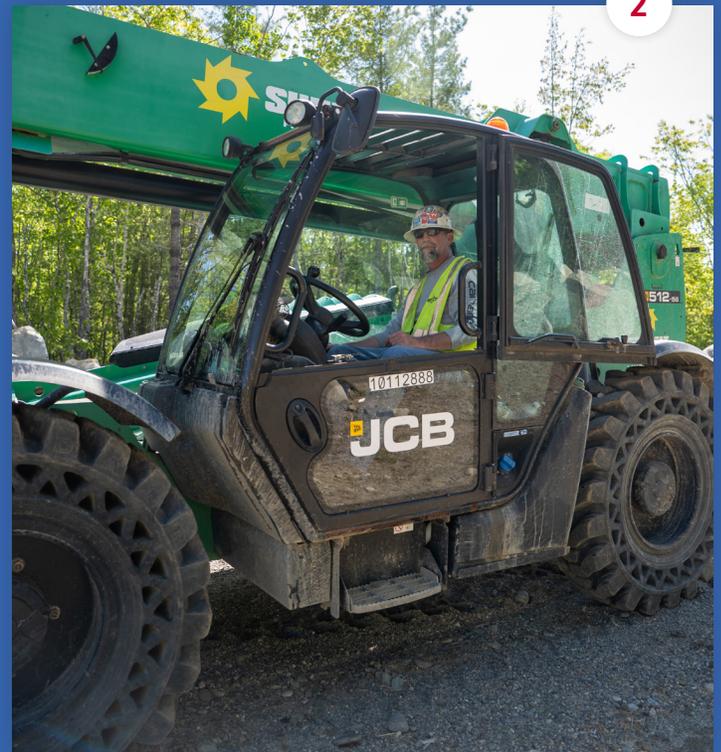
- \* Dues Assessment: 1 3/4% deducted from total Wage and Benefit Package.
- \* Social and Political Action Committees: \$0.05\* per hour.
- \* The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, IUOE National Training Fund, Social and Political Action Committees and Dues Deduction.
- \* Of the 61 cents payable to LMCT, 10 cents will be remitted to the Industry Advancement Fund.
- \* HAZARDOUS WASTE: Engineers required to work in the HOT ZONE will receive a \$2.00 an hour wage differential.

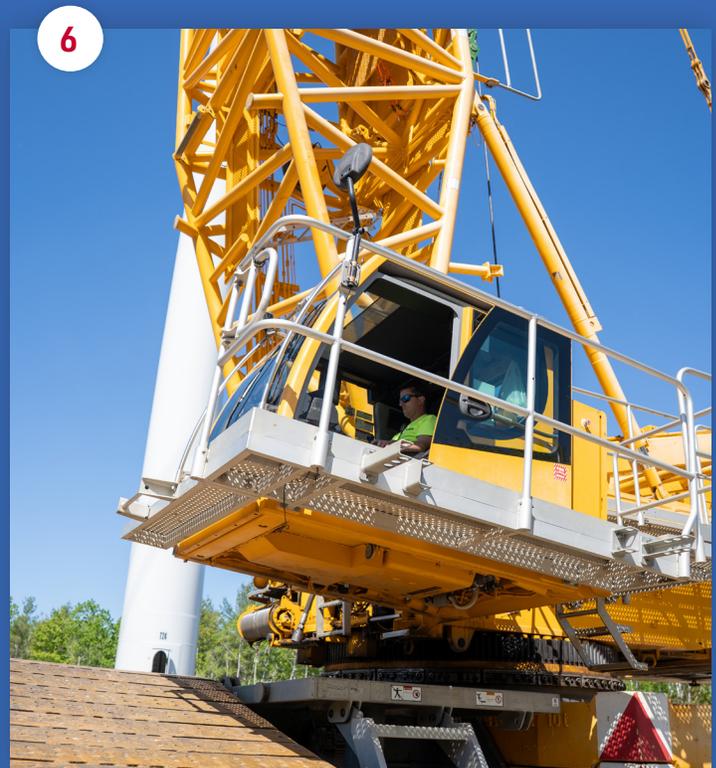
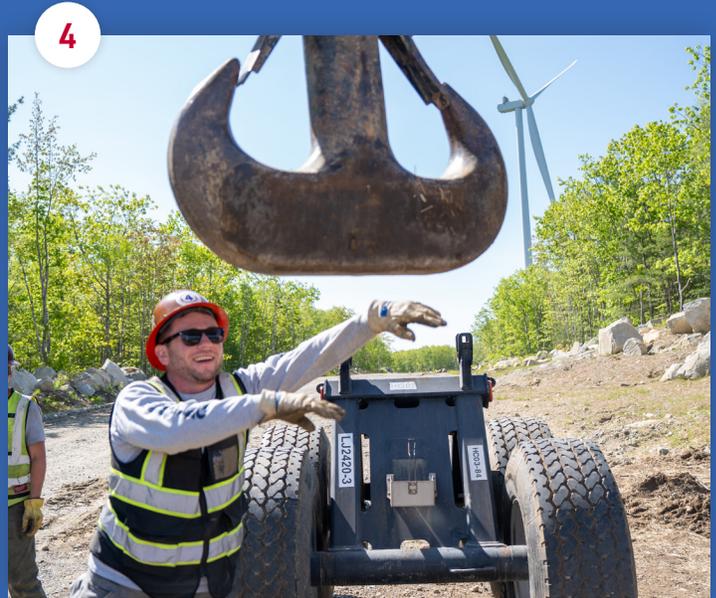


## *Project Spotlight*

# DOWNEAST WIND

Local 4 members are hard at work near Cherryfield in Washington County, Maine—almost 300 miles north of Boston—maintaining an onshore wind farm. Downeast Wind, developed by Apex Clean Energy, is one of the largest renewable energy projects in the region. With 30 wind turbines sitting on about 13,210 acres of land, Downeast Wind is expected to generate enough electricity to power approximately 37,000 households—with a 30-year operational lifespan! Our members are at the forefront of this project, working with a new Local 4 signatory contractor, Atlas Crane, which was awarded the contract to service these wind towers. Keep up the incredible work!





**1:** Local 4 on-site in Maine, maintaining Downeast Wind with Atlas Crane.

**2:** Journeyman Troy Hastey operating a telehandler at the Downeast Wind site in Maine.

**3:** Apprentice Collin Morse and Oiler Everett Yannelli placing a crane outrigger pad.

**4:** Apprentice Brian Braun positioning a crane hook in Maine.

**5:** On-site at Downeast Wind, Apprentice Brian Braun.

**6:** Jason Yannelli operating a Liebherr 1600 for Atlas Crane on-site in Washington County.

**7:** L to R top row: Journeymen Jason Yannelli, Robert Burr, Troy Hastey, James Bradley, Fred Morrill, and Jesse Cassidy; bottom row: Apprentices Brian Braun, Randy Breen, Collin Morse, and Oiler Everett Yannelli.

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# LOCAL 4 AT WORK

Local 4 members have been busy this season. Take a look at some of the projects and events our Operating Engineers have been involved with over the past few months.

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**1:** Jack Warford from Maxim Crane and Sean Kelleher from Astro Crane work to repair the stage at Fenway Park.

**2:** Stephen Davis hauling a JCB Forklift for Equipment Share.

**3:** Ed Campbell, Adam Billingsley, Josh Hedges, Ryan Billingsley, Nicholas Thompson, Ricky Lemieux and Chris Hannant working for Select Demo on the shut down at the Bridge Bundle in Newton/Weston.

**4:** Operator Matt Levins and Oiler Rich Deleo making a tandem crane pick with Operator Dan Sousa and Oiler Noah Nasuti on the 495/I-90 interchange.

**5:** Steward Jimmy McCarthy of the Weston/Newton Bridge Bundle is getting the job done on the massive infrastructure project.

**6:** Operator Matthew Jandruie working at Holcim's facility in Wrentham.

**7:** Operator Randy Delgado working in the lay-down yard for Vineyard Wind.

**8:** Dylan Boucher, Henry Allard, Ryan Boucher, and Luke Hawkins working for ATS Equipment in Auburn.

**9:** Gina Petrillo working for SPS/Walsh on the Weston/Newton Bridge Bundle job.

**10:** Operators Rich Hanson, Matt Connolly and Frank Fantini working for Phoenix Foundation in Ayer.

**11:** Brothers Jason Tavares and Caleb Mankin working for Amorello in Southbridge.

**12:** Operator Tony Machado paving for PJ Keating in Norton.

**13:** Operators Randy Penney and Loreto Gobbi, Apprentices Tim Collins and Jeremy Perea are drilling for Hub Foundation at the Amtrak Facility.

**14:** Connor O'Brien unloading a Locomotive from Edaville Railroad for Central Mass Crane.

**15:** Hub Foundation and WL French working on-site in Quincy.

**16:** Owner Angel Rivera, Operator Christian Torres, and employees of the newly signed A&I Concrete and Curbing, certified MBE/DBE company, based in Haverhill.

**17:** Local 4 standing strong at Stephen Lynch's Fight for the Working Class Rally in Quincy Center.

**18:** Nick Sargent working for Dow in Framingham at the Logan Express park and ride.

**19:** McCourt has a new bridge job in Natick on Route 27 going over Route 9. It's a five-year \$100 million dollar project.

**20:** Operator Kevin Murray and Apprentice Shannon Toppi on Maxim's Liebherr 1300 with 95' main 124' of luff in downtown Haverhill for a new parking garage.



**IN NOVEMBER, THE APPLICATION PERIOD FOR THOSE INTERESTED IN THE 2025-2026 APPRENTICESHIP PROGRAM WILL OPEN. APPLICATIONS ARE DONE BY APPOINTMENT ONLY. WALK-INS WILL NOT BE ALLOWED**

**Our address:  
One Engineers Way,  
Canton, MA 02021  
Call us: 781-821-0306**

## HOISTING AND PORTABLE ENGINEERS LOCAL 4 APPRENTICESHIP APPLICATION PERIOD ANNOUNCEMENT

### **How to schedule an appointment:**

Email [office@local4training.org](mailto:office@local4training.org) to be scheduled. You must provide your driver's license to verify you live in our jurisdiction (check your jurisdiction on our website [Local4Training.org](http://Local4Training.org)). Once your request is received, you will receive a confirmation email with your date and time. You will not be allowed in the building without an appointment and a driver's license. No exceptions.

### **Requirements to apply:**

1. Be 18 years of age or older;
2. Capable of performing the work of the trade;
3. Have a high school diploma or equivalent;
4. Reside within the jurisdiction of Local 4; (eastern Massachusetts, 5 easterly counties of New Hampshire, state of Maine). Please refer to our website [Local4Training.org](http://Local4Training.org).
5. Be a citizen or otherwise meet the requirements of the Immigration Reform and Control Act of 1986;
6. Have a valid motor vehicle driver's license in your possession;
7. Have a Social Security card in your possession;
8. Have an appointment scheduled through our office.

Applications will only be given to the person applying to the Program that has an appointment and shows a valid driver's license and Social Security card.

Applications will not be mailed. The applicant must have an appointment. Once you are scheduled, you will apply in person with the proper identification or will be sent home. Allow enough time to stay for a presentation prior to the application being given to you. Applications will not leave the building.

Hoisting & Portable Engineers, Local 4, Apprenticeship & Training Fund will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. Hoisting & Portable Engineers, Local 4, Apprenticeship & Training Fund will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30.

# GRADUATING APPRENTICES

CONGRATULATIONS TO THE 18 GRADUATES OF THE 2025 LOCAL 4 APPRENTICESHIP CLASS!

On Thursday, June 26, we proudly hosted our apprenticeship graduation, celebrating the achievements of these hardworking individuals.

Daniel P. Almeida	David Lopez
Steve M. Bergeron	Garrett R. McCormick
Zachary T. Bethoney	Mark N. Melisi
Timothy J. Collins	William F. Murphy
Joseph R. Dean	Sean P. Perry
Joshua DeMelo	Christopher J. Pickles
Aimee F. Ganter	Michael C. Poitrast
Jason R. Jones	Tyler C. Russell
Joseph R. Leeman	Alexander I. Wilson

**1:** The 2025 graduates with the bench honoring classmate Brian Olson. L to R: Jason Jones, Aimee Ganter, Joseph Dean, Alexander Wilson, Steve Bergeron, Garrett McCormick, Mark Melisi, Michael Poitrast, Zachary Bethoney, Christopher Pickles, David Lopez, Tyler Russell, Joshua DeMelo, Timothy Collins, William Murphy, and Daniel Almeida. Not pictured are Joseph Leeman and Sean Perry.

**2:** Class of 2025 bench honoring classmate Brian Olson.



## CONGRATULATIONS, SCHOLARSHIP WINNERS!

### 2025 Massachusetts AFL-CIO/Local 4 SAC Scholarship Winners:

Ethan Konarski, Grandson of Daniel R. Poor of Randolph, MA  
*University of Massachusetts Amherst*

Gabriella Whiting, Daughter of Joseph M. Whiting of Plymouth, MA  
*Stonehill College*

### 2025 Central Massachusetts AFL-CIO Scholarship Winner:

Annabella Mancini, Daughter of Ryan P. Mancini of Worcester, MA  
*St. Anselm College*

### 2025 Greater Southeastern Massachusetts Labor Council AFL-CIO Scholarship Winners:

Brooke and Madison Tabicas, Daughters of George Tabicas of Westport, MA  
*Sacred Heart and Northeastern*

# Local 4 OPERATING ENGINEERS

International Union of  
ENGINEERS



Michael J. Bowes  
Business Manager

office@iuoelocal4.org

16 Trotter Drive  
Medway, Massachusetts 02053  
Telephone (508) 533-1433  
Fax (508) 533-1430

June 2025

Dear Brother or Sister:

I am pleased to announce that at our Body Meeting on May 21, 2025, one candidate was nominated for each single elective office of Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, Guard, and Conductor of Local 4. Also, seven candidates were nominated for Executive Board, three candidates were nominated for Auditor, and three candidates were nominated for Trustee.

The Constitution of the International Union of Operating Engineers, Article XXIV, Subdivision 1, Section (e) provides that "Where all candidates duly nominated to Local Union elective office are unopposed for election, a Local Union may dispense with a secret ballot vote and, in such event, the Local Union may direct the Recording-Corresponding Secretary to cast one ballot for the nominees, who shall then be declared duly elected to their office."

In accordance with the Constitution, at the Body Meeting on May 21, 2025, from the floor a motion was made, seconded, and carried to direct me, as Recording-Corresponding Secretary, to cast one ballot for the nominees, who were thereby officially declared duly elected to their respective offices below:

Business Manager	Michael J. Bowes
President	David F. Shea, Jr.
Vice President	Christopher L. Carey
Recording-Corresponding Secretary	James M. Marenghi
Financial Secretary	Paul C. DiMinico
Treasurer	David F. Fantini
Executive Board	Nicholas M. Gates
Executive Board	Patrick J. Hunt, Jr.
Executive Board	Ryan P. Mancini
Executive Board	Kevin W. Murray
Executive Board	Taylor D. Pires
Executive Board	Tayla M. Rose
Executive Board	Neal F. Ryan
Guard	Brian M. Murphy, Jr.
Conductor	Michael J. Cullen
Auditor	Christopher L. Carey
Auditor	David F. Fantini
Auditor	Tayla M. Rose
Trustee	David F. Shea, Jr.
Trustee	James M. Marenghi
Trustee	Paul C. DiMinico

Consequently, there will be **NO** secret ballot election in:

Maine – Second Sunday in August

Massachusetts – Third Sunday in August

The three-year term for the above newly elected officers will run from September 1, 2025 through August 31, 2028.

Fraternally yours,



James M. Marengi

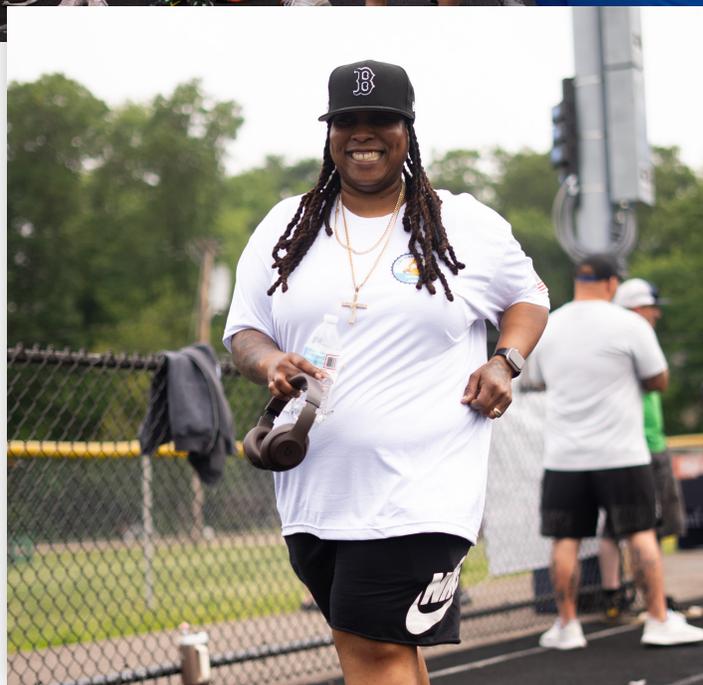
Recording-Corresponding Secretary

**NO ELECTION IN AUGUST  
NO AUGUST BODY MEETING  
INSTALLATION OF OFFICERS  
SEPTEMBER 17, 2025**



## HEALTH AND WELFARE PLAN 5K 2025

Thank you to all who participated in the Local 4 Health and Welfare Plan 5K in Bellingham, MA. This was a great opportunity for members to engage in wellness alongside their fellow members! Attendees had the choice to walk, run, or simply enjoy the day with their local community. The event featured the Plan's healthcare partners, including lifestyle coaching from TrestleTree, stress-cavators from Lyra Health, and an assortment of goodies from Blue Cross Blue Shield and HingeHealth. We are grateful for this family-friendly event to create lasting memories with our members and their families.





**ABOVE:** Dan Bowzer, James Roach, Shawn Roach, Geno Mirabella and Kyle McFarland help recognize Harvard, BU, UMass, and Northeastern for partnering with and committing to the working class, while in the background Tufts University receives a different message as they walk into the Bisnow Event held in Boston.

## EVENTS FOR YOUR CALENDAR

### NO ELECTION IN AUGUST

Following the nominations at the May 21, 2025 Notified Body Meeting, during which one candidate was nominated for each single elective office, there will be NO secret ballot election in Maine or Massachusetts in August. The three-year term for the newly elected officers will run from September 1, 2025 through August 31, 2028. See pages 22–23 for additional details.

### 8<sup>TH</sup> ANNUAL WILLIAM D. MCLAUGHLIN CHARITABLE GOLF OUTING

**Sunday, August 24, 2025**

This year, on August 24, 2025, the Operating Engineers Local 4 Charitable Foundation, Inc. will be raising funds to support children’s charities. Please contact the Union Hall regarding sponsorship opportunities or visit our website for more information, including the sponsorship registration form: [IUOELocal4.org/annual-golf-outing/](http://IUOELocal4.org/annual-golf-outing/)

### 50 YEAR MEMBER CELEBRATION

**Wednesday, October 15, 2025**

At the October 2025 Body Meeting, we will celebrate the continued service of our 50 Year Members. Mark your calendars now to join us!

### NO AUGUST BODY MEETING

There will be NO Body Meeting in August 2025.

### INSTALLATION OF OFFICERS

**Wednesday, September 17, 2025**

At the September 2025 Body Meeting, we will hold the Installation of Officers at Florian Hall. Please join us to swear-in all newly elected officers of Local 4.

### HEALTHY LIVING AND RETIREMENT PLANNING FAIR

**Sunday, October 26, 2025**

Join the Local 4 Benefit Funds and many of their vendors at Polar Park this October. The Healthy Living and Retirement Planning Fair is a great opportunity to learn about your benefits and connect with our dedicated team. Keep an eye out for more information!



## STAY CONNECTED WITH LOCAL 4

To receive updates on Local 4 news and events, text ENGINEERS to 833-923-2538 or scan the following QR code.

## KEEP YOUR CONTACT INFORMATION UP-TO-DATE

Have you moved, changed phone numbers, or updated your email address lately? It's crucial that we have all of your current contact information on file at the Union Hall. Please take a few minutes to let us know about any recent changes. Please send your name, registration number, mailing address, cell phone number, and email address by mail or electronically.

IUOE Local 4  
16 Trotter Drive  
Medway, MA 02053  
office@iuoelocal4.org

## STITCHES 'N MORE

### ORDER LOCAL 4 APPAREL

Caps • Sweatshirts • Tees

### Stitches 'N More

15 Quarry Terrace  
Peabody, MA 01960

Contact: Paul Mogavero  
978-815-0135  
pmogavero@aol.com

SHIPPING AVAILABLE  
CREDIT CARDS ACCEPTED



## ONLINE UNION DUES PAYMENT

### INSTRUCTIONS

- Visit [IUOELocal4.org](http://IUOELocal4.org).
- Click the **Pay Union Dues Online** button on the homepage. (Scroll down to eZpay/Xpress-pay section.)
- Select "Union Dues Payment" under Payment Type and click "Next."
- Enter your name, registration number, credit card number, and the desired payment amount (\$45, \$90, \$135, or \$180).
  - An asterisk \* indicates a required field; please fill in all information completely to ensure accurate processing.
- Complete the steps and your dues will be credited the next business day.
- Your receipt will be sent to you in accordance with your payment.

The online portal will only accept union dues payments, not working dues. For working dues, members should call 508-533-1400. For Union Dues questions, please call the Union Hall at 508-533-1433.

### PLEASE NOTE

Please note that a transaction fee is added for online payment. To avoid this fee, we recommend the standard method of check, mail, or in-person payment.

Send check, cash, or money order mailed or delivered to:

IUOE Local 4 Union Hall  
16 Trotter Drive  
Medway, MA 02053



PROVIDED BY eZPAY

Union Dues Payment

This Site is for Union Dues Payments and Group Life Insurance Payments Only.  
DO NOT pay Working Dues here.

Full Name \*  \* Required

Member Registration Number \*  \* Required

Amount \*

**Note:**  
Payment information will not be retained by Xpress-pay without your permission. Sensitive account information is never forwarded to the recipient.

[Terms & Conditions](#); [Privacy Policy](#)



# IN MEMORIAM

The Officers and Members of the Local offer their sincere condolences to the families and friends of the following:

Salvatore Agostino	James G. Gordon	Walter E. Madsen	George W. Rogers
Jerold O. Anderson	Michael F. Grande	John J. Marotta	Francis A. Silva, Jr.
Ronald C. Burnap	Ralph J. Grande	John J. McLaughlin	Eric P. Spurr
Timothy J. Cockerline	Robert A. Kubicek	Gary D. Morse	
Charles G. Crossman	Robert R. Latour	Michael G. Perry	

**PLEASE REFER TO OUR WEBSITE FREQUENTLY FOR CURRENT OBITUARY AND SERVICE INFORMATION ([IUOELocal4.org/in-memorial](http://IUOELocal4.org/in-memorial)).**



## CONGRATULATIONS RETIREEES

Local 4 would like to extend their congratulations to the following members who have announced their retirement. Congratulations on starting this next chapter of your life!

John T. Aleks, Jr.	Joseph E. Gomes, Sr.	Anthony E. Mascioli	James C. Stearns, Jr.
Daniel R. Allen	George K. Gotsch	Michael J. Maternowski	Richard P. Thompson
Marc G. Auclair	Jeffrey A. Harris	Allen D. Morais, Sr.	James H. Tierney
David M. Bruno	Lisa M. Hutchinson	Gary N. Mucciarone	Brian J. Tighe
Sean P. Cahill, Sr.	Craig K. Johnson, Sr.	John H. Nogueira	Dennis B. Wilson
Mark A. Fasano	Robert M. Kwmuntis	Joseph A. Pereira	
Scott K. Flodstrom	Mark A. Letourneau	Brett A. Smith	
Thomas Girvan	John P. Marks	Michael R. St. Clair	

**THANK YOU FOR YOUR DEDICATION AND SERVICE TO OUR GREAT LOCAL UNION.**

IUOE Local 4  
16 Trotter Drive  
Medway, MA 02053

# International Union of Operating Engineers Local 4

Union Office

Benefit Funds



## IMPORTANT ANNOUNCEMENTS

- There will be NO Election in August.
- There will be NO August Body Meeting.
- The Installation of Officers will take place on Wednesday, September 17, 2025.

See pages 22-23 for additional details.

**ABOVE:**  
SENATOR MOORE AND REPRESENTATIVE MAHONEY, THE  
LEAD SPONSOR OF OUR HOISTING MACHINERY REGULATIONS  
BILL, ARE BOTH GOOD FRIENDS OF LOCAL 4.

[IUOELocal4.org](http://IUOELocal4.org)

[Local4Funds.org](http://Local4Funds.org)

[Local4Training.org](http://Local4Training.org)

SENIOR MEMBER SINCE 1930

**617** MEDIA  
GROUP