INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4
FIELD ENGINEERS/TECHINICAL ENGINEERS
Wage Settlement November 1, 2022 - October 31, 2027
Wage Schedule Effective - May 1, 2026

MASSACHUSETTS

CLASSIFICATION	11/1/2022	5/1/2023*	11/1/2023*	5/1/2024*	11/1/2024*	5/1/2025*	11/1/2025*	5/1/2026*	11/1/2026*	5/1/2027*
Party Chief	49.72	50.62	51.62	52.37	53.37	54.37	55.17	56.02	57.32	58.77
Instrument Person	48.17	49.06	50.05	50.79	51.78	52.77	53.56	54.40	55.69	57.12
Rod Person	23.81	24.20	24.68	24.91	25.37	25.77	26.03	26.28	27.04	27.89
Chief of Survey	50.72	51.62	52.62	53.37	54.37	55.37	56.17	57.02	58.32	59.77

NEW HAMPSHIRE/MAINE

CLASSIFICATION										
Party Chief	39.11	39.80	40.59	41.13	41.91	42.67	43.25	43.86	44.94	46.15
Instrument Person	38.36	39.05	39.84	40.38	41.16	41.92	42.50	43.11	44.19	45.40
Rod Person	16.80	16.90	17.10	17.05	17.22	17.29	17.26	17.19	17.65	18.18
Chief of Survey	39.91	40.60	41.39	41.93	42.71	43.47	44.05	44.66	45.74	46.95
Health & Welfare	14.25	14.50	14.75	15.00	15.30	15.55	16.05	16.55	16.55	16.55
Pension	12.80	12.90	12.90	13.15	13.15	13.25	13.25	13.35	13.35	13.35
Annuity	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25
Apprenticeship	1.00	1.00	1.00	1.00	1.00	1.10	1.10	1.10	1.10	1.10
IUOE National Training Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Labor Management Coop Trust	0.07	0.07	0.07	0.07	0.07	0.07	0.07	0.07	0.07	0.07

OTHER: **Dues Assessment: 1 3/4% deducted from total Wage and Benefit Package; Social and Political Action Committees, $0.05* per hour.**

*** The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, Social and Political Action Committees and Dues Deduction.**