INTERNATIONAL UNION OF OPERATING ENGINEERS - LOCAL #4

Wage Settelment June 1, 2022 - May 31, 2027

Wage Schedule Effective June 1, 2026

ME / NH HIGHWAY

	6/1/2022	12/1/2022*	6/1/2023*	12/1/2023*	6/1/2024*	12/1/2024*	6/1/2025*	12/1/2025*	6/1/2026*	12/1/2026*
GROUP I	33.45	34.06	34.77	35.23	35.93	36.58	37.08	37.58	37.98	39.08
Daily Rate (Per Hour)	39.89	40.69	41.58	42.22	43.12	43.98	44.67	45.38	45.97	47.28
GROUP 1a (Boom Length) Refer to Part 1, Article VII, Section 11, page 13 of the Master Document 2022-2027										
Over 150 Feet	1.04	1.05	1.06	1.07	1.08	1.09	1.10	1.11	1.12	1.13
" 185 "	2.03	2.05	2.06	2.08	2.09	2.11	2.12	2.14	2.15	2.17
" 210 "	3.07	3.10	3.12	3.15	3.17	3.20	3.22	3.25	3.27	3.30
" 250 "	4.03	4.06	4.09	4.12	4.15	4.18	4.21	4.24	4.27	4.30
" 350 "	5.38	5.42	5.46	5.50	5.54	5.58	5.62	5.66	5.70	5.74
GROUP 1b	41.36	42.19	43.13	43.81	44.75	45.65	46.39	47.15	47.78	49.14
GROUP 1c	34.20	34.83	35.56	36.05	36.77	37.44	37.96	38.49	38.91	40.04
Group 1d	46.98	47.97	49.07	49.91	51.01	52.10	53.01	53.95	54.75	56.29
Group 1e	52.60	53.75	55.01	56.01	57.28	58.55	59.62	60.75	61.72	63.44
Group 1f	38.08	38.82	39.67	40.26	41.10	41.90	42.53	43.19	43.72	44.97
GROUP II	33.12	33.72	34.42	34.87	35.56	36.20	36.69	37.18	37.57	38.66
GROUP III	22.65	22.95	23.36	23.51	23.89	24.19	24.37	24.51	24.59	25.34
GROUP IV										
a. Fireman	29.10	29.58	30.17	30.50	31.07	31.58	31.95	32.31	32.58	33.54
b. Other than TC/Gradall	14.94	15.03	15.21	15.14	15.29	15.34	15.29	15.18	15.04	15.53
c. TC or Gradall	16.37	16.50	16.72	16.69	16.89	16.98	16.97	16.92	16.81	17.35
d. Daily Rate (TC)	18.38	18.56	18.84	18.87	19.13	19.28	19.34	19.34	19.30	19.91
Daily Rate Differential										
GROUP II	2.93	2.98	3.02	3.07	3.12	3.17	3.22	3.28	3.33	3.39
GROUP III	2.93	2.98	3.02	3.07	3.12	3.17	3.22	3.28	3.33	3.39
Tunnel Differential	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25
Health & Welfare	14.25	14.50	14.75	15.00	15.30	15.55	16.05	16.55	17.05	17.05
Pension	12.78	12.88	12.88	13.13	13.13	13.23	13.23	13.33	13.33	13.33
Annuity	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25	3.25
Apprenticeship	0.78	0.78	0.78	0.78	0.78	0.88	0.88	0.88	0.98	0.98
IUOE National Training Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05

OTHER:

* Dues Assessment: 1 3/4% deducted from total Wage and Benefit Package.
* Social and Political Action Committees: $0.05* per hour.
* The Local may, at its option, utilize parts of these increments for increases to Health & Welfare, Pension, Annuity, IUOE National Training Fund,Social and Political Action Committees and Dues Deduction.
* HAZARDOUS WASTE: Engineers required to work in the HOT ZONE will receive a $2.00 an hour wage differential.